

**The Independence Community School District Needs:**

**Coaching/Sponsoring:**

- Assistant Boys Basketball Coach (Grades 9-12)
- JH Football Coach
- JH Boys Basketball Coach
- JH Boys Track Coach
- JH Volleyball Coach
- .5 FTE Assistant Speech (Individual)
- .5 FTE Assistant Speech (Large Group)
- Assistant Baseball

**Substitutes:**

- Substitute Teachers
- Associate Substitutes - Special Education, Regular Education and Media
- Food Service Substitutes
- Custodial Substitutes
- Nurse Substitutes
- Bus Driver Substitutes

To apply for these positions, please fill out a district application form which can be found on our district website [www.independence.k12.ia.us](http://www.independence.k12.ia.us) or picked up at the Central Administration Office, 1207 First Street West, Independence, IA.

Please bring or mail completed application, letter of interest and resume (if applicable) to:  
Independence Community Schools

Attn: Lori Flaherty  
1207 1st Street West  
Independence, IA 50644

EOE