

Independence Community School Board Minutes
Regular Meeting
October 24, 2011

A regular meeting of the Independence Community School Board was called to order at 6:00 p.m. by Chairperson Brian C. Eddy at the Rowley Community Center, Rowley, Iowa.

Members Present: Chairperson Brian C. Eddy, John Christensen, Stacy Henderson, Rusty Donnelly and Eric B. Smith

Superintendent Present: Jean Peterson

Board Sec./Treas. Present: Lynnette Engel

Press Present: Steven Smith, "The News"
John Klotzbach, "Independence Bulletin Journal"

Visitors Present: Interested Patrons

1. Friend of Education:

- A. Jessica Weber thanked the First Baptist Women's Ministries for making a donation to help families in need of assistance with their lunch accounts.
- B. Jessica Weber thanked the First Presbyterian Church's Trivia Night Group for making a donation to the Farm to School Program.
- C. Sandy Merritt thanked Inspired Living for donating fifty tickets to see the movie "Megamind" at the Starlight Theatre on October 8, 2011.

2. Consideration of Consent Items:

Motion Christensen, second Henderson to approve the following consent items 2-A, 2-B, 2-C, 2-D, 2-E, 2-F and 2-G. Christensen, Donnelly, Henderson and Smith all voted "aye". Eddy abstained from the vote. Motion carried 4-0.

2-A Approval of Minutes of the regular/annual meeting on September 19, 2011 and the organizational meeting on September 19, 2011.

2-B Approval of Agenda

2-C Approval of Board Policies (all policies may be reviewed in the Admin. Building)

First Readings:

	POLICY #	POLICY NAME
1.	211.2	Regular Meeting (I am requesting the Board waive the second reading of this policy.)
2.	403.1	Employee Physical Examinations
3.	403.2	Employee Injury on the Job
4.	403.3, 403.3E1 & 403.3R1	Communicable Diseases of Employees, Hepatitis B Vaccine Information and Record and Universal Precautions Regulation
5.	403.4	Hazardous Chemical Disclosure
6.	403.6, 403.6E1 & 403.6R1	Substance-Free Workplace, Substance-Free Workplace Notice to Employees and Substance-Free Workplace Regulation
7.	403.7, 403.7E1, 403.7E2, 403.7E3, 403.7E4, 403.7E5 & 403.7R1	Drug & Alcohol Testing Program, Drug & Alcohol Testing Program Notice to Employees, Certification from Current Employer Participating in Drug & Alcohol Program, Certification of Previous Employers Requiring a Commercial Driver's License Consent to Release Information to ICSD, Drug & Alcohol Testing Program Acknowledgement Form, Drug & Alcohol Reasonable Suspicion Observation Form and Drug & Alcohol Testing Program
8.	404.1 & 404.1R1	Employee Conduct and Appearance and Employee Conduct Regulation
9.	203	Board of Directors' Conflict of Interest
10.	401.3	Employee Conflict of Interest
11.	705.1	Purchasing of Bidding

2-D Transfers/Reassignments

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	DATE
Garry Anderson	7th Grade Boys Track Coach	Head Boys Soccer Coach-Grades 9-12	Spring 2012
Bobby Lynch	Assistant Girls Soccer Coach	Head Girls Soccer Coach-Grades 9-12	Spring 2012
Diane Shonka (Recall)	East Elementary 7.0 hr Special Education Student Associate	East Elementary 5.75 hr Special Education Student Associate	10/03/2011

2-E New Hires

NAME	ASSIGNMENT	SALARY	DATE
Pam Frisch	7th Grade Girls Basketball Coach	\$2,034	10/17/2011

2-F Resignations

NAME	ASSIGNMENT	DATE
Garry Anderson	7th Grade Boys Track Coach	10/03/2011
Lila Givens	West Elem 5.5 hr Food Service/POS Operator	11/30/2011
Marsha Lehs	West Elem 2.25 hr Dishwasher	10/20/2011
Bobby Lynch	Assistant Girls Soccer Coach	10/11/2011
Trish O'Loughlin	Head Girls Soccer Coach	09/16/2011

2-G Approval of Financial Reports

1. Approval of Bills ó Director Christensen will have reviewed the bills
2. Vendor Report
3. Board Report
4. Budget Report

3. ANNOUNCEMENTS, COMMUNICATIONS AND PRESENTATIONS

This time is reserved for patrons and Board members to speak to items not on the agenda and to request to speak to any items on the current agenda.

Mr. Christensen attended the home football game on Friday where the 7th and 8th grade bands performed and did an exceptional job. He also wanted to personally thank Mr. Eddy, Mr. Smith and Superintendent Peterson for all their hard work in getting the ball rolling with the new building.

Mr. Eddy let everyone know that the school has been in contact with the current land renters who chisel plowed the land for the school and are very positive about having some early dirt work completed. He also discussed the meeting between staff and the architect firm to review the layout and design of the new facility. Progress is going well and as it moves forward, the intent is to have weekly updates posted online for the community to follow.

Supt. Peterson attended the Respect and Protect committee meeting and has also been asked to be a member of the Buchanan County Health Center's Strategic Planning Committee.

Presentations ó Dr. Blaisdell informed the Board of a new "Boost Up" program she is implementing at East Elementary. She also shared a video of students in action.

4. Reports

Building Administrators, Activities Director, School Improvement/Curriculum Director, Technology Director, Food Service Director and Transportation/Buildings and Grounds employees reported on their respective buildings or areas of assignment.

5. OLD BUSINESS

5-A New Junior-Senior High School Facility

Discussion was lead by Architect, Brad Simonson about the updates with the project, that the anticipated timeline is still on track, and that HSR intends to have updated plans by next week.

5-B Amendment to HSR Associates, Inc. Contract

Motion Christensen, second Donnelly to approve the amendment to the HSR Associates, Inc. Contract. All voted "ay". Motion failed.

6. NEW BUSINESS

6-A Backpack Agreement for 2011-2012

Motion Henderson, second Smith to approve to continue the Backpack Program for ECC, East Elementary, West Elementary and Junior-Senior High School for 2011-2012. All voted "aye". Motion carried.

6-B Windstar Lines, Inc. Contract

Motion Christensen, second Smith to approve the Windstar Lines, Inc. contract. All voted ðaye. Motion carried.

6-C Rosen Centre Hotel Contract

Motion Smith, second Henderson to approve the Rosen Centre Hotel contract. All voted ðaye. Motion carried.

6-D Terracon Consultants, Inc. Contract

Motion Smith, second Donnelly to approve the Terracon Consultants, Inc. contract. All voted ðaye. Motion carried.

6-E Resolution Fixing the Date of Sale, Approving Electronic Bidding Procedures, and Approving the Official Statement

Motion Christensen, second Smith to approve the Resolution Fixing the Date of Sale, Approving Electronic Bidding Procedures and Approving the Official Statement. Roll call vote: Christensen ó aye, Donnelly ó aye, Eddy ó aye, Henderson ó aye and Smith ó aye. Motion carried 5-0. The full resolution may be viewed at the Administration Office.

6-F Certified Enrollment

Discussion was lead by Superintendent Peterson regarding our 2011/12 certified enrollment. Prior to weighting, our numbers showed we were up 20 students from last year.

6-G Employee Severance Plan

Beginning discussions were held regarding whether or not the district would like to consider offering an early retirement package. Information was given to the Board showing what has been done in the past for their consideration

6-H School District and Mustang Logos

Mr. Eddy discussed the idea of having a specific logo for Independence academics and one for athletics. We would then be able to utilize them as a possible revenue source in the future and be able to create a unified logo and branding for our District.

ADJOURNMENT

Motion Smith, second Donnelly to adjourn the meeting at 7:49 p.m. All voted ðaye. Motion carried.

Brian C. Eddy
Chairperson

Lynnette Engel
Board Sec./Treas.