

APPENDIX A

GRIEVANCE REPORT

Form available on District Website

Independence Community School District

No. _____

Building _____

_____ Date Filed

Name of Aggrieved Person

STEP ONE

A. Date violation occurred _____

B. Section(s) of contract violated _____

C. Statement of Grievance* _____

D. Relief Sought* _____

Date

Signature

E. Disposition by Principal* _____

Date

Signature

*If additional space is needed, attach additional sheets.

STEP TWO

A. _____
Signature of Aggrieved Person Date Received by Superintendent

B. Disposition by Superintendent or Designee _____

Date Signature of Superintendent or Designee

STEP THREE

A. _____
Signature of Aggrieved Person Signature of Association President

B. _____
Date Submitted to Arbitration Date Received by Arbitrator

C. Disposition and Award of Arbitrator _____

Date of Decision Signature of Arbitrator

*If additional space is needed, attach additional sheets.

NOTE: All provisions of Article III of the Agreement, Date _____,

20 _____ shall be strictly observed in the settlement of grievances.