

BOARD REPORT

November 15, 2010

Educating people to be life-long learners
and respectful, responsible citizens



INDEPENDENCE COMMUNITY SCHOOL DISTRICT

1207 First Street West
Independence, Iowa 50644

PH: (319) 334-7400

FAX: (319) 334-7404

Jean Peterson
Superintendent

Lynnette Engel
Director of Finance
Board Secretary/Treasurer

November 12, 2010

To: All School Board Members

From: Jean Peterson, Superintendent

Voting Orders:

Dawnye Sturtz – DD #2 '11

Charlie McCardle – DD # 3 '11

John Christensen – DD # 3 '13

Kathryn Jensen – DD # 1 '11

Stacy Henderson – At-Large '13

Re: Working agenda for the regular meeting on **Monday, November 15, 2010** beginning at **6:30 p.m.**
at the **Rowley Community Center**, Rowley, Iowa

1. PLEDGE OF ALLEGIANCE

A. Call to order

2. SPOTLIGHT ON EDUCATION

A. Kaylee Eilers and Mason Scott

We would like to recognize and honor Kaylee Eilers and Mason Scott who competed at the State Junior High Cross Country Meet on October 16th. Kaylee finished 18th and Mason finished 12th. We would also like to recognize their coach Greg Moen.

B. Molly Gustafson

We would like to recognize and honor Molly Gustafson who competed at the State Cross Country Meet on October 30th. Molly finished 41st out of 122 runners. We would also like to recognize her coach Sarah Crawford.

C. All-State Musicians

We would like to recognize and honor six Independence High School students for being named All-State Musicians. Jasmine Fischels, Kayla Fleming, Whitney Schommer, Kristen Thompson and Austin Wright were named to the All-State Band and Hannah Butler was named to the All-State Choir. These six musicians were selected to be in the 2010 Music Festival to be held Saturday, November 20th at Hilton Coliseum in Ames. We would also like to recognize their sponsors David Lang and Roger Barloon.

3. CONSIDERATION OF ACTION ON CONSENT ITEMS

A. Approval of the minutes of the regular meeting on October 25, 2010, the work session on October 25, 2010 and the work session on October 27, 2010. Motion 3.A.

I am seeking approval of the minutes.

B. Approval of Agenda

Motion

I am seeking approval of the agenda.

C. Approval of Board Policies (* changes noted)

Motion 3.C.

Second Readings:

	POLICY #	POLICY NAME
1.	211.3	Special Meeting
2.	211.4	Work Sessions
3.	211.5	Meeting Notice
4.	211.6	Quorum
5.	211.8	Method of Voting
6.	212	Open Meetings
7.	213	Closed Sessions
8.	214.1	Board Meeting Agenda
9.	214.2	Order of the Regular Board of Directors' Meeting
10.	214.3	Consent Agendas

I am seeking approval of the above policies' second readings.

First Readings:

	POLICY #	POLICY NAME
1.	215 & 215.1R	Public Participation in Board Meetings and General Complaints by Citizens
2.	216	Public Hearings
3.	217.1	Board of Directors and Superintendent
4.	217.2	Board of Directors and Employees
5.	217.3	Board of Directors and Adjoining District Board of Directors
6.	217.4	Board of Directors and Area Education Agency
7.	217.5	Board of Directors and Elected Officials

I am seeking approval of the above policies' first readings.

D. Transfers/Reassignments

Motion

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	DATE
Dave Martin	7 th Grade Boys Basketball Coach	Head Boys Basketball Coach (Grades 9-12)	11/2010

I am seeking approval of the above transfer(s)/reassignment(s).

E. New Hires (*pending acceptable background checks*)

Motion

NAME	ASSIGNMENT	SALARY	DATE
Allison Anderson	After School Math Support	\$18.85/hr	11/08/2010
Ryan Ohrt	Assistant to the Director of Technology	\$30,000/yr	11/08/2010
Tony Whitaker	8 th Grade Boys Track Coach	\$1,855	Spring 2011

I am seeking approval of the above new hire(s).

- | | |
|---|-----------------|
| F. Approval of Financial Reports | Motion 3.F. |
| 1. Approval of Bills – Director Christensen will have reviewed the bills | |
| 2. Vendor Report | |
| 3. Board Report | |
| 4. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS | |
| A. Comments from public | |
| B. Comments from Board | |
| C. Presentations | |
| 1. West Elem SINA Action Plan and MAP Data – Sandy Merritt | |
| 2. ACT Scores; Graduate Follow Up Surveys – Jennifer Sornson | |
| 5. REPORTS | |
| A. Building Administrator Reports | 5.A. |
| 1. Sr High School | |
| 2. Jr High School | |
| 3. West Elementary | |
| 4. East Elementary/Early Childhood Center | |
| B. Activities Director Report | 5.B. |
| C. School Improvement/Curriculum Director Report | 5.C. |
| D. Technology Report | 5.D. |
| E. Food Service Report | 5.E. |
| F. Transportation/Building & Grounds Report | 5.F. |
| 6. OLD BUSINESS | |
| A. Locker Room Facility | Motion |
| <i>I recommend we give Mr. Beatty authorization to formally begin fund raising efforts for the new locker room facility at the football field. The Mustang Foundation has offered to be the fund raising conduit for this locker room facility.</i> | |
| B. School Meal Price Increases | Motion 6.B. |
| <i>I recommend we approve the meal price increases as proposed by Kelly Crossley, Food Service Director.</i> | |
| C. Facility Planning | Discussion 6.C. |
| <i>Discuss updated numbers from Piper Jaffray.</i> | |
| 7. NEW BUSINESS | |
| A. Travel Request Form – Speech Field Trip | Motion 7.A. |
| <i>I am seeking approval for Dan Putz and the Speech group to travel to Minneapolis, MN for a speech field trip. The trip is tentatively scheduled for March 5-7, 2011.</i> | |

B. Fund Raising Request(s)

Motion 7.B.

I am seeking approval of the following fund raising request(s).

GROUP	DESCRIPTION OF EVENT	PURPOSE	START UP COSTS	TARGET AMOUNT	DATE
High School Speech	Sell pledges	Raise money for spring trip		\$1,000	11/16/10 – 11/19/10
High School Cheerleading	Sell purses and baskets	Raise money for warm ups and pom poms		\$100	11/2010 – 12/14/2010
High School Boys Basketball	Sell baked goods, water & Gatorade	Raise money for basketball equipment		\$250	11/23/2010
High School Boys Basketball	\$2.00 entry fee for Boys Basketball Jamboree	Raise money for basketball equipment		\$500	11/23/2010
High School Boys Basketball	Donations from Alumni to play in Alumni Basketball Game	Raise money for basketball equipment		\$300	01/08/2011

C. Financial Advisory Services Agreement

Motion 7.C.

I am seeking approval of a Financial Advisory Services Agreement between Piper Jaffray and Independence Community School District.

D. Instructional Support Levy

Motion 7.D.

This needs to be approved annually. It is an annual resolution to determine the split of the funding between income surtax and property tax.

E. 2010-2011 Certified Enrollment

Discussion 7.E.

8. ADJOURNMENT

UPCOMING MEETINGS –

Monday, December 20th Regular Meeting 6:30 p.m. - Central Office Board Room, Independence**Monday, January 17th** Regular Meeting 6:30 p.m. - Brandon Community Center**Monday, February 21st** Regular Meeting 6:30 p.m. - Central Office Board Room, Independence**Monday, March 21st** Regular Meeting 6:30 p.m. - Central Office Board Room, Independence**Monday, April 18th** Regular Meeting 6:30 p.m. - Rowley Community Center**Monday, May 23rd** Regular Meeting 6:30 p.m. - Brandon Community Center**Monday, June 20th** Regular Meeting 6:30 p.m. - Central Office Board Room, Independence**Monday, July 18th** Regular Meeting 6:30 p.m. - Central Office Board Room, Independence**Monday, August 15th** Regular Meeting 6:30 p.m. - Central Office Board Room, Independence**Monday, September 19th** Regular Meeting 6:30 p.m. - Central Office Board Room, Independence

Independence Community School Board Minutes
Regular Meeting
October 25, 2010

A Regular meeting of the Independence Community School Board was called to order at 6:30 p.m. by Chairperson Dawnye Sturtz in the Administration Office, Independence, Iowa.

Members Present: Chairperson Dawnye Sturtz, Charlie McCardle,
Kathryn Jensen, Stacy Henderson, John Christensen

Superintendent Present: Jean Peterson

Board Sec/Treas. Present: Lynnette Engel

Press Present: Steven Smith, "The News"
John Klotzbach, "Independence Bulletin Journal"

Visitors Present: Interested Patrons

1. FRIENDS OF EDUCATION

Kelly Crossley recognized and honored Micki Sand-Cohen and Joe Olsen for their work with the school garden this past year.

Sandy Merritt recognized and honored the Feathered Red Hatters of Northeast Iowa for their donation of school supplies to West Elementary.

Sandy Merritt and Jennifer Sorensen recognized and honored the Salvation Army for their donation of school and art supplies to West Elementary and the Jr./Sr. High School.

2. CONSIDERATION OF ACTION ON CONSENT ITEMS

Motion McCardle, second Christensen to approve the following consent items 3-A, 3-B, 3-C, 3-D, 3-E, 3-F and 3-G. All voted "Aye." Motion carried.

3-A APPROVAL OF MINUTES of the regular/annual meeting on September 20, 2010, the organizational meeting on September 20, 2010, the work session on September 20, 2010, the public hearing on October 11, 2010, the special session on October 11, 2010 and the work session on October 11, 2010.

3-B APPROVAL OF AGENDA

3-C APPROVAL OF BOARD POLICIES

Second readings:

	POLICY #	POLICY NAME
1.	210.1	Development of Policy
2.	210.2	Adoption of Policy
3.	210.3	Dissemination of Policy
4.	210.4	Suspension of Policy
5.	210.5	Administration in the Absence of Policy
6.	210.6	Review and Revision of Policy
7.	210.7	Review of Administrative Regulations

First readings:

	POLICY #	POLICY NAME
1.	211.3	Special Meeting
2.	211.4	Work Sessions
3.	211.5	Meeting Notice
4.	211.6	Quorum
5.	211.8	Method of Voting
6.	212	Open Meetings
7.	213	Closed Sessions
8.	214.1	Board Meeting Agenda
9.	214.2	Order of the Regular Board of Directors' Meeting
10.	214.3	Consent Agendas

3-D Transfers/Reassignments

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	DATE
Elizabeth Gloede	ECC 5.5 hr Special Ed Assoc	East Elem 5.5 hr Special Ed Assoc	09/27/2010

3-E New Hires (pending acceptable background checks)

NAME	ASSIGNMENT	SALARY	DATE
Allison Anderson	West Elem .5 FTE Math Strategist	\$12,860	10/27/2010
Kelle Bowden	West Elem 4.5 Hr Special Ed Assoc	\$8.75/hr	09/29/2010
Kelle Bowden	7th Grade Girls Basketball Coach	\$1,405	Fall 2010
Emily Griffin	.5 FTE Assistant Speech Coach	\$703	Fall 2010
Molli Jacobsen	Jr/Sr HS .5 FTE Reading Strategist	\$12,860	10/27/2010
David Martin	7th Grade Boys Basketball Coach	\$1,855	Winter 2011
Cecelia Peterson	East Elem 5.5 hr Special Ed Assoc	\$8.75/hr	09/27/2010

3-F Resignations

NAME	ASSIGNMENT	DATE
Chris Black	Head Varsity Boys Basketball Coach (Grades 9-12)	10/19/2010
Ashley Coleman	.5 FTE Assistant Speech Coach	10/01/2010

3-G Approval of Financial Reports

1. Approval of Bills – Director Christensen will have reviewed the bills
2. Vendor report
3. Board report

4. ANNOUNCEMENTS AND COMMUNICATIONS

This time is reserved for patrons and Board members to speak to items not on the agenda and to request to speak to any items on the current agenda.

No patrons approached the Board.

Henderson has spoken to Chad Beatty and reported that the initial probing for fundraising for the football locker room is going better than expected.

Christensen attended the vocal concert held at St Johns and said that it sounded great and that Mr. Barloon has another excellent choir. Christensen also did a walk through of one of our buildings and commended administration, staff, volunteers, Mike Donnelly and his crew for all they have done with the building. He was really impressed and felt everyone did a tremendous job.

McCardle had lunch at the senior center and held plenty of discussions with the residents and answered many of their individual questions. He also suggested that we use our smaller concept boards as a discussion point by putting them up in the high school now that we are getting ready to start our indoor sports seasons. He also attended the choir concert and thought it was great. McCardle has also heard a lot of positive comments about the band staying through the entire football game and how they are really good at keeping the crowd and kids involved.

5. REPORTS

Building Administrators, Activities Director, School Improvement/Curriculum Director, Technology Director, Food Service Director, and Transportation/Buildings and Grounds Director reported on their respective buildings or areas of assignment.

Mrs. Merritt added that they competed in their first Special Olympics on Saturday and one student received a blue ribbon and will go on to state while another student received a red ribbon, both in bowling.

Mrs. Sorenson announced that we had 5 students qualify for the All-State music festival to be held on November 20th. Four were in band and one in choir along with one alternate.

6. OLD BUSINESS

A. Communication

A discussion was held with Brian Unruh from AEA267 about the options available to school districts to use as avenues to open up communication to the public. His recommendation to the Board was to identify what the purpose is and what niche will be solved before launching into a new form of communication. The Board will continue to discuss the many options available to them.

B. Annual Insurance Report

A comprehensive review of the school's insurance plan was reviewed.

C. Agreement with Pepsi Cola General Bottlers, Inc.

Motion Christensen, second Jensen to approve the School Beverage Agreement between Pepsi Cola General Bottlers, Inc of Waterloo dba: Pepsi Beverages Company and Independence School District. All voted "aye". Motion carried.

D. Old East Elementary Update

Finance Director Engel updated the Board on the timeline for the sale of Old East. Currently ads are being placed in the newspapers to promote the sale. The intent is to have the closing of the property on or before January 5, 2011.

7. NEW BUSINESS**A. Photo Voltaic System**

Motion McCardle, second Jensen to approve a Photo Voltaic system to be installed at the Administration Building at no charge to the district.

Mr. Wenzel and Mr. Curry were on hand from Independence Light and Power to explain the system to the Board.

All voted "aye". Motion carried.

B. Fund Raising Requests

Motion Henderson, second Jensen to approve the following fund raising requests.

GROUP	DESCRIPTION OF EVENT	PURPOSE	START UP COSTS	TARGET AMOUNT	DATE
Buchanan County Success Center	Sell Pizza Ranch cards, buffet and menu items	Raise money for Adventureland trip and t-shirts		\$500	11/09/2010 – 11/10/2010
East Elem Library – Scholastic Book Fair	Sell Scholastic Books; cost varies from \$0.99 to \$8.00	Raise money for books for the library		\$1,000 - \$3,000	11/16/2010 through 11/23/2010
West Elem Library – Scholastic Book Fair	Sell Scholastic Books; cost varies from \$0.99 to \$8.00	Raise money for books for the library		\$1,000 - \$3,000	11/16/2010 through 11/23/2010
Jr/Sr High School Library – Scholastic Book Fair	Sell Scholastic Books; cost varies from \$0.99 to \$10.00	Raise money for books for the library		\$1,000 - \$3,000	11/16/2010 through 11/23/2010
HS Boys Baseball	Mustang Card \$20	Raise money for equipment (bats, uniforms, training supplies etc.)		\$3,000 - \$6,000	04/26/2011 through 05/06/2011

All voted “Aye”. Motion carried.

C. School Lunch Prices

Discussion was held with Food Service Director Kelly Crossley about her breakfast/lunch pricing and whether we should do a mid year increase or wait until the beginning of the school year. The topic may be a motion item on next month’s agenda..

D. Backpack Program Agreement 2010-2011

Motion Christensen, second Henderson to approve to continue the Backpack Program for ECC, East Elementary, West Elementary and Jr/Sr High School for 2010-2011. All voted “aye”. Motion carried.

E. New SIAC Members for 2010-2011

Motion McCardle, second Henderson to approve the addition of the following people to SIAC (School Improvement Advisory Council) for the 2010-2011 school year:

- Margaret Wood
- Jennifer Eddy

All voted “aye”. Motion carried.

F. Long Term Disability Revised Joinder Agreement

Motion Christensen, second Jensen to approve the revised joinder agreement for the Long Term Disability Insurance with Madison National Life. All voted “aye”. Motion carried.

G. Educational Program Sharing Agreement with East Buchanan Schools

Motion Jensen, second Christensen to approve the Educational Program Sharing Agreement with East Buchanan Community School District. All voted "aye". Motion carried.

H. Certified Annual Report (CAR)

Motion Christensen, second Henderson to approve the Certified Annual Report (CAR). All voted "Aye". Motion carried.

I. Time Clocks for Employees

Motion Henderson, second McCardle to approve the purchase of the TimeClock Plus Hybrid Edition 3.0 for \$29,911.28. All voted "aye". Motion carried.

J. Green Cleaning Policy

Discussion was held regarding the Green Cleaning Policy that will come into effect July 1, 2012. Mike Donnelly will do some price and product comparisons when he does his district ordering in April and the Board suggested to bring it back to the table at their May meeting.

ADJOURNMENT

Motion Christensen, second Henderson to adjourn the meeting at 8:15 p.m. All voted "Aye".

Dawnye Sturtz
Chairperson

Lynnette Engel
Secretary

Independence Community School Board Minutes
Work Session
October 25, 2010

A work session of the Independence Community School Board was called to order at 8:26 p.m. by Chairperson Dawnye Sturtz in the Administration Office, Independence, Iowa.

Members Present: Chairperson Dawnye Sturtz, John Christensen,
Charlie McCardle, Kathryn Jensen,
Stacy Henderson

Superintendent Present: Jean Peterson

Board Sec/Treas Present: Lynnette Engel

Visitors Present: Interested Patrons

1. Board Self Evaluation and Goals

Board members discussed the results of their self evaluations previously completed. Secretary Engel compiled their answers to 11 School Board Effective Assessments. The Board was pleased to see that they were all very close on their answers and that everyone feels that the Board is heading in a unified direction.

ADJOURNMENT

Motion Christensen, second Henderson to adjourn the meeting at 8:54 p.m. All voted "aye". Motion carried.

Dawnye Sturtz
Chairperson

Lynnette Engel
Secretary

Independence Community School Board Minutes
Work Session
October 27, 2010

A work session of the Independence Community School Board was called to order at 4:34 p.m. by Chairperson Dawnye Sturtz in the Administration Office, Independence, Iowa.

Members Present: Chairperson Dawnye Sturtz, John Christensen,
Charlie McCardle, Stacy Henderson

Members Absent: Kathryn Jensen

Superintendent Present: Jean Peterson

Board Sec/Treas Present: Lynnette Engel

Press Present: Steven Smith, "The News"

Visitors Present: Interested Patrons

1. Long Range Planning and Review of Master Plan

The Board held a discussion led by Matthew Gillaspie from Piper Jaffray & Co. The Board was presented two scenarios regarding what they could borrow against future sales tax revenues. There are three variables the board was asked to think about as they can be changed and will directly impact the amount available to use. Board member Henderson updated the Board on the need of getting a wetland determination completed prior to beginning any kind of building project. There are many more regulations now than in the past and it is an important part of the process. Mr. Beatty was also asked for an update regarding the football/track facility. He reported that he was getting a better than expected response from people/businesses that he has been talking with. He has asked the Board to make a final decision on whether it is ok for him to actively solicit donations. The Board agreed to put it as a motion item on the November board meeting.

2. Follow up Work Session with G. Tryon and Associates

The Board discussed utilizing G. Tryon and Associates for a follow up Board/Superintendent work session. They will look into it again as a possibility around the one year mark.

ADJOURNMENT

Motion Christensen, second Henderson to adjourn the meeting at 6:15 p.m. All voted "aye".

Dawnye Sturtz
Chairperson

Lynnette Engel
Secretary

SPECIAL MEETING

It may be necessary for the board to conduct a special meeting in addition to the regularly scheduled board meeting. Special meetings may be called by the president of the board or by the board secretary at the request of a majority of the board. Should a special meeting be called, 24 hour public notice shall be given.

If the special meeting called is an emergency meeting and the board cannot give public notice in its usual manner, the board shall give public notice of the meeting as soon as practical and possible in light of the situation. The reason for the emergency meeting and why notice in its usual manner could not be given shall be stated in the minutes.

Only the purpose or issue for which the special meeting was called may be discussed and decided in the special meeting. The board shall strictly adhere to the agenda for the special meeting and action on other issues shall be reserved for the next regular or special board meeting.

Legal Reference: Iowa Code §§ 21.3, .4; 279.2 (2003).
1980 Op. Att'y Gen. 148.

Cross Reference: 200.2 Organization of the Board of Directors
211 Board of Directors' Meetings

Approved 11/1/2004

Reviewed 01/16/2006

Revised _____

WORK SESSIONS

The board, as a decision making body, is confronted with a continuing flow of problems, issues and needs which require action. While the board is determined to expedite its business, it is also mindful of the importance of planning, brainstorming and thoughtful discussion without action. Therefore, the board may schedule work sessions and retreats in order to provide its members and the administration with such opportunities. The board has the authority to hire an outside facilitator to assist them in work sessions.

Topics for discussion and study will be announced publicly, and work sessions and retreats will be conducted in open session. However, no board action will take place at the work session.

Legal Reference: Iowa Code §§ 21; 279.8 (2003).
1982 Op. Att'y Gen. 162.
1980 Op. Att'y Gen. 167.
1976 Op. Att'y Gen. 384, 514, 765.
1972 Op. Att'y Gen. 158.
1970 Op. Att'y Gen. 287.

Cross Reference: 211 Board of Directors' Meetings
212 Open Meetings

Approved 11/1/2004

Reviewed 02/20/06

Revised _____

MEETING NOTICE

Public notice shall be given for meetings and work sessions held by the board. Public notice shall indicate the time, place, date and tentative agenda of board meetings. The public notice shall be posted on the bulletin board in the Central Administration Office at least three days before it is scheduled, but, at the minimum, twenty-four hours notice needs to be given.

A copy of the public notice will be provided to those who have filed a request for notice with the secretary. These requests for notice must be in writing. A copy of the public notice will also be accessible to employees and students.

In the case of special meetings, public notice shall be given in the same manner as for a regular meeting unless it is an emergency meeting. In that case, public notice of the meeting shall be given as soon as practical and possible in light of the situation. The media and others who have requested notice shall be notified of the emergency meeting. Attendance at a special meeting or emergency meeting by the media or board members shall constitute a waiver of notice.

It shall be the responsibility of the board secretary to give public notice of board meetings and work sessions.

Legal Reference: Dobrovolsky v. Reinhardt, 173 N.W.2d 837 (Iowa 1970).
Iowa Code §§ 21.2-.4; 279.1, .2 (2003).
1952 Op. Att'y Gen. 133.

Cross Reference: 211 Board of Directors' Meetings
214 Board of Directors' Meeting Agenda

Approved 11/1/2004

Reviewed 02/20/06

Revised _____

QUORUM

Action by the board regarding the affairs of the school district may be taken only when a quorum, a majority of the board members, is in attendance at the board meeting.

While board members are encouraged to attend board meetings, three members shall constitute a quorum and are a sufficient number to transact business of the school corporation. The adjournment of a meeting may be executed without a quorum.

An affirmative vote of a majority of the votes cast shall be sufficient to pass a motion or take action unless law or board policy requires a vote of a greater number.

It is the responsibility of each board member to attend board meetings.

Legal Reference: Iowa Code §§ 21.5(1); 279.4 (2003).

Cross Reference: 211 Board of Directors' Meetings

Approved 11/1/2004

Reviewed 02/20/06

Revised _____

METHOD OF VOTING

In keeping with the public nature of the meeting, votes by the board, except those required by law to be roll call, shall be by voice vote unless a board member requests a roll call vote. An affirmative vote of the majority of votes cast, excluding abstentions, is sufficient to adopt a motion unless a higher percentage of affirmative votes is required by law or board policy.

It shall be the responsibility of the board secretary to publicly announce the vote and record the vote of each board member in the minutes of the board meetings. The minutes should be written so that a reader can determine how each board member present at the meeting voted on each issue.

Legal Reference: Iowa Code §§ 21.3, .5(1); 279.8 (2003).

Cross Reference: 211 Board of Directors' Meetings

Approved 11/1/2004

Reviewed 2/20/2006

Revised _____

OPEN MEETINGS

A gathering of a majority of board members in which deliberation of an issue within the jurisdiction of the board takes place is a board meeting. A gathering for the purpose of social or ministerial action shall not constitute a board meeting unless a discussion of policy takes place. Meetings of the board shall be conducted in an open meeting unless a closed session is authorized by law or the meeting is exempt from the open meetings law.

Legal Reference: Iowa Code §§ 21, 279.1-.2 (2003).
1982 Op. Att'y Gen. 162.
1980 Op. Att'y Gen. 167.

Cross Reference: 209 Committees of the Board of Directors
211 Board of Directors' Meetings
213 Closed Sessions
214 Board of Directors' Meeting Agenda

Approved 11/1/2004

Reviewed 03/20/2006

Revised _____

CLOSED SESSIONS

Generally, board meetings shall be open meetings, unless a closed session or exempt meeting is provided for by law. The board shall hold a closed session or exempt meeting in the situations stated below.

Exceptions to the Open Meetings Law

Closed sessions take place as part of an open meeting. The item for discussion in the closed session shall be listed as part of the tentative agenda on the public notice. The motion for a closed session, stating the purpose for the closed session, shall be made and seconded during the open meeting. A minimum of two-thirds of the board, or all of the board members present, must vote in favor of the motion on a roll call vote. Closed sessions shall be tape recorded and have detailed minutes kept by the board secretary. Final action on matters discussed in the closed session shall be taken in an open meeting.

The minutes and the tape recording will restate the motion made in the open meeting, the roll call vote, the members present, and the time the closed session began and ended. The tape recordings and the written minutes shall be kept for one year from the date of the meeting. Real estate related minutes and tapes will be made public after the real estate transaction is completed.

The detailed minutes and tape recording shall be sealed and shall not be public records open to public inspection. The minutes and tape recording shall only be opened upon court order in an action to enforce the requirements of the open meetings law. The board has complete discretion as to who may be present at a closed session.

Reasons for the board entering into a closed session from an open meeting include, but are not limited to, the following:

1. To review or discuss records which are required or authorized by state or federal law to be kept confidential or to be kept confidential as a condition for the board's possession or receipt of federal funds.
2. To discuss strategy with legal counsel in matters presently in litigation, or where litigation is imminent, if disclosure would be likely to prejudice or disadvantage the board.
3. To discuss whether to conduct a hearing for suspension or expulsion of a student, unless an open meeting is requested by the student or the parent of the student.
4. To evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when a closed session is necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session.
5. To discuss the purchase of particular real estate, but only when premature disclosure could be reasonably expected to increase the price the board would have to pay for the property.

Approved 11/1/2004

Reviewed 03/20/2006

Revised _____

CLOSED SESSIONS

Exemptions to the Open Meetings Law

Board meetings at which a quorum is not present, or gatherings of the board for purely ministerial or social purposes when there is no discussion of policy or no intent to avoid the purposes of the open meetings law, are exempt from the open meetings law requirements. Since gatherings of this type are exempt from the open meetings requirements, they can be held without public notice, be separate from an open meeting, be held without taping the gathering or taking minutes, and be held without a vote or motion. The board may also hold an exempt session for the following:

1. negotiating sessions, strategy meetings of public employers or employee organizations, mediation and the deliberative process of arbitration;
2. to discuss strategy in matters relating to employment conditions of employees not covered by the collective bargaining law;
3. to conduct a private hearing relating to the recommended termination of a teacher's contract. However, the private hearing in the teacher's contract termination shall be recorded verbatim by a court reporter; and
4. to conduct a private hearing relating to the termination of a probationary administrator's contract or to review the proposed decision of the administrative law judge regarding the termination of an administrator's contract.

Legal Reference: Iowa Code §§ 20.17; 21; 22.7; 279.15, .16, .24 (2003).
 1982 Op. Att'y Gen. 162.
 1980 Op. Att'y Gen. 167.
 1976 Op. Att'y Gen. 384, 514, 765.
 1972 Op. Att'y Gen. 158.
 1970 Op. Att'y Gen. 287.

Cross Reference: 209 Committees of the Board of Directors
 212 Open Meetings
 222 Negotiations

BOARD MEETING AGENDA

The tentative agenda for each board meeting shall state the topics for discussion and action at the board meeting. The agenda is part of the public notice of the board meeting and will be posted and distributed.

Persons requesting to place an item on the agenda must make a request to the superintendent prior to the drafting of the tentative agenda. The person making the request must state the person's name, address, purpose of the presentation, action desired and pertinent background information. Requests from the public may be added to the tentative agenda at the discretion of the superintendent after consultation with the board president. Requests received after the deadline may only be added to the agenda for good cause.

The tentative agenda and supporting documents shall be sent to the board members prior to the scheduled board meeting. These documents are the private property of the board member. Persons wishing to view the tentative agenda and supporting documents may do so at the central administration office.

The board shall take action only on the items listed on the tentative agenda posted with the public notice. Items added to the agenda may be discussed or taken under advisement by the board. If an added item is acted upon, the minutes of the board meeting shall state the reason justifying the immediate action.

It shall be the responsibility of the board president and superintendent to develop the agenda for each board meeting.

Legal Reference: Iowa Code §§ 21; 279.8 (2003).
1980 Op. Att'y Gen. 269.

Cross Reference: 211 Board of Directors' Meetings
212 Open Meetings
214.2 Order of the Regular Board of Directors' Meeting
215 Public Participation in Board Meetings
218 Board of Directors' Records
402.5 Public Complaints About Employees
502.6 Student Complaints and Grievances

Approved 11/1/2004

Reviewed 03/20/2006

Revised _____

ORDER OF THE REGULAR BOARD OF DIRECTORS' MEETING

The board shall conduct an orderly board meeting. The board will, at all regular board meetings, follow an agenda order similar to:

1. Pledge of Allegiance
2. Friend of Education Awards
3. Spotlight on Education Awards
4. Consent Items
 - a. Approval of Minutes
 - b. Approval of Agenda
 - c. Approval of Board Policies
 - d. Voluntary Transfers
 - d. New Hires
 - e. Resignations
 - f. Approval of Financial Reports and Bills
5. Announcements, Communications and Presentations
6. Reports
7. Old Business
8. New Business
9. Adjournment

Legal Reference: Iowa Code §§ 21; 279.8 (2003).

Cross Reference: 211 Board of Directors' Meetings
214.1 Board Meeting Agenda

Approved 11/1/2004

Reviewed _____

Revised 11/17/2008

CONSENT AGENDAS

Very often the board must consider agenda items which are noncontroversial or similar in content. Such agenda items might include ministerial tasks such as, but not limited to, the approval of the agenda, approval of previous minutes, approval of bills, approval of reports, etc. These items might also include similar groups of decisions such as, but not limited to, approval of staff contracts, approval of maintenance details for the school buildings and grounds, open enrollment requests or approval of various schedules.

In order for a more efficient administration of board meetings, the board may elect to use a consent agenda for the passage of noncontroversial items or items of a similar nature.

The superintendent in consultation with the board president and board secretary shall place items on the consent agenda. By using a consent agenda, the board has consented to the consideration of certain items as a group under one resolution. Items may be removed from the consent agenda at the request of a board member.

Nothing in this policy is to be construed as an attempt to avoid full compliance with laws dealing with open meetings or public notice of the agenda and meeting.

Legal Reference: Iowa Code §§ 21; 279.8 (2003).

Cross Reference: 211 Board of Directors' Meetings
214.2 Order of the Regular Board of Directors' Meeting

Approved 11/1/2004

Reviewed 03/20/2006

Revised _____

PUBLIC PARTICIPATION IN BOARD MEETINGS

The board recognizes the importance of citizen participation in school district matters. In order to assure citizens are heard and board meetings are conducted efficiently and in an organized manner, the board shall set time aside for citizen participation, either at a specific time during the meeting or during the discussion of agenda items. Citizens wishing to address the board on a certain agenda item must notify the superintendent prior to the board meeting. Citizens wishing to present petitions to the board may do so at this time. However, the board will only receive the petitions and not act upon them or their contents. The board has the discretion to limit the amount of time set aside for public participation.

If the pressure of business or other circumstances dictate, the board president may decide to eliminate this practice. The board president will recognize these individuals to make their comments at the appropriate time. The orderly process of the board meeting shall not be interfered with or disrupted. Only those speakers recognized by the board president shall be allowed to speak. Comments by others are out of order. If disruptive, the individual making the comments or another individual causing disruption may be asked to leave the board meeting.

Individuals who have a complaint about employees may bring their complaint to the board only after they have followed board policy addressing citizens' complaints. Students who have a complaint may only bring their complaint to the board after they have followed board policy addressing students' complaints.

Legal Reference: Iowa Code §§ 21; 22; 279.8 (2003).

Cross Reference: 104 The People and Their School District
 205.1 Board Security and Protection
 214 Board of Directors' Meeting Agenda
 216 Public Hearings
 402.5 Public Complaints About Employees
 502.6 Student Complaints and Grievances

Approved 11/1/2004

Reviewed 04/17/2006

Revised _____

GENERAL COMPLAINTS BY CITIZENS

The board recognizes that concerns regarding the operation of the school district will arise. The board further believes that constructive criticism can assist in improving the quality of the education program and in meeting individual student needs more effectively. The board also places trust in its employees and desires to support their actions in a manner which frees them from unnecessary or unwarranted criticism and complaints.

Procedures for dealing with complaints concerning programs or practices should be governed by the following principles:

- where action/investigation is desired by the complainant, or where it seems appropriate, the matter should be handled as near the source as possible;
- complaints should both be investigated and, if possible, resolved expeditiously;
- complaints should be dealt with courteously and in a constructive manner; and,
- individuals directly affected by the complaint should have an opportunity to respond.

Specific procedures for handling complaints may be established in policies. The board, consistent with its board policy-making role, will deal with complaints concerning specific schools, programs or procedures only after the usual channels have been exhausted. Complaints regarding employees or complaints by students will follow the more specific policies on those issues.

When a complaint requiring attention is received by the board or a board member it will be referred to the superintendent. After all of the channels have been exhausted, the complainant may appeal to the board by requesting a place on the board agenda or during the public audience portion of the board meeting. If the complainant appeals to the board, the appeal shall be in writing, signed and explain the process followed by the complainant prior to the appeal to the board.

PUBLIC HEARINGS

Public hearings may be held on school district matters at the discretion of the board. Public notice of a public hearing shall be in the same manner as for a board meeting except that the notice shall be given at least ten days before the hearing is to be held unless it is impossible or impractical to do so.

At public hearings, citizens of the district who register at the door will be allowed to speak on the issue for which the public hearing is being held. Others may be allowed to speak at the board's discretion. Speakers are asked to keep their remarks as brief as possible. Prior to the beginning of the hearing, speakers and spectators will be apprised of the rules of order to be followed regarding time limitations, questions, remarks and rebuttals. In no event will a speaker be allowed to take the time of another speaker.

The board shall conduct public hearings in an orderly fashion. At the beginning of the hearing, statements, background materials and public hearing rules and procedures will be presented by the board president. The board president will recognize the speakers. A board member may ask questions of the speakers after receiving permission from the board president. Only those speakers recognized by the chair will be allowed to speak. Comments by others are out of order. Individuals who interfere with or interrupt speakers, the board or the proceedings shall be asked to leave.

Legal Reference: Iowa Code §§ 24.9; 279.8, .10; 297.22 (2003).

Cross Reference: 211 Board of Directors' Meetings
215 Public Participation in Board Meetings
703.1 Budget Planning

Approved 11/1/2004

Reviewed 04/17/2006

Revised _____

BOARD OF DIRECTORS AND SUPERINTENDENT

The superintendent is hired by the board as the chief executive officer of the board to manage the day-to-day operations of the school district. The board shall set policy to guide the superintendent and shall not be involved in the day-to-day operations of the school district.

The superintendent shall work closely with the board, particularly the board president, to carry out and implement the policies of the board, to advise the board, to provide information to the board, to offer alternative solutions to the board in the form of a recommendation, and to perform other duties as the board assigns.

The superintendent shall attend each board meeting unless excused by the board president.

Legal Reference: Iowa Code §§ 279.8, .20 (2003).

Cross Reference: 302.1 Administration and Board of Directors
303 Superintendent

Approved 11/1/2004

Reviewed 04/17/2006

Revised _____

BOARD OF DIRECTORS AND EMPLOYEES

School employees will be utilized for their expertise to provide information to the board and to take part on advisory committees when necessary.

The board must remain objective about each employee. Employees who have concerns should have their initial contact with the building principal or immediate supervisor. If the employee's concerns are unsatisfied, the next step is the building principal or superintendent. The board may become involved with employee issues when the board is acting on a recommendation of the superintendent or when the board is acting as a hearing panel to discuss the termination of an employee.

Legal Reference: Iowa Code §§ 20; 279.8, .12-.18 (2003).

Cross Reference: 401.5 Employee Complaints
401.7 Employee Relations to the Administration and to the Board
401.8 Employee Involvement in Decision Making

Approved 11/1/2004

Reviewed 04/17/2006

Revised _____

BOARD OF DIRECTORS AND ADJOINING DISTRICT BOARD OF DIRECTORS

The board may work with adjoining school district boards to provide additional opportunities in the school district's education programs as well as to operate the school district more economically and efficiently. As part of this joint effort, the board shall pay particular attention to opportunities to share students, programs and employees.

Legal Reference: Iowa Code §§ 28E; 273.8(2); 279.8; 280.13A, .15 (2003).

Cross Reference: 410.2 Shared Licensed Employees
606.1 Shared Students

Approved 11/1/2004

Reviewed 04/17/2006

Revised _____

BOARD OF DIRECTORS AND AREA EDUCATION AGENCY

The board shall utilize the resources of Area Education Agency 267 (AEA). Resources may include, but not be limited to, school psychologists, speech therapists, nurses, social workers, general and special education consultants, and educational materials.

The board may also utilize the AEA to work with other school districts in the region for program offerings or for purchase of supplies.

Legal Reference: Iowa Code §§ 28E; 273; 279.8 (2003).
1978 Op. Att'y Gen. 224.

Cross Reference: 302.4 Administration and Area Education Agency
603.2 Special Education
605.4 Technology and Instructional Materials

Approved 11/1/2004

Reviewed 05/18/2006

Revised _____

BOARD OF DIRECTORS AND ELECTED OFFICIALS

Being aware of, and expressing their opinion on, proposed law revisions and new laws is essential to maintaining and creating an education program to meet the needs of the school district community.

It shall be the responsibility of the board to maintain contact with the elected official representing the school district. It shall be the responsibility of the superintendent to assist the board in keeping up-to-date on proposed laws and in contacting the elected officials who represent the school district.

Legal Reference: Iowa Code §§ 39.11, 68B; 279.8 (2003).

Cross Reference: 221 Gifts to Board of Directors

Approved 11/1/2004

Reviewed 05/18/2006

Revised _____

Independence Community School District

11/09/2010 08:51 AM

Fund: 10 OPERATING FUND

Period Vendor Report by Fund

10/01/2010 - 10/31/2010

Page: 1

User ID: ARF

<u>Vendor Name</u>		<u>Total</u>
ADVANCED SYSTEMS INC	SUPPLIES	63.48
ADVENTURELAND	ENTRY FEES	2,992.00
AHLERS AND COONEY, P.C.	SERVICES	86.33
APPLE BOOKS	TEXT BOOKS	1,724.86
AREA EDUCATION AGENCY 267	TUIT/SUPP/SERV	16,886.61
ASTLEFORD, MARY	REIMBURSEMENT	315.00
BARNES & NOBLE	SUPPLIES	127.72
BARNES & NOBLE	SUPPLIES	602.46
BEYER, JAYME	REIMBURSEMENT	52.80
BOUBIN TIRE CO INC	SUPPLIES	374.03
BROWN, PAUL	OFFICIAL	102.00
BUCHANAN COUNTY AUDITOR	SERVICE	4,337.66
BUCHANAN COUNTY HEALTH CENTER	SERVICES	65.00
BUCHANAN COUNTY SOFT WATER	SUPPLIES	269.50
BUSINESS SYSTEMS INC.	SUPPLIES	2,398.07
CDW GOVERNMENT, INC.	SUPPLIES	444.50
CENGAGE LEARNING	WORKBOOKS	779.42
CITY LAUNDERING CO	SERVICE	50.39
CITY OF INDEPENDENCE	SERVICE	2,874.67
CLASSROOM DIRECT	SUPPLIES	241.26
CONSOLIDATED ENERGY COMPANY	DIESEL	5,264.43
COULTER, ASHLEY	REIMBURSEMENT	5.28
CURRICULUM ASSOCIATES, INC.	SUPPLIES	105.99
CY & CHARLEY'S INC	REPAIRS/MAINT	1,805.70
DEAN'S VIKING SEWING CENTER	SUPPLIES	738.00
DES MOINES REGISTER #1150	SUPPLIES	156.04
DES MOINES STAMP MFG CO	SUPPLIES	70.15
DIVISION OF LABOR-ELEVATOR SAFETY	SERVICE	310.00
DON'S TRUCK SALES INC	SERVICE	392.87
EDUCATION CENTER, INC.	SUPPLIES	33.90
ESCHEN TARPY NAPA	SUPPLIES	507.55
EXCEPTIONAL PERSONS, INC	SERVICE	28.53
FAREWAY STORES INC	SUPPLIES	482.56
FASTENAL COMPANY	SUPPLIES	6.35
FLOWER MILL	FLOWERS	50.00
FOUR OAKS-RESIDENTAL	INSTRUCTION	140,746.54
GAGE EXTERMINATING	SERVICES	107.00
GLSPORTS	SUPPLIES	1,395.39
GRANT WOOD AEA	SERVICES	1,485.50
GREENLEY LUMBER INC	SUPPLIES	326.95
GUARDSMAN LAMINATING INC.	SUPPLIES	102.70
HANNA MASONRY	REPAIR/MAINT.	434.50
HARDWARE HANK	SUPPLIES	39.99
HAWKEYE ALARM SIGNAL COMPANY	SERVICES	1,047.20
HAWKEYE FOODSERVICE	SUPPLIES	205.90
HEARTLAND PAPER COMPANY	SUPPLIES	216.34
HOLIDAY INN HOTEL & SUITES	LODGING	190.30
HOLMES, EMILY	REIMBURSEMENT	13.00

Fund: 10 OPERATING FUND

<u>Vendor Name</u>		<u>Total</u>
HOUCHEN BINDERY INC	BOOK BINDING	114.55
I.C.S. NUTRITION FUND	SUPPLIES	87.40
IAAE	REG FEES	75.00
IASBO	DUES/FEES	130.00
IKON OFFICE SOLUTIONS	SUPPLIES/LEASE	8,802.00
IMMANUEL LUTHERAN PRESCHOOL	REIMBURSEMENT	5,249.78
INDEPENDENCE LIGHT & POWER	UTILITIES	16,851.11
INDEPENDENCE PLUMBING/HTG INC	IMPROVEMENT	695.63
INDY CROP CARE, INC.	SUPPLIES	13.65
INFRASTRUCTURE TECHNOLOGY SOLUTIONS	SERVICE	600.00
IOWA ASSOC OF SCHOOL BOARDS	DUES/REG/SUPP	105.00
IOWA COMMUNICATIONS NETWORK	SERVICE	590.64
IOWA DIRECT EQUIP & APPRAISAL	EQUIPMENT	450.00
IOWA FUTURE PROBLEM SOLVING PROGRAM	REGISTRATION	85.00
IOWA FUTURE PROBLEM SOLVING PROGRAM	REGISTRATION	170.00
IOWA HIGH SCHOOL SPEECH ASSOC.	DUES/FEES/SUPPLIES	115.00
JUNIOR LIBRARY GUILD	BOOKS	167.40
KEPHART'S MUSIC CENTER INC	SUPPLIES	845.60
KEY EQUIPMENT FINANCE	LEASE AGREEMENT	448.95
KIDSVILLE	REIMBURSEMENT	6,540.97
KILBY, SHERRY	REIMBURSEMENT	161.33
KORTENKAMP, JOHN	SERVICES	90.15
KWIK TRIP/KWIK STAR STORES	GASOLINE	1,394.03
LANGE, ALYSEN	REIMBURSEMENT	13.00
LEE, CONNIE	REIMBURSEMENT	25.00
LYNCH DALLAS PC	SERVICES	7,008.00
MARTIN BROS DIST CO	SUPPLIES	139.68
MAXIMOVICH, VALERIE	REFUND	137.15
MB ENVIRONMENTAL	SERVICE	750.00
MCCALL'S PATTERN CO, THE	SUPPLIES	19.95
MCGRAW'S CARPETS	IMPROVEMENT	150.80
MIDAMERICAN ENERGY CO.	NATURAL GAS	1,620.14
MOEMS	MEMBERSHIP	178.00
MORGAN, JIM	REFUND OF FEES	60.00
NORBY'S FARM FLEET INC.	SUPPLIES	5.79
OELWEIN PUBLISHING COMPANY	ADS/LEGALS	359.00
OFFICE DEPOT, INC	SUPPLIES	436.31
OFFICE TOWNE, INC.	SUPPLIES	300.75
O'REILLY AUTOMOTIVE, INC.	SUPPLIES	3.69
OT IDEAS INC.	SUPPLIES	42.50
PAETEC	UTILITIES	2,574.26
PINK, LOREN	REIMBURSEMENT	207.68
PITNEY BOWES	LEASE	214.00
PLUMB SUPPLY COMPANY	IMPROVEMENTS	2,224.05
PRINT EXPRESS-MILLER PRINTERIE	SERVICES	72.50
PROJECT LEAD THE WAY	REGISTRATIONS	30.00
RAWLINS, MEGAN	REIMBURSEMENT	13.44
REALITY WORKS INC.	SUPPLIES	156.45

Fund: 10 OPERATING FUND

<u>Vendor Name</u>		<u>Total</u>
REALLY GOOD STUFF	SUPPLIES	90.85
REX'S REFILLS & SUPPLIES	SUPPLIES	99.86
RICHARD ALLINGTON	REG FEES	1,752.00
RITE PRICE OFFICE SUPPLY INC	SUPPLIES	13.39
RJS MOTORSPORTS & WELDING	IMPROVEMENT	96.95
ROCKLER WOODWORKING & HARDWARE	SUPPLIES	505.14
RYAN PHARMACY	SUPPLIES	716.78
SCHLOSS, TERI	REIMBURSEMENT	15.00
SCHOLASTIC CLASSROOM MAGAZINES	SUPPLIES	175.56
SCHOOL ADMINISTRATORS OF IOWA	SERVICES	4,180.00
SCHOOL BUS SALES	SUPPLIES	194.22
SCHOOL HEALTH CORP	SUPPLIES	597.28
SCHOOL SPECIALTY	SUPPLIES	189.24
SIMPLICITY PATTERN INC	SUPPLIES	11.00
SOFTWARE UNLIMITED INC	SVC/SUPPLES/TRNG	300.00
SPAHN & ROSE LUMBER CO INC	SUPPLIES	267.56
ST. JOHN ELEMENTARY SCHOOL	REIMBURSEMENT	5,692.16
SUPERIOR CLEANING SERVICES LTD	SERVICE	1,510.00
SUPERIOR WELDING INC	SUPPLIES	609.13
SWISHER & COHRT	SERVICES	365.00
TEGTMEIER PIANO TUNING	SERVICES	432.50
THE NEWS	ADS/LEGALS	685.32
THINKING WITH NUMBERS	SUPPLIES	233.00
THOMAS, PAT	REIMBURSEMENT	25.92
U.S. CELLULAR	TELEPHONE	764.64
VANHORN, BURT	REIMBURSEMENT	60.00
VERN'S TRUE VALUE	SUPPLIES	1,044.70
VISA CARD SERVICES	SUPPLIES	1,649.05
WALMART COMMUNITY	SUPPLIES	1,171.84
WASTE MANAGEMENT OF WI-MN	SERVICE	1,884.22
WAVERLY-SHELL ROCK SCHOOL	REGISTRATION	(2,285.96)
WBC MECHANICAL, INC.	IMPROVEMENTS	145.46
WEBER PAPER COMPANY	SUPPLIES	443.16
WIELAND & SONS LUMBER INC	IMPROVEMENT	2,743.09
WILSON'S WOODSHOP & SHARPENING	SUPPLIES & REPAIRS	340.00
ZIESER, RHONDA	REIMBURSEMENT	129.60

Vendors Listed: 132

Total: 278,429.41

Fund: 21 STUDENT ACTIVITY FUND

<u>Vendor Name</u>		<u>Total</u>
BECKMAN HIGH SCHOOL	ENTRY FEE	60.00
BENTON COMMUNITY SCHOOLS	REGISTRATION	80.00
BERGMAN, JAMES W.	OFFICIAL	110.00
BEVINS, JOSH	OFFICIAL	125.00
BLACK HAWK CHILDREN'S THEATRE	RESERVATIONS	101.00
BLAND'S FLOWER SHOP INC	FLOWERS	109.00
BORCHARDT, MARK	OFFICIAL	125.00
BRITTAIN, CHARLES	SERVICE	350.00
BULS, LANNY	OFFICIAL	75.00
CARSON, JEFF	OFFICIAL	125.00
CHEER ETC.	SUPPLIES	1,040.25
CHOICE LITERACY, INC.	SUPPLIES	297.00
COLUMBUS HIGH SCHOOL	REGISTRATION	65.00
CRAWFORD, SARAH	REIMBURSEMENTS	30.00
CROWLEY, MIKE	OFFICIAL	125.00
CUB SCOUTS PACK 175	SERVICE	800.00
D & S PORTABLES, INC.	SUPPLIES	671.25
DAIRY QUEEN	SUPPLIES	44.14
DAVIES, GREG	OFFICIAL	75.00
DERLEIN SCALE, INC.	SERVICE	65.00
EDUCATIONAL DESIGN , LLC - THE 2	SUPPLIES	897.00
ESHELMAN, AMANDA	OFFICIAL	75.00
FAREWAY STORES INC	SUPPLIES	118.57
FOSTER, BRYAN D.	OFFICIAL	176.40
FRITZ, SCOTT	OFFICIAL	125.00
FUSON, CAROLYN	OFFICIAL	75.00
GATES, GREGORY	OFFICIAL	60.00
GRAF, CHARLES	OFFICIAL	125.00
GREGG'S SPORTING GOODS	SUPPLIES	1,653.00
GUDENKAUF, MARK	SERVICE	112.50
HARTIG DRUG	SUPPLIES	14.35
HOBART SALES & SERVICE	SUPPLIES	1,995.00
INDEPENDENCE MAT CLUB	SUPPLIES	1,315.00
IOWA BASKETBALL COACHES ASSOC	DUES/FEES	645.00
IOWA CUSTOM EMBROIDERY	SUPPLIES	770.10
IOWA GIRLS COACHES ASSOCIATION	REGISTRATION	70.00
IOWA HS BASEBALL COACHES ASSOCIATION	DUES/FEES	30.00
JOHNSON, PHIL	OFFICIAL	125.00
KEPHART'S MUSIC CENTER INC	SUPPLIES	199.00
KESSLERS TEAM SPORTS, INC.	SUPPLIES	442.45
KIRK SR, TOM	OFFICIAL	125.00
KRIENER, MARVIN	OFFICIAL	65.00
LEBO, ANDREW	OFFICIAL	125.00
LIVING HISTORY FARMS	ENTRY FEES	467.50
LONG, KEVIN	OFFICIAL	75.00
MADISON, CLARK	OFFICIAL	135.00
MAKE MUSIC	SUPPLIES	109.90
MAYNARD, NICK	OFFICIAL	235.00

Fund: 21 STUDENT ACTIVITY FUND

<u>Vendor Name</u>		<u>Total</u>
MOUNT VERNON HIGH SCHOOL	REGISTRATION	40.00
NEWS BOWL	SUBSCRIPTION	399.00
NIEDERT, DAVID	SERVICE	90.00
NORTH LINN COMMUNITY SCHOOL	OE TUITION	60.00
O'CONNER, SEAN	OFFICIAL	280.00
OELWEIN COMMUNITY SCHOOLS	TUIT/FEES/REIMB	160.00
PALMER, JOAN	OFFICIAL	75.00
PEIFFER, RONALD	OFFICIAL	125.00
PEPSI-COLA GEN BOT IN	SUPPLIES	1,410.62
PIZZA RANCH	SUPPLIES	344.00
PREMIER SCHOOL AGENDA	SUPPLIES	2,197.00
RATCHFORD, MICHAEL	OFFICIAL	60.00
REUTER, JAMIE	OFFICIAL	70.00
RORABAUGH, DENISE	OFFICIAL	240.00
SAM'S CLUB DIRECT	SUPPLIES	662.28
SCHULTHELS, TIM	OFFICIAL	181.00
SCHULTZ, CAM	OFFICIAL	125.00
SHAFER, BEN	OFFICIAL	390.00
SORDEN, BEN	OFFICIAL	125.00
STARMONT COMMUNITY SCHOOL DIST	ENTRY FEES	60.00
STUMPS	SUPPLIES	1,227.59
TEKIPPE, TERRANCE E.	OFFICIAL	445.00
THE MAFIA HITS	SERVICE	400.00
THOMAS, JEREME	OFFICIAL	91.00
THREE ELMS GOLF COURSE	FEES/SUP	192.00
TRIMBLE, COLE	OFFICIAL	110.00
TROTT TROPHIES	SUPPLIES	378.35
VINTON-SHELLSBURG HIGH SCHOOL	ENTRY FEE	80.00
VISA CARD SERVICES	SUPPLIES	641.25
WALDERBACH, LARRY	OFFICIAL	125.00
WALMART COMMUNITY	SUPPLIES	83.90
WAMAC CONFERENCE	DUES	300.00
WAVERLY SHELL ROCK GIRLS BASKETBALL	DUES/FEES	100.00
WAVERLY-SHELL ROCK H.S.	REGISTRATION	28.00
WAVERLY-SHELL ROCK SCHOOL	REGISTRATION	11.28
WELLS, MICHAEL	OFFICIAL	70.00
WEST DELAWARE HIGH SCHOOL	SPORTS FEES	100.00
WESTERN DUBUQUE HIGH SCHOOL	FEES	120.00
WILSON PHOTOGRAPHY	SUPPLIES	133.00
WOOLVERTON PRINTING	SUPPLIES	500.00
YARHAM, SAM	OFFICIAL	125.00
YOUTH FOOTBALL PROGRAM	SERVICES	625.00

Vendors Listed: 90

Total: 27,813.68

Fund: 22 MANAGEMENT FUND

<u>Vendor Name</u>	<u>Total</u>
SMITH - D & L INSURANCE SERVICES	254.00
Vendors Listed: 1	Total: <u>254.00</u>

Fund: 23 PHYSICAL PLANT & EQUIPMENT

<u>Vendor Name</u>		<u>Total</u>
JOHNSTONE SUPPLY	IMPROVEMENT	5,352.78
PLUMB SUPPLY COMPANY	IMPROVEMENTS	880.72
Vendors Listed:	2	Total: <u>6,233.50</u>

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10/01/2010 - 10/31/2010

User ID: ARF

Fund: 33 LOCAL OPTION SALES AND SERVICES TAX

<u>Vendor Name</u>		<u>Total</u>
AUTOMATIC DOOR GROUP INC	IMPROVEMENT	1,130.00
CABINET SHOP	IMPROVEMENT	925.00
CUSTOM CONCRETE	IMPROVEMENT	530.00
ELECTRICAL ENGINEERING & EQUIP	IMPROVEMENT	2,495.81
HSR ASSOCIATES INC	SERVICES	1,400.00
KEPHART'S MUSIC CENTER INC	SUPPLIES	1,300.00
OHL CONSTRUCTION, INC.	IMPROVEMENT	32,755.02
SUPERIOR CLEANING SERVICES LTD	SERVICE	1,540.00
TUDOR, KEVIN	IMPROVEMENT	700.00
WALMART COMMUNITY	SUPPLIES	673.80
Vendors Listed:	10	Total: 43,449.63

Fund: 61 SCHOOL NUTRITION FUND

<u>Vendor Name</u>		<u>Total</u>
FAREWAY STORES INC	SUPPLIES	17.30
GINGERICH, CHESTER	SUPPLIES	100.00
GOODWIN TUCKER GROUP	REPAIRS/MAINT	362.55
HAAS, CARRIE	REIMBURSEMENT	6.40
HAWKEYE FOODSERVICE	SUPPLIES	545.47
HEUCHELIN, KATE	REIMBURSEMENT	6.20
INTERSTATE BRANDS CORP.	BREAD	1,395.50
KECK INC	SUPPLIES	3,600.66
KIDSVILLE	REIMBURSEMENT	249.60
KREMER, LISA	SUPPLIES	54.69
LUBKE'S ORGANIC ACRES	SUPPLIES	137.50
MARTIN BROS DIST CO	SUPPLIES	27,717.04
OFFICE TOWNE, INC.	SUPPLIES	85.08
ORCHARD, DEANER	SUPPLIES	200.00
PRIEBE, STAN	SUPPLIES	114.00
ROBERTS DAIRY COMPANY	DAIRY	4,644.69
SEE, KRISTI	REIMBURSEMENT	7.45
WALMART COMMUNITY	SUPPLIES	78.24
WILLIAMS, LISA	REIMBURSEMENT	58.25

Vendors Listed: 19

Total: 39,380.62

Fund: 91 AGENCY POP FUND

<u>Vendor Name</u>		<u>Total</u>
HAUSERS WATER SYSTEM	SUPPLIES	11.00
WALMART COMMUNITY	SUPPLIES	96.00
Vendors Listed:	2	Total: <u>107.00</u>

<u>Vendor Name</u>	<u>Vendor Description</u>	
Checking	1	
Checking Account: 1	Fund: 10	OPERATING FUND
ADVANCED SYSTEMS INC	SUPPLIES	
	Vendor Total:	45.82
AHLERS AND COONEY, P.C.	SERVICES	
	Vendor Total:	635.61
APPLE BOOKS	TEXT BOOKS	
	Vendor Total:	68.60
AREA EDUCATION AGENCY 267	TUIT/SUPP/SERV	
	Vendor Total:	12.96
BARRON, CHRIS	REIMBURSEMENT	
	Vendor Total:	203.41
BOUBIN TIRE CO INC	SUPPLIES	
	Vendor Total:	89.87
BROLSMA, MARCIA	SERVICE	
	Vendor Total:	160.00
BUSINESS SYSTEMS INC.	SUPPLIES	
	Vendor Total:	1,006.32
CEDAR FALLS COMMUNITY SCHOOLS	OE TUITION	
	Vendor Total:	1,442.00
CENTER POINT-URBANA COMMUNITY SCHOOL	OE TUITION	
	Vendor Total:	34,608.00
CENTURY LAUNDRY DISTRIBUTING	REPAIRS	
	Vendor Total:	96.70
CITY LAUNDERING CO	SERVICE	
	Vendor Total:	50.00
CLASSROOM DIRECT	SUPPLIES	
	Vendor Total:	302.86
CONSOLIDATED ENERGY COMPANY	DIESEL	
	Vendor Total:	6,848.97
CONSTRUCTION SAFETY SPECIALIST	DUES/FEES	
	Vendor Total:	245.00
COULTER, ASHLEY	REIMBURSEMENT	
	Vendor Total:	15.36
COUNTRY INN & SUITES	LODGING	
	Vendor Total:	185.92
CPI	DUES/FEES	
	Vendor Total:	100.00
CY & CHARLEY'S INC	REPAIRS/MAINT	
	Vendor Total:	26.00
DEMCO	SUPPLIES	
	Vendor Total:	154.45
DEPARTMENT OF EDUCATION	INSPECTION FEES	
	Vendor Total:	728.00
DON'S TRUCK SALES INC	SERVICE	
	Vendor Total:	985.08
EAST BUCHANAN COMMUNITY SCHOOL	REIMB/FEES/TUIT	
	Vendor Total:	25,956.00
EXCEPTIONAL PERSONS, INC	SERVICE	
	Vendor Total:	79.20
FAREWAY STORES INC	SUPPLIES	

<u>Vendor Name</u>	<u>Vendor Description</u>		
		Vendor Total:	107.35
FASTENAL COMPANY	SUPPLIES		
		Vendor Total:	128.28
FOUR OAKS-RESIDENTIAL	INSTRUCTION		
		Vendor Total:	4,706.40
FRISBEY, ANDREA	REIMBURSEMENT		
		Vendor Total:	35.04
FUSION FORWARD	SERVICES		
		Vendor Total:	12.50
GAGE EXTERMINATING	SERVICES		
		Vendor Total:	100.00
HAWKEYE ALARM SIGNAL COMPANY	SERVICES		
		Vendor Total:	126.50
HAWKEYE COMMUNITY COLLEGE	SERVICES		
		Vendor Total:	1,000.00
HEADSPROUT	SUPPLIES		
		Vendor Total:	5,275.00
HEARTLAND PAPER COMPANY	SUPPLIES		
		Vendor Total:	291.89
HIGHLAND COMMUNITY SCHOOLS	LODGING		
		Vendor Total:	78.40
HIMLIE, SONIA	REIMBURSEMENT		
		Vendor Total:	79.00
HYDE TELECOM	SERVICE		
		Vendor Total:	520.00
IKON OFFICE SOLUTIONS	SUPPLIES/LEASE		
		Vendor Total:	218.10
IMMANUEL LUTHERAN PRESCHOOL	REIMBURSEMENT		
		Vendor Total:	4,602.72
INDEPENDENCE LIGHT & POWER	UTILITIES		
		Vendor Total:	17,110.56
INDEPENDENCE PLUMBING/HTG INC	IMPROVEMENT		
		Vendor Total:	394.97
INDY CROP CARE, INC.	SUPPLIES		
		Vendor Total:	13.65
INFRASTRUCTURE TECHNOLOGY SOLUTIONS	SERVICE		
		Vendor Total:	1,646.25
IOWA COMMUNICATIONS NETWORK	SERVICE		
		Vendor Total:	623.85
IOWA DIVISION OF LABOR SERVICES	BUILDING REPAIRS		
		Vendor Total:	300.00
IOWA'S BRAVEST	SERVICE		
		Vendor Total:	225.00
J & D BODY SHOP	PARTS/REPAIRS/SERVICE		
		Vendor Total:	951.29
JOSEPHSON INSTITUTE	SUPPLIES		
		Vendor Total:	277.48
KARSTEN, ELIZABETH	REFUND		
		Vendor Total:	203.41
KEPHART'S MUSIC CENTER INC	SUPPLIES		
		Vendor Total:	1,070.75

<u>Vendor Name</u>	<u>Vendor Description</u>		
KEY EQUIPMENT FINANCE	LEASE AGREEMENT	Vendor Total:	448.95
KIDSVILLE	REIMBURSEMENT	Vendor Total:	6,363.39
KWIK TRIP/KWIK STAR STORES	GASOLINE	Vendor Total:	1,339.85
LAKE, DAN	SUPPLIES	Vendor Total:	59.95
MAIERS EDUCATIONAL SERVICES INC.	SERVICE	Vendor Total:	2,146.00
MARTIN BROS DIST CO	SUPPLIES	Vendor Total:	361.34
MARY'S ORIGINALS	SERIVCES	Vendor Total:	218.00
MENARDS	SUPPLIES	Vendor Total:	5.99
MIDAMERICAN ENERGY CO.	NATURAL GAS	Vendor Total:	355.25
NASCO	SUPPLIES	Vendor Total:	76.32
NATIONAL PROPERTY INSPECTIONS	SERVICE	Vendor Total:	100.00
NORBY'S FARM FLEET INC.	SUPPLIES	Vendor Total:	114.00
NORTH LINN COMMUNITY SCHOOL	OE TUITION	Vendor Total:	5,768.00
OELWEIN COMMUNITY SCHOOLS	TUIT/FEES/REIMB	Vendor Total:	5,768.00
OFFICE DEPOT, INC	SUPPLIES	Vendor Total:	132.25
OFFICE TOWNE, INC.	SUPPLIES	Vendor Total:	3,641.34
OLSEN, JUDY	REIMBURSEMENT	Vendor Total:	20.64
PAETEC	UTILITIES	Vendor Total:	1,183.96
PAPER CORPORATION	PAPER	Vendor Total:	317.40
PINICON FORD INC	SERVICE	Vendor Total:	2,111.96
PLUMB SUPPLY COMPANY	IMPROVEMENTS	Vendor Total:	486.15
RAWLINS, MEGAN	REIMBURSEMENT	Vendor Total:	13.44
REALLY GOOD STUFF	SUPPLIES	Vendor Total:	469.52
REX'S REFILLS & SUPPLIES	SUPPLIES	Vendor Total:	1,059.65
RJS MOTORSPORTS & WELDING	IMPROVEMENT	Vendor Total:	93.36
ROUSE, JULIE	REIMBURSEMENT		

<u>Vendor Name</u>	<u>Vendor Description</u>		
		Vendor Total:	75.00
SARGENT-WELCH	SUPPLIES		
		Vendor Total:	699.75
SCHOOL BUS SALES	SUPPLIES		
		Vendor Total:	166.44
SOCIAL STUDIES SCHOOL SERVICE	SUPPLIES		
		Vendor Total:	55.94
SPAHN & ROSE LUMBER CO INC	SUPPLIES		
		Vendor Total:	395.15
ST. JOHN ELEMENTARY SCHOOL	REIMBURSEMENT		
		Vendor Total:	4,880.16
SUPERIOR CLEANING SERVICES LTD	SERVICE		
		Vendor Total:	3,715.00
SUPERIOR WELDING INC	SUPPLIES		
		Vendor Total:	138.75
THE NEWS	ADS/LEGALS		
		Vendor Total:	485.11
THOMAS, PAT	REIMBURSEMENT		
		Vendor Total:	18.24
U.S. CELLULAR	TELEPHONE		
		Vendor Total:	764.12
UNION COMMUNITY SCHOOLS	TUIT/FEES/REIMB		
		Vendor Total:	2,884.00
VANHORN, BURT	REIMBURSEMENT		
		Vendor Total:	23.60
VERN'S TRUE VALUE	SUPPLIES		
		Vendor Total:	1,809.77
WASTE MANAGEMENT OF WI-MN	SERVICE		
		Vendor Total:	1,970.38
WATERLOO COMMUNITY SCHOOLS	OE TUITION		
		Vendor Total:	1,442.00
WEBER PAPER COMPANY	SUPPLIES		
		Vendor Total:	668.24
WEST MUSIC CO INC	EQUIPMENT		
		Vendor Total:	1,221.14
ZIESER, RHONDA	REIMBURSEMENT		
		Vendor Total:	91.20
		Fund Total:	168,303.22
Checking Account: 1	Fund: 22 MANAGEMENT FUND		
IOWA WORKFORCE DEVELOPMENT	SERVICES		
		Vendor Total:	2,678.60
		Fund Total:	2,678.60
		Checking Account Total:	170,981.82
<u>Checking</u>	2		
Checking Account: 2	Fund: 61 SCHOOL NUTRITION FUND		
FAREWAY STORES INC	SUPPLIES		
		Vendor Total:	11.46
GOODWIN TUCKER GROUP	REPAIRS/MAINT		
		Vendor Total:	1,269.00
HAWKEYE FOODSERVICE	SUPPLIES		
		Vendor Total:	374.79

<u>Vendor Name</u>	<u>Vendor Description</u>		
INTERSTATE BRANDS CORP.	BREAD	Vendor Total:	1,054.00
KECK INC	SUPPLIES	Vendor Total:	3,453.83
KIDSVILLE	REIMBURSEMENT	Vendor Total:	235.20
LUBKE'S ORGANIC ACRES	SUPPLIES	Vendor Total:	135.25
MARCUS UNIFORMS	SUPPLIES	Vendor Total:	68.91
MARTIN BROS DIST CO	SUPPLIES	Vendor Total:	23,426.90
OFFICE TOWNE, INC.	SUPPLIES	Vendor Total:	40.00
ORCHARD, DEANER	SUPPLIES	Vendor Total:	286.00
ROBERTS DAIRY COMPANY	DAIRY	Vendor Total:	5,931.66
SCHOOL NUTRITION ASSOCIATION	DUES/FEES/REG	Vendor Total:	110.25
UNIFORM EXPRESS	SUPPLIES	Vendor Total:	80.00
ZIMMERLY, BRENDA	SUPPLIES	Vendor Total:	10.00
		Fund Total:	36,487.25
		Checking Account Total:	36,487.25

Checking 3
Checking Account: 3 **Fund:** 21 **STUDENT ACTIVITY FUND**
 ABCTEACH SUPPLIES

BERGMAN, JAMES W.	OFFICIAL	Vendor Total:	79.98
BRINKEMA, BRIAN	SECURITY	Vendor Total:	55.00
BROWN, PAUL	OFFICIAL	Vendor Total:	405.00
CATTLEMAN'S ASSOCIATION	SERVICE/SUPPLIES	Vendor Total:	60.00
DESIGNS UNLIMITED	SUPPLIES	Vendor Total:	1,006.22
FAREWAY STORES INC	SUPPLIES	Vendor Total:	22.00
GATES, GREGORY	OFFICIAL	Vendor Total:	394.16
GUDENKAUF, MARK	SERVICE	Vendor Total:	70.00
GUIDANCE GROUP INC, THE	SUPPLIES	Vendor Total:	22.50
HAMPTON-DUMONT HIGH SCHOOL	ENTRY FEES	Vendor Total:	57.85
HOBART SALES & SERVICE	SUPPLIES	Vendor Total:	80.00

<u>Vendor Name</u>	<u>Vendor Description</u>		
		Vendor Total:	207.60
INDEPENDENCE MAT CLUB	SUPPLIES		
		Vendor Total:	360.00
JW PEPPER & SON, INC.	SUPPLIES		
		Vendor Total:	68.63
KEPHART'S MUSIC CENTER INC	SUPPLIES		
		Vendor Total:	7.20
KESSLERS TEAM SPORTS, INC.	SUPPLIES		
		Vendor Total:	2,698.57
LAKE, VIRGINIA	REFUND		
		Vendor Total:	39.00
LAU, BRIAN	SERVICE		
		Vendor Total:	405.00
MARY'S FLOWER PATCH	SERVICE		
		Vendor Total:	182.00
MAYNARD, NICK	OFFICIAL		
		Vendor Total:	55.00
NEELEY, BRUCE	OFFICIAL		
		Vendor Total:	70.00
PEPSI-COLA GEN BOT IN	SUPPLIES		
		Vendor Total:	1,585.62
PLAYSCRIPTS INC	SUPPLIES		
		Vendor Total:	228.18
QSP CUSTOMER SERVICE	SERVICE		
		Vendor Total:	2,732.73
SHAFER, BEN	OFFICIAL		
		Vendor Total:	55.00
TEKIPPE, TERRANCE E.	OFFICIAL		
		Vendor Total:	55.00
TUMBLEBOOK LIBRARY	SUPPLIES		
		Vendor Total:	399.00
US COFFEE & TEA COMPANY	SUPPLIES		
		Vendor Total:	30.00
WILSON, DAVID	SERVICE		
		Vendor Total:	405.00
YOUTH FOOTBALL PROGRAM	SERVICES		
		Vendor Total:	500.00
		Fund Total:	12,336.24
Checking Account: 3	Fund: 91 AGENCY POP FUND		
BLAND'S FLOWER SHOP INC	FLOWERS		
		Vendor Total:	40.00
HAUSERS WATER SYSTEM	SUPPLIES		
		Vendor Total:	16.00
		Fund Total:	56.00
		Checking Account Total:	12,392.24
Checking	4		
Checking Account: 4	Fund: 33 LOCAL OPTION SALES AND SERVICES TAX		
B & B FARM STORE INC.	IMPROVEMENT		
		Vendor Total:	768.75
INDEPENDENCE PLUMBING/HTG INC	IMPROVEMENT		
		Vendor Total:	989.02

<u>Vendor Name</u>	<u>Vendor Description</u>		
TROY WEBER ELECTRIC, INC	IMPROVEMENT	Vendor Total:	1,440.00
WESSELS TUCKPOINTING	IMPROVEMENT	Vendor Total:	1,656.00
WEST MUSIC CO INC	EQUIPMENT	Vendor Total:	2,695.00
WIELAND & SONS LUMBER INC	IMPROVEMENT	Vendor Total:	1,800.00
		Fund Total:	9,348.77
		Checking Account Total:	9,348.77

Board Report for November

Jennifer Sornson, Junior/Senior High School Principal

Front Page News – The new mascot has been named. East Elementary students were able to submit possible names. A committee was formed to review the names. The winning name was “Champ.” The name was submitted by Keegan Palmer in Mrs. Beatty’s Kindergarten class. Champ and three high school cheerleaders visited Mrs. Beatty’s classroom and did a cheer with the students and read a book.

We have had to make further adjustments to our regular and early out schedules. We have changed the length of lunches and changed the length of certain blocks. These time changes took effect on November 1.

Iowa High School All State Concert will be November 20 in Ames. We have 6 musicians that were selected. Kristen Thompson, Austin Wright, Whitney Schommer, Kayla Fleming, Jasmine Fischels, and Hannah Butler will be performing and the concert will be broadcast on Iowa Public Television during the Thanksgiving weekend.

70 of our 2010 graduates took the ACT. A score of 20 is considered to be the indicator of college success. In the table below you will see the percentage of the 70 students that had a score of 20 or better in the different areas.

	Composite	English	Math	Reading	Science
Local	80%	79%	61%	76%	86%
Iowa	71%	67%	62%	69%	76%
Nation	59%	57%	53%	59%	62%

Technology – I continue to attend E2T2 technology meetings with teachers. There is great potential to integrate technology into instruction.

JUNIOR HIGH NOVEMBER BOARD REPORT

The state required Iowa Youth Survey was successfully administered and reported to the state of Iowa at the end of October. The information collected is utilized to better meet the needs of all Iowa public school students and help individual districts better meet the educational and developmental needs of their students.

My goal is to get into all junior high classrooms on a walk-through basis every 2 weeks. I want to be able to provide our faculty with instructional feedback, collect data our school district can use on instructional practices and be more visible to the students.

On October 28 Sue Henkes, Rachel Hurley and I attended the Literacy professional development of the Characteristics of Effective Instruction at the AEA267.

As the Title IV coordinator for our district, we will be using the last of the carry-over funds from the state for our Safe and Drug Free programming. We will be using 40% of the funding for professional development for staff and the remaining 60% for student education/activities.

I will be attending the ICN session on NWEA/MAP testing at MHI on November 8. All junior high faculty have been invited to attend. We are making every effort to connect this data to improving student success through: classroom instructional techniques based on individual student DesCartes skills, use of Guided Study, connections to GAP (Guided Achievement Programming after school) and individual student tracking through IMIT (Independence Middle Intervention Team).

Student-led parent-teacher conferences are scheduled for all junior high students Monday November 22 and Tuesday November 23 between 1:30 and 8:00 PM. All 7th and 8th grade students are led through an extensive preparation during ADVISOR for a portion of 2 weeks prior to the conferences. The student-led conferences have proven to be very beneficial for students, parents and faculty not only in Independence but most school districts. Parents can always contact teachers after the conferences for further information if they desire.

Dave Jacobson

Report to the Board of Education West Elementary

Schools in Need Of Assistance (SINA) Action Plan Our SINA team shared our action plan with other schools at AEA 267 at the end of October. We left the meeting feeling very positive about our plan. We have submitted it to the state for approval. I will be sharing the Action Plan at the board meeting.

Red Ribbon/Character Counts Week We dedicated the week of October 25 as Red Ribbon/Character Counts Week. Officer Neidert talked to each grade level about “Saying No To Drugs”. We had great Red Ribbon Week activities every day. We had special dress up days each day including Team Sport Day, Beach Day, Dress to Impress Day, Rock Star Day and Red Day. Students all got a red ribbon to wear. Students collected food items to send to our soldiers and donated over \$225 to be used for postage and shipping! Thanks to our wonderfully giving families!!

Special Olympics Coaches Rachael Tegeler and Keith Donnelly took two students, Kyle Eilers and Xavier Fitz, to a bowling competition in Waterloo last month. Both boys qualified for state competition in November to be held in Des Moines.

Math Support Our math intervenionist, Allison Anderson, has started work and is analyzing student data to determine who she will be working with. She will be working in the afternoon and will be part of our small group intervention time. She is also working with students in our after school program. Her classroom is located in the back of the old art room. That room now houses two teachers, Ashley Coulter, Title 1 is also in the room. A portable divider of bookshelves separates the two areas.

Small Group Intervention The 5th grade team began their small group intervention last week and reported that the students are really enjoying the opportunity to work in smaller groups. The other grade levels are in the final planning stages.

Fifth Grade Reading Club We have a trio of fifth graders, McKenna Wilson, Whitney Davy, and Mason Moser, who approached their teacher, Patrick Abildtrup, and myself about starting a book club. These students have organized 50 5th graders for their club. They have selected books to read, formed groups, made posters, drafted a letter to send home with parents, and determined the location and time for them to meet. Val is working with them to locate volunteers to facilitate each team. There will be 5 groups of 10 students who will meet once a week over lunch and recess to enjoy reading!!

Sandy Merritt

**Board Meeting
Principal's Report
Mary Jean Blaisdell
November 15, 2010**

1. October inservice:

October 6 – East: Learning Team work: Literacy

October 20 – East: Gifted and Talented professional development, safety in school presentation

2. November inservice:

November 3 – 21st Century skills: technology integration

November 17 – Student performance data analysis

3. Parent Teacher Conferences

Parent Teacher Conferences are: Mon-Tue. November 22-23 1:30-8:00

4. Veterans Day:

The VFW came to speak to our students regarding those who serve or have served in a branch of the military and show respect to our country and its symbols. Speakers talked to the students about the branch they served in, what their job was and how school prepared them for that job.

5. Fontana Donation

East Elementary will be raising money to feed the bear and many other animals at Fontana. We like to support Fontana since it provides so many good educational opportunities for us.

6. Gallagher-Bluedorn

This year, East Elementary students will be going to a Gallagher Bluedorn production in February called "Three Classics by Mercer Mayer"

7. Parent Advisory Committees

East PAC met for the first time in November. An update will be given on this meeting at a later date.

8. PK4 Update

The PK4 program will hold its first Parent Advisory Committee (PAC) meeting in December. The first PreSchool Family Night Out (PSFNO) event was held in October and 18 families attended this event. We had a video session on encouraging language development in children as well as a SPARK session on health and wellness. Evaluation of the event was generally quite good and we received input for future events.

Verification for the PK4 program will occur on Nov 18/19. We have had a lot of assistance from outside agencies to help us in the effort to meet verification expectations. We are quite proud of our efforts

9. Instructional Decision Making

We are in the process of introducing the IDM model of problem-solving at East. This is a district-wide effort that includes the analysis of data for the purpose of identifying student needs, interventions to help meet those needs and progress-monitoring of the interventions.

ACTIVITIES DIRECTOR BOARD REPORT

Our fall sports seasons have come to a close with their end of the season banquets. All 3 sports made good progress and improvement over the past season. Measures are in place to help head coaches increase student numbers, improve the quality of coaching, move +1 in the WAMAC standings and over the long range view be more competitive and successful to finish in the top half of the WAMAC standings every year. I feel good about the quality of our fall coaches and their desire to improve all of their programs.

At our monthly WAMAC AD's meetings it is a huge concern for the future of all activities for our students. Admission prices have been relatively unchanged for quite a few years but costs continue to rise. For example; officials for a S-V doubleheader in football cost \$600, a basketball tripleheader costs \$340, police presence costs \$300-\$450 per night, ticket takers-scoreboard-operators-scorekeepers, custodians, lights, etc. We have become very creative with scheduling and transportation to help but the reality is in the very near future we will be forced to raise ticket prices.

On November 10 I will be attending the all day workshop for new Activities Directors in Boone put on by the Iowa High School Athletic Association. It is the second of 3 workshops for new directors hired this past year.

Winter sports will all be starting on November 8 or 15. There is a lot of excitement for each of the boys & girls basketball and wrestling programs. There will be many contests to enjoy at home and on the road this winter. I recently attended our regional volleyball match at West Delaware. I want to encourage all board members to go to an event at West Delaware to see their new facilities, how functional they are and how they will meet the needs of their students for many years to come. It's a great example of 4 communities pulling together with common goals, vision and plans to make hopes/wishes become reality.

SPOTLIGHT ON EDUCATION AWARDS.

All-State Band: (David Lang) Kayla Fleming-Trumpet, Kirsten Thompson-Alto Clarinet, Whitney Schommer-Contra Bass Clarinet, Jasmine Fischels-Contra Bass Clarinet, Austin Wright-Eb Clarinet.

All-State Chjoir: (Roger Barloon) Hannah Butlert-Soprano.

State Cross-Country: (Greg Moen) Junior High 18th place Kaylee Eilers & 12th place Mason Scott. (Sarah Crawford) High School 40 out of 121 Molly Gustafson.

Dave Jacobson

Report to the Board of Education Curriculum and School Improvement

SIAC Meeting At our November meeting we discussed our current goals in great detail to develop action plans for each one.

Communication-We addressed the district website and the need for it to be a positive communication tool for both those in and outside our communities. The goal is for it to be user friendly, easy to navigate, and include detailed and accurate information on upcoming events. Several issues were cited in relation to the current website. The council decided to look at the websites of other districts and report back at our next meeting suggestions for improvement. We also would like to include a question on the parent survey that would provide input on needs.

High Academic Goals and Expectations-Parent council members shared that they do not always get specific information at conferences about where their students are and areas in which they need to improve. There seems to be inconsistency at the 7-12 level regarding use and access to Power School for parents and students. Principals will take the information back to their staffs for discussion.

Curriculum Process-tabled until next meeting

Provide Time for Collaboration-tabled until next meeting

Sandy shared information about the West SINA Action Plan and Jennifer Sornson shared data from this year's ACT scores. Our data indicates that in every area but math, our students scored above the state average. The overall state composite for Iowa was 71%. Our students composite score was 80%.

There was discussion regarding getting the good news out about our school. Tammy Rasmussen offered to assist through the Chamber.

Early Dismissal Professional Development on November 3-Scott McLeod, J.D., Ph.D., Associate Professor in the Educational Administration program at Iowa State University and Director of the UCEA Center for the Advanced Study of Technology Leadership in Education (CASTLE), the nation's only academic center dedicated to the technology needs of school administrators, presented to the entire staff on November 3. The topic was "Are we preparing our students for the information age in which they will be living and working?" Scott shared information about the demands in the world today and how instructional delivery has to change to meet those needs. We would like to invite him to attend an upcoming SIAC meeting and invite Board of Education members to attend as well.

Mustang Foundation Dinner-The plans are under way for this year's Mustang Foundation Dinner. We are taking bids from local caterers. There will be more information provided as it becomes available. The date of the dinner is January 22.

MAP Assessment Our fall assessments are completed. I will be sharing data at the board meeting.

Sandy Merritt



Independence

Community School District

Office of Stephen Noyes
Technology Director

November 15, 2010

Ryan Ohrt started on 11/8/2010. We have a list of jobs to work on and he is excited to get going and learn everything there is to learn about Independence School District. With Ryan and I both being able to work on technology, we should make great head-way on our list.

Our NWEA testing season is now complete. The computers and network were able to handle the testing and we had very few dropped tests this year. We will be testing the ninth grade in January and grades 3-8 in April.

I will be requesting the barcodes for Iowa Test of Basic Skills (ITBS) this week and will have the labels in by about Christmas.

Our District Technology meeting was held on 11/5/2010. We talked about the need to re-work the District webpage and created action stops to start the process. We had discussions about future technology purchases. There are many options and we are working toward a comprehensive plan. Our next Technology Meeting will be in February to look at our Technology Plan and keep it up-to-date.

Ryan and I will be working on the remaining LCD issues across the district. We will try to work on them after-school so we do not interrupt classes.

I have a PowerSchool training scheduled for the building secretaries. We are going to talk about attendance and Project Easier reporting information. We are working on streamlining the process of state reporting and make it more consistent across the district.

Respectfully,

Stephen B. Noyes
District Technology Director

Nutrition

Nothing new to report.

Farm to School

As the growing season draws to a close, we will be getting our last shipment of apples from Deaner Orchard in Hazleton this week. We'll be looking for other growers who have their own cold storage facilities who might have produce into the winter for us to purchase.

Micki Sand-Cohen had her class in the school garden at the end of October, this time harvesting Brussels Sprouts. Joe Olsen then sautéed them with a little olive oil, salt, pepper and Parmesan cheese in her classroom on her cooking cart. To our surprise, the kids loved them! Dr. Blaisdell even tried some!

We are going to have a meeting with Dan Lichty from Hawkeye's Horticulture program, to discuss the garden design that he and his students have come up with. I will let the Board know in December's report, what that design will be.

Jessi Dorsey has visited several Kindergarten classrooms to talk about the benefits of the mighty apple. She also visited Scott Smalley in Oelwein and observed some "cross age mentoring" at Wing's Park Elementary they are doing. They have a program through the NIFFP where High School students visit Elementary classrooms to talk about fruits and vegetables. They provide samples and the HS students discuss with the kids nutrition and other information about the item they are sampling. The HS students are given a grade by the Elementary teachers on how they did with the students. Jessi said it was a really cool program. We have talked about doing something like that in our district and now we have a model to use.

We also held a F2S meeting in October. One of the things we discussed was having a fundraiser for the school garden and for F2S sponsored field trips for more than just the 7th grade. We looked at a very interesting fundraising brochure from Seed Savers in Decorah. I will be discussing this with various teachers in the next month. We think we'll need to start selling in January so those purchasing can have the seeds in March.

Equipment/Budget

Nothing new to report.

Free and Reduced

Our district's Free and Reduced numbers, as of 11/1/10, are: 357 Free students, 126 Reduced students, and 826 full Paid students. Our district percentage is 36.8%. Please remember, my Free and Reduced numbers have to be based on students who potentially are eating school meals, not necessarily those students who might be "enrolled" but may be home schooled, or only coming over for band or sports from another school. This number does not include the preschool program, only those special needs students at ECC.

Personnel

My head cook at East Elementary will be gone due to another surgery for most of the month of November, and possibly part of December, and my Foodservice Secretary will be gone most of December, also due to surgery. We are always looking for new subs, but I think, for now, we'll have enough to cover these absences.

Technology

Nothing new to report.

Other/Misc.

I was lucky enough to have taken a class on School Food Service Procurement in the first week of November. After learning a huge amount of information in a short amount of time, I believe it will be in our best interest to end our contract with the IEC (Iowa Educator's Consortium). They are a kind of Coop and have been using Martin Brothers to provide food for those in the coop, using supposedly lower prices than other distributors. The IEC has been under investigation by the USDA for over a year now and Martin Brother's has not been upholding some of their responsibilities when they are awarded a school bid, which is essentially what they have with the IEC. Hopefully, by the time of the Board meeting, Lynnette and I will have discussed with our lawyer's to see what our next action should be.

Respectfully Submitted,
Kelly Crossley, Food Service Director

November Board Report 2010
Buildings Grounds, Transportation

Buildings: The high school wrestling room is in need of lights, we will be repairing some of them and put in new ones as needed. The furnace is not functioning and will need to be repaired or replaced. There are many windows broke and suggest that we enclose some of those windows and that is also the wishes of wrestling staff.

We are adding lockers to boys locker room for uniform and equipment storage. Will be putting in lockers that came out of the old middle school boys locker room. We are re keying the outside doors at West Elementary and adding new panic bars and door handles. We are purchasing the equipment and doing the labor in house. The boilers have been inspected and are up and running. We did some tuckpointing at West Elementary hopefully it will solve some of our water problems. All the buildings have had the fire alarms inspected and certified. Chad and Rick have been working on replacing old exit lights and other infractions on our state filed fire marshall report.

Grounds: The soccer field and football fields have been slit seeded and in process of working with the city on sharing the cost of a slit seeder for total of \$2250.00 a piece. The grounds crew has been cleaning up leaves, cutting down branches and getting equipment ready for winter.

Transportation: We would like permission to take bids on new school bus and trade in a 1991 Ford Thomas with Approx 230,000 miles.

Thanks Mike Donnelly

Proposed Meal Price Increases

	Current Prices	Proposed Prices
Elementary Lunch	\$1.75	\$1.95
Jr./Sr. High	\$1.80	\$2.00
Adult	\$2.75	\$2.90
Extra Lunch	\$2.75	\$2.90
Elementary Breakfast	\$1.10	\$1.25
Jr./Sr. High	\$1.15	\$1.25
Adult	\$1.45	\$1.50
Extra Breakfast	\$1.45	\$1.50

Independence Community School District TRAVEL REQUEST FORM

Any staff member requesting permission to attend meetings, conventions, or field trips shall file this form with their building supervisor **at least 10 working days prior to the meeting or trip**. If you are requesting overnight travel, the Superintendent must also approve your request. If your travel request is outside a 200 mile radius and outside the state of Iowa you also need the approval of the Board of Education.

If you are approved this form will be returned to you with the appropriate signatures. At this time, you can make your requests for any registration fees, hotel/motel accommodations and request a vehicle if it is needed. **DO NOT submit those requests until you are approved.** Please submit requests timely.

Requested By: Don Patz Date 10/28/10

Check One: Professional Leave _____ Educational Field Trip ☒

Purpose of Leave/Field Trip: Speech Field Trip

Dates of Meeting/Trip Tentatively March 5-7, 2011

Departure Date: 10:00 AM March 5 Date Returning: 5:00 PM March 7

Sponsoring Organization Speech

Meeting Held At Minneapolis (City) MN (State)

Will this workshop allow you to apply for and receive graduate credit? _____ Yes ☒ No

If yes, please explain _____

Are you being reimbursed by any other group or organization for any expenses or receiving a stipend for attending this meeting?

_____ Yes ☒ No If yes, please explain _____

Rational for Attendance _____

Others in the District who you know are going to this meeting or convention? None

Who are you coordinating your travel expenses/plans with? _____

Is this meeting/in-service applicable to any of our special school projects (i.e. Eisenhower, School-to-Work, Title I, etc. or are you requesting it to be paid by the General Fund? NO

☒ Activity Fund _____ General Fund Code(s): _____

Estimated Cost:

Transportation – (figure ground transportation costs @ \$.24 Per mile) \$ _____

Check One: ☒ School Vehicle _____ Public Transportation _____ Own Vehicle _____

Meals \$ _____

Lodging \$ _____

Registration Fee \$ _____

Cost of Sub \$ _____

Other \$ _____

TOTAL \$ _____

J. Johnson
Immediate Supervisor Date _____
Sean Peterson
Superintendent of Schools Date 10/29/10
(Overnight or out of state trips ONLY)

Date Approved by Board of Education
(Outside 200 mile radius & outside Iowa ONLY)

Date Returned to Employee by Central Office

INDEPENDENCE COMMUNITY SCHOOL DISTRICT
ACTIVITY FUND
FUNDRAISING REQUEST

DATE: 10/28/10
 BUILDING: High School
 NAME OF GROUP: Speech Team
 DATE(S) OF SALE: 11-16 thru 11-19
 PURPOSE OF FUNDRAISER: Raise Money for Spring Trip

DESCRIPTION OF ITEM TO BE SOLD: Pledges

COST OF ITEM TO BE SOLD: Varies

WHEN WILL YOUR GROUP BE SELLING ITEMS: 11-16/11-19

WILL THE ITEM BE SOLD IN THE SCHOOL, COMMUNITY, OR BOTH

IN WHAT OTHER FUNDRAISING PROJECTS IS YOUR GROUP INVOLVED: Yes,

Theater - grants for Musical

DATE FOR PROGRESS REPORT ON FUNDRAISER: _____
 (This report may be waived)

ESTIMATED PROFIT FROM FUNDRAISER: \$1,000

SIGNATURES: Dan Puth Group Sponsor
J. Samson Building Principal
Wm. K. [unclear] Activities Director
Lynette Engel Administration Office

ACTIVITY FUND
FUNDRAISING REQUEST

DATE: ~~Nov - Dec~~ 11-4-10

BUILDING: High School

NAME OF GROUP: Cheerleading

DATE(S) OF SALE: end of Nov. - Dec 14

PURPOSE OF FUNDRAISER: Raise money for warm ups
and pom poms

DESCRIPTION OF ITEM TO BE SOLD: purses, baskets

COST OF ITEM TO BE SOLD: Various

WHEN WILL YOUR GROUP BE SELLING ITEMS: Nov - Dec 14

WILL THE ITEM BE SOLD IN THE SCHOOL, COMMUNITY, OR BOTH: Both

IN WHAT OTHER FUNDRAISING PROJECTS IS YOUR GROUP INVOLVED:

DATE FOR PROGRESS REPORT ON FUNDRAISER: _____
(This report may be waived)

ESTIMATED PROFIT FROM FUNDRAISER: \$100

SIGNATURES: Mikka McRae Group Sponsor

[Signature] Building Principal

[Signature] Activities Director

[Signature] Administration Office

ACTIVITY FUND
FUNDRAISING REQUEST

DATE:

11-9-10

BUILDING:

HIGH SCHOOL

NAME OF GROUP:

BOYS BASKETBALL

DATE(S) OF SALE:

NOV 23

PURPOSE OF FUNDRAISER:

BASKETBALL EQUIPMENT

DESCRIPTION OF ITEM TO BE SOLD:

PAID GOODS, WATER
& GASOLINE.

COST OF ITEM TO BE SOLD:

\$1⁰⁰ - \$2⁰⁰

WHEN WILL YOUR GROUP BE SELLING ITEMS:

NOV. 23

WILL THE ITEM BE SOLD IN THE SCHOOL, COMMUNITY, OR BOTH:

SCHOOL

IN WHAT OTHER FUNDRAISING PROJECTS IS YOUR GROUP INVOLVED:

JAMBOREE ENTRY & ALUMNI CARE

DATE FOR PROGRESS REPORT ON FUNDRAISER:

(This report may be waived)

ESTIMATED PROFIT FROM FUNDRAISER:

\$250⁰⁰

SIGNATURES:

[Signature]

Group Sponsor

[Signature]

Building Principal

[Signature]

Activities Director

[Signature]

Administration Office

ACTIVITY FUND
FUNDRAISING REQUEST

DATE:

11-9-10

BUILDING:

HIGH SCHOOL

NAME OF GROUP:

BOYS BASKETBALL

DATE(S) OF SALE:

NOV. 23

PURPOSE OF FUNDRAISER:

BASKETBALL EQUIPMENT.

DESCRIPTION OF ITEM TO BE SOLD:

NONE - \$2⁰⁰ ENTRY FEE
FOR BOYS BASKETBALL JAMBOREE.

COST OF ITEM TO BE SOLD:

NONE

WHEN WILL YOUR GROUP BE SELLING ITEMS:

NOV. 23

WILL THE ITEM BE SOLD IN THE SCHOOL, COMMUNITY, OR BOTH:

SCHOOL

IN WHAT OTHER FUNDRAISING PROJECTS IS YOUR GROUP INVOLVED:

BAKED WORST DRINK SALE & ALUMNI GAME

DATE FOR PROGRESS REPORT ON FUNDRAISER:

(This report may be waived)

ESTIMATED PROFIT FROM FUNDRAISER:

\$500.00

SIGNATURES:

[Signature]

Group Sponsor

Jennifer Dowson

Building Principal

[Signature]

Activities Director

[Signature]

Administration Office

2
CENTRAL COMMUNITY SCHOOL DISTRICT
ACTIVITY FUND
FUNDRAISING REQUEST

DATE: 1/8/11

BUILDING: High School

NAME OF GROUP: Boys Basketball

DATE(S) OF SALE: 1/8/11

PURPOSE OF FUNDRAISER: Basketball Equipment

DESCRIPTION OF ITEM TO BE SOLD: Donations from Alumni to play in Alumni Basketball game

COST OF ITEM TO BE SOLD: Free will donation

WHEN WILL YOUR GROUP BE SELLING ITEMS: not

WILL THE ITEM BE SOLD IN THE SCHOOL, COMMUNITY, OR BOTH: neither

IN WHAT OTHER FUNDRAISING PROJECTS IS YOUR GROUP INVOLVED: _____

School Jamboree admission and bake sale and drink sale

DATE FOR PROGRESS REPORT ON FUNDRAISER: _____
(This report may be waived)

ESTIMATED PROFIT FROM FUNDRAISER: \$300.00

SIGNATURES: [Signature] Group Sponsor

Jennifer Johnson Building Principal

[Signature] Activities Director

[Signature] Administration Office

FINANCIAL ADVISORY SERVICES AGREEMENT

This Agreement is entered into the ____ day of _____, 2010, by and between Independence Community School District [Iowa] ("the Issuer"), and Piper Jaffray & Co. (the "Financial Advisor").

RECITALS

WHEREAS, the Issuer requires financial advisory services (the "Services") in connection with the issuance of Sales Tax Revenue Bonds and/or General Obligation School Bonds (the "Project").

WHEREAS, the Issuer desires to engage the Financial Advisor to render these Services.

NOW THEREFORE, in consideration of the mutual covenants and stipulations hereinafter set forth, the parties agree as follows:

Section 1 Scope of Services: The Scope of Services shall include assistance in the following areas, whether verbally or in writing, or both:

Capital Improvements Cash Flow Services

- a) Model future GO bonding with Issuer input, including estimated tax implications of proposed GO bonding
- b) Model SAVE cash receipts and expenditures and periodically update cash flow with Issuer input
- c) Model PPEL cash flow receipts and expenditures and periodically update cash flow with Issuer input
- d) Assist Issuer officials with the evaluation of timelines for the implementation of capital improvements solely with respect to their impact on SAVE, PPEL and, if requested, GO Bond debt service cash flows

Debt Security Services

- e) As requested by the Issuer, provide alternative debt retirement schedules including relevant cash flows
- f) Propose relevant bond terms appropriate for the type of security being sold
- g) Develop a timeline with respect to the issuance of proposed securities
- h) If a portion of any financing considered includes an advance refunding or need for the creation of an escrow, subscribe for SLGS or acquire U.S. Treasury securities as agent for and on behalf of the Issuer
- i) Upon completion of the official statement by the Issuer, distribute Issuer's official statement to potential bidders via I-Deal (to national bidders and information repositories) and printed copies (for local banks and other local financial institutions)
- j) Evaluate and recommend the bids received to the Board for consideration
- k) Coordinate the closing of the transaction

Section 2 Compensation:

If no debt issuance occurs [closes] prior to November 1, 2011 then a flat fee of \$5,500 will be paid which will cover all prior cash flow services assistance, travel & attendance at multiple board meetings and public meetings in preparation for and anticipation of prior bond referendums and other contemplated borrowings between 2006 and 11/1/2011. If a debt issuance occurs after November 1, 2011 and the above referenced fee has been invoiced and paid, then the fee for such debt issuance will be calculated as 2/10th of 1% of the par amount of securities sold; with a minimum fee of \$13,000 and a maximum fee of \$25,000.

If any type of debt securities are sold in a public offering which closes prior to November 1, 2011, whether competitive sale or negotiated sale, the above referenced flat fee will not be assessed and

instead a fee calculated as 2/10ths of 1% of the par amount of securities sold will be assessed; with a minimum fee of \$18,500 and maximum fee of \$25,000.

If the debt securities are purchased from the Issuer by a bank that is an approved depository of the Issuer prior to the time when the timeline is issued for the debt security contemplated therein, via private placement with an appropriate "Big Boy" letter addressed to the Financial Advisor, the Financial Advisor would be required under Municipal Securities Rulemaking Board Rule G-23 to terminate in writing this Agreement with respect to that Project only and obtain your consent to acting as a placement agent for the Project, utilizing the same above referenced fee schedule.

Section 3 Expenses: The Issuer will reimburse the Financial Advisor in addition to the fees outlined in Section 2 for the preparation, printing and mailing costs associated with the official statement, including the application for CUSIP numbers and any other related costs, for the Project to be implemented as contemplated herein at a cost of \$2,500. The Issuer will reimburse the Financial Advisor in addition to the fees outlined for the cost of counsel to the Financial Advisor, not to exceed \$2,000, if counsel is used by the Financial Advisor. The Financial Advisor will be responsible for all of the Financial Advisor's out-of-pocket expenses, including communication, cost of financial analysis and reports prepared in fulfilling its duties outlined herein. If attendance at more than 2 meetings of the Issuer's board is required between 12/1/2010 and 9/1/2011, the Issuer shall reimburse the Financial Advisor at the rate of \$200 per hour, and the hours shall be counted including travel time, and reasonable time allocations for meals. If out-of-state travel is directed by the Issuer, the Issuer will reimburse the Financial Advisor for those expenses. The Issuer will be responsible for the payment of all fees and expenses commonly known as Costs of Issuance, including but not limited to: publication expenses, local legal counsel, bond counsel, ratings, credit enhancement, travel associated with securing any rating or credit enhancement, printing of bonds, printing and distribution of required disclosure documents, trustee fees, paying agent fees, CUSIP registration, and the like.

Section 4 Term of Agreement The term of this Agreement shall begin on the date of execution set forth above and shall continue until the earlier of completion of the Project or termination in writing by either party. Should the Issuer cancel this Agreement for any reason other than non performance by the Financial Advisor and pursue the financing contemplated herein (with or without another Financial Advisor), the Issuer shall be liable for the entire fee under Section 2 herein. The Issuer shall not be liable for the fee as described herein in the event of non-performance by the Financial Advisor.

With respect to Debt Securities Services, the obligations of the Financial Advisor with respect to any Project shall terminate immediately upon the closing or settlement of securities described in each Project and the Financial Advisor shall thereafter have no continuing fiduciary or other duties to the District under this Agreement in connection with that Project.

Section 5 Independent Contractor: The Financial Advisor is an independent contractor and nothing herein contained shall constitute or designate the Financial Advisor or any of its employees or agents as employees or agents of the Issuer.

Section 6 Underwriting: If securities with respect to which the financial advisory relationship exists are to be sold on a competitive basis, the Financial Advisor will either (a) not participate in the underwriting of the securities, or (b) obtain the consent of the Issuer to bid to underwrite or participate in any syndicate which may bid to underwrite any notes and/or bonds issued by the Issuer.

Section 7 Assignment: Neither the Financial Advisor nor the Issuer shall have the right or power to assign this Agreement or parts thereof, or its respective duties, without the express written consent of the other party. In the event of the merger, dissolution or termination of either party, the parties agree that either party may assign to a successor entity any rights, obligations and functions it may have remaining under the this Agreement.

Section 8 Entire Agreement/Amendments: This Agreement constitutes the entire Agreement between the parties hereto and sets forth the rights, duties, and obligations of each to the other as of this date. Any prior agreements, promises, negotiations, or representations not expressly set forth in this Agreement are of no force and effect. This Agreement may not be modified except by a writing executed by both the Financial Advisor and the Issuer.

Section 9 Not Liable for Advice of Third Party Financial Advisors: Should the Issuer seek advice from third party financial advisors, the Issuer agrees that the Financial Advisor shall not be held liable for advice or recommendations made to the Issuer by third party financial advisors or legal advisors.

Section 10 Legal Advice: The Financial Advisor is not legal counsel and is not providing legal guidance. None of the Services contemplated in this Agreement shall be construed as or a substitute for legal services.

Section 11 Indemnification: To the extent authorized by law, the Issuer will indemnify and hold harmless the Financial Advisor, each individual, corporation, partnership, trust, association or other entity controlling the Financial Advisor, any affiliate of the Financial Advisor or any such controlling entity and their respective directors, officers, employees, partners, incorporators, shareholders, servants, trustees and agents (hereinafter the "Indemnitees") against any and all liabilities, penalties, suits, causes of action, losses, damages, claims, costs and expenses (including, without limitation, fees and disbursements of counsel) or judgments of whatever kind or nature (each a "Claim"), imposed upon, incurred by or asserted against the Indemnitees arising out of or based upon (i) any allegation that any information provided by the Issuer to the Financial Advisor included (as of any relevant time) or an untrue statement of a material fact or omitted (as of any relevant time) or omits to state any material fact necessary to make the statements therein, in light of the circumstances under which they were made, not misleading.

The Financial Advisor will indemnify and hold harmless the Issuer, its officers, employees and successors, harmless from and against all, claims, suits, demands, liabilities, damages, losses, costs and judgments, including reasonable attorneys fees and expenses to the extent they arise from Financial Advisors gross negligence or wilfull acts, errors or omissions in the performance of its services under this Agreement.

The Issuer acknowledges and understands that state and federal laws relating to disclosure in connection with municipal securities, including but not limited to the Securities Act of 1933 and Rule 10b-5 promulgated under the Securities Exchange Act of 1934, may apply to the District and that the failure of the Financial Advisor to advise the District respecting these laws shall not constitute a breach by the Financial Advisor or any of its duties and responsibilities under this Agreement.

Section 12 Notices: Any written notice or communications required or permitted by this Agreement or by law to be served on, given to, or delivered to either party hereto, by the other party shall be in writing and shall be deemed duly served, given, or delivered when personally delivered to the party to whom it is addressed or in lieu of such personal services, when deposited in the United States' mail, first-class postage prepaid, addressed to the Issuer at:

Independence Community School District
Attn: Board Secretary
1207 1st Street W
Independence, IA 50644

or to the Financial Advisor at:

Piper Jaffray & Co.
Attn: Public Finance Department
3900 Ingersoll Ave., Suite 110
Des Moines, IA 50312

Section 13 Controlling Law: This Agreement will be governed by the laws of the State of Iowa.

IN WITNESS WHEREOF, the parties have executed this Agreement on the date first above written. By the signature of its representative below, each party affirms that it has taken all necessary action to authorize said representative to execute this Agreement.

INDEPENDENCE COMMUNITY SCHOOL DISTRICT

PIPER JAFFRAY & CO.

By: _____
Its: Board President

 **COPY**

By: _____
Its: Senior Vice President

INSTRUCTIONAL SUPPORT PROGRAM

LYNNETTE ENGEL
DIRECTOR OF FINANCE

An **instructional support program** (commonly referred to as the instructional support levy or ISL) provides additional funding for school districts. Receipts from an instructional support program are miscellaneous income.

This program is funded by state monies and a combination of property tax or property tax and income surtax. These moneys are deposited in the general fund and may be used for any purpose allowed under that fund. Although they “may” be used for any purpose allowed under that fund, there should be extra caution taken to not allow the ISL funds to infiltrate payment of salaries and/or benefits. The reason for that is because when the levy expires there could be a chance it would not be renewed and if the moneys were dedicated to salaries and/or benefits the district would have to find other funds to cover those salaries and/or benefits or eliminate jobs equal to the amount that would normally be funded by the ISL. It is best to have a plan as to where the ISL monies are needed and are spent.

The school board may specify the purposes for which the ISL monies may be used. However, ISL monies may NOT be used for drop out prevention programs such as At-Risk, talented and gifted programs, physical plant and equipment levy uses, management levy uses or special education negative balances. These programs have their own funding mechanisms.

The total funding for the ISL must not exceed 10 percent of the regular program district cost. (Regular program cost is the district cost per pupil times our certified enrollment.)

Here, at Independence Community Schools a “Resolution” was passed for a period of five (5) years, commencing with the fiscal year ending June 20, 2007. This fiscal year (2010-11) would be year five in this sequence. In the certified budget for FY11 a decision will have to be made regarding a future levy.

The law allows the Board to annually set the mix of the ISL revenues between property tax and income tax surtax, along with some state aid. However, the resolution that was approved by the Independence Board of Education has restricted the options for that mix. The only way to change the options would be to revisit the ISL Resolution which would mean a public hearing, another Board vote and would leave us vulnerable to a petition by the public to bring the issue to a public vote or vulnerable to the current Board voting it down.

It would be wise, at this point, to continue with the adopted resolution. The current resolution allows for property tax (not to exceed \$.01 per \$1,000 of taxable valuation), and an instructional support income surtax imposed annually, the percent of income surtax (not to exceed nine percent (9%).

10-11 Regular Program Cost \$8,270,321

	10-11 Authority	10-11 Cash
Property Tax	\$ 5,668	\$ 5,668
Income Tax	\$586,073	\$586,073
State Aid	\$ 26,280	\$ 26,280

Future ISL revenue will be dependent on enrollment, property tax valuation and amount of personal income taxes paid by district residents.

INDEPENDENCE COMMUNITY SCHOOL ISL RESOLUTION

Motion by Reiff, second by Whited that the Board of Directors will participate in the Instructional Support Program as provided in Iowa Code section 257.18 through 257.21 for a period of five (5) years, commencing with the fiscal year ending June 30, 2007.

Additional funding for the Instructional Support Program for a budget year will be determined annually by the Board of Directors and will not exceed ten percent (10%) of the total regular program district cost for the budget year and moneys received under Iowa Code section 257.14 as a budget adjustment for the budget year.

Moneys received by the district for the Instructional Support Program may be used to support the instructional program of the District.

The Instructional Support Program shall be funded by instructional support state aid and a combination instructional support property tax levied annually upon the taxable property within the School District commencing with the levy of property taxes for collection in the fiscal year ending June 30, 2007 (not to exceed \$.01 per \$1,000 of taxable valuation), and an instructional support income surtax imposed annually, the percent of income surtax (not to exceed nine (9%) to be determined by the Board for each budget year to be imposed upon the state individual income tax of each individual income taxpayer resident in the School District on December 31, 2006, and each year thereafter.

Motion carried unanimously.



Iowa Department of Education

(PEACE) Project EASIER And Certified Enrollment
Independence Comm School District (31050000)

[Exit](#)

[Summary](#) | [Residents](#) | [Students Leaving](#) | [Students Entering](#) | [District Courses](#) | [PSEO Courses](#) | [County Distribution](#) | [ELL](#) | [PK4](#)

Summary Comparison

Description	2010	2009	Change
Resident Public Students Attending your District (1)	1262.00	1315.70	-53.70
Resident Public Students Attending another Iowa Public School District (2, 3)	104.60	88.80	15.80
Non Public Shared Time and CPI Students Dual Enrolled for District Classes (4, 5)	1.42	1.32	0.10
Non Public Shared Time and CPI Students Dual Enrolled for PSEO Classes (4, 5)	0.00	0.00	0.00
Residential Facility Students Enrolled for District Classes (5)	0.00	0.00	0.00
Actual Enrollment (7)	1368.02	1405.82	-37.80

For Assistance, Contact:

[Margie Hanson](#)
[Rachel Kruse](#)
[Janell Brandhorst](#)
[Gary Kirchhoff](#)
[Carla Schimelfenig](#)
Any available consultant:

515-281-3214
515-281-4153
515-281-5288
515-281-6278
515 281-3111
515-242-5976