



# INDEPENDENCE COMMUNITY SCHOOL DISTRICT

1207 First Street West  
Independence, Iowa 50644

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Devin D. Embray  
Superintendent

Charmaine Wickwire  
Director of  
Business Affairs  
Board Secretary

June 26, 2009

To: All School Board Members

From: Devin Embray, Superintendent

Voting Orders:

Dawnye Sturtz – DD #2 '11

Charlie McCardle – DD # 3 '11

John Christensen – DD # 3 '09

Kathryn Jensen – DD # 1 '11

K.C. Robb – At-Large '09

Re: Working agenda for the special session on **Tuesday, June 30, 2009 at 7:00 p.m.** at the  
**School Administration Office**, 1207 First Street West, Independence, Iowa

1. PLEDGE OF ALLEGIANCE

A. Call to order

2. FRIEND OF EDUCATION

A. Leo Club

*We would like to thank The Leo Club for their generous donation of \$3,000.00 to our libraries. \$1,000.00 was donated to the High School Library, \$1,000.00 was donated to the Middle School Library, \$500.00 was donated to the West Elementary Library and \$500.00 was donated to the East Elementary Library.*

3. SPOTLIGHT ON EDUCATION

A. Golf

*We would like to recognize and honor Jake Thomas. He finished as the runner-up medalist in the 2009 Boys State Golf Tournament. Jake was coached by Ryan Ruffcorn.*

B. Track

*We would like to recognize and honor the 2009 State Track participants. Keaton Hosch and Cameron Hayward qualified for the Boys State Track Meet. Keaton finished 6<sup>th</sup> in the High Jump. They were coached by Jordan Albertson and Gary Waters.*

*Jordan Geertsema competed in the High Jump, 4x400 Meter Relay and the 200 Meter Dash, Olivia Kaiser competed in the 400 Meter Dash and the 4x400 Meter Relay, Brittany Short competed in the 4x400 Meter Relay and the 4x800 Meter Relay, Kelsey Zieser competed in the 4x400 Meter Relay and the 4x800 Meter Relay, Kara Meyer competed in the 4x800 Meter Relay and Jasmine Fischels competed in the 4x800 Meter Relay. They were coached by Jason Lang and Bill Stamper.*

C. Tennis

*We would like to recognize and honor Hyder Chowdry and Adam Gustafson played their way into a 6th place finish in the doubles competition in the 2009 State Tennis Tournament. They were coached by Dave Morkel and Loren Pink.*

4. CONSIDERATION OF ACTION ON CONSENT ITEMS

A. Approval of minutes of the regular meeting on June 15, 2009.

Motion 4.A.

*I am seeking approval of the minutes.*

B. Approval of agenda

Motion

*I am seeking approval of the agenda.*

C. TRANSFERS/REASSIGNMENTS

Motion 4.C.

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	DATE
Devin Embray	Sophomore Football Coach	Assistant Varsity Football Coach	08/01/09
Lila Givens	West Elem 5.5 hr Sp Ed Assoc	MS 5.5 hr Cook/Food Service	08/21/09

*I am seeking approval of the above transfer(s)/reassignment(s).*

D. NEW HIRES (pending acceptable background checks)

Motion 4.D.

NAME	ASSIGNMENT	SALARY	DATE
Heidi Evans	ECC 5.5 hr Special Education Associate	\$8.75/hr	08/24/09
Trisha Gee	West Elem Special Education Associate	\$8.75/hr	08/24/09
Elizabeth Gloede	ECC 5.5 hr Special Education Associate	\$8.75/hr	08/24/09
Samantha Hardy	.5 FTE Cheerleading Advisor (FB/BB)	\$1,124	07/15/09
Amanda Kellar	ECC Preschool Special Education Teacher	\$28,100	08/19/09
Melissa Peyton	West Elem Special Education Student Associate	\$8.75/hr	08/24/09
Lori Simon	West Elem 5 <sup>th</sup> Grade Teacher	\$28,100	08/19/09
Kathy Thein	High School Special Education Teacher – Strat I	\$28,100	08/19/09
Mike Zimmerly	Sophomore Football Coach	\$2,338	08/01/09

*I am seeking approval of the above hire(s).*

E. RESIGNATIONS

Motion 4.E.

NAME	ASSIGNMENT	DATE
Elizabeth Harms	High School Special Education Teacher	06/23/09

*I am seeking approval of the above resignation(s).*



F. Approval of Financial Reports

Motion 4.F.

1. Approval of Bills – Director Sturtz will have reviewed the bills
2. Vendor Report
3. Board Report

5. ANNOUNCEMENTS AND COMMUNICATIONS

- A. Comments from public
- B. Comments from Board
- C. Presentations – Sandy Merritt; Student & Parent Survey Summaries

6. OLD BUSINESS

- A. Math Teacher Sharing Agreement with East Buchanan

Motion 6.A.

***I am seeking approval of this contract to share a teacher with East Buchanan in the area of Mathematics. I will work out the payment schedule with East Buchanan once the contract has been approved. I have also forwarded the contract to East Buchanan.***

7. NEW BUSINESS

- A. Fund-Raising Requests

Motion 7.A.

GROUP	DESCRIPTION OF EVENT	PURPOSE	START UP COSTS	TARGET AMOUNT	DATE
HS Football	Sell discounts cards	Sell remaining Mustang Cards @ \$10/ea		\$2,500	6/30/09 – 7/20/09
HS Football Team	Bus tables at Pizza Ranch – 10% dine in sales plus tips	AP Football/Coach Ed Thomas Memorial Fund	No costs	\$300	7/01/09 – 7/02/09
HS Football	Camp for 4 <sup>th</sup> , 5 <sup>th</sup> and 6 <sup>th</sup> grade	FB Equipment and uniforms			8/05/09 – 8/06/09
HS Football	Buck Bowl	New uniforms		\$300	8/21/09

***I am seeking approval of the above fund-raising requests.***

- B. Travel Request Form

Motion 7.B.

***I am seeking approval for David Lang, Lisa Lang, Diane Yeager and the High School Band to travel to Indianapolis, IN November 13-15, 2009 for the Grand National Marching Band Championships.***

- C. 2010 IASB Legislative Action Priorities

Discussion 7.C.

***I am asking that the Board review the possible legislative action priorities and engage in discussion on which five are priorities for our district.. The Board of Education will need to adopt them as a group at the July regular meeting.***

- D. Bread Bid Recommendation for 2009-2010

Motion 7.D.

***Kelly has received the bids for Bread. I am seeking the Board's approval of the low bid pending approval from Kelly.***

- E. 28E Agreement with Hawkeye Community College

Motion 7.E.

***I am seeking approval of the 28E agreement with Hawkeye Community College to engage in a partnership to provide Project Lead the Way programming to our students for the 2009-2010 school year.***

F. Millennium Therapy Contract

Motion 7.F.

*We are seeking approval of the training contract that we have had for this past year. There are no additional provisions included that were not in the current contract. I am seeking approval for this contract for next year.*

G. New Land Visioning

Discussion

*The superintendent Advisory Council began working on the visioning for the new land. On July 2<sup>nd</sup>, some members of the Council will be traveling to Upper Iowa to craft a draft vision to bring back to the entire Council for discussion and input. We plan to share this with P4P for discussion and input as well. We would like to present it to the board at our July regular board meeting.*

H. Bus Garage Proposal

Discussion

*We are wishing to engage in discussions with our Architects to seek out pricing of a new bus garage/maintenance/storage building for our district on the new property. We realize that we would not move forward and engage in any formal arrangement with the architects until we knew the status of the new high school project.*

I. SAI Mentoring and Induction Program

Motion 7.I.

*This agreement is a requirement by the State Department. We must have a mentoring and induction program for new administrators in our district. We have been a part of SAI's program for the past few years. Should we hire a new administrator we would be set to move forward with the program. We are only charged for the program based on our participation by having a new administrator in our district.*

J. Special Education Delivery Plan

Motion 7.J.

*We are seeking approval for our revised District Special Education Delivery Plan. These revisions will make us compliant with state guidelines imposed in 2009. We have initial approval from AEA 267 and the state. In the event that there are minor changes needed, we request that this approval be subject to state approval.*

K. Staff Handbooks for 2009-2010

Motion 7.K.

*I am seeking approval of the 2009-2010 Staff Handbooks.*

L. Three Part Funding Plan for New High School Project

Discussion

*I am asking for the board's thoughts on the three part plan prior to making any motion on it.*

M. Three Part Funding for New High School Project

Motion

*We are seeking board approval to move forward with the High School Project based on the input gathered over the past three weeks and the presentation that was given by People for Progress to the Board of Education at our June 15, 2009 regular meeting.*

N. Administrative Pay Raises

Motion 7.N.

*Based on conversations that I have had with board members concerning administrative pay, I am recommending that the board approve an increase to administrative salaries for the 2009-2010 school year. The board has the information on dollar amounts and percentages for each administrator. It will be up to the board to approve any raise. My recommendation will be for a salary increase above any increase in benefit dollars incurred.*

O. Superintendent Contract

Motion 7.O

*I am requesting that the board open my contract for the 2009-2010 school year to consider my salary. There was a pre agreed upon salary increase prior to the budget situation in our district. I told the board then that I would not object to re-opening my contract for the board to consider my salary in the event that we would be in difficult budgetary times. By opening my contract the Board of Education has the ability to reconsider any increase that I was given in the original agreement.*

8. ADJOURNMENT

Motion

**WORK SESSION**

1. CALL TO ORDER

2. BOARD GOALS

Discussion

3. ADJOURNMENT

Motion

UPCOMING MEETINGS –

**Monday, July 27<sup>th</sup>** Regular Meeting 7:00 p.m. - Independence (**NOTE DATE CHANGE**)

**Monday, August 17<sup>th</sup>** Regular Meeting 7:00 p.m. - Independence

**Monday, September 21<sup>st</sup>** Regular Meeting 7:00 p.m. - Independence