

Independence Community School Board Minutes
Regular Meeting
October 20, 2014

A regular meeting of the Independence Community School Board was called to order at 6:00 p.m. by Chairperson Brian C. Eddy at the Administration Building, Independence, Iowa

Members Present: Chairperson Brian C. Eddy, Heather Meador, Rusty Donnelly, Shelly Whited and Eric Smith

Superintendent Present: Jean Peterson

Board Sec. /Treas. Present: Lynnette Engel

1. Friends of Education

A. Basketball Courts/Hoops Improvement Project -

Mr. Hupke recognized and thanked everyone involved with the improvements made to the outdoor basketball courts.

- Chad Beatty, Travis Beatty and Robert L. Beatty - Coordinated and Installed the Footings and Basketball Hoops
- Tricia Beatty, Brooke Beatty, Jake Beatty, Josh Beatty, Bobby Beatty, Kevin Jimmerson, Matthew Decker, Dennis Corkery and Lisa Wendling - Volunteered During the Installation of the Basketball Hoops
- Indee Youth Boys Basketball Club: Mark Geertsma and Jeff Rummel, Current Coordinators/Representatives - Donated Two Basketball Hoops and Backboards
- Indee Youth Girls Basketball Club: Ryan Ruffcorn, Current Coordinator/Representative - Donated Two Basketball Hoops and Backboards
- Signs & More, LLC: Josh Coonrad - Donated the Donor Recognition Plaques, Signage and Court Logos
- Chad Beatty - Painted the Court Markings
- Tricia and Chad Beatty - Donated Ten Basketballs

B. Rowdy Red Hatters of Independence –

Mr. Hupke recognized and thanked the Rowley Red Hatters of Independence for donating school supplies for the students at West Elementary.

C. Bart Campbell – Lucky 10 Lanes –

Mr. Hupke recognized and thanked Bart Campbell of Lucky 10 Lanes for donating the use of the bowling alley so students could practice for the Special Olympics Northeast Iowa Regional Bowling Event.

D. Larry Crawford, Jason Decker and Charlie McCardle –

Mr. Howard recognized and thanked Larry Crawford, Jason Decker and Charlie McCardle for their efforts in setting up and helping to run the home cross country meet for many years.

2. Consideration of Action on Consent Items:

Motion Meador, second Whited to approve consent items 2-A, 2-B, 2-C, 2-D, 2-E and 2-F.
All voted "Aye." Motion carried.

2-A Approval of Minutes Approval of the minutes of the annual meeting on September 15, 2014 and the organizational meeting on September 15, 2014..

2-B Approval of Agenda**2-C Approval of Board Policies****Second Readings:**

	POLICY #	POLICY NAME
1.	700*	Purpose of Non-Instructional and Business Services
2.	701.1	Fiscal Year
3.	701.2*	Depository of Funds
4.	701.3	Classification of Accounts
5.	701.4	Transfer of Funds
6.	701.5	Financial Records
7.	701.6	Governmental Accounting Practices
8.	702 and 702.1R1	Cash in School Buildings and Gate Receipts
9.	703.1	Budget Planning
10.	703.2	Spending Plan
11.	703.3	Recommended Solvency Ratio

First Readings:

	POLICY #	POLICY NAME
1.	704.1	Local – State – Federal – Miscellaneous Revenue
2.	704.2	Sale of Bonds
3.	704.3	Investments
4.	704.4*	Gifts – Grants – Bequests
5.	704.5	Student Activities Fund
6.	704.6	Post-Issuance Compliance For Tax-Exempt Obligations
7.	705.1	Purchasing – Bidding
8.	705.2	Requisitions and Purchase Orders
9.	705.3	Receiving Goods and Services
10.	705.4	Payment for Goods and Services
11.	705.5	Unpaid Warrants

2-D Resignations

NAME	ASSIGNMENT	DATE
Krista James	ECC 5.5 hr Special Education Para	10/31/2014
Diane Shonka	West Elem 5.75 hr Special Education Para	10/13/2014
Mike Zimmerly	.5 FTE Assistant Wrestling Coach	09/22/2014

2-E Transfer(s)/Reassignment(s)

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	SALARY	DATE
Mark Geertsma	JH Boys Basketball #'s Coach – 7th Grade	JH Boys Basketball Coach – 8th Grade	\$2,268	10/15/2014

2-F New Hires

NAME	ASSIGNMENT	SALARY	DATE
Chad Beatty	JH Boys Basketball Coach	\$1,701	11/01/2014
Cindy Hammers	8.0 hrs/day Van Driver	\$11.05/hr	9/17/2014
Ben Knake	Assistant Boys Basketball Coach	\$2,520	09/10/2014
Judi Ladeburg	West Elem 5.75 hr Special Education Para	\$9.00	10/14/2014
Justin Putz	Head Boys Track Coach	\$3,780	10/01/2014

2-H Approval of Financial Reports – Motion Smith, second Meador to approve Financial Reports. Eddy abstained. Motion carried 4-0.

1. Approval of Bills
2. Vendor Report
3. Board Report
4. Budget Report

3. ANNOUNCEMENTS, COMMUNICATIONS AND PRESENTATIONS

3-A Comments from the Public: Ron Giddings addressed the board regarding a program offered through the University of Northern Iowa from December 8-13th referred to as Hours of Code.

3-B Mr. Smith was impressed that a non-elementary teacher accompanied many of our young female students to the Expand Your Horizon event. He was pleased to see her making connections with the younger students. He has also attended many marching band competitions this fall and they were a real eye opener for him on how we are one of the best programs in the state. He also reported that the Traffic Flow committee met. There will be two phases to help improve the traffic flow in and around the two elementary buildings. The first phase will include using the West parking lot of West Elementary as a drop off/pick up loop for West students. Phase two will include the addition of another road out of the property that will possibly begin next Spring. Mrs. Meador has attended many fun volleyball and enjoys seeing the outstanding student section cheer the girls' on. Mr. Donnelly congratulated the football team on a great win against West Delaware. He stated he was happy to see Chad Beatty coming back as a junior high basketball coach. Mrs. Whited recognized the Junior High Marching Band on an outstanding performance at the half time of the freshman game. She also recognized how competitive the high school marching band is

due to the sheer number of participants and that they parental volunteers are outstanding. She reminded the audience that the fall play will be from November 13-15 at the high school auditorium. Mr. Eddy wanted to recognize all the fall athletes as well as the band for their outstanding seasons and for making Independence proud. Superintendent Peterson shared it was exciting to see the number of students participating in extracurricular activities. She talked about certified enrollment that happened on October 15th as well as the Department of Education site visit coming up in November. The administrative team has put together a committee and they have been working on the Teacher Leadership Grant application that is due soon.

3-C Presentations

1. Dr. Blaisdell presented to the board the upcoming changes in the Early Literacy Legislation.
2. Mrs. Meyer presented to the board the Districts Homeless Education Plan
3. Mrs. Meyer presented to the board the Districts Dropout Prevention Plan

4-A Reports

Building Administrators, Activities Director, Director of School Improvement, Technology Director, Food Service Director and Transportation/Buildings and Grounds employees reported on their respective buildings or areas of assignment.

5. OLD BUSINESS

5-A Old Junior-Senior High School

The board discussed the status of the old Junior-Senior High School. The board would like to have HSR Associates, Inc. prepare a contract for services to be approved at a future board meeting to prepare bid documents for demolition of the old high school. The garage sale has also been set for the morning of November 8, 2014 with exact hours to be published in the newspaper.

Recess was taken from 7:37-7:45

6. NEW BUSINESS

6-A Certified Annual Report

Motion Smith, second Meador to approve the Certified Annual Report. All voted “aye”. Motion carried.

6-B Special Education Supplement (SES)

Motion Meador, second Whited to approve the Special Education Supplement (SES). All voted “aye”. Motion carried.

6-C School Improvement Advisory Committee (SIAC) Membership for 2014-2015

Motion Smith, second Donnelly to approve the School Improvement Advisory Committee (SIAC) membership for 2014-2015. All voted “aye”. Motion carried.

6-D 2015 School Supply Contract with Educational Products, Inc. (EPI) and East Elementary

Motion Meador, second Whited to approve the 2015 school supply contract with Educational Products, Inc. (EPI) and East Elementary. All voted “aye”. Motion carried.

6-E 2015 School Specialty Contract with Educational Products, Inc. (EPI) and West Elementary

Motion Smith, second Donnelly to approve the 2015 school supply contract with Educational Products, Inc. (EPI) and West Elementary. All voted “aye”. Motion carried.

6-F Wrestling Team Competition on Sunday, January 11, 2015

Motion Smith, second Meador to approve the wrestling team competition on Sunday, January 11, 2015. All voted “aye”. Motion carried.

6-G Statewide 4 Year Old Voluntary Preschool Contract with Independence Community School District and St. Johns

Motion Smith, second Whited to approve the statewide 4 year old voluntary preschool contract with Independence Community School District and St. Johns. All voted “aye”. Motion carried.

6-H Statewide 4 Year Old Voluntary Preschool Contract with Independence Community School District and Kidsville

Motion Meador, second Whited to approve the statewide 4 year old voluntary preschool contract with Independence Community School District and Kidsville. All voted “aye”. Motion carried.

6-I Appointment of Rob Robinson, Susie Toale and Lloyd Davis for an Additional Three Year Term to the Mustang Foundation Expiring in October, 2017 and Megan Rasmussen to a New Three Year Term Expiring in October, 2017

Motion Smith, second Meador to appoint Rob Robinson, Susie Toale and Lloyd Davis for an additional three year term to the Mustang Foundation expiring in October, 2017 and Megan Rasmussen to a new three year term expiring in October, 2017 . All voted “aye”. Motion carried.

6-J Edgenuity Inc

Motion Smith, second Meador to approve the contract with Edgenuity Inc. All voted “aye”. Motion carried.

6-K Student Teaching Cooperative Agreement by and between Iowa State University and Independence Community School District

Motion Meador, second Smith to approve the student teaching cooperative agreement by and between Iowa State University and Independence Community School District. All voted “aye”. Motion carried.

6-L Fiscal Year 2015 Mileage Reimbursement

Motion Donnelly, second Whited to approve the fiscal year 2015 mileage reimbursement rate. All voted “aye”. Motion carried.

6-M Schools Insurance Fund Insurance Trust Joinder Agreement for Long-Term Disability Insurance

Motion Meador, second Smith to approve the schools insurance fund insurance trust joinder agreement for long term disability insurance. All voted “aye”. Motion carried.

6-N Updated Special Pay Plan Document

Motion Smith, second Whited to approve the updated special pay plan documents. All voted “aye”. Motion carried.

6-O Updated Health Reimbursement Arrangement (HRA) Plan Document

Motion Smith, second Meador to approve the updated health reimbursement arrangement (HRA) plan documents. All voted “aye”. Motion carried.

6-P Certified Enrollment

Superintendent Peterson reviewed with the Board the numbers the District certified on October 15th. The District enrollment increased by 15.64 students.

6-Q Board Goals

A brief discussion was held by the Board regarding the current board goals. The decision was made to set a work session in the future to evaluate the current the goals.

6-R Closed Session

Motion Smith, second Whited to enter into closed session. Roll call vote: Smith – aye, Donnelly – aye, Meador – aye, Whited – aye and Eddy – aye. Motion carried.

Closed session was entered into at 8:19 p.m. as provided in Section 21.5(i) of the Iowa Code; *To evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual’s reputation and that individual requests a closed session.*

ADJOURNMENT

Motion Smith, second Whited to adjourn the meeting at 8:45 p.m. All voted “aye.” Motion carried.

Brian C. Eddy
Chairperson

Lynnette Engel
Board Sec. /Treas.