

Independence Community School Board Minutes
Regular Meeting
April 20, 2015

A regular meeting of the Independence Community School Board was called to order at 6:00 p.m. by Chairperson Brian C. Eddy at the Administration Building, Independence, Iowa

Members Present: Chairperson Brian C. Eddy, Heather Meador, Rusty Donnelly, and Eric Smith

Members Absent: Shelly Whited

Superintendent Present: Jean Peterson

Board Sec. /Treas. Present: Lynnette Engel

1 FRIENDS OF EDUCATION

A. John Behan, Chad O'Brien and Rick Wendling

Mr. Putz thanked John Behan, Chad O'Brien and Rick Wendling for donating their time to spread black dirt around the new tennis courts.

2 SPOTLIGHT ON EDUCATION

A. Independence Jazz Band

Mr. Putz recognized and honored the Independence High School Jazz Orchestra for placing 3rd at the Iowa Jazz Championships.

Members include Arieana Ajruloski, Savannah Astleford, Ericka Barloon, Ethan Burk, Evan DeBoer, Rachel DeBoer, Autumn Diesburg, Zachary Fischels, Kelsey Gruber, Levi King, Nathan King, Alex Marzen, Aunna Marzen, Avery Nabholz, Holly Reyner, Jacob Schwarting, Reagan Shonk, Travis Tegtmeier, Ross Thedens, Cole Turner and Taylor Wulfekuhle.

Special congratulations went to Aunna Marzen and Holly Reyner for being named outstanding performers.

Mr. Putz also recognized David Lang for sponsoring the Jazz Orchestra students.

B. Speech

Mr. Putz recognized and honored the following speech students on their excellent performances at the State Large Group Speech Contest.

The following groups earned a "I" rating:

- Zach Kurt and Catherine Lake in The Readers' Theater "I'm Herbert" and
- Ryan Adams, Monica Crawford, Cassie Kilby, Lily Neumann, Emily Robinson and Tia Whited in The Ensemble Act "NSA's Guide to Making Friends and Influencing People"

Congratulations went to Ryan Adams, Monica Crawford, Cassie Kilby, Lily Neumann, Emily Robinson and Tia Whited who were chosen as an outstanding performance at the State Large Group Speech Contest and were recognized at the Iowa High School Speech Association All-State Speech Festival in Ames on February 21st. Kate Miller was the coach for this event.

Large Group Speech Team is coached by Amanda Parker, Kate Miller, Travis McBride and Dan Putz.

Mr. Putz also honored and recognized the following speech students on their superior performances at the State Individual Speech Contest.

Those earning I ratings include:

- Adam Goedken in After Dinner Speaking;
- Catherine Lake and Avery Nabholz in Public Address;
- Reagan Shonk and Evan DeBoer in Original Oratory;
- Karlie Michael and Lizzie Lake in Poetry;
- Jenna Shonk and Alyssa Jensen in Prose;
- Cassie Kilby in Expository Address;
- Elizabeth Kurt in Acting;
- Ericka Barloon and Avery Nabholz in Solo Musical Theater;
- Josie Fischels and Jenna Shonk in Improvisation;
- Eric Lympus and Cassie Kilby in Radio News Announcing;
- Adam Goedken, Zach Kurt and Emily Robinson in Literary Program and
- Autumn Diesburg and Karlie Michael in Storytelling.

Those who received II ratings include:

- Kira Reed in Solo Musical Theater;
- Tom Sill in Spontaneous Speaking and
- Grace Bertelli and Elizabeth Kurt in Expository Address.

Jenna Shonk and Adam Goedken earned top honors and were selected to perform at the Iowa High School Speech Association All-State Speech Festival .

Individual Speech is coached by Carole Franz, Beverly Garrigus and Dan Putz.

- 3 **CONSIDERATION OF ACTION ON CONSENT ITEMS** – Motion Smith, second Meador to approve consent items A-E, with the location correction to the March 12th special session minutes. All voted “aye”. Motion carried.

A. Approval of the minutes of the work session on March 12, 2015, the special meeting on March 12, 2015, the public meeting on March 16, 2015, the public meeting on March 16, 2015, the public hearing on March 16, 2015, the regular meeting on March 16, 2015, the special meeting on March 20, 2015, the public hearing on April 6, 2015, the public hearing on April 6, 2015 and the special meeting on April 6, 2015.

B. Approval of Agenda

C. Approval of Board Policies

Second Readings:

	POLICY #	POLICY NAME
1.	803.1	Disposition of Obsolete Equipment
2.	803.2	Lease, Sale or Disposal of School District Buildings & Sites
3.	803.3	Vacant Facilities
4.	804.1	Facilities Inspections
5.	804.2	Warning System & Emergency Plans
6.	804.3	First Aid
7.	804.4	Facilities Security
8.	804.5	Employee Safety Inservice
9.	804.6	Bomb Threats
10.	804.7	Asbestos Containing Material

First Readings:

	POLICY #	POLICY NAME
1.	900	Principals and Objectives for Community Relations
2.	901.1	Public Examination of School District Records
3.	901.2	Board of Directors and Community Relations
4.	902.1	News Media Relations
5.	902.2	News Conferences and Interviews
6.	902.3	News Releases
7.	902.4	Students and the News Media
8.	902.5	Employees and the News Media
9.	902.6	Live Broadcast or Videotaping
10.	903	Other Intradistrict Relations

D. Resignations

NAME	ASSIGNMENT	DATE
Jordan Bahl	Assistant Baseball Coach (Grades 9-12)	04/16/2015
Dennis Enright	District Plumber 8.0 hrs/day	03/24/2015
Carol Fratzke	JSH 4.25 hr Dishwasher/Food Service Worker	05/19/2015
Angie McCardle	Assistant Girls Basketball Coach (Grades 9-12)	03/18/2015
Nicole Stone	.5 FTE PK4 Academic Interventionist	05/20/2015
Burt Van Horn	Director of Transportation	04/17/2015
Kaitlin Westendorf	Assistant Girls Basketball Coach (Grades 9-12)	04/16/2015

E. New Hires

NAME	ASSIGNMENT	SALARY	DATE
Nancy Coulter	JSH 5.75 hr Cook, Salad Bar, POS Op, FSW	\$9.00/hr	04/13/2015
Brenda Good	Bus Garage 4.0 hr Van Driver	\$11.05/hr	03/18/2015
Brenda Hulse	Bus Garage .25 hr Van Driver	\$11.05/hr	03/11/2015
Tim Nelson	Assistant Softball Coach (Grades 9-12)	\$3,629	05/11/2015
Holli Osvald	JH Softball Coach	\$1,701	05/11/2015
Jordon Pilcher	Assistant Softball Coach (Grades 9-12)	\$2,520	05/11/2015
Jason Saylor	Bus Garage 6.75 hr Van Driver	\$11.05/hr	04/20/2015

F. Termination of Contracts – Classified Staff – Motion Smith, second Meador to approve the termination of contract for classified staff due to staff reductions for the 2015-2016 school year. Roll call vote: Smith – aye, Meador – aye, Donnelly – aye and Eddy – aye. Motion carried 4-0.

Heather Nefzger, West Elem 8.0 hr Custodian

Lisa BJORHEIM, West Elem 8.0 hr Custodian

G. Termination of Contracts – Certified Staff – Motion Smith, second Donnelly to approve the termination of the contract for certified staff due to staff reductions for the 2015-2016 school year. Roll call vote: Smith – aye, Meador – aye, Donnelly – aye and Eddy – aye. Motion carried 4-0.

Susan Cook, 1.0 FTE Jr/Sr High School Language Arts Teacher

Crystal Davis, .65 FTE Jr/Sr High School Marketing Teacher

H. Termination of Contract – Other Staff - Motion Smith, second Donnelly to approve the termination of the contract for other staff due to staff reductions for the 2015-2016 school year. Roll call vote: Smith – aye, Meador – aye, Donnelly – aye and Eddy – aye. Motion carried 4-0.

Matthew Haddy, 1.0 FTE Jr/Sr High School Activities Marketing and Fundraising Coordinator

I. Approval of Financial Reports – Motion Smith, second Meador to approve the financial reports. All voted “aye”. Motion carried.

1. Approval of Bills – Director Smith will have reviewed the bills
2. Vendor Report
3. Board Report
4. Budget Report

ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS

4 A. Comments from the Public. No one from the public requested to speak.

B. Comments from the Board/Superintendent

Mr. Smith recently toured the new bus garage and was pleased with how nice the facility turned out. Mrs. Meador attended the Shrek musical and stated how wonderful it is to see a packed auditorium. Mr. Donnelly also toured the bus garage and thought it looked great. Mr. Eddy proposed an idea to the board suggesting that we recognize our students with their Spotlights on Education at assemblies held at the buildings. With our students so involved it makes it difficult to get to the board meeting. Superintendent Peterson reminded everyone of the Ag Ed banquet on April 26th, the National Honor Society induction on May 3rd, Dollars for Scholars banquet on May 13th and commencement on May 17th. She also informed everyone that the Iowa Teacher of the Year, Jane Schmitt will be touring our buildings and will put the highlights she sees about us on her blog.

C. Presentations

1. Mr. Howard presented to the board the pro’s and con’s of block versus period scheduling and answered questions from the board on this topic. The board asked Mr. Howard to gather more data and present it at a future board meeting.
2. Mrs. Meyer presented a recap of the Department of Education Site Visit that occurred in October.

REPORTS

5 Building Administrators, Activities Director, Director of School Improvement, Technology Director, Food Service Director and Transportation/Buildings and Grounds employees reported on their respective buildings or areas of assignment.

6. OLD BUSINESS

A. Approve New Contract with Lansing Brothers Construction to Accept Alternate 1 and to Replace the original Contract Dated February 25, 2015 – Motion Smith, second Meador to approve the new contract with Lansing Brothers Construction to accept alternate 1 and to replace the original contract dated February 25, 2015. All voted “aye”. Motion carried.

7. NEW BUSINESS

A. Travel Request Form – Choir Trip to Chicago, IL. – Motion Smith, second Meador to approve the travel request form for the choir trip to Chicago, IL. All voted “aye”. Motion carried.

B. Agreement with Windstar Lines, Inc. for the Choir Trip – Motion smith, second Meador to approve the Agreement with Windstar Lines, Inc. for the choir trip. All voted “aye”. Motion carried.

C. Agreement with Country Inn & Suites for the Choir Trip – Motion Smith, second Meador to approve the Agreement with Country Inn & Suites for the choir trip. All voted “aye”. Motion carried.

D. Cooperative Agreement by and between University of Northern Iowa and Educational Agencies for the 2015-2016 Academic Year – Motion Meador, second Donnelly to approve the Cooperative Agreement by and between University of Northern Iowa and Educational Agencies for the 2015-2016 Academic Year. All voted “aye”. Motion carried.

E. Independence Community School District Trademark License Agreement – The board discussed the idea of having a licensing agreement approved for when vendors would ask to use our logos on items for sale. The board was open to the idea and asked for more comparable situations regarding what other schools charge.

F. Independence Community School District Trademark License Agreement – Item failed due to lack of motion.

G. Licensing Agreement with Pel Industries, Inc. – Item failed due to lack of motion.

H. School Registration and Meal Rates for 2015-2016 – Motion Meador, second Donnelly to approve the school registration and meal rates for 2015-2016. All voted “aye”. Motion carried.

I. 2015 Graduate Candidates - Motion Donnelly, second Meador to approve the 2015 graduate candidates. All voted “aye”. Motion carried.

J. Agreement for Participating in the Prairies to Schools Program – Motion Smith, second Meador to approve the Agreement for Participating in the Prairie to Schools Program. After discussion the board requested a few minor changes to the agreement and asked for it to be brought back. All voted “nay”. Motion failed.

K. Project Lead the Way Education Service Agreement Between Independence Consortium of Community School Districts and Hawkeye Community College for 2015-2016 – Motion Smith, second Meador to approve Project Lead the Way education service agreement between Independence Consortium of Community

School Districts and Hawkeye Community College for 2015-2016. All voted “aye”.
Motion carried.

L. Education Service Agreement between Independence Community School District and Hawkeye Community College for 2015-2016 – Motion Meador, second Donnelly to approve the Education Service Agreement between Independence Community School District and Hawkeye Community College for 2015-2016. All voted “aye”. Motion carried.

M. Education Service Agreement Between Dunkerton Community School District, East Buchanan Community School District, Independence Community School District, Jesup Community School District and Hawkeye Community College for 2015-2016 – Motion Meador, second Donnelly to approve the Education Service Agreement Between Dunkerton Community School District, East Buchanan Community School District, Independence Community School District, Jesup Community School District and Hawkeye Community College for 2015-2016. All voted “aye”. Motion carried.

ADJOURNMENT

Motion Smith, second Meador to adjourn the meeting at 7:30 p.m. All voted “aye.” Motion carried.

Brian C. Eddy
Chairperson

Lynnette Engel
Board Sec. /Treas.