

Independence Community School Board Minutes
Regular Meeting
July 18, 2011

A regular meeting of the Independence Community School Board was called to order at 6:32 p.m. by Chairperson Dawnye Sturtz at the School Administration Office, Independence, Iowa.

Members Present: Chairperson Dawnye Sturtz, Charlie McCardle, John Christensen, Kathryn Jensen, and Stacy Henderson

Superintendent Present: Jean Peterson

Press Present: Steven Smith, "The News"
John Klotzbach, "Independence Bulletin Journal"

Visitors Present: Interested Patrons

1. SPOTLIGHT OF EDUCATION

Congratulations to the 2011 Girls State Soccer participants! We would like to recognize and honor the following members of the Girls Soccer Team: Abby Biggs, Maria Breitsprecher, Sophie Dorman, Sarah Gaffney, Megan Gustafson, Natasha Heister, Carley Hersom, Kendra Kehrli, Lyda Kennicker, Riley Liss, Angie McCardle, Katherine McElroy, Katelynn Miller, Lizzy O'Loughlin, Haylee Rathbun, Natalie Reeder, Connor Shaffer, Sophie Shiffman, Ellie Straw, Taryn Tarpy, Sarah Terhark, Mackenzie Thompson, Emily Wilson and Tori Zasadny.

Three players earned all-state honors from the Iowa High School Soccer Coaches Association. Special congratulations to Tori Zasadny who made the first team in Class 2A, and Lyda Kennicker and Lizzy O'Loughlin who made the second team.

We would also like to recognize the following managers: Julia Grover, Paige King and Mary O'Loughlin.

Special thanks to trainers Kalika Staker, Steph Bantz and Melissa Corkery and Coach Trish O'Loughlin and Assistant Coach Bobby Lynch.

2. CONSIDERATION OF ACTION ON CONSENT ITEMS

Motion McCardle, second Jensen to approve the following consent items 2-A, 2-B (with change noted below), 2-C, 2-D, 2-E, and 2-G. All voted "Aye." Motion carried.

2-A Approval of Minutes of the special session on June 15, 2011, the regular meeting on June 20, 2011, the special session on June 22, 2011, the work session on June 22, 2011, the special session on June 29, 2011 and the special session on July 8, 2011.

2-B Approval of Agenda with the correction to replace "Motion" with "Discussion" for New Business item, Affirmative Action Plan.

2-C Approval of Board Policies (all policies may be reviewed in the Admin. Building)

Second Readings:

| POLICY # | POLICY NAME |
|-----------------|---|
| 507.3 & 507.3E1 | Communicable Diseases and Students and Communicable Disease Chart |
| 400 | Role of and Guiding Principles for Employees |
| 401.1 | Employee Orientation |
| 401.2 | Equal Employment Opportunity |
| 401.3 | Employee Conflict of Interest |
| 401.4 | Nepotism |
| 401.5 | Employee Complaints |
| 401.7 | Employee Relations to the Administration and to the Board |
| 401.8 | Employee Involvement in Decision Making |

First Readings:

| POLICY # | POLICY NAME |
|----------|---|
| 401.9 | Use of School District Facilities & Equipment by Employees |
| 401.10 | Use of School District Materials for Internal Communications |
| 401.11 | Transporting of Students by Employees |
| 401.12 | Travel for the Board of Education, Administrators and Employees |
| 401.13 | Employee Activity Passes |
| 401.14 | Recognition for Service of Employees |
| 401.15 | Employee Political Activity |
| 401.16 | Credit Cards |
| 401.19 | Meeting Expenses |

2-D New Hires

| NAME | ASSIGNMENT | SALARY | DATE |
|-----------------|------------------------------|---------|------------|
| Roger Barloon | High School Musical Director | \$2,441 | 08/01/2011 |
| Jonathan Walter | Marching Band Coach | \$1,978 | 08/01/2011 |

2-E Resignations

| NAME | ASSIGNMENT | DATE |
|----------------|---|------------|
| Jim Arnold | Assistant Boys Basketball Coach | 07/13/2011 |
| Kyle Bentley | Assistant Boys Basketball Coach | 07/13/2011 |
| Emily Griffin | .5 FTE Assistant Speech Coach | 07/12/2011 |
| Melissa Kearns | West Elem 5.75 hr Special Education Associate | 07/06/2011 |

2-F Termination of Contracts – Classified Staff: Motion Christensen, second McCardle to approve the termination of the Farm to School Coordinator, Jessi Dorsey, due to budgetary decisions for the 2011-2012 school year. Roll call vote: Sturtz ó Aye, Christensen ó Aye, Henderson ó Aye, Jensen ó Aye, McCardle ó Aye. Motion carried 5-0.

2-G Approval of Financial Reports

3. ANNOUNCEMENTS, COMMUNICATIONS AND PRESENTATIONS

This time is reserved for patrons and Board members to speak to items not on the agenda and to request to speak to any items on the current agenda.

A. Bill Duffy addressed the board sharing that the weight room is getting used by many student athletes and Justin Kinseth is spending several hours each week supervising.

B. Christensen commented that Build for the Future is planning an update meeting at Heartland Acres Event Center from 6:30 to 8:00 p.m. on Wednesday, July 27.

Jensen shared that the 3rd Annual Joint Meeting of city, county, and school representatives will be held on Monday, August 29, at the MHI auditorium from 7:00 to 8:30 p.m. The group has invited other entities to participate and will be now known as Community Coalition. The public is encouraged to attend and listen to the conversation.

McCardle reported that he has been taking pictures at soccer, softball, and baseball events. These pictures are shown in the local papers.

Henderson indicated that the multipurpose building will meet its deadline. He suggested that people may wish to stop by and take a look. Henderson also stated that he was pleased to learn that the district had not been required to borrow money yet this summer.

Sturtz commented that she had received a letter from the IASB Education Finance Director confirming that the district's Workout Plan was submitted to ISCAP and was approved for participation in the 2011-2012 year.

Several members shared that they had assisted with making phone calls in regards to the proposed Jr./Sr. High School building.

Christensen expressed concerns with IASB in regards to their finances and past hiring.

Supt. Peterson gave an update on allowable growth and preschool funding.

C. Presentations - none

4. OLD BUSINESS

4-A 2012 IASB Legislative Action Priorities

Motion McCardle, second Christensen to approve the following legislative action priorities as the top five to submit to IASB for the upcoming delegate assembly in November:

1. Supports preserving the integrity of the statewide penny sales tax for school infrastructure, including the tax equity provisions of buying down the highest additional levy rates to the state average.

10. Supports setting allowable growth at a rate that encourages continuous school improvement and reflects actual cost increases experienced by school districts and AEA's. Our priority is to increase and maintain the state cost per pupil and the

spending authority associated with it to build a strong base for future education resources with full state funding of the state's share of the cost per pupil.

22. Supports legislation allowing school bond issues to be passed by a simple majority vote and to permit the local school board to levy a combination of property taxes and income surtaxes to pay the indebtedness.

29. Require arbitrators to first consider local conditions and ability to pay; once the arbitrator determines the district has the ability to pay, the arbitrator should determine comparability.

New Resolution on Modified Allowable Growth for Dropout Prevention ó Supports the revision of code and administrative regulations to permit the use of funds generated by modified allowable growth for dropout prevention for the development and implementation of innovative and creative broad uses including, but not restricted to, prevention programs and remediation programs for dropouts and potential dropouts and also for such dropout prevention programs and activities provided in general for students regardless of identification as dropout or potential dropout. In addition, these funds should be available through a prorated formula to support personnel who work in the aforementioned programs in keeping with the amount of time assigned to such prevention and remediation programs rather than being applicable for only those times that the employee is working directly and exclusively with previously identified dropouts or potential dropouts. Also, up to five percent of these funds should be available to provide for the administration and supervision of such prevention and remediation programs.

All voted "Aye." Motion carried.

5. NEW BUSINESS

5-A Affirmative Action Plan

The board discussed the Affirmative Action Plan and updates to be made to the policy.

5-B Four Year Old Preschool Contracts

Motion Jensen, second Henderson to approve the Statewide Four Year Old Voluntary Preschool Contracts between the Independence Community School District and our partners ó Wee Care, St. John's, and Kidsville ó for the 2011-2012 school year with the following correction on page 2: Replace "Funding for the first year of the voluntary preschool program is based on the preschool program's enrollment count as of September 1, 2010" to "Funding for the first year of the voluntary preschool program was based on the preschool program's enrollment count as of September 1, 2010." All voted "Aye." Motion carried.

5-C Contracted Services Agreement with Tri-County

Motion Christensen, second Jensen to approve the Contracted Services Agreement with Tri-County Child & Family Development Council, Inc., with the term of August 22, 2011 through May 22, 2012. All voted "Aye." Motion carried.

5-D Millennium Therapy Contract Agreement for 2011-2012

Motion Christensen, second Henderson to approve the Millennium Therapy Contract Agreement for the 2011-2012 school year with changes to reflect the current season as 2011-2012 and the addition of the softball tournament for sports-medicine coverage. All voted "Aye." Motion carried.

5-E Concrete Work

Motion Henderson, second Christensen to approve acceptance of the concrete bid from Webb Concrete for \$26,500. Christensen, Henderson, and McCardle voted "Aye." Jensen and Sturtz voted "Nay." Motion carried 3-2. All bids received may be reviewed in the Administration Building.

RECESS taken from 7:50 to 7:52 p.m.

5-F AutoCAD Computer Upgrade

Motion Christensen, second Henderson to approve the purchase of 33 HP computers from HP Direct at a cost of \$33,000. The computers will be used to upgrade the current AutoCAD Computer Lab. All voted "Aye." Motion carried.

5-G Agreement with Autodesk Education Products/Imaginit Technologies

Motion McCardle, second Jensen to approve entering into an agreement with Autodesk Education Products/Imaginit Technologies for software licensing to be used in the AutoCAD Computer Lab. All voted "Aye." Motion carried.

5-H Board Self Evaluation

Chairperson Sturtz shared a self-evaluation form with board members and requested that it be completed and turned in to Finance Director Engel by August 8.

5-I Review Board Goals

The six board goals were reviewed and discussed by the board.

ADJOURNMENT

Motion Christensen, second Jensen to adjourn the meeting at 9:25 p.m. All voted "Aye." Motion carried.

Dawnye Sturtz
Chairperson

Jean Peterson
Superintendent