

Independence Community School Board Minutes
Public Meeting
March 16, 2015

A Public Meeting was held at 4:00 p.m. on March 16, 2015 in the School Administration Office, 1207 First Street West, Independence, Iowa.

The IESP (Independence Educational Support Personnel) presented their initial negotiation proposals to the Board of Education negotiation team for the 2015-2016 school year.

The union's proposal consisted of an increase of \$1.10/hour, insurance coverage increase equal to that of the renewal rate as well as Master Contract language changes for a total package increase of 8.37%.

Full disclosure of the proposal may be reviewed in the Administration office.

Lynnette Engel
Director of Finance