

BOARD REPORT

December 20, 2010

Educating people to be life-long learners
and respectful, responsible citizens



INDEPENDENCE COMMUNITY SCHOOL DISTRICT

1207 First Street West
Independence, Iowa 50644

PH: (319) 334-7400

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Jean Peterson
Superintendent

Lynnette Engel
Director of Finance
Board Secretary/Treasurer

December 17, 2010

To: All School Board Members

From: Jean Peterson, Superintendent

Voting Orders:

Dawnye Sturtz – DD #2 '11

Charlie McCardle – DD # 3 '11

John Christensen – DD # 3 '13

Kathryn Jensen – DD # 1 '11

Stacy Henderson – At-Large '13

Re: Working agenda for the regular meeting and work session on **Monday, December 20, 2010** beginning at **6:30 p.m.** at the **School Administration Office**, 1207 First Street West, Independence, Iowa

1. PLEDGE OF ALLEGIANCE

A. Call to Order

2. FRIEND OF EDUCATION

A. Gina Trimble – Independence Rotary Club

We would like to recognize and honor Gina Trimble from the Independence Rotary Club for buying I Can Read CDs for all students in Kindergarten.

B. Independence Ladies Literary Club

We would like to recognize and honor the Independence Ladies Literary Club for donating \$150.00 to the 5th Grade Book Club.

C. Glenda Wilson and James Boyland

We would like to recognize and honor Glenda Wilson and James Boyland for donating \$100.00 to the 5th Grade Book Club.

D. Kate Barloon

We would like to recognize and honor Kate Barloon for donating 600 books for students in grades K-5 for Christmas.

E. American Baptist Women's Ministries

We would like to recognize and honor the American Baptist Women's Ministries for their Christmas donation of \$100.00 to both East and West Elementary.

F. RC Ertl Toys, Operation Santa Claus and Dunlap Motors

We would like to recognize and honor RC Ertl Toys and Operation Santa Claus for donating and distributing Ertl toy cars to all students at East and West Elementary. We would also like to thank Dunlap Motors for providing a truck to deliver the toys.

G. Sonia Himlie

We would like to recognize and honor ITA Representative Sonia Himlie who sought out donations for district staff in honor of National Education Week. We thank Sonia for her efforts in getting contributions from the following local businesses: Bill's Pizza & Smokehouse, Casey's Pizza and Subway.

H. Bart Campbell from Lucky Lanes

We would like to recognize and honor Bart Campbell from Lucky Lanes. He allowed students to come to the bowling alley many times to practice bowling and also allowed us to use his ramp.

3. SPOTLIGHT ON EDUCATION

A. Kyle Eilers and Xavier Fitz

We would like to recognize and honor Kyle Eilers and Xavier Fitz for qualifying for the 2010 Special Olympics State Bowling Competition. Xavier took home a gold medal in his division and Kyle took home a silver medal in his division. We would also like to recognize their coaches Rachael Tegeler and Keith Donnelly for helping them prepare.

4. CONSIDERATION OF ACTION ON CONSENT ITEMS

A. Approval of the minutes of the regular meeting on November 15, 2010, the special session on November 22, 2010, the special session on December 2, 2010 and the work session on December 2, 2010.

Motion 4.A.

I am seeking approval of the minutes.

B. Approval of Agenda

Motion

I am seeking approval of the agenda.

C. Approval of Board Policies (* changes noted)

Motion 4.C.

Second Readings:

	POLICY #	POLICY NAME
1.	215 & 215.1R1	Public Participation in Board Meetings and General Complaints by Citizens
2.	216	Public Hearings
3.	217.1	Board of Directors and Superintendent
4.	217.2	Board of Directors and Employees
5.	217.3	Board of Directors and Adjoining District Board of Directors
6.	217.4	Board of Directors and Area Education Agency
7.	217.5	Board of Directors and Elected Officials

I am seeking approval of the above policies' second readings.

First Readings:

	POLICY #	POLICY NAME
1.	219.1	Association Membership
2.	219.2	Board of Directors' Member Development and Training
3.	219.3	Board of Directors' Member Compensation and Expenses
4.	219.4	New Board of Directors' Member Orientation
5.	219.5	Activity Passes for Board Members
6.	220	School Visitation by Board of Directors
7.	221	Gifts to Board of Directors
8.	222	Negotiations

I am seeking approval of the above policies' first readings.

E. New Hires (*pending acceptable background checks*)

Motion

NAME	ASSIGNMENT	SALARY	DATE
Paul Brown	7 th Grade Boys Basketball Coach	\$2,023	Winter, 2011

I am seeking approval of the above new hire(s).

F. Resignations

Motion

NAME	ASSIGNMENT	DATE
Erica Baedke	Assistant Girls Soccer Coach	12/02/2010
Trisha Gee	West Elem 5.0 hr Special Education Associate	12/22/2010

I am seeking approval of the above resignation(s).

G. Approval of Financial Reports

Motion 4.G.

1. Approval of Bills – Director Henderson will have reviewed the bills
2. Vendor Report
3. Board Report

5. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS

- A. Comments from public
- B. Comments from Board
- C. Presentations

6. REPORTS

A. Building Administrator Reports

6.A.

1. Sr High School
2. Jr High School
3. West Elementary
4. East Elementary/Early Childhood Center

B. Activities Director Report

6.B.

C. School Improvement/Curriculum Director Report

6.C.

D. Technology Report

6.D.

E. Food Service Report

6.E.

F. Transportation/Building & Grounds Report

6.F.

7. NEW BUSINESS

A. Independence PK4 Program Fully Verified

Discussion 7.A.

On Friday, November 19, 2010, the Independence Preschool Program was officially verified by the Department of Education, meeting all standards at high levels. Dr. Mary Jean Blaisdell, Administrator, will talk about the program.

B. 2010-2011 Early Graduation Applicants

Motion 7.B.

Six seniors have applied for early graduation. They will graduate in January of 2011, at the end of 2nd term, if they have earned the required fifty-four (54) credits and their request is approved by the Board of Education.

C. Travel Request Form – Steve Noyes

Motion 7.C.

I am seeking approval for Steve Noyes to travel to Chicago, IL for PowerSchool training. The trip is scheduled for June 26 - 30, 2011.

D. Fund Raising Request(s)

Motion 7.D.

I am seeking approval of the following fund raising request(s).

GROUP	DESCRIPTION OF EVENT	PURPOSE	START UP COSTS	TARGET AMOUNT	DATE
ICSD Mentor Program	Sell pizza for \$2.50 per slice	Raise funds for activities for mentors and mentees in the mentoring program		\$500 - \$1,000	01/15/2011
HS Girls Basketball	Ask for \$20 donations from businesses & parents to advertise on poster	Raise money for warm ups, gym dots, supplies and posters		\$300	Beginning 12/21/2010

E. School Bus Bids

Motion

Bids for school buses were as follows:

- *Thomas Bus Sales (Thomas Bus) \$75,891.00*
- *School Bus Sales (Bluebird Bus) \$73,330.00*
- *Hoglund Bus (International Bus) \$72,986.00.*

Mike recommends the Bluebird Bus from School Bus Sales be purchased.

F. Changes in GLEs

Motion 7.F.

SIAC is seeking board approval for changes in GLEs in 6th grade math and 7th grade language arts. The 7th grade proposal is to combine existing GLEs to make better use of time. It also provides an opportunity for more authentic application of concepts. The 6th grade proposal is to drop a GLE because it is covered as components in other GLEs. Problem solving and real life application is covered throughout the year and in multiple content areas. Both math and language arts SACs have approved the changes. There is no loss of content in either change.

G. Farm Lease

Motion

I am seeking approval to allow the current tenants leasing rights to the farm land.

H. Technology Plan

Discussion 7.H.

I. ICSD Hazard Mitigation Grant Program

Motion 7.I.

I am seeking approval for the adoption of the ICSD Hazard Mitigation Grant Program Appointment Resolution and Grant Application Memorandum of Understanding.

Roll Call Vote

J. Instructional Support Levy Resolution

Motion 7.J.

I am seeking approval for the adoption of the Instructional Support Levy Resolution signaling intent to participate.

Roll Call Vote

8. CLOSED SESSION

Motion

We need a motion to recess to a closed session as provided in Section 21.5(i) of the Iowa Code; *To evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session.*

Roll Call Vote to Enter Closed Session

9. ADJOURNMENT

Motion

WORK SESSION

1. CALL TO ORDER

2. EDUCATIONAL ISSUES

Discussion

The Board of Education of the Independence Community School District will meet with State Representative-Elect Dan Rasmussen to discuss educational issues.

3. ADJOURNMENT

Motion

UPCOMING MEETINGS –

Monday, January 17th Regular Meeting 6:30 p.m. - Brandon Community Center

Monday, February 21st Regular Meeting 6:30 p.m. - Central Office Board Room, Independence

Monday, March 21st Regular Meeting 6:30 p.m. - Central Office Board Room, Independence

Monday, April 18th Regular Meeting 6:30 p.m. - Rowley Community Center

Monday, May 23rd Regular Meeting 6:30 p.m. - Brandon Community Center

Monday, June 20th Regular Meeting 6:30 p.m. - Central Office Board Room, Independence

Monday, July 18th Regular Meeting 6:30 p.m. - Central Office Board Room, Independence

Monday, August 15th Regular Meeting 6:30 p.m. - Central Office Board Room, Independence

Monday, September 19th Regular Meeting 6:30 p.m. - Central Office Board Room, Independence

Independence Community School Board Minutes
Regular Meeting
November 15, 2010

A regular meeting of the Independence Community School Board was called to order at 6:30 p.m. by Chairperson Dawnye Sturtz in the Rowley Community Center, Rowley, Iowa.

Members Present: Chairperson Dawnye Sturtz, Charlie McCardle,
Kathryn Jensen, Stacy Henderson, John Christensen

Superintendent Present: Jean Peterson

Board Sec/Treas. Absent: Lynnette Engel

Press Present: Steven & Mary Beth Smith, "The News"
John Klotzbach, "Independence Bulletin Journal"

Visitors Present: Interested Patrons

SPOTLIGHT ON EDUCATION

Kaylee Eilers and Mason Scott were honored for competing at the State Junior High Cross Country Meet. Greg Moen, their coach, was also recognized.

Molly Gustafson was honored for competing at the State Cross Country Meet. Sarah Crawford, the cross country coach, was also recognized

Six high school students were recognized for being named as All-State Musicians. Jasmine Fischels, Kayla Fleming, Whitney Schommer, Kristen Thompson and Austin Wright were named to the All-State Band, and Hannah Butler was named to the All-State Choir. These six musicians were selected to be in the 2010 Music Festival to be held Saturday, November 20, at Hilton Coliseum in Ames. We would also like to recognize their sponsors David Lang and Roger Barloon.

CONSIDERATION OF ACTION ON CONSENT ITEMS

Motion Christensen, second Jensen to approve the following consent items 3-A, 3-B, 3-C, 3-D, 3-E, and 3-F. All voted "Aye." Motion carried.

3-A APPROVAL OF MINUTES of the regular meeting on October 25, 2010, the work session on October 25, 2010, and the work session on October 27, 2010.

3-B APPROVAL OF AGENDA

3-C Approval of Board Policies (policies may be reviewed in the Administration Building)

Second Readings:

POLICY #	POLICY NAME
211.3	Special Meeting
211.4	Work Sessions
211.5	Meeting Notice
211.6	Quorum
211.8	Method of Voting
212	Open Meetings
213	Closed Sessions
214.1	Board Meeting Agenda
214.2	Order of the Regular Board of Directors' Meeting
214.3	Consent Agendas

First Readings:

POLICY #	POLICY NAME
215 & 215.1R	Public Participation in Board Meetings and General Complaints by Citizens
216	Public Hearings
217.1	Board of Directors and Superintendent
217.2	Board of Directors and Employees
217.3	Board of Directors and Adjoining District Board of Directors
217.4	Board of Directors and Area Education Agency
217.5	Board of Directors and Elected Officials

3-D TRANSFERS/REASSIGNMENTS

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	DATE
Dave Martin	7 th Grade Boys Basketball Coach	Head Boys Basketball Coach (Grades 9-12)	11/2010

3-E NEW HIRES

NAME	ASSIGNMENT	SALARY	DATE
Allison Anderson	After School Math Support	\$18.85/hr	11/08/2010
Ryan Ohrt	Assistant to the Director of Technology	\$30,000/yr	11/08/2010
Tony Whitaker	8 th Grade Boys Track Coach	\$1,855	Spring 2011

3-F APPROVAL OF FINANCIAL REPORTS:

1. Approval of Bills – Director Christensen will have reviewed the bills
2. Vendor report
3. Board report

ANNOUNCEMENTS, COMMUNICATIONS AND PRESENTATIONS

This time is reserved for patrons and Board members to speak to items not on the agenda.

Rita Knutson thanked the board for having the meeting at Rowley. She appreciated the changes with the busing to make things flow more smoothly. She also expressed gratitude for the community Mustang flags.

Sturtz indicated she had emailed Senator Brian Schoenjahn and Representative-elect Dan Rasmussen about possible future work sessions with the board. McCardle and Christensen shared they had attended the recent Mustang Foundation meeting.

Sandy Merritt presented the West Elementary SINA Action Plan and MAP data. Jennifer Sornson shared the high school ACT scores and discussed graduate follow up surveys.

REPORTS

Building Administrators, Activities Director, School Improvement/Curriculum Director, Technology Director, Food Service Director, and Transportation/Buildings and Grounds Director reported on their respective buildings or areas of assignment.

OLD BUSINESS

A. Locker Room Facility

Dennis Crawford approached the board prior to the motion. Motion McCardle, second Christensen to approve giving Chad Beatty authorization to begin fundraising efforts for a possible new locker room facility at the football field with the Mustang Foundation to serve as the fundraising conduit. All voted "Aye." Motion carried.

B. School Meal Price Increases

Motion Henderson, second McCardle to approve the recommended school meal price increases as proposed by the Food Service Director. All voted "Aye." Motion carried.

	Current Prices	Proposed Prices
Elementary Lunch	\$1.75	\$1.95
Jr./Sr. High Lunch	\$1.80	\$2.00
Adult Lunch	\$2.75	\$2.90
Extra Lunch	\$2.75	\$2.90
Elementary Breakfast	\$1.10	\$1.25
Jr./Sr. High Breakfast	\$1.15	\$1.25
Adult Breakfast	\$1.45	\$1.50
Extra Breakfast	\$1.45	\$1.50

C. Facility Planning

The board discussed updated numbers from Piper Jaffray. An additional work session on facility planning will be scheduled in the near future.

NEW BUSINESS

A. Travel Request Form – Speech Field Trip

Motion McCardle, second Henderson to approve the speech field trip Minneapolis, MN, tentatively scheduled for March 5-7, 2011. All voted “Aye”. Motion carried.

B. Fundraising Requests

Motion Christensen, second Jensen to approve the following fund raising requests.

All voted “aye”. Motion carried.

GROUP	DESCRIPTION OF EVENT	PURPOSE	START UP COSTS	TARGET AMOUNT	DATE
High School Speech	Sell pledges	Raise money for spring trip		\$1,000	11/16/10 – 11/19/10
High School Cheerleading	Sell purses and baskets	Raise money for warm ups and pom poms		\$100	11/2010 – 12/14/2010
High School Boys Basketball	Sell baked goods, water & Gatorade	Raise money for basketball equipment		\$250	11/23/2010
High School Boys Basketball	\$2.00 entry fee for Boys Basketball Jamboree	Raise money for basketball equipment		\$500	11/23/2010
High School Boys Basketball	Donations from Alumni to play in Alumni Basketball Game	Raise money for basketball equipment		\$300	01/08/2011

C. Financial Advisory Services Agreement

Motion Henderson, second Jensen to approve the Financial Advisory Services Agreement between Piper Jaffray and Independence Community School District. All voted “Aye”. Motion carried.

D. Instruction Support Levy

Motion Christensen, second Henderson to approve the annual resolution to determine the split of the funding between income surtax and property tax for the Instructional Support Levy. All voted “Aye”. Motion carried.

E. 2010-2011 Certified Enrollment

The Board discussed the district’s certified enrollment.

ADJOURNMENT

Motion McCardle, second Henderson to adjourn the meeting at 8:13 p.m. All voted “Aye”. Motion carried.

Dawnye Sturtz
Chairperson

Jean Peterson
Superintendent

Independence Community School Board Minutes
Special Session
November 22, 2010

A special session of the Independence Community School Board was called to order at 7:00 p.m. by Chairperson Dawnye Sturtz at the Administration Building, Independence, Iowa.

Members Present: Chairperson Dawnye Sturtz, John Christensen,
Charlie McCardle, Kathryn Jensen,
Stacy Henderson

Superintendent Present: Jean Peterson

Board Sec/Treas Present: Lynnette Engel

Press Present: John Klotzbach, "Independence Bulletin Journal"
Steven Smith, "The News"
Josh Nelson, "Waterloo-Cedar Falls Courier"

Visitors Present: Interested Patrons

1. Consideration of Action on Consent Items

A. Approval of Agenda – Motion Christensen, second Henderson to approve the agenda. All voted "aye". Motion carried.

2. New Business

A. Travel Request – Lisa & David Lang – Motion Christensen, second Jensen to approve Lisa & David Lang to travel to Chicago, IL for the Midwest International Band Clinic scheduled for December 15-18, 2010.

B. Sale of the Former East Elementary Property – Motion Christensen, second Henderson to accept the highest bid we have received to date for the property formerly known as East Elementary from Affordable Leasing for \$100,000.00.

Roll call vote:

Christensen – Aye, Henderson – Aye, Jensen – Aye, McCardle – Nay, Sturtz – Aye.
Motion Carried 4-1. The Resolution accepting the bid may be viewed at the Administration Office.

C. Preliminary At-Risk Funding for 2011-2012 – Motion McCardle, second Henderson to approve seeking the maximum amount of At-Risk funding at this time. All voted "aye". Motion carried.

Board recessed from 7:32- 7:36 p.m.

3. Closed Session – Motion McCardle, second Henderson to recess to a closed session at 7:36 p.m. as provided in Section 21.5(1)(a) of the Iowa Code; *To review or discuss records which are required or authorized to be kept confidential.*

Returned to open session at 7:51. Motion Jensen, second Henderson to allow student to return to Independence Community School District effective November 29, 2010.

Roll call vote: Christensen – “aye”, Henderson – “aye”, Jensen – “aye”, McCardle – “aye” and Sturtz – “aye”. Motion carried 5-0.

4. Closed Session – Motion Henderson, second Jensen to recess to a closed session at 7:55 p.m. as provided in Section 21.5(1)(a) of the Iowa Code; *To review or discuss records which are required or authorized to be kept confidential.*

Returned to open session at 8:25. Motion McCardle, second Jensen to allow student to return to Independence Community School District at the beginning of the second semester.

Roll call vote: Christensen – “aye”, Henderson – “aye”, Jensen – “aye”, McCardle – “aye” and Sturtz – “aye”. Motion carried 5-0.

5. ADJOURNMENT

Motion Christensen, second McCardle to adjourn the meeting at 8:27 p.m. All voted “aye”. Motion carried.

Dawnye Sturtz
Chairperson

Lynnette Engel
Secretary

Independence Community School Board Minutes
Special Session
December 2, 2010

A work session of the Independence Community School Board was called to order at 7:01 p.m. by Chairperson Dawnye Sturtz in the Administration Office, Independence, Iowa.

Members Present: Chairperson Dawnye Sturtz, John Christensen,
Charlie McCardle, Stacy Henderson, Kathryn Jensen

Superintendent Present: Jean Peterson

Board Sec/Treas Present: Lynnette Engel

Press Present: Steven Smith, "The News"
John Klotzbach, "The Bulletin Journal"

Visitors Present: Interested Patrons

1. Consent Items:

- A. Motion McCardle, second Christensen to approve the agenda. All voted "aye".
Motion carried.

2. New Business:

- A. Fund Raising Requests:
Motion McCardle, second Jensen to approve the following fund raising requests.

GROUP	DESCRIPTION OF EVENT	PURPOSE	START UP COSTS	TARGET AMOUNT	DATE
High School Wrestling and Football	Sell cookie dough for \$15.00/box	Raise money for state wrestling and football game pants		\$4,000	12/03/2010
National Honor Society	Pay \$1.00 to wear a hat during school	Raise money for buying presents for adopt a family this Christmas		\$200	12/21/2010

All voted "aye". Motion carried.

B. 2011-2012 School Calendar

The board reviewed a copy of the preliminary draft of the 2011-2012 school calendar. Board Member McCardle is on the calendar committee and would like the public to have a chance to voice their opinion on what they would prefer for the winter break.

ADJOURNMENT

Motion Henderson, second Christensen to adjourn the meeting at 7:13 p.m. All voted "aye". Motion carried.

Dawnye Sturtz
Chairperson

Lynnette Engel
Secretary

Independence Community School Board Minutes
Work Session
December 2, 2010

A work session of the Independence Community School Board was called to order at 7:14 p.m. by Chairperson Dawnye Sturtz in the Administration Office, Independence, Iowa.

Members Present: Chairperson Dawnye Sturtz, John Christensen,
Charlie McCardle, Stacy Henderson, Kathryn Jensen

Superintendent Present: Jean Peterson

Board Sec/Treas Present: Lynnette Engel

Press Present: Steven Smith, "The News"
John Klotzbach, "The Bulletin Journal"

Visitors Present: Interested Patrons

1. Facility Planning

Dennis Campbell, School Board President from Central Community School District of Clinton County, discussed with the Board and the community how his school went from not passing a bond referendum eight times to passing it in 2009 with approximately 75% approval.

A recess was taken from 9:21-9:30.

The discussion with Matt Gillaspie from Piper Jaffray was postponed due to the lateness of the meeting. The board did discuss a few scenarios they would like for Mr. Gillaspie to run for their next work session regarding the amount that can be borrowed from the Penny Sales Tax Fund.

ADJOURNMENT

Motion Christensen, second Henderson to adjourn the meeting at 9:45 p.m. All voted "aye". Motion carried.

Dawnye Sturtz
Chairperson

Lynnette Engel
Secretary

PUBLIC PARTICIPATION IN BOARD MEETINGS

The board recognizes the importance of citizen participation in school district matters. In order to assure citizens are heard and board meetings are conducted efficiently and in an organized manner, the board shall set time aside for citizen participation, either at a specific time during the meeting or during the discussion of agenda items. Citizens wishing to address the board on a certain agenda item must notify the superintendent prior to the board meeting. Citizens wishing to present petitions to the board may do so at this time. However, the board will only receive the petitions and not act upon them or their contents. The board has the discretion to limit the amount of time set aside for public participation.

If the pressure of business or other circumstances dictate, the board president may decide to eliminate this practice. The board president will recognize these individuals to make their comments at the appropriate time. The orderly process of the board meeting shall not be interfered with or disrupted. Only those speakers recognized by the board president shall be allowed to speak. Comments by others are out of order. If disruptive, the individual making the comments or another individual causing disruption may be asked to leave the board meeting.

Individuals who have a complaint about employees may bring their complaint to the board only after they have followed board policy addressing citizens' complaints. Students who have a complaint may only bring their complaint to the board after they have followed board policy addressing students' complaints.

Legal Reference: Iowa Code §§ 21; 22; 279.8 (2003).

Cross Reference: 104 The People and Their School District
205.1 Board Security and Protection
214 Board of Directors' Meeting Agenda
216 Public Hearings
402.5 Public Complaints About Employees
502.6 Student Complaints and Grievances

Approved 11/1/2004

Reviewed 04/17/2006

Revised _____

GENERAL COMPLAINTS BY CITIZENS

The board recognizes that concerns regarding the operation of the school district will arise. The board further believes that constructive criticism can assist in improving the quality of the education program and in meeting individual student needs more effectively. The board also places trust in its employees and desires to support their actions in a manner which frees them from unnecessary or unwarranted criticism and complaints.

Procedures for dealing with complaints concerning programs or practices should be governed by the following principles:

- ☐ where action/investigation is desired by the complainant, or where it seems appropriate, the matter should be handled as near the source as possible;
- ☐ complaints should both be investigated and, if possible, resolved expeditiously;
- ☐ complaints should be dealt with courteously and in a constructive manner; and,
- ☐ individuals directly affected by the complaint should have an opportunity to respond.

Specific procedures for handling complaints may be established in policies. The board, consistent with its board policy-making role, will deal with complaints concerning specific schools, programs or procedures only after the usual channels have been exhausted. Complaints regarding employees or complaints by students will follow the more specific policies on those issues.

When a complaint requiring attention is received by the board or a board member it will be referred to the superintendent. After all of the channels have been exhausted, the complainant may appeal to the board by requesting a place on the board agenda or during the public audience portion of the board meeting. If the complainant appeals to the board, the appeal shall be in writing, signed and explain the process followed by the complainant prior to the appeal to the board.

PUBLIC HEARINGS

Public hearings may be held on school district matters at the discretion of the board. Public notice of a public hearing shall be in the same manner as for a board meeting except that the notice shall be given at least ten days before the hearing is to be held unless it is impossible or impractical to do so.

At public hearings, citizens of the district who register at the door will be allowed to speak on the issue for which the public hearing is being held. Others may be allowed to speak at the board's discretion. Speakers are asked to keep their remarks as brief as possible. Prior to the beginning of the hearing, speakers and spectators will be apprised of the rules of order to be followed regarding time limitations, questions, remarks and rebuttals. In no event will a speaker be allowed to take the time of another speaker.

The board shall conduct public hearings in an orderly fashion. At the beginning of the hearing, statements, background materials and public hearing rules and procedures will be presented by the board president. The board president will recognize the speakers. A board member may ask questions of the speakers after receiving permission from the board president. Only those speakers recognized by the chair will be allowed to speak. Comments by others are out of order. Individuals who interfere with or interrupt speakers, the board or the proceedings shall be asked to leave.

Legal Reference: Iowa Code §§ 24.9; 279.8, .10; 297.22 (2003).

Cross Reference: 211 Board of Directors' Meetings
215 Public Participation in Board Meetings
703.1 Budget Planning

Approved 11/1/2004

Reviewed 04/17/2006

Revised _____

BOARD OF DIRECTORS AND SUPERINTENDENT

The superintendent is hired by the board as the chief executive officer of the board to manage the day-to-day operations of the school district. The board shall set policy to guide the superintendent and shall not be involved in the day-to-day operations of the school district.

The superintendent shall work closely with the board, particularly the board president, to carry out and implement the policies of the board, to advise the board, to provide information to the board, to offer alternative solutions to the board in the form of a recommendation, and to perform other duties as the board assigns.

The superintendent shall attend each board meeting unless excused by the board president.

Legal Reference: Iowa Code §§ 279.8, .20 (2003).

Cross Reference: 302.1 Administration and Board of Directors
303 Superintendent

Approved 11/1/2004

Reviewed 04/17/2006

Revised _____

BOARD OF DIRECTORS AND EMPLOYEES

School employees will be utilized for their expertise to provide information to the board and to take part on advisory committees when necessary.

The board must remain objective about each employee. Employees who have concerns should have their initial contact with the building principal or immediate supervisor. If the employee's concerns are unsatisfied, the next step is the building principal or superintendent. The board may become involved with employee issues when the board is acting on a recommendation of the superintendent or when the board is acting as a hearing panel to discuss the termination of an employee.

Legal Reference: Iowa Code §§ 20; 279.8, .12-.18 (2003).

Cross Reference: 401.5 Employee Complaints
401.7 Employee Relations to the Administration and to the Board
401.8 Employee Involvement in Decision Making

Approved 11/1/2004

Reviewed 04/17/2006

Revised _____

BOARD OF DIRECTORS AND ADJOINING DISTRICT BOARD OF DIRECTORS

The board may work with adjoining school district boards to provide additional opportunities in the school district's education programs as well as to operate the school district more economically and efficiently. As part of this joint effort, the board shall pay particular attention to opportunities to share students, programs and employees.

Legal Reference: Iowa Code §§ 28E; 273.8(2); 279.8; 280.13A, .15 (2003).

Cross Reference: 410.2 Shared Licensed Employees
606.1 Shared Students

Approved 11/1/2004

Reviewed 04/17/2006

Revised _____

BOARD OF DIRECTORS AND AREA EDUCATION AGENCY

The board shall utilize the resources of Area Education Agency 267 (AEA). Resources may include, but not be limited to, school psychologists, speech therapists, nurses, social workers, general and special education consultants, and educational materials.

The board may also utilize the AEA to work with other school districts in the region for program offerings or for purchase of supplies.

Legal Reference: Iowa Code §§ 28E; 273; 279.8 (2003).
1978 Op. Att'y Gen. 224.

Cross Reference: 302.4 Administration and Area Education Agency
603.2 Special Education
605.4 Technology and Instructional Materials

Approved 11/1/2004

Reviewed 05/18/2006

Revised _____

BOARD OF DIRECTORS AND ELECTED OFFICIALS

Being aware of, and expressing their opinion on, proposed law revisions and new laws is essential to maintaining and creating an education program to meet the needs of the school district community.

It shall be the responsibility of the board to maintain contact with the elected official representing the school district. It shall be the responsibility of the superintendent to assist the board in keeping up-to-date on proposed laws and in contacting the elected officials who represent the school district.

Legal Reference: Iowa Code §§ 39.11, 68B; 279.8 (2003).

Cross Reference: 221 Gifts to Board of Directors

Approved 11/1/2004

Reviewed 05/18/2006

Revised _____

ASSOCIATION MEMBERSHIP

Participation in board member associations are beneficial to the board. The board shall maintain an active membership in the Iowa Association of School Boards and in organizations the board determines will be of benefit to the board and the school district.

Legal Reference: Iowa Code § 279.38 (2003).

Cross Reference: 219.2 Board of Directors' Member Development and Training
219.4 New Board of Directors' Member Orientation

Approved 11/1/2004

Reviewed 05/18/2006

Revised _____

BOARD OF DIRECTORS' MEMBER DEVELOPMENT AND TRAINING

The board may participate in conferences sponsored by educational associations and agencies in addition to its own in-service programs and work sessions.

The board shall work closely with the Iowa Association of School Boards' Academy of Board Learning Experiences and encourage the board members to participate in conferences to achieve the Better Boardsmanship Award.

Legal Reference: Iowa Code §§ 279.8, .38 (2003).

Cross Reference: 219.1 Association Membership
219.4 New Board of Directors' Member Orientation

Approved 11/1/2004

Reviewed 05/18/2006

Revised _____

BOARD OF DIRECTORS' MEMBER COMPENSATION AND EXPENSES

As an elected public official, the board member is a public servant who serves without compensation. Board members will be reimbursed for actual and necessary expenses incurred in the performance of their official duties.

Prior to reimbursement of actual and necessary expenses, the board member must submit a detailed receipt indicating the date, purpose and nature of the expense for each claim item. Failure to provide a detailed receipt will make the expense nonreimbursable. Personal expenses will be reimbursed by the board member to the school district no later than ten working days following the date of the expense. In exceptional circumstances, the board may allow a claim without proper receipt. Written documentation explaining the exceptional circumstances will be maintained as part of the school district's record of the claim.

It is the responsibility of the board secretary to compile the expenses of board members and bring them to the board for audit and approval in the same manner as other claims of the school district. It is the responsibility of the board to determine through the audit and approval process of the board whether the expenses incurred by a board member are actual and necessary expenses incurred in the performance of their official duties.

Legal Reference: Iowa Code §§ 68B; 277.27; 279.7A, .8, .32 (2003).

Cross Reference: 203 Board of Directors' Conflict of Interest
401.7 Employee Travel Compensation
401.10 Credit Cards

Approved 11/1/2004

Reviewed 06/26/2006

Revised _____

NEW BOARD OF DIRECTORS' MEMBER ORIENTATION

It is the responsibility of the board to educate new board members of the duties of their position. To acquaint new board members with the duties and role of the board of directors, each new board member may meet with the superintendent and the board secretary to become familiar with the responsibilities and the role of being a board member. New board members will have an opportunity to attend the IASB Academy of Board Learning Experiences Program.

It shall be the responsibility of the superintendent to ensure that new board members have an opportunity to attend an orientation conference and meet with the superintendent. It shall also be the responsibility of the superintendent to ensure that each new board member has necessary documents and board materials including a current board policy manual.

Legal Reference: Iowa Code § 279.8 (2003).

Cross Reference: 219.1 Association Membership
219.2 Board of Directors' Member Development and Training

Approved 11/1/2004

Reviewed 06/26/2006

Revised _____

ACTIVITY PASSES FOR BOARD MEMBERS

In recognition of the great amount of time, energy, and talent as well as the interest of board members in the school district, past (if requested) board members shall receive lifetime single activity passes to school-sponsored activities. During their tenure on the board, members will receive a family activity pass.

It shall be the responsibility of the superintendent to ensure board members receive activity passes.

Legal Reference: Iowa Code § 279.8 (2003).

Cross Reference: 219 Board of Directors' Member Services
401.13 Employee Activity Passes

Approved 11/1/2004

Reviewed 06/26/2006

Revised 10/26/2009

SCHOOL VISITATION BY BOARD OF DIRECTORS

Board members are always welcome to visit the school building to observe the operations of the school district. It is recommended that board members notify the building office when they are in the building for board-related business.

It shall be the responsibility of each board member to check in with the building office when they are in the building.

Legal Reference: Iowa Code § 279.8 (2003).

Cross Reference: 904.3 Visitors to School District Buildings and Sites

Approved 11/1/2004

Reviewed 06/26/2006

Revised _____

GIFTS TO BOARD OF DIRECTORS

Board members may receive a gift on behalf of the school district. Board members shall not, either directly or indirectly, solicit, accept or receive a gift, series of gifts or an honorarium unless the donor does not meet the definition of "restricted donor" stated below or the gift or honorarium does not meet the definition of gift or honorarium stated below.

A "restricted donor" is defined as a person or other entity which:

- ☐ Is seeking to be or is a party to any one or any combination of sales, purchases, leases or contracts to, from or with the school district;
- ☐ Will be directly and substantially affected financially by the performance or nonperformance of the board member's official duty in a way that is greater than the effect on the public generally or on a substantial class of persons to which the person belongs as a member of a profession, occupation, industry or region; or
- ☐ Is a lobbyist or a client of a lobbyist with respect to matters within the school district's jurisdiction.

A "gift" is the giving of anything of value in return for which something of equal or greater value is not given or received. However, "gift" does not include any of the following:

- ☐ Contributions to a candidate or a candidate's committee;
- ☐ Information material relevant to a board member's official function, such as books, pamphlets, reports, documents, periodicals or other information that is recorded in a written, audio or visual format;
- ☐ Anything received from a person related within the fourth degree by kinship or marriage, unless the donor is acting as an agent or intermediary for another person not so related;
- ☐ An inheritance;
- ☐ Anything available or distributed to the general public free of charge without regard to the official status of the board recipient;
- ☐ Items received from a charitable, professional, educational or business organization to which the board member belongs as a dues paying member if the items are given to all members of the organization without regard to an individual member's status or positions held outside of the organization and if the dues paid are not inconsequential when compared to the items received;
- ☐ Actual expenses of a board member for food, beverages, travel and lodging for a meeting, which is given in return for participation in a panel or speaking engagement at the meeting when the expenses relate directly to the day or days on which the board member has participation or presentation responsibilities;
- ☐ Plaques or items of negligible resale value given as recognition for public service;

Approved 11/1/2004

Reviewed 06/26/2006

Revised _____

GIFTS TO BOARD OF DIRECTORS

Nonmonetary items with a value of less than three dollars that are received from any one donor during one calendar day;

Items or services solicited or given to a state, national or regional organization in which the state of Iowa or a school district is a member for purposes of a business or educational conference, seminar or other meeting or solicited by or given to state, national or regional government organizations whose memberships and officers are primarily composed of state or local government officials or employees for purposes of a business or educational conference, seminar or other meeting;

Items or services received by members or representatives of members as part of a regularly scheduled event that is part of a business or educational conference, seminar or other meeting that is sponsored and directed by any state, national or regional government organization in which the state of Iowa or a political subdivision of the state of Iowa is a member or received at such an event by members or representatives of members of state, national or regional government organizations whose memberships and officers are primarily composed of state or local government officials or employees;

Funeral flowers or memorials to a church or nonprofit organization;

Gifts which are given to a public official for the public official's wedding or twenty-fifth or fiftieth wedding anniversary;

Payment of salary or expenses by a board member's employer or the firm in which the board member is a member for the cost of attending a meeting of a subunit of an agency when the board member whose expenses are being paid serves on a board, commission, committee, council or other subunit of the agency and the board member is not entitled to receive compensation or reimbursement of expenses from the school district;

Gifts other than food, beverages, travel and lodging received by a board member which are received from a person who is a citizen of a country other than the United States and is given during a ceremonial presentation or as a result of a custom of the other country and is of personal value only to the board member; or

Actual registration costs for informational meetings or sessions which assist a public official or public employee in the performance of the person's official functions. The costs of food, drink, lodging and travel are not "registration costs" under this paragraph. Meetings or sessions which a public official or public employee attends for personal or professional licensing purposes are not "informational meetings or sessions which assist a public official or public employee in the performance of the person's official functions" under this paragraph.

An "honorarium" is anything of value that is accepted by, or on behalf of, a board member as consideration for an appearance, speech or article. An honorarium does not include any of the following:

Actual expenses of a board member for registration, food, beverages, travel or lodging for a meeting, which is given in return for participation in a panel or speaking engagement at a meeting when the expenses relate directly to the day or days on which the board member has participation or presentation responsibilities;

GIFTS TO BOARD OF DIRECTORS

- ❑ A nonmonetary gift or series of nonmonetary gifts donated within thirty days to a public body, an educational or charitable organization or the department of general services; or
- ❑ A payment made to a board member for services rendered as part of a private business, trade or profession in which the board member is engaged if the payment is commensurate with the actual services rendered and is not being made because of the person's status as a board member but, rather, because of some special expertise or other qualification.

It shall be the responsibility of each board member to know when it is appropriate to accept or reject gifts or honorariums.

Legal References: Iowa Code ch. 68B (2003).
1972 Op. Att'y Gen. 276.
1970 Op. Att'y Gen. 319.

Cross References: 203 Board of Directors' Conflict of Interest
217.5 Board of Directors and Elected Officials
402.4 Gifts to Employees
704.4 Gifts - Grants - Bequests

NEGOTIATIONS

The board shall select a chief spokesperson who shall have the authority to represent the board in the phases of collective bargaining including, but not limited to, reaching a tentative agreement. Only the board has the authority to ratify master labor agreements.

Upon appointment of the chief spokesperson, negotiations between the certified bargaining unit and its members shall be directed to the board's chief spokesperson. Individual board members shall not be contacted directly by members of or representatives for, the bargaining unit concerning issues relating to the negotiation process.

The board, in conjunction with its chief spokesperson, shall determine the composition of the board's bargaining team.

The board shall set the parameters and goals for the negotiations. Periodic strategy sessions shall be considered with the entire board to maintain open communications between the board and its chief spokesperson. Strategy sessions are exempt from the open meetings law.

Legal Reference: Burlington Community School District v. PERB, 268 N.W.2d 517 (Iowa 1978).
Iowa Code §§ 20.17; 21.9 (2003).
621 I.A.C. 6.
1982 Op. Att'y Gen. 162.

Cross Reference: 213 Closed Sessions
400 Role of and Guiding Principles for Employees

Approved 11/1/2004

Reviewed 07/17/2006

Revised _____

Independence Community School District
 12/15/2010 10:00 AM
 Fund: 10 OPERATING FUND

Period Vendor Report by Fund
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<u>Vendor Name</u>		<u>Total</u>
ADVANCED SYSTEMS INC	SUPPLIES	45.82
AHLERS AND COONEY, P.C.	SERVICES	635.61
APPLE BOOKS	TEXT BOOKS	68.60
AREA EDUCATION AGENCY 267	TUIT/SUPP/SERV	37.96
BARRON, CHRIS	REIMBURSEMENT	203.41
BOUBIN TIRE CO INC	SUPPLIES	89.87
BROLSMA, MARCIA	SERVICE	160.00
BUSINESS SYSTEMS INC.	SUPPLIES	1,006.32
CEDAR FALLS COMMUNITY SCHOOLS	OE TUITION	1,442.00
CENTER POINT-URBANA COMMUNITY SCHOOL	OE TUITION	34,608.00
CENTURY LAUNDRY DISTRIBUTING	REPAIRS	96.70
CITY LAUNDERING CO	SERVICE	50.00
CLASSROOM DIRECT	SUPPLIES	302.86
CONSOLIDATED ENERGY COMPANY	DIESEL	6,848.97
CONSTRUCTION SAFETY SPECIALIST	DUES/FEES	245.00
COULTER, ASHLEY	REIMBURSEMENT	15.36
COUNTRY INN & SUITES	LODGING	185.92
CPI	DUES/FEES	100.00
CY & CHARLEY'S INC	REPAIRS/MAINT	26.00
DEMCO	SUPPLIES	154.45
DEPARTMENT OF EDUCATION	INSPECTION FEES	728.00
DON'S TRUCK SALES INC	SERVICE	985.08
EAST BUCHANAN COMMUNITY SCHOOL	REIMB/FEES/TUIT	25,956.00
EXCEPTIONAL PERSONS, INC	SERVICE	79.20
FAREWAY STORES INC	SUPPLIES	107.35
FASTENAL COMPANY	SUPPLIES	128.28
FOUR OAKS-RESIDENTIAL	INSTRUCTION	4,706.40
FRISBEY, ANDREA	REIMBURSEMENT	35.04
FUSION FORWARD	SERVICES	12.50
GAGE EXTERMINATING	SERVICES	100.00
HAWKEYE ALARM SIGNAL COMPANY	SERVICES	126.50
HAWKEYE COMMUNITY COLLEGE	SERVICES	1,000.00
HEADSPROUT	SUPPLIES	5,275.00
HEARTLAND PAPER COMPANY	SUPPLIES	291.89
HIGHLAND COMMUNITY SCHOOLS	LODGING	78.40
HIMLIE, SONIA	REIMBURSEMENT	79.00
HYDE TELECOM	SERVICE	520.00
I.C.S. NUTRITION FUND	SUPPLIES	28,584.56
IHSMA	REGISTRATION	84.00
IKON OFFICE SOLUTIONS	SUPPLIES/LEASE	218.10
IMMANUEL LUTHERAN PRESCHOOL	REIMBURSEMENT	4,602.72
INDEPENDENCE LIGHT & POWER	UTILITIES	17,110.56
INDEPENDENCE PLUMBING/HTG INC	IMPROVEMENT	394.97
INDY CROP CARE, INC.	SUPPLIES	13.65
INFRASTRUCTURE TECHNOLOGY SOLUTIONS	EQUIPMENT	1,646.25
IOWA COMMUNICATIONS NETWORK	SERVICE	623.85
IOWA DIVISION OF LABOR SERVICES	BUILDING REPAIRS	300.00
IOWA'S BRAVEST	SERVICE	225.00

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Period Vendor Report by Fund
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<u>Vendor Name</u>		<u>Total</u>
J & D BODY SHOP	PARTS/REPAIRS/SERVICE	951.29
JOSEPHSON INSTITUTE	SUPPLIES	277.48
KARSTEN, ELIZABETH	REFUND	203.41
KEPHART'S MUSIC CENTER INC	SUPPLIES	1,070.75
KEY EQUIPMENT FINANCE	LEASE AGREEMENT	448.95
KIDSVILLE	REIMBURSEMENT	6,363.39
KWIK TRIP/KWIK STAR STORES	GASOLINE	1,339.85
LAKE, DAN	SUPPLIES	59.95
MAIERS EDUCATIONAL SERVICES INC.	SERVICE	2,146.00
MARTIN BROS DIST CO	SUPPLIES	361.34
MARY'S ORIGINALS	SERIVCES	218.00
MENARDS	SUPPLIES	5.99
MIDAMERICAN ENERGY CO.	NATURAL GAS	3,116.97
NASCO	SUPPLIES	76.32
NATIONAL PROPERTY INSPECTIONS	SERVICE	100.00
NORBY'S FARM FLEET INC.	SUPPLIES	114.00
NORTH LINN COMMUNITY SCHOOL	OE TUITION	5,768.00
OELWEIN COMMUNITY SCHOOLS	TUIT/FEES/REIMB	5,768.00
OFFICE DEPOT, INC	SUPPLIES	132.25
OFFICE TOWNE, INC.	SUPPLIES	3,641.34
OLSEN, JUDY	REIMBURSEMENT	20.64
PAETEC	UTILITIES	1,183.96
PAPER CORPORATION	PAPER	317.40
PINICON FORD INC	SERVICE	2,111.96
PLUMB SUPPLY COMPANY	IMPROVEMENT	486.15
POSTMASTER-INDEE	POSTAGE	53.45
RAWLINS, MEGAN	REIMBURSEMENT	13.44
REALLY GOOD STUFF	SUPPLIES	469.52
REX'S REFILLS & SUPPLIES	SUPPLIES	1,059.65
RJS MOTORSPORTS & WELDING	IMPROVEMENT	93.36
ROUSE, JULIE	REIMBURSEMENT	75.00
SARGENT-WELCH	SUPPLIES	699.75
SCHOOL BUS SALES	SUPPLIES	166.44
SOCIAL STUDIES SCHOOL SERVICE	SUPPLIES	55.94
SPAHN & ROSE LUMBER CO INC	SUPPLIES	395.15
ST. JOHN ELEMENTARY SCHOOL	REIMBURSEMENT	4,880.16
SUPERIOR CLEANING SERVICES LTD	SERVICE	3,715.00
SUPERIOR WELDING INC	SUPPLIES	138.75
THE NEWS	ADS/LEGALS	485.11
THOMAS, PAT	REIMBURSEMENT	18.24
U.S. CELLULAR	TELEPHONE	764.12
UNION COMMUNITY SCHOOLS	TUIT/FEES/REIMB	2,884.00
VANHORN, BURT	REIMBURSEMENT	23.60
VERN'S TRUE VALUE	SUPPLIES	1,809.77
VISA CARD SERVICES	SUPPLIES	1,158.70
WALMART COMMUNITY	SUPPLIES	216.59
WASTE MANAGEMENT OF WI-MN	SERVICE	1,970.38
WATERLOO COMMUNITY SCHOOLS	OE TUITION	1,442.00

<u>Vendor Name</u>		<u>Total</u>
WEBER PAPER COMPANY	SUPPLIES	668.24
WEST MUSIC CO INC	SUP/SRV	1,221.14
ZIESER, RHONDA	REIMBURSEMENT	91.20
Vendors Listed:	99	Total: <u>201,187.24</u>

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Fund: 21 STUDENT ACTIVITY FUND

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<u>Vendor Name</u>		<u>Total</u>
ABCTEACH	SUPPLIES	79.98
BERGMAN, JAMES W.	OFFICIAL	55.00
BRINKEMA, BRIAN	SECURITY	405.00
BROWN, PAUL	OFFICIAL	60.00
CATTLEMAN'S ASSOCIATION	SERVICE/SUPPLIES	1,006.22
DESIGNS UNLIMITED	SUPPLIES	22.00
FAREWAY STORES INC	SUPPLIES	394.16
GATES, GREGORY	OFFICIAL	70.00
GUDENKAUF, MARK	SERVICE	22.50
GUIDANCE GROUP INC, THE	SUPPLIES	57.85
HAMPTON-DUMONT HIGH SCHOOL	ENTRY FEES	80.00
HOBART SALES & SERVICE	SUPPLIES	207.60
IHSMA	REGISTRATION	162.00
INDEPENDENCE MAT CLUB	SUPPLIES	800.00
JW PEPPER & SON, INC.	SUPPLIES	68.63
KEPHART'S MUSIC CENTER INC	SUPPLIES	7.20
KESSLERS TEAM SPORTS, INC.	SUPPLIES	2,698.57
LAKE, VIRGINIA	REFUND	39.00
LAU, BRIAN	SERVICE	405.00
MARY'S FLOWER PATCH	SERVICE	182.00
MAYNARD, NICK	OFFICIAL	55.00
NEELEY, BRUCE	OFFICIAL	70.00
PEPSI-COLA GEN BOT IN	SUPPLIES	1,585.62
PLAYSCRIPTS INC	SUPPLIES	228.18
QSP INC	SERVICE	2,732.73
SHAFER, BEN	OFFICIAL	55.00
TEKIPPE, TERRANCE E.	OFFICIAL	55.00
TUMBLEWEED PRESS INC.	SUPPLIES	399.00
US COFFEE & TEA COMPANY	SUPPLIES	30.00
VINTON-SHELLSBURG HIGH SCHOOL	ENTRY FEE	(80.00)
VISA CARD SERVICES	SUPPLIES	30.00
WILSON, DAVID	SERVICE	405.00
YOUTH FOOTBALL PROGRAM	SERVICES	500.00

Vendors Listed: 33

Total: 12,888.24

Independence Community School District
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Fund: 22 MANAGEMENT FUND

Period Vendor Report by Fund
11/01/2010 - 11/30/2010

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<u>Vendor Name</u>	<u>Total</u>
IOWA WORKFORCE DEVELOPMENT SERVICES	2,678.60
Vendors Listed: 1	Total: <u>2,678.60</u>

Fund: 33 LOCAL OPTION SALES AND SERVICES TAX

<u>Vendor Name</u>		<u>Total</u>
B & B FARM STORE INC.	IMPROVEMENT	768.75
INDEPENDENCE PLUMBING/HTG INC	IMPROVEMENT	989.02
TROY WEBER ELECTRIC, INC	IMPROVEMENT	1,440.00
WESSELS TUCKPOINTING	IMPROVEMENT	1,656.00
WEST MUSIC CO INC	SUP/SRV	2,695.00
WIELAND & SONS LUMBER INC	IMPROVEMENT	1,800.00
Vendors Listed:	6	Total: <u>9,348.77</u>

Fund: 61 SCHOOL NUTRITION FUND

<u>Vendor Name</u>		<u>Total</u>
FAREWAY STORES INC	SUPPLIES	11.46
GOODWIN TUCKER GROUP	REPAIRS/MAINT	1,269.00
HAWKEYE FOODSERVICE	SUPPLIES	374.79
INTERSTATE BRANDS CORP.	BREAD	1,054.00
KECK INC	SUPPLIES	3,453.83
KIDSVILLE	REIMBURSEMENT	235.20
LUBKE'S ORGANIC ACRES	SUPPLIES	135.25
MARCUS UNIFORMS	SUPPLIES	68.91
MARTIN BROS DIST CO	SUPPLIES	23,426.90
OFFICE TOWNE, INC.	SUPPLIES	40.00
ORCHARD, DEANER	SUPPLIES	286.00
ROBERTS DAIRY COMPANY	DAIRY	5,931.66
SCHOOL NUTRITION ASSOCIATION	DUES/FEES/REG	110.25
UNIFORM EXPRESS	SUPPLIES	80.00
ZIMMERLY, BRENDA	SUPPLIES	10.00
Vendors Listed:	15	Total: 36,487.25

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Fund: 91 AGENCY POP FUND

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<u>Vendor Name</u>		<u>Total</u>
BLAND'S FLOWER SHOP INC	FLOWERS	40.00
HAUSERS WATER SYSTEM	SUPPLIES	16.00
Vendors Listed:	2	Total: <u>56.00</u>

<u>Vendor Name</u>	<u>Vendor Description</u>	
<u>Checking</u>	1	
Checking Account: 1	Fund: 10 OPERATING FUND	
ADVANCED SYSTEMS INC	SUPPLIES	
	Vendor Total:	126.96
AEA 267	REG FEES	
	Vendor Total:	20.00
AHLERS AND COONEY, P.C.	SERVICES	
	Vendor Total:	2,490.83
AREA AMBULANCE SERVICE	SERVICE	
	Vendor Total:	245.00
AREA EDUCATION AGENCY 267	TUIT/SUPP/SERV	
	Vendor Total:	101,722.44
AUDITOR, STATE OF IOWA	FILING FEE	
	Vendor Total:	625.00
BDI	SUPPLIES	
	Vendor Total:	139.64
BELIN-BLANK CENTER	REG FEES	
	Vendor Total:	60.00
BERTELLI, MICHELLE	REIMBURSEMENT	
	Vendor Total:	245.28
BEYER, JAYME	REIMBURSEMENT	
	Vendor Total:	56.88
BONEFAS, ANGIE	REIMBURSEMENT	
	Vendor Total:	47.00
BROLSMA, MARCIA	SERVICE	
	Vendor Total:	20.00
BUSINESS SYSTEMS INC.	SUPPLIES	
	Vendor Total:	365.06
BYO PLAYGROUND INC.	SUPPLIES	
	Vendor Total:	105.70
CASTLE, IOWA STATE UNIVERSITY	SERVICE	
	Vendor Total:	150.00
CEDAR RAPIDS COMMUNITY SCHOOLS	REIM/TUIT/FEES	
	Vendor Total:	130.72
CITY LAUNDERING CO	SERVICE	
	Vendor Total:	50.00
COMPANION CORPORATION	SUPPLIES	
	Vendor Total:	599.00
CONSOLIDATED ENERGY COMPANY	DIESEL	
	Vendor Total:	5,358.05
COULTER, ASHLEY	REIMBURSEMENT	
	Vendor Total:	11.52
COURIER COMMUNICATIONS	ADVERTISING/SUBSCRIP TIONS	
	Vendor Total:	237.42
CY & CHARLEY'S INC	REPAIRS/MAINT	
	Vendor Total:	473.32
DECKER EQUIPMENT	SUPPLIES	
	Vendor Total:	192.18
DECORAH COMMUNITY SCHOOL DISTRICT	TUITION	
	Vendor Total:	2,400.46
DELTA	SUPPLIES	

<u>Vendor Name</u>	<u>Vendor Description</u>		
		Vendor Total:	391.71
DEMCO	SUPPLIES		
		Vendor Total:	43.99
DENNY'S SERVICE & REPAIR	REPAIRS		
		Vendor Total:	70.00
DON'S TRUCK SALES INC	SERVICE		
		Vendor Total:	3,621.59
EBSCO SUBSCRIPTION SERVICE	PERIODICALS		
		Vendor Total:	120.40
ELECTRICAL ENGINEERING & EQUIP	IMPROVEMENT		
		Vendor Total:	2,718.15
ESCHEN TARPY NAPA	SUPPLIES		
		Vendor Total:	617.88
EXCEPTIONAL PERSONS, INC	SERVICE		
		Vendor Total:	57.90
FAREWAY STORES INC	SUPPLIES		
		Vendor Total:	288.75
FASTENAL COMPANY	SUPPLIES		
		Vendor Total:	154.39
FOUR OAKS	INSTRUCTION		
		Vendor Total:	630.00
FOUR OAKS-RESIDENTAL	INSTRUCTION		
		Vendor Total:	4,706.40
GAGE EXTERMINATING	SERVICES		
		Vendor Total:	237.00
GOPHER SPORT	SUPPLIES		
		Vendor Total:	846.95
GREENLEY LUMBER INC	SUPPLIES		
		Vendor Total:	39.79
GRIFFITH, JEANETTE	REIMBURSEMENT		
		Vendor Total:	454.61
GUARDSMAN LAMINATING INC.	SUPPLIES		
		Vendor Total:	102.68
H. W. WILSON COMPANY	SUPPLIES		
		Vendor Total:	192.00
HAASCO LTD	SERVICES		
		Vendor Total:	25.00
HADDOCK CORPORATION	EQUIPMENT		
		Vendor Total:	8,398.00
HAWKEYE COMMUNITY COLLEGE	SERVICES		
		Vendor Total:	325.00
HAWKEYE FIRE & SAFETY	SUPPLIES		
		Vendor Total:	218.25
HEARTLAND PAPER COMPANY	SUPPLIES		
		Vendor Total:	452.72
HEWLETT-PACKARD	EQUIPMENT		
		Vendor Total:	1,676.00
HOLIDAY INN-AIRPORT CONFERENCE CENTER	LODGING		
		Vendor Total:	99.08
HYDE TELECOM	SERVICE		
		Vendor Total:	75.00

<u>Vendor Name</u>	<u>Vendor Description</u>		
I.C.S. NUTRITION FUND	SUPPLIES	Vendor Total:	46.75
IASB	DUES/FEES	Vendor Total:	320.00
IMMANUEL LUTHERAN PRESCHOOL	REIMBURSEMENT	Vendor Total:	4,357.27
INDEPENDENCE LIGHT & POWER	UTILITIES	Vendor Total:	16,812.86
INDEPENDENCE ROTARY CLUB	MEMBERSHIP	Vendor Total:	109.50
IOWA COMMUNICATIONS NETWORK	SERVICE	Vendor Total:	598.97
IOWA HIGH SCHOOL SPEECH ASSOC.	DUES/FEES/SUPPLIES	Vendor Total:	110.88
J & D BODY SHOP	PARTS/REPAIRS/SERVIC E	Vendor Total:	200.00
JAZZ SUMMIT ENTRY FORM	ENTRY FEE	Vendor Total:	450.00
JESUP COMMUNITY SCHOOL	TUIT/FEES/REIMB	Vendor Total:	59,035.48
JOHNSON, JULIE	REIMBURSEMENT	Vendor Total:	73.68
JOHNSTONE SUPPLY	SUPPLIES	Vendor Total:	809.58
KEY EQUIPMENT FINANCE	LEASE AGREEMENT	Vendor Total:	448.95
KIDSVILLE	REIMBURSEMENT	Vendor Total:	4,651.18
KWIK TRIP/KWIK STAR STORES	GASOLINE	Vendor Total:	1,493.61
LASTA CO.	SUPPLIES	Vendor Total:	99.50
LEARNING A-Z	SUPPLIES	Vendor Total:	89.92
LUTHER COLLEGE	REGISTRATION	Vendor Total:	163.00
MARION INDEPENDENT SCHOOL DISTRICT	TUITION	Vendor Total:	432.60
MARTIN BROS DIST CO	SUPPLIES	Vendor Total:	342.41
MARTIN, CHRIS	REFUND	Vendor Total:	17.57
MAXIMOVICH, VALERIE	REIMBURSEMENT	Vendor Total:	49.94
MCGRAW-HILL COMPANIES	SUPPLIES	Vendor Total:	2,572.89
MIDAMERICAN ENERGY CO.	NATURAL GAS	Vendor Total:	578.47
MISSISSIPPI BEND AEA	SERVICE	Vendor Total:	60.00
NASCO	SUPPLIES		

<u>Vendor Name</u>	<u>Vendor Description</u>		
		Vendor Total:	793.32
NOLTE, CORNMAN, & JOHNSON PC	SERVICES		
		Vendor Total:	5,700.00
NORTHEAST IOWA BANDMASTERS ASSOCIATION	DUES		
		Vendor Total:	400.00
NSAN, INC.	SERVICE		
		Vendor Total:	990.00
OFFICE DEPOT, INC	SUPPLIES		
		Vendor Total:	373.98
OFFICE TOWNE, INC.	SUPPLIES		
		Vendor Total:	237.31
O'LOUGHLIN, PATRICIA	REIMBURSEMENT		
		Vendor Total:	64.00
O'REILLY AUTOMOTIVE, INC.	SUPPLIES		
		Vendor Total:	39.84
ORIENTAL TRADING CO	SUPPLIES		
		Vendor Total:	50.92
PAETEC	UTILITIES		
		Vendor Total:	1,182.84
PASKER, KERRY	REIMBURSEMENT		
		Vendor Total:	326.00
PETERS, JAMES	REIMBURSEMENT		
		Vendor Total:	106.99
PHONAK HEARING SYSTEMS	SUPPLIES		
		Vendor Total:	215.99
PINICON FORD INC	SERVICE		
		Vendor Total:	52.11
PITNEY BOWES	LEASE		
		Vendor Total:	107.00
PIZZA RANCH	SUPPLIES		
		Vendor Total:	181.47
PLUMB SUPPLY COMPANY	IMPROVEMENT		
		Vendor Total:	529.35
PRINT EXPRESS-MILLER PRINTERIE	SERVICES		
		Vendor Total:	270.00
PYRAMID SCHOOL PRODUCTS	SUPPLIES		
		Vendor Total:	441.10
RAWLINS, MEGAN	REIMBURSEMENT		
		Vendor Total:	13.44
REALLY GOOD STUFF	SUPPLIES		
		Vendor Total:	104.94
RITE PRICE OFFICE SUPPLY INC	SUPPLIES		
		Vendor Total:	138.58
ROBERTS DAIRY COMPANY	DAIRY		
		Vendor Total:	17.22
SCHOLASTIC BOOK FAIRS	BOOKS		
		Vendor Total:	4,785.27
SCHOLASTIC INC	SUPPLIES		
		Vendor Total:	342.26
SCHOOL BUS SALES	SUPPLIES		
		Vendor Total:	317.80

<u>Vendor Name</u>	<u>Vendor Description</u>		
SOFTWARE UNLIMITED INC	SVC/SUPPLES/TRNG	Vendor Total:	20.00
SPAHN & ROSE LUMBER CO INC	SUPPLIES	Vendor Total:	421.34
ST. JOHN ELEMENTARY SCHOOL	REIMBURSEMENT	Vendor Total:	6,768.12
SUPERIOR CLEANING SERVICES LTD	SERVICE	Vendor Total:	3,775.00
SUPERIOR WELDING INC	SUPPLIES	Vendor Total:	45.77
SWISHER & COHRT	SERVICES	Vendor Total:	435.00
TALLCORN JAZZ FESTIVAL, UNI SCHOOL OF MUSIC	DUES/FEES/REG	Vendor Total:	300.00
TEGTMEIER PIANO TUNING	SERVICES	Vendor Total:	83.50
THE NEWS	ADS/LEGALS	Vendor Total:	516.70
THOMAS ELECTRIC MOTOR SERV INC	SERVICE	Vendor Total:	63.00
TOWNSEND PRESS	SUPPLIES	Vendor Total:	132.13
TROTT TROPHIES	SUPPLIES	Vendor Total:	12.00
U.S. CELLULAR	TELEPHONE	Vendor Total:	683.25
UNIVERSITY BOOK & SUPPLY	SUPPLIES	Vendor Total:	1,677.50
VERN'S TRUE VALUE	SUPPLIES	Vendor Total:	816.67
VINTON-SHELLSBURG COMM.SCHOOLS	TUIT/FEES/REIMB	Vendor Total:	6,416.90
VIPS	SUPPLIES	Vendor Total:	348.00
VISA CARD SERVICES	SUPPLIES	Vendor Total:	2,055.18
WALMART COMMUNITY	SUPPLIES	Vendor Total:	147.85
WASTE MANAGEMENT OF WI-MN	SERVICE	Vendor Total:	3,643.59
WAVERLY-SHELL ROCK SCHOOL	REG/FEES	Vendor Total:	1,674.99
WBC MECHANICAL, INC.	SERVICE	Vendor Total:	839.13
WEBER PAPER COMPANY	SUPPLIES	Vendor Total:	156.00
WILSON'S WOODSHOP & SHARPENING SERVICE	SUPPLIES/REPAIRS	Vendor Total:	272.00
ZIESER, RHONDA	REIMBURSEMENT	Vendor Total:	86.40

<u>Vendor Name</u>	<u>Vendor Description</u>		
		Fund Total:	285,532.46
Checking Account: 1	Fund: 22 MANAGEMENT FUND		
AUL SPECIAL PAY TRUST	EMPLOYEE INVESTMENTS		
		Vendor Total:	1,476.66
SMITH - D & L INSURANCE	SERVICES		
		Vendor Total:	2,550.00
		Fund Total:	4,026.66
		Checking Account Total:	289,559.12
<u>Checking</u>	2		
Checking Account: 2	Fund: 61 SCHOOL NUTRITION FUND		
ACOUSTIC FARMS	SUPPLIES		
		Vendor Total:	255.00
BERRYHILL, JACQUELINE	REFUND		
		Vendor Total:	6.75
CROSSLEY, KELLY	REIMBURSEMENT		
		Vendor Total:	34.69
CY & CHARLEY'S INC	REPAIRS/MAINT		
		Vendor Total:	79.00
FAREWAY STORES INC	SUPPLIES		
		Vendor Total:	18.42
HAWKEYE FOODSERVICE	SUPPLIES		
		Vendor Total:	796.64
INTERSTATE BRANDS CORP.	BREAD		
		Vendor Total:	1,032.90
KIDSVILLE	REIMBURSEMENT		
		Vendor Total:	208.80
MARTIN BROS DIST CO	SUPPLIES		
		Vendor Total:	15,589.87
OFFICE TOWNE, INC.	SUPPLIES		
		Vendor Total:	69.98
ORCHARD, DEANER	SUPPLIES		
		Vendor Total:	100.00
ROBERTS DAIRY COMPANY	DAIRY		
		Vendor Total:	5,412.33
TAYLOR INDUSTRIES, INC	REPAIRS/SUPPLIES		
		Vendor Total:	218.00
VISA CARD SERVICES	SUPPLIES		
		Vendor Total:	112.00
		Fund Total:	23,934.38
		Checking Account Total:	23,934.38
<u>Checking</u>	3		
Checking Account: 3	Fund: 21 STUDENT ACTIVITY FUND		
ABCTEACH	SUPPLIES		
		Vendor Total:	39.99
ANDREWS, RANDY	OFFICIAL		
		Vendor Total:	160.00
ASPI SOLUTIONS, INC.	SUPPLIES		
		Vendor Total:	200.00
BROWN, PAUL	OFFICIAL		
		Vendor Total:	120.00
BUSHKOFKY, LYLE	OFFICIAL		
		Vendor Total:	80.00

<u>Vendor Name</u>	<u>Vendor Description</u>		
CORBIN, TAMI	REFUND		
		Vendor Total:	60.00
CUSHION, CAIN	OFFICIAL		
		Vendor Total:	221.60
CUSICK, DAVE	OFFICIAL		
		Vendor Total:	80.00
DABROSKI, DOUG	OFFICIAL		
		Vendor Total:	80.00
DRYML, TIMOTHY	OFFICIAL		
		Vendor Total:	155.00
DUDLEY, JACOB	OFFICIAL		
		Vendor Total:	154.40
EWALD, GARY	OFFICIAL		
		Vendor Total:	80.00
FANK, POLLY	REIMBURSEMENT		
		Vendor Total:	242.41
FRESE, JEFF	OFFICIAL		
		Vendor Total:	80.00
FRIENDS OF FONTANA PARK	SUPPLIES		
		Vendor Total:	551.50
GATES, GREGORY	OFFICIAL		
		Vendor Total:	365.00
HAMPTON INN AMES	LODGING		
		Vendor Total:	887.04
HARDER, TERRY	OFFICIAL		
		Vendor Total:	165.00
HAYES, DANIEL	OFFICIAL		
		Vendor Total:	247.44
HELMUICH, RICK	OFFICIAL		
		Vendor Total:	165.00
HICKSON, VICKIE	REFUND		
		Vendor Total:	10.00
INDEPENDENCE MUSTANG BOOSTER CLUB	REIMBURSEMENT		
		Vendor Total:	1,074.46
IOWA SPORTS SUPPLY INC	SUPPLIES		
		Vendor Total:	261.92
IOWA WRESTLING COACHES & OFFICIALS ASSOC	DUES/FEES		
		Vendor Total:	40.00
JOHNSON, JOHN	OFFICIAL		
		Vendor Total:	74.80
JOSTENS INC	SUPPLIES		
		Vendor Total:	6,979.00
KEPHART'S MUSIC CENTER INC	SUPPLIES		
		Vendor Total:	184.82
KESSLERS TEAM SPORTS, INC.	SUPPLIES		
		Vendor Total:	1,937.30
KRAMER, RANDY	OFFICIAL		
		Vendor Total:	80.00
LENOX, ERIC	OFFICIAL		
		Vendor Total:	165.00
LUENSMAN, ROGER	OFFICIAL		

<u>Vendor Name</u>	<u>Vendor Description</u>		
		Vendor Total:	155.00
MAAS, LENNY	OFFICIAL		
		Vendor Total:	89.20
MAY, ANDREW	OFFICIAL		
		Vendor Total:	78.72
MEINECKE, CHRIS	OFFICIAL		
		Vendor Total:	80.00
NEELEY, BRUCE	OFFICIAL		
		Vendor Total:	155.00
OBERBROECKLING, CHRIS	OFFICIAL		
		Vendor Total:	80.00
OLSEN, JOE	REIMBURSEMENT		
		Vendor Total:	8.69
PEPSI-COLA GEN BOT IN	SUPPLIES		
		Vendor Total:	2,362.46
PIZZA RANCH	SUPPLIES		
		Vendor Total:	687.90
QSP INC	SERVICE		
		Vendor Total:	269.40
RATCHFORD, MICHAEL	OFFICIAL		
		Vendor Total:	180.00
RAUSA, DAVE	SUPPLIES		
		Vendor Total:	311.00
RIDELL/ALL AMERICAN SPORTS COMPANY	SUPPLIES		
		Vendor Total:	1,338.97
SAM'S CLUB DIRECT	SUPPLIES		
		Vendor Total:	940.51
SCHULZ, DARLA	REFUND		
		Vendor Total:	55.00
STARFALL EDUCATION	DUES/FEES		
		Vendor Total:	270.00
THEATRICAL RIGHTS	SUPPLIES		
		Vendor Total:	20.00
TROTT TROPHIES	SUPPLIES		
		Vendor Total:	4.74
VANDYKE, JD	OFFICIAL		
		Vendor Total:	80.00
VISA CARD SERVICES	SUPPLIES		
		Vendor Total:	12.98
WALMART COMMUNITY	SUPPLIES		
		Vendor Total:	60.00
WAVERLY-SHELL ROCK H.S.	SUPPLIES		
		Vendor Total:	40.62
WEDEMEIER, KEVIN	OFFICIAL		
		Vendor Total:	80.00
ZUMBACH, DAN	OFFICIAL		
		Vendor Total:	165.00
		Fund Total:	22,466.87
Checking Account: 3	Fund: 91 AGENCY POP FUND		
BLAND'S FLOWER SHOP INC	FLOWERS		
		Vendor Total:	40.00

<u>Vendor Name</u>	<u>Vendor Description</u>
HAUSERS WATER SYSTEM	SUPPLIES

Vendor Total: 16.00

Fund Total: 56.00

Checking Account Total: 22,522.87

Checking

4

<u>Checking Account:</u>	<u>Fund:</u>	<u>23</u>	<u>PHYSICAL PLANT & EQUIPMENT</u>
INFRASTRUCTURE TECHNOLOGY SOLUTIONS			EQUIPMENT

Vendor Total: 20,600.00

TIMECLOCK PLUS	EQUIPMENT
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Vendor Total: 31,930.28

Fund Total: 52,530.28

<u>Checking Account:</u>	<u>4</u>	<u>Fund:</u>	<u>33</u>	<u>LOCAL OPTION SALES AND SERVICES TAX</u>
CY & CHARLEY'S INC				REPAIRS/MAINT

Vendor Total: 569.00

ELECTRICAL ENGINEERING & EQUIP	IMPROVEMENT
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Vendor Total: 3,027.44

GISSEL CONSTRUCTION	IMPROVEMENTS
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Vendor Total: 1,854.00

PLUMB SUPPLY COMPANY	IMPROVEMENT
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Vendor Total: 588.60

RIVER RIDGE GOLF COURSE	IMPROVEMENT
-------------------------	-------------

Vendor Total: 2,500.00

RJS MOTORSPORTS & WELDING	IMPROVEMENT
---------------------------	-------------

Vendor Total: 1,641.11

Fund Total: 10,180.15

Checking Account Total: 62,710.43

Board Report for December
Jennifer Sornson, Junior/Senior High School Principal

Survey of Facilities – I have enclosed the findings of a facilities survey that was completed. Two volunteers conducted the survey. If you have questions I would be happy to answer them.

Search – The Junior-Senior high held a lock down drill and a search of all of the lockers on December 2. We put the building in lock down so that no students would be in the hallways. Teachers continued with their classroom activities while the search was being conducted. We were very fortunate to have 5 handlers and dogs. The search went very quickly. We searched two lockers and nothing was discovered. The two students and their parents were notified that their locker was searched. The entire search was completed in less than 30 minutes. I would like to consider doing another search sometime this school year. The next time I would like to search student lockers, locker rooms, and parking lots. I would also like to keep it under wraps. The entire staff was made aware the day before and I think we should keep it to a handful of people and move the time of day.

NAEP testing – Independence Junior High has been selected to participate in the National Assessment of Educational Progress. Our 8th graders will be tested on February 16. This is a national test conducted by the U.S. Department of Education. Our 8th graders will be randomly assigned one 90-minute test. They take a math, reading, or science test.

The Building Leadership Team and I have started discussions about the schedule next year. Would like to consider having the same time schedule for the whole building? This would help with our shared staff and instructional time would have less disruptions.

Survey of Facilities

Two volunteers contacted schools that are similar to Independence in size.

They asked them numerous questions about facilities.

Participating schools:

A-D-M, Algona, Anamosa, Atlantic, Ballard, Benton Community, Bondurant-Farrar, Boone, Carlisle, Carroll, Center Point-Urbana, Centerville, Central Clinton, Chariton, Clear Creek-Amana, Clear Lake, Creston, Crestwood, Dallas Center-Grimes, Decorah, Denison-Schleswig, Estherville-Lincoln Central, Fairfield, Glenwood, Grinnell, Hampton-Dumont, Harlan, Humboldt, Independence, Iowa Falls-Alden, Jefferson-Scranton, Keokuk, Knoxville, LeMars, Maquoketa, Monticello, Mount Pleasant, Nevada, New Hampton, Norwalk, Oelwein, Oskaloosa, Pella, Perry, Red Oak, Saydel, Sergeant Bluff-Luton, South Tama, Spencer, Spirit Lake, Storm Lake, Union-LaPorte City, Vinton-Shellsburg, Washington, Waukon, Waverly-Shell Rock, Webster City, West Delaware, Williamsburg, Winterset

Auditorium capacity:

300 seats or below – 2 schools
300-500 seats – 16 schools
500-700 seats – 14 schools
700 seats or more – 11 schools
no auditorium – 4 schools

Gym capacity:

1000 seats and below – 3 schools
1000-1500 seats – 21 schools
1500-2000 seats – 15 schools
2000 seats and above - 5

Assigned to host district and state events – volleyball, basketball, wrestling, music, etc.

Yes – 40 schools

For the next questions we asked schools to rate facilities using a scale from 1 to 10.

1 = completely inadequate

5 = adequate

10 = wonderful, every need is met and more

Overall Facilities:

1 to 4 rating – 6 schools
5 to 7 rating – 24 schools
8 to 10 rating – 7 schools

Weight Room Space:

1 to 4 rating – 7 schools
5 to 7 rating – 10 schools
8 to 10 rating – 31 schools

Weight Room Equipment:

1 to 4 rating – 5 schools
5 to 7 rating – 10 schools
8 to 10 rating – 32 schools

Locker rooms:

1 to 4 rating – 16 schools
5 to 7 rating – 10 schools
8 to 10 rating – 22 schools

Storage area for activities:

1 to 4 rating – 17 schools
5 to 7 rating – 21 schools
8 to 10 rating – 10 schools

Storage area for PE:

1 to 4 rating – 17 schools
5 to 7 rating – 19 schools
8 to 10 rating – 12 schools

Coaches' offices:

1 to 4 rating – 16 schools
5 to 7 rating – 14 schools
8 to 10 rating – 18 schools

PE offices:

1 to 4 rating – 6 schools
5 to 7 rating – 22 schools
8 to 10 rating – 19 schools

JUNIOR HIGH DECEMBER BOARD REPORT

The ITBS and NWEA/MAP Committee has been meeting every couple of weeks of late so the “prep” package will be ready to give the teachers by December 21. We want it in their hands before they go home for winter break. The actual testing schedule will be finalized right after everyone gets back from break. It looks like it will take some creative thinking and planning to provide the students with an optimal testing opportunity while best utilizing staff and room availability. Members of the committee are: Julie Gowans, Amy Gustafson, Dave Jacobson, Brian Jesse, Greg Moen and Rachel Thomsen.

We are continuing to attempt to improve our GAP program, Guided Achievement Program, that meets after school from 3:15-4:15 on Monday-Tuesday and Thursday for 2-week sessions. Mrs. Reinkoester is our instructor and she works with the students our IMIT Team, Independence Middle Intervention Team, selects to attend GAP. Grade Level Teachers provide academic input every 2 weeks to IMIT, the team tracks student progress and makes suggestions on additional interventions that may be necessary. We are also able to use Mrs. Gustafson and Ms. Jacobsen in pull out instructional opportunities for students needing assistance in math and language arts. Students are pulled out of their Guided Study sections so class time is not interrupted.

The Activity Spending/Fund Raising Committee for grades 7 & 8 met last month. We discussed concerns with low profit due to low Magazine sales in the fall. The committee is looking into improving magazine sales and other potential fund raising ideas. This committee provides the funding for all of our assemblies, field trips, activities expenses, special events, etc. and we want to make every effort to keep these very important experiences a part of our student’s education. Committee members are: Charles Bare, Sonya Elzey, Dave Jacobson, Megan Kineth, David Lang, Coleen Meissner, Casey Reinkoester and Zach Fischels.

Thursday December 16 is the 7th & 8th grade Holiday Lunch. The tables are decorated, 7th & 8th faculty serve and pick up trays for the students and provide an opportunity to meet any student requests. It’s a fun half hour and the students very much enjoy being waited on in this manner.

Our 7th & 8th staff wish everyone a very Happy Holiday season.

**Report to the Board of Education
West Elementary
December, 2010**

Parent Teacher Conference attendance was very high. Many teachers reported 100% attendance. The average attendance was 98%

Parent Advisory Council met in November. I shared our SINA action plan. We discussed our website. Members will be giving me input on how we might improve our district and building pages. We have had great turnout to beginning of the year events and want to continue to provide opportunities for our families to come to the building. We asked parents at Parent Teacher Conferences to rate a variety of choices for a winter family event. We had good response with the most popular being a before school “Muffins with Mom/Donuts with Dad” activity. The council will be making plans for the event at our next meeting.

Limo Ride Students who sold 24 or more items for the PTO fundraiser will get their limo ride and lunch at Pizza Hut on December 20.

Special Olympics Kyle Eilers and Xavier Fitz competed in the Special Olympics State Bowling Competition at the end of the month. Xavier brought home a gold medal and Kyle brought home a silver! They will be recognized at this month’s board meeting.

Fifth Grade Book Club We now have books and adult facilitators for 3 groups. We are still in need of 2 volunteers to facilitate our Wednesday and Friday groups. The other 3 groups are under way and the kids and adults are enjoying the opportunity to share great books together. We have received donations in the amount of \$250 for the project from community members who will be recognized at the board meeting.

At Home Reading Program Our students are doing a lot of reading! At the end of November, our students had already read 9,521 days! We are well on our way to meeting our end of year goal of 25,000 days. Mrs. Kineth’s class alone read 506 days and has issued a challenge to the rest of the classes to meet or beat them in January.

Small Group Math Intervention is now fully implemented in the building. Each grade level will get a half day in January to study their data and regroup students for the second round of instruction.

Student Council is sponsoring a writing contest, “Future Authors.” Students will be able to submit a poem, short story, and/or illustration by the end of January. A team of teacher judges will award 1 winner for each grade level from each of the categories. Winners will read their composition to their grade level and will be published in the building.

Sandy Merritt

**Board Meeting
Principal's Report
Mary Jean Blaisdell
December 20, 2010**

1. **December inservice:**
Was devoted to Student Data Analysis and Website development. We are working on getting teachers individual websites up and running.
2. **Respect and Protect Assembly:**
We reviewed the Respect/Protect rules and practiced the 5 finger debug system for what to do when others bothered us. We also read a book called the Playground Problem Solvers.
3. **STAR Student Assembly:**
We recognized our 2nd batch of STAR students for the year. These students demonstrated exceptional TEAMWORK and were given STAR student certificates and a star medal.
4. **Fontana Adopt-an-Animal Assembly:**
We raised \$551 so that Fontana could feed/maintain animal care at the reserve. Fontana gives so much to our students, our students and their families wanted to give something back.
5. **PK4:**
In case you haven't heard....we are fully verified and that is cause for celebration! Now we will focus our efforts on professional development needed and registration and plans for next year.
6. **Winter Vocal Music Concert**
East K and 2nd grade, along with West 4th grade held a Winter Music Program on Thursday, December 16 at 6:30 at the High School.
7. **The Best of East**
Please checkout the Principal's Page for East Elementary...we have a short video posted there that will grow in length as the year goes on and we add to it. We hope to celebrate the great things about East with this video while at the same time, getting students more actively involved in technology through filming, editing, publishing to our website.

Happy Holidays to you all!

East Elementary Book Fair Results 2010
Board Report

Sales for the East Elementary 2010 Scholastic Book Fair came to a total of \$2,228.78. Our profits from this are \$1,411.70 in “Scholastic Dollars” which can be used to purchase books and other library materials from Scholastic.

With this year’s fair, we were or will be able to:

- Give away \$182 in prizes to students and families.
- Grant 39 teacher wishes.
- Purchase Scholastic books for the East Elementary Library

A special thank you goes out to the volunteers who helped make the book fair a success. Volunteers included Becky West, Cindi Barenz, Janette Hopkins, Catherine Smith, Betty Giddings, Kathy Tegler, Diane Shonka, Joe Olsen, Derek Rasmussen, Becki Andersen, Sandy and Frank Sauer, Heidi Brown, Sam Anderson, and Joni Ruffcorn. We are also appreciative of all of the support given by teachers and staff.

Submitted by Judy Olsen, East Elementary Teacher-Librarian

ACTIVITIES DIRECTOR DECEMBER BOARD REPORT

All winter sports are in full swing and under way. I certainly don't want to jinx us for the future but with the recent weather challenges, we have been lucky to only have a couple of contests postponed or canceled.

Academics. For the current term, we only have 1 student that is academically ineligible in all of our winter sports. We are challenging our teams to earn the state team academic award for their season.

Multi-Sport Participation. We would like to see our winter sport participation numbers increase. This will happen as all of our coaches emphasize this to their athletes each and every season.

Strength Training. We are hoping to start our year round strength training program around the start of the second semester. We will be having coaches and any willing volunteers help to set up the weight room in the old "IT" room at West Elementary over break. Combined with our high school room we feel these 2 facilities can meet the needs of our athletes at the present time. I will be meeting very soon with the head coaches that are interested in taking a "lead role" in starting this up. I am also willing to provide a coaches in-house clinic in regards to the proper techniques of the BFS CORE lifts we want our athletes to use.

SPIRIT CLUB. We have formed a group to help improve attendance at our home events. Scott Meador and Dave Jacobson have held a start up meeting and the next meeting is right before the Booster Club meeting on Wednesday December 15 @ 5:00 PM in the High School Media Center. We are looking for others to take part in the group plus generate fun themes & new ideas we can use. Examples so far are; a soup supper on the night of a contest, youth cheerleading halftime shows, youth basketball groups play at halftime, Mustang Maniac T-shirts to draw more students, a 7th & 8th grade dance after school and prior to an event that evening, etc.

BOOSTER CLUB. A very special "THANK YOU" to our Booster Club members who provide so many opportunities for our students with their efforts. Remember the meetings are the 3rd Wednesday of every month in the High School Media Center at 6:00 PM.

The Holiday Season provides time for families to spend extra time together. We hope you your families enjoy this special time of year.

**Report to the Board of Education
Curriculum and School Improvement
December, 2010**

SIAC Meeting Ruth Duritsa has resigned her position due to difficulty hearing much of the conversation. We are looking for a replacement. Steve discussed the plans to improve our website and received input from the council on priorities to consider. We continued our discussion of council goals and reworked Goal 3. Members will review them again at the next meeting for final approval. I will share the finalized goals at that time.

Math and Science SACs met in November and reviewed online resources to help enrich lessons and units with more higher level thinking and application activities. Teachers were asked to identify an area in which they wanted to continue working. They will continue their work in February.

We are seeking board approval for changes in GLEs in 6th math and 7th language arts. The 7th grade proposal is to combine existing GLEs to make better use of time. It also provides an opportunity for more authentic application of concepts. The 6th grade proposal is to drop a GLE because it is covered as components in other GLEs. Problem solving and real life application is covered throughout the year and in multiple content areas. Both math and language arts SACs have approved the changes. There is no loss of content in either change.

Mustang Foundation Dinner invitations have been sent out. It will be a prime rib dinner catered by Bill's Pizza and Smokehouse. We have about 40 tickets sold already and \$350 in cash donations!

Professional Development is beginning to include more technology. Teachers who are participating in Iowa Core Curriculum and Characteristics of Effective Instruction trainings are doing some sessions via webinars. West connected with their consultant via Skype in November.

Iowa Core Curriculum and National Common Core are being aligned and there are reports that the process is almost complete. Math and reading curriculums are the immediate areas of focus. Reports indicate that Iowa Core is very closely aligned with the new National Common Core expectations. The one change will be moving to grade level expectations for Common Core instead of grade band expectations in Iowa Core.

Did You Know...? The December edition is being compiled and will be out by the end of the week. There has been great response to this attempt to spread the positives of our district.

Sandy Merritt



Independence

Community School District

Office of Stephen Noyes
Technology Director

December 20, 2010

With the change of weather, both Ryan and I have been under the weather. We both were sick at the same time. Maybe next time we can at least alternate our illness. We are feeling better and continue to work on the technology requests.

The District continues to concentrate efforts to revamp the entire website. The four-stage plan is moving along with meetings scheduled later this week with website designers. The calendar application is very important and this will help determine the ultimate company to help us with our new website. We want a flexible and complete calendar for the entire district. The calendar will have every activity, professional development, and building dates in one location for individuals to choose the events that are important to them. We might pull from the central calendar for individual pages within the website. We are also looking into the possibility of individuals subscribing to the calendar and receive updates as we post changes to the calendar.

I have updated the OneCall Now phone lists and will need to manually monitor phone numbers. I will be contacting other phone calling services to provide this service for next year. OneCall Now is high maintenance and does not work well with PowerSchool. OneCall Now is testing an upgrade to help with some issues. We will explore our options for next year.

Over the Christmas break, Ryan and I have a long list of jobs. We want to make great progress with the limited activities over the break. We will be able to have a better technology start to second semester in January.

I have PowerSchool training scheduled for 12/17 and Google training scheduled for 12/21. Ryan will stay in the district.

My Ticket System will be functional for 2nd semester, we are currently using Google docs for work requests. My Ticket System needs a major over-haul following the Mass-move. Equipment and people moved around the district. I also want to expand the ticket system to include LCD and Smart Board inventory with a map of the classrooms.

I hope you have an enjoyable Holiday break,

Stephen B. Noyes
District Technology Director

Legislation

The Child Nutrition Reauthorization Act finally passed on Dec. 2nd. I can't seem to find anything online regarding the exact nutritional standards it will change. The only thing I can find is that the nutritional standards for school meals will be set by the USDA, which they do anyway. In a nutshell, this is what the Act will do:

-Schools get \$.06 more for each meal reimbursement. (Current Federal meal reimbursements are \$2.68 for Free meals, \$2.28 for Reduced meals, and \$.25 for full paid meals.) I can't find any specifics about that number, whether it applies to all reimbursement levels or if it will be required to be raised by that amount each year going forward. To put this in perspective, a serving of corn, either canned or frozen, costs me approximately \$.13. That doesn't include the cost of someone to order it, cook it, serve it, and clean it up. Six cents will help, but not as much as it might seem.

-It makes it easier to enroll students in the Free meal program because it will match students up with "Medicaid information". We are already doing that in Iowa with DHS and food assistance information.

-It says it will "expand school meal eligibility", but I don't have any details on that either.

-It allocates \$40 million to Farm to School programs run by the USDA. YAY! It sounds like it will be awarded through grants.

I will have to give you more details when I get them, but it probably won't be soon. The USDA has to sort out what and when they are going to implement the new programs and guidelines.

Farm to School

We purchased Mozzarella Cheese Curds for all students to have, from Acoustic Farms in Springville. Mark Armstrong, dairy farmer and cheese maker, visited 2 first grade classrooms and demonstrated how to make fresh Mozzarella! The Waterloo Courier was here to cover the story and take pictures.

Micki Sand-Cohen met with teachers who gave input to her regarding how they wanted to use the garden, and to just give general opinions about what direction we might want to go. The plans that Dan Lichty and his students from Hawkeye were wonderful, and we hope to pick out and customize one of them in the next couple of months.

Jessi Dorsey has been doing research on possible funding sources and will be meeting with Ruth Duritsa to discuss a few of them more closely. Our goals as far as funding goes revolve around School Garden landscaping, field trips for the 2011-2012 school year, and to cover general costs for purchasing fresh local food.

Our hopes for the Seedsavers fundraising has come to a grinding halt, mostly due to a lack of enthusiasm and an over abundance of other fundraising going on. Now that we know it's out there, we'll get a jump on it for next school year.

Equipment/Budget

We have not had any equipment issues of any significance. I did have to replace our small microwave at East Elementary.

Free and Reduced

Our district's Free and Reduced numbers, as of 12/10/10, are: 357 Free students, 134 Reduced students, and 816 full Paid students. Our district percentage is 37.6%. Last month it was 36.8%, almost a full percentage point increase. Please remember, my Free and Reduced numbers have to be based on students who potentially are eating school meals, not necessarily those students who might be "enrolled" but may be home schooled, or only coming over for band or sports from another school. This number does not include the preschool program, only those special needs students at ECC.

Personnel

My Foodservice Secretary is gone due to shoulder surgery and will continue to be gone through January, most likely. Ruth Duritsa is subbing for her. We had a rough November with a lot of illnesses, injuries, and other absences, so I'm hoping we have a smoother December and January!

Technology

Nothing new to report.

Other/Misc.

To add to last month's information I gave regarding the IEC and Martin Brother's, I've since discovered that we have not been getting the IEC's bid pricing this school year, even though we signed the contract. And, there are as much as \$10.00/case differences on some items! I will be discussing what our next move should be with Lynnette. In the meantime, we sent out bids that are due back to us on Dec. 17th at 3:00. It will take some doing, but I hope to have a decision made before we break for the Holidays.

Respectfully Submitted,
Kelly Crossley, Food Service Director

**December Board Report 2010
Transportation, Grounds, Buildings**

Buildings:

We have got a boiler down at the High School, the bottom of the boiler is rusting out and we have a leak, we are working with WBC from Waterloo. They are checking with an inspector and hoping we can cut out bad portion and re-weld in new steel.

The high school also had a steam line break just at the concrete floor line, at this time we capped it off in the tunnel to keep the system running. In the future to correct this we will have to rerun the steam line and add two new radiators that the line feeds.

Throughout the building we have radiators that are either missing or need to be replaced.

West School: We have added a wall that divides the room into a new weight room and hallway. In the Southwest 6th grade classroom which was the old boys bathroom we are replacing windows over Christmas Vacation. We are also adding a 6x6 timeout room during Christmas Vacation.

East School: In the boiler room we are adding a dump station for the dirty water for our floor machines and a fill station for our chemicals for cleaning equipment. In the past they have dumped it out the back door into the street.

Old East: With the pending sale of old east I will be meeting with the principals to set up time with all staff to go through building and pick out any equipment and or furniture they would like for their rooms. There is also some furniture that we should keep for our district that we need to find storage room for. The remaining furniture and equipment will need to be put up for auction. The date to be determined later.

Transportation:

We have received bus bids for the purchase of a new bus from School Bus Sales, Hoglund Bus and Thomas Bus Sales.

School Bus Sales- bid Bluebird at \$73,330.00

Hoglund Bus- bid International at \$72,986.00

Thomas Bus Sales- bid Thomas at \$75,891.00

I recommend the purchase of the Bluebird from School Bus Sales.

Thank You,
Mike Donnelly

Independence PK4 Program Fully Verified!

This is the second year that the Independence Community School District is offering a tuition-free preschool for four year olds at four sites in the community: Independence Community Schools, Kidsville, St. Johns and Wee Care. The Four-Year-Old Preschool Program offers children a minimum of 10 hours per week of quality preschool instruction with a licensed teacher, follows high program and learning standards, has an adult ratio of 1 to 10 and has a maximum class size of 20. Our program was designed through a collaborative effort among several community agencies serving young children.

Research has shown that kindergarten students with a quality preschool experience at age four were more successful than kindergarten students without this experience. School districts submit yearly data to the state on children participating in the preschool program. According to East Elementary school's data, Independence has already seen the positive effects of students receiving a quality educational experience at the preschool level.

In order to receive continued funding for this program through the state Department of Education, these preschools have had to meet rigorous program and instructional standards. Each classroom teacher and the program administrator were responsible for collecting evidence of meeting these standards and presented this evidence to Department of Education representatives who determined if the programs met the standards to the degree necessary. On Friday, November 19, the Independence Preschool Program was officially verified by the Department of Education, meeting all standards at high levels.



Independence Senior High School

Guidance Office
514 Fifth Avenue SE
Independence IA 50644
(319) 332-0707
Fax: (319) 334-6096

Bret Adams, Guidance Counselor Melissa Knight, Guidance Counselor Jeanne Bachman, Guidance Secretary

REVISED LIST 12/3/2010

2010 – 2011 Early Graduation Applicants

The seniors listed below have applied for early graduation. They will graduate in January 2011, at the end of the second term **if** they have earned the required fifty-four credits and their request is approved by the Board of Education.

Bret Adams
Guidance Counselor

January 2011 Grads

1. Phelan Berry
2. Tina Fratzke
3. Alex Hansen
4. Ashley Hermesen
5. Dystany Johnson
6. Jennifer Williams

Independence Community School District TRAVEL REQUEST FORM

Any staff member requesting permission to attend meetings, conventions, or field trips shall file this form with their building supervisor **at least 10 working days prior to the meeting or trip**. If you are requesting overnight travel, the Superintendent must also approve your request. If your travel request is outside a 200 mile radius and outside the state of Iowa you also need the approval of the Board of Education.

If you are approved this form will be returned to you with the appropriate signatures. At this time, you can make your requests for any registration fees, hotel/motel accommodations and request a vehicle if it is needed. **DO NOT submit those requests until you are approved.** Please submit requests timely.

Requested By: STEPHEN NOYES Date 12/13/2010

Check One: Professional Leave ☒ Educational Field Trip ☐

Purpose of Leave/Field Trip: POWER SCHOOL TRAINING

Dates of Meeting/Trip 6/26/2011 - 6/30/2011

Departure Date: 6/26/2011 Date Returning: 6/30/2011

Sponsoring Organization _____

Meeting Held At CHICAGO (City) IL (State)

Will this workshop allow you to apply for and receive graduate credit? Yes ☐ No ☒

If yes, please explain _____

Are you being reimbursed by any other group or organization for any expenses or receiving a stipend for attending this meeting?

Yes ☐ No ☒ If yes, please explain _____

Rational for Attendance INTENSIVE TRAINING FOR POWER SCHOOL

Others in the District who you know are going to this meeting or convention? NO

Who are you coordinating your travel expenses/plans with? JEAN PETERSON

Is this meeting/in-service applicable to any of our special school projects (i.e. Eisenhower, School-to-Work, Title I, etc. or are you requesting it to be paid by the General Fund? _____

Activity Fund ☒ General Fund Code(s): _____

Estimated Cost:

Transportation - (figure ground transportation costs @ \$.24 Per mile) \$ _____

Check One: ☒ School Vehicle ☐ Public Transportation ☐ Own Vehicle

Meals \$ 100

Lodging \$ 970

Registration Fee \$ 2000

Cost of Sub \$ _____

Other \$ _____

TOTAL \$ 3070

Jean Peterson 12/13/10
Immediate Supervisor Date

Jean Peterson 12/13/10
Superintendent of Schools Date
(Overnight or out of state trips ONLY)

Approved by Board of Education Date
(Outside 200 mile radius & outside Iowa ONLY)

Date Returned to Employee by Central Office

INDEPENDENCE COMMUNITY SCHOOL DISTRICT
ACTIVITY FUND
FUNDRAISING REQUEST

DATE: 12/2/10

BUILDING: District - West elementary (location)

NAME OF GROUP: ICSD Mentor Program

DATE(S) OF SALE: 1/15/11

PURPOSE OF FUNDRAISER: Funds for activities
for mentors & mentees in mentoring program

DESCRIPTION OF ITEM TO BE SOLD: pizza slices

COST OF ITEM TO BE SOLD: \$2.50 per slice

WHEN WILL YOUR GROUP BE SELLING ITEMS: 6:00 - 2:00 p.m.

WILL THE ITEM BE SOLD IN THE SCHOOL, COMMUNITY, OR BOTH: school

IN WHAT OTHER FUNDRAISING PROJECTS IS YOUR GROUP INVOLVED: none

DATE FOR PROGRESS REPORT ON FUNDRAISER: Feb. 2011
(This report may be waived)

ESTIMATED PROFIT FROM FUNDRAISER: \$500 - \$1,000

SIGNATURES: Val Mazouch Group Sponsor

Jean Peterson Building Principal

____ Activities Director

Lynette Engel Administration Office

INDEPENDENCE COMMUNITY SCHOOL DISTRICT
ACTIVITY FUND
FUNDRAISING REQUEST

DATE: 12/7/10

BUILDING: High School

NAME OF GROUP: High School Girls Basketball

DATE(S) OF SALE: 12-21-10

PURPOSE OF FUNDRAISER: Help pay for warm-ups, gym dots, supplies, + posters

DESCRIPTION OF ITEM TO BE SOLD: donations for businesses ^{and parents} to
advertise on poster.

COST OF ITEM TO BE SOLD: \$20

WHEN WILL YOUR GROUP BE SELLING ITEMS: giving the posters away

WILL THE ITEM BE SOLD IN THE SCHOOL, COMMUNITY, OR BOTH: _____

IN WHAT OTHER FUNDRAISING PROJECTS IS YOUR GROUP INVOLVED: NONE

DATE FOR PROGRESS REPORT ON FUNDRAISER: 12/31/10
(may be waived)

ESTIMATED PROFIT FROM FUNDRAISER: 300⁰⁰

SIGNATURES: Rodney Conrad Group Sponsor
J. Lomson Building Principal
Mike Weber Activities Director
[Signature] Administration Office

SIAC is seeking approval for the following changes in GLEs.

The first change is in 7th grade language arts.

7th Language Arts

Current GLEs:

LA.07.02 Students will analyze a fantasy novel and its author to demonstrate understanding of plot, setting, theme, characters, climax, resolution, conflict, and point of view.

LA.07.03 Students will analyze a classic novel and its author to demonstrate understanding of plot, setting, theme, characters, climax, resolution, conflict, point of view, and vocabulary.

LA.07.05 Students will analyze a mystery novel and its author to demonstrate understanding of plot, setting, theme, characters, climax, resolution, conflict, and point of view.

These would be combined into the following GLE and components:

LA.07.05.05 Students will analyze different genres of fiction and their authors to demonstrate understanding of plot, setting, theme, characters, climax, resolution, conflict, and point of view.

LA.07.02.01 Demonstrate understanding of plot, climax, resolution, setting, theme, characters, conflict, and point of view.

LA.07.02.02 Compare and contrast at least two characters.

LA.07.02.03 Explain how a character changes from the beginning to the end.

LA.07.02.04 Collect and analyze information about the author and how it connects to the novel.

LA.07.02.05 Use vocabulary from the story appropriately.

6th Grade Math

Current GLE

MA.06.08 Students will use appropriate strategies to solve problems

MA.6.8.1 Add, subtract, multiply, and/or divide

MA.6.8.2 Guess and Check

MA.6.8.3 Draw a picture

MA.6.8.4 Design an organized list

MA.6.8.5 Construct a table or chart

MA.6.8.6 Work backwards

This would be dropped because problem solving is incorporated into other GLEs as components. There will be real life application throughout the year.

Independence Schools Hazard Mitigation Grant Program Appointment Resolution

A RESOLUTION OF THE INDEPENDENCE SCHOOL DISTRICT BOARD OF DIRECTORS AUTHORIZING JEAN PETERSON, INDEPENDENCE SUPERINTENDENT OF SCHOOLS, AS THE APPLICANT'S AUTHORIZED REPRESENTATIVE FOR ALL MATTERS PERTAINING TO THE PREPARATION AND ADMINISTRATION OF THE HAZARD MITIGATION GRANT PROGRAM.

WHEREAS, the Independence School District Board wishes to have their Hazard Mitigation Grant Program Application completed to construct a community safe room;

WHEREAS, it is necessary for the Board to designate an Authorized Representative for purposes of pursuing funds, securing funds, and administering the corresponding and essential paperwork associated with such a project;

WHEREAS, the City of Independence agreed to the Intergovernmental Cooperative Agreement creating the Iowa Northland Regional Council of Governments and is a member in good standing;

NOW THEREFORE, it is hereby resolved by the Independence School District Board that Jean Peterson, Independence Superintendent of Schools, is hereby authorized to execute, on behalf of Independence School District Board, this project grant and to file it with the Iowa Homeland Security Emergency Management Division (IHSEMD) for the purpose of obtaining financial assistance under the Robert T. Stafford Disaster Relief and Emergency Assistance Act (PL 93-288, as amended), the Code of Iowa (Chapter 29C), or the National Flood Insurance Act of 1968 (Sections 1366 and 1367).

Passed and approved this ____ day of _____, 2010.

President of the Board
Independence School District Board

APPLICANT'S AUTHORIZED REPRESENTATIVE:

Superintendent

ATTEST:

Signature

Title

GRANT APPLICATION

MEMORANDUM OF UNDERSTANDING

This memorandum of understanding is between the Independence School District Board of Directors, hereinafter referred to as **Board**, and the Iowa Northland Regional Council of Governments, hereinafter referred to as **INRCOG**.

WHEREAS, the Board wishes to engage INRCOG's grant writing services for the following project:

Type of Grant: Hazard Mitigation Grant Program (HMGP)

Project Description: Preparation of Safe Room Application for the New Independence School

INRCOG will not charge the Board in advance for grant preparation services; however, in the event that Hazard Mitigation Grant Program (HMGP) funding is awarded for this project, the Board will enter into an agreement with INRCOG to administer the grant. Said planning and administration costs will not exceed \$30,000.00, and will be paid to INRCOG by the Board from the awarded Program.

IN WITNESS WHEREOF, INRCOG and the Independence School District Board has executed this memorandum of understanding as of this _____ day of _____ 2010.

Independence School District Board

BY: _____
President of the Board

ATTEST: _____
Superintendent

Iowa Northland Regional Council of Governments

BY: _____
Executive Director

ATTEST: _____
Director of Development & Transit

RESOLUTION # _____

A RESOLUTION OF INDEPENDENCE SCHOOL DISTRICT BOARD OF DIRECTORS AUTHORIZING THE BOARD CHAIR TO SIGN A MEMORANDUM OF UNDERSTANDING WITH THE IOWA NORTHLAND REGIONAL COUNCIL OF GOVERNMENTS FOR ADMINISTRATION OF A HAZARD MITIGATION GRANT PROGRAM (HMGP) APPLICATION.

WHEREAS, the City of Independence is a member in good standing with the Iowa Northland Regional Council of Governments (INRCOG), and

WHEREAS, the County Board has directed the INRCOG to administer an application through the Iowa Homeland Security Emergency Management Division (IHSEMD) to the Federal Emergency Management Agency (FEMA) for funding from the Hazard Mitigation Grant Program (HMGP), and

WHEREAS, INRCOG has the expertise to provide administrative services being sought by the grant application,

NOW THEREFORE, the Independence School District directs the President of the Board to sign a Memorandum of Understanding with INRCOG to provide grant administration services, should the grant be awarded.

Passed and approved this ____ day of _____, 2010.

President of the Board
Independence School District Board

ATTEST:

Superintendent

RESOLUTION

WHEREAS, the Board deems it necessary and desirable to provide additional funding for the Independence Community School District; and

WHEREAS, in order to consider participating in an Instructional Support Program, the District must hold a public hearing on the question of participation, setting forth its proposal following publication of the notice of the time and place of such hearing; and

WHEREAS, the Board wishes to set forth in a Resolution its proposal specifying the method and amount to be used to fund the Instructional Support Program, the purposes within the general fund for which the Instructional Support funds will be used, and set a date of public hearing, and direct the Board Secretary to publish notice of the time and place of hearing;

NOW, THEREFORE, be it resolved by the Board of Directors of the Independence Community School District, in the Counties of Buchanan and Benton, State of Iowa, as follows:

Section 1: That a public hearing on the question of the Independence Community School District's participation in the Instructional Support Program is hereby set for _____, 20____ at __:__ o'clock p.m. at the Administration Building and the Secretary of the Board is hereby authorized to give notice of the time and place of the public hearing by publishing said notice in the "Bulletin Journal", not less than ten (10) nor more than twenty (20) days before the date of the public hearing.

Section 2: At the public hearing the Board will announce the date, no longer than 30 days after the hearing, on which it will take action to adopt a resolution to participate in the Instructional Support Program. At the public hearing the following proposition, as may be modified as a result of discussion and input, shall be considered for inclusion in the resolution to participate in the program, to wit:

The Board of Directors of the Independence Community School District in the Counties of Buchanan and Benton, State of Iowa, does hereby resolve to participate in the Instructional Support Program for a period of five (5) years, to levy annually, as determined by the Board, an instructional support property tax upon the taxable property within the District, commencing with the levy of property taxes for collection in the fiscal year beginning July 1, 2011, and an instructional support income surtax imposed annually for each budget year, the percent of income surtax (not to exceed twenty percent (20%)), to be imposed upon the state individual income tax of each individual income taxpayer resident in the District on December 31, 2011, and each year thereafter.

The funds thus collected, when combined with Instructional Support State Aid shall not exceed ten percent (10%) of the regular program district cost, including the budget adjustment pursuant to Iowa Code §257.14 for any budget year. Instructional Support Program funds may be used for any general fund purpose.

Section 3: That all resolutions or orders or parts thereof in conflict herewith are hereby repealed to the extent of such conflict.

Passed and approved _____, 20____.

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President, Board of Directors

Attest:
