



# INDEPENDENCE COMMUNITY SCHOOL DISTRICT

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Devin D. Embray  
Superintendent

Charmaine Wickwire  
Director of  
Business Affairs  
Board Secretary

June 13, 2008

To: All School Board Members

From: Devin Embray, Superintendent

Voting Orders:

Dawnye Sturtz – DD #2 '08

Kevin Robb – At-Large '09

John Christensen – DD # 3 '08

Charlie McCardle – DD # 3 '10

Joseph Olsen – DD # 1 '08

Re: Working agenda for the work session on **Monday, June 16, 2008 at 6:00 p.m.** and for the regular meeting at **7:00 p.m.** at the **School Administration Office**, 1207 First Street West, Independence, Iowa

## **WORK SESSION – 6:00 p.m.** High School Project Discussion

## **REGULAR MEETING – 7:00 p.m.**

### 1. PLEDGE OF ALLEGIANCE

A. Call to order

### 2. SPOTLIGHT ON EDUCATION

A. Trish O'Loughlin

*We would like to recognize and honor Trish O'Loughlin for being named Girl's Soccer Co-Coach of the Year for the WaMaC Conference.*

*Independence finished second in the division and tied for first over all.*

B. Jake Thomas

*We would like to recognize and honor Jake Thomas for finishing second at the Class 3A Boys State Golf Meet. He was runner up medalist for the second time. We would also like to recognize his coach, Ryan Ruffcorn.*

*Educating people to be life-long learners and respectful, responsible citizens.*

3. CONSIDERATION OF ACTION ON CONSENT ITEMS
- A. Approval of minutes of the public hearing on May 27, 2008 and the regular meeting on May 27, 2008 Motion 3.A.  
*I am seeking approval of the minutes.*
- B. Approval of agenda Motion  
*I am seeking approval of the agenda.*
- C. Approval of Board Policies (\* changes noted) Motion 3.C.
1. First Reading of Board Policy # 501.1 Resident Students  
*I am seeking approval of the above policy's first reading.*
2. First Reading of Board Policy # 501.2 Nonresident Students  
*I am seeking approval of the above policy's first reading.*
3. First Reading of Board Policy # 501.4 Entrance - Admissions  
*I am seeking approval of the above policy's first reading.*
4. First Reading of Board Policy # 501.5 Attendance Center Assignment  
*I am seeking approval of the above policy's first reading.*
5. First Reading of Board Policy # 501.6 Student Transfers In  
*I am seeking approval of the above policy's first reading.*
6. First Reading of Board Policy # 501.7 Student Transfers Out Or Withdrawals  
*I am seeking approval of the above policy's first reading.*
7. First Reading of Board Policy # 501.8 Student Attendance Records  
*I am seeking approval of the above policy's first reading.*
- D. Transfers – (All 2008-09) **Debbie Williams**, High School 5.75 hour Special Education Associate to 7.0 hour Special Education Associate; **Shelly Bellendier**, East Elementary 5.5 hour Special Education Associate to 7.0 hour Special Education Associate; **Melissa Smith**, East Elementary 5.5 hour Special Education Associate to 5.75 hour Special Education Associate; **Teresa Barske**, Early Childhood Center 3.5 hour Special Education Associate to 5.75 hour Regular Education Associate; **Emily Nelson**, East Elementary 5.5 hour One on One Special Education Associate to 5.5 hour One on One Special Education Associate; **Cathy Gilson**, Early Childhood Center 5.5 hour Regular Education Associate to 5.5 hour Special Education Associate; **Liola Ciesielski**, Middle School 4.0 hour Secretary to 5.75 hour Special Education Associate; **Elaine Fay**, Middle School 5.5 hour One on One Special Education Associate to 5.75 hour Special Education Associate Motion 3.D.  
*I am seeking approval of the above transfers.*
- E. New Hires (*pending acceptable background checks*) – **Jim Arnold**, 9<sup>th</sup> Grade Baseball Coach; **Robert Burns**, 9<sup>th</sup> Grade Baseball Coach; **Amy Gustafson**, 7<sup>th</sup> Grade Softball Coach; **Amanda Sedlacek**, High School Spanish Teacher and Student Council Advisor (2008-09); **Kerry Pasker**, West Elementary 3<sup>rd</sup> Grade Teacher (2008-09); **Kirby Bantz**, Middle School 8<sup>th</sup> Grade Language Arts Teacher (2008-09); **Marlyce Kotouc**, Early Childhood Center 5.5 hour One on One Special Education Associate (2008-09); **Courtney Roepke**, East Elementary 5.5 hour One on One Special Education Associate (2008-09); **Tiffani King**, Early Childhood Center 5.75 hour Regular Education Associate (2008-09); **Jillian Blad**, Middle School 6<sup>th</sup> Grade Math Teacher; **Katherine Strief**, Motion 3.E.

Early Childhood Center 5.5 hour Special Education Associate; **Mike Conrad**, Jazz Coach; **Rudi Hameister**, West Elementary Principal (2008-09; **Dave Jacobson**, Middle School Principal (2008-09);

*I am seeking approval of the above hires.*

F. Resignations – **Eric Mohlis**, Marching Band Coach; **Michelle Unwin**, West Elementary Special Education Teacher

Motion 3.F.

*I am seeking approval of the above resignations.*

G. Approval of Financial Reports

Motion 3.G.

1. Approval of Bills – Director Sturtz will have reviewed the bills
2. Vendor Report
3. Board Report

4. ANNOUNCEMENTS AND COMMUNICATIONS

A. Comments from public

B. Comments from Board

5. REPORTS

A. Building Administrator Reports

5.A.

1. High School
2. Middle School
3. West Elementary
4. East Elementary/Early Childhood Center

B. Activities Director Report

5.B.

C. School Improvement/Curriculum Director's Report

5.C.

D. Technology Report

5.D.

E. Food Service Report

5.E.

F. Transportation/Building & Grounds Report

5.F.

6. OLD BUSINESS

A. Casey Reinkoester 2008-2009 Contract

Motion

*I am recommending that Casey Reinkoester be approved for a supplemental contract that would address the components of a School Administrative Manager. I would like to see Mr. Reinkoester be primarily involved with the discipline and take on managerial duties as Mr. Jacobson would assign. I am seeking approval for a contract in the amount of \$3,000.*

7. NEW BUSINESS

A. New Course for 2008-2009 School Year – Dynamics of Inclusion

Motion 7.A.

*The Curriculum Coordinating Council has discussed and approved a new course at the High School for the 2008-2009 School Year, Dynamics of Inclusion. We are asking the Board of Education to approve this course at this time.*

B. Grade Level Expectation Changes

Motion 7.B.

*The Curriculum Coordinating Council has approved Grade Level Expectation changes for the following working curriculum documents. At this time I am asking the Board of Education approve these curricular documents as Final Curriculum Documents, with the understanding they will continue to be improved and subsequent changes will be made over the next few years.*

- *K-12 Social Studies*
- *Spanish*
- *Business/Marketing*
- *Industrial Technology*
- *K-5 Language Arts*

C. Grade Level Expectations and Components

Motion 7.C.

*Each of the following Subject Area Committees has approved drafts of their Grade Level Expectations and Components. At this time I am asking the Board of Education approve the following curricular documents as Working Curriculum Documents.*

- *Art*
- *Music*

D. Middle School Camp Ewalu Trip 2008-2009

Discussion 7.D.

*Middle School staff will be present to address the board on a new idea for advisor/advisee at the Middle School. I am totally in favor of the proposal. It has the potential to expand into different things for each grade in the future.*

E. Upcoming 403B Changes

Discussion

*The IRS has released new regulations regarding 403(B) plans. These regulations require school districts to have certain procedures in place to monitor and regulate employee 403(B) plans by January 1, 2009.*

F. Transition Plan for Board Elections

Motion 7.F.

*Due to the law changing, we need to reorganize the terms for our existing board members. Please refer to the proposal in 7.f. for this item.*

G. Safety Audit Recommendation 2008-2009

Motion 7.G.

*Mr. Lyons has been leading the charge with this issue. His proposal is in your packet for consideration. There will be training costs as well as supply costs to engage in the beginning steps of making changes due to the audit results.*

H. Board Goals

Discussion 7.H.

*I am asking that the board consider their goal statement and schedule work-sessions to discuss action planning as well as tracking how effective the action plans are for the goal statement.*

I. Millennium Therapy Contract 2008-2009

Motion 7.I.

*Millennium Therapy has taken a loss to offer our district services each of the last two years. They have indicated that the loss increases each year*

*and are unable to continue to operate at the loss they are experiencing. We cannot increase our contribution to the agreement and will need to agree to have fewer services from them or less time. Attached is a contract for the same amount of dollars as in the past two years, but with fewer services and/or time commitments.*

J. Action on High School Project

Motion

*I am asking that the board take action in the form of a project concerning the high school and appoint a committee to accomplish the work involved.*

K. IASB Action Priorities

Motion 7.K.

*Board members please fill out the advocacy survey prior to the meeting. We need to agree on priorities to submit to the IASB convention for this fall.*

8. ADJOURNMENT

Motion

UPCOMING MEETINGS –

**Monday, July 21<sup>st</sup>** Regular Board Meeting 7:00 p.m.

### **WORK SESSION**

Parliamentary Procedures