

BOARD REPORT

October 15, 2012

Educating people to be life-long learners
and respectful, responsible citizens



INDEPENDENCE COMMUNITY SCHOOL DISTRICT

1207 First Street West
Independence, Iowa 50644

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Jean Peterson
Superintendent

Lynnette Engel
Director of Finance
Board Secretary/Treasurer

October 12, 2012

To: All School Board Members

From: Jean Peterson, Superintendent

Brian C. Eddy – DD #1 '15
Stacy Henderson – At-Large '13
John Christensen – DD #3 '13
Rusty Donnelly – DD #3 '15
Eric B. Smith – DD #2 '15

Re: Working agenda for the regular meeting on **Monday, October 15, 2012** beginning at **6:00 p.m.**
at the **Brandon Community Center**, Brandon, Iowa

1. PLEDGE OF ALLEGIANCE
A. Call to order

2. FRIEND OF EDUCATION
A. Pam Conklin

We would like to thank Pam Conklin for the monetary donation to the Mentoring Program. The funds were raised from the Believe 5K Run in memory of her daughter Audrey Fitzgerald.

3. CONSIDERATION OF ACTION ON CONSENT ITEMS

A. Approval of the minutes of the regular/annual meeting on September 17, 2012, the organizational meeting on September 17, 2012, the public hearing on October 1, 2012, the special session on October 1, 2012 and the public hearing on October 8, 2012.

Motion 3.A.

I am seeking approval of the minutes.

B. Approval of Agenda

Motion

I am seeking approval of the agenda.

Second Readings:

	POLICY #	POLICY NAME
1.	600*	Goals and Objectives of the Education Program
2.	601.1*	School Calendar
3.	601.2	School Day
4.	602.1* & 602.1R1*	Curriculum Development
5.	602.2	Curriculum Implementation
6.	602.3	Curriculum Evaluation
7.	602.4	Pilot – Experimental – Innovative Projects

I am seeking approval of the above policies' second readings.

First Readings:

	POLICY #	POLICY NAME
1.	603.1	Basic Instruction Program
2.	603.2	Special Education
3.	603.3*	Multicultural and Nonsexist Education
4.	603.4 & 603.4E1	Health Education and Human Growth and Development Student Excuse Form
5.	603.5	Physical Education
6.	603.6	Career Education
7.	603.7 & 603.7R1	Teaching About Religion and Teaching About Religion Regulation – Religious Holidays
8.	603.8 & 603.8R1	Academic Freedom and Teaching Controversial Issues
9.	603.9	Global Education
10.	603.10	Citizenship

I am seeking approval of the above policies' first readings.

D. New Hires (*pending acceptable background checks*)

Motion

NAME	ASSIGNMENT	SALARY	DATE
Laurie Anfinson	West Elem After School Program	\$10.30/hr	10/15/2012
LuAnn Gates	East Elem Supplemental Intervention Teacher	\$26.38/hr	09/24/2012
LuAnn Gates	West Elem After School Program	\$26.38/hr	10/15/2012
Alex Jipson	Assistant Girls Basketball Coach (Grades 9-12)	\$2,371	11/05/2012
Angie Jenkins	Junior High Girls Basketball Coach	\$1,596	10/15/2012

I am seeking approval of the above new hire(s).

E. Resignations

Motion

NAME	ASSIGNMENT	DATE
Paul Brown	Junior High Boys Basketball Coach	09/19/2012
Rob Ratchford	Assistant Girls Basketball Coach (Grades 9-12)	09/26/2012
Megan Rawlins	Junior High Girls Basketball Numbers Coach	10/03/2012

I am seeking approval of the above resignation(s).

F. Approval of Financial Reports

Motion 3.F.

1. Approval of Bills – Director Christensen will have reviewed the bills
2. Vendor Report
3. Board Report

- 4. Budget Report
- 5. New School Construction Report

4. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS

- A. Comments from the public
- B. Comments from the Board/Superintendent
- C. Presentations
 - 1. At Risk/Drop Out Prevention Plan – Deb Donlea

5. REPORTS

- A. Building Administrator Reports 5.A.
 - 1. Senior High School
 - 2. Junior High School
 - 3. West Elementary
 - 4. East Elementary/Early Childhood Center

- B. Activities Director Report 5.B.

- C. Curriculum/Student Services Director Report 5.C.

- D. Technology Report 5.D.

- E. Food Service Report 5.E.

- F. Buildings & Grounds Report 5.F.

- G. Transportation Report 5.G.

6. OLD BUSINESS

- A. New Junior-Senior High School Facility Discussion
- B. Rock and Weed Barrier Around Retention Pond Discussion
- C. Approve Change Orders for Items Described in Bulletins #16R, #17, #19, #20, #21 and #22 Motion 6.C.
- D. Approve SIAC Membership for 2012-2013 Motion 6.D.

7. NEW BUSINESS

- A. Approve Canvas of Votes from the September 11, 2012 Physical Plant Equipment Levy (PPEL) Vote Motion 7.A.
- B. Approve Agreement Between Alan Feirer DBA Group Dynamic and Independence High School Music Department Motion 7.B.
- C. Approve Certified Annual Report (CAR) Motion 7.C.
- D. Approve Special Education Supplement (SES) Motion 7.D.
- E. Approve Backpack Program Agreements for 2012-2013 Motion 7.E.

F. Approve Low Bid from Communication Innovators, Inc. for Access Control Wiring Install for New Junior-Senior High School Motion 7.F.

G. Approve Meredith Miller, Dr. Dan Kegler and Scott Geater for an Additional Three Year Appointment on the Mustang Foundation Expiring in October, 2015 Motion 7.G.

8. ADJOURNMENT Motion

UPCOMING MEETINGS –

Monday, November 19th Regular Meeting 6:00 p.m. - Rowley Community Center

Monday, December 10th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, January 21st Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, February 18th Regular Meeting 5:00 p.m. - Central Office Board Room, Independence

Monday, March 18th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, April 15th Regular Meeting 6:00 p.m. - Rowley Community Center

Monday, May 20th Regular Meeting 6:00 p.m. - Brandon Community Center

Monday, June 17th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, July 15th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, August 19th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, September 16th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Independence Community School Board Minutes
Regular/Annual Meeting
September 17, 2012

A regular meeting of the Independence Community School Board was called to order at 6:00 p.m. by Chairperson Brian C. Eddy at the School Administration Office, Independence, Iowa.

Members Present: Chairperson Brian C. Eddy, Eric Smith, John Christensen, Rusty Donnelly, and Stacy Henderson

Superintendent Present: Jean Peterson

Board Sec./Treas. Present: Lynnette Engel

Press Present: John Klotzbach, "Independence Bulletin Journal"

Visitors Present: Interested Patrons

1. Consideration of Action on Consent Items:

Motion Smith, second Donnelly to approve consent items 2-A, 2-B, 2-C, 2-D and 2-E. All voted "Aye." Motion carried.

1-A Approval of Minutes Approval of the minutes of the public hearing on August 20, 2012 (with correction of Members Present listing Eric Smith once and including Stacy Henderson), the regular meeting on August 20, 2012 (with correction to legal descriptions for sanitary easements approved for the City), the special session on August 29, 2012 and the special session on August 31, 2012.

1-B Approval of Agenda

1-C Approval of Board Policies (all policies may be reviewed in the Admin. Building)

Second Readings:

	POLICY #	POLICY NAME
1.	100	Legal Status of the School District
2.	101	Educational Philosophy of the School District
3.	102	School District Instructional Organization
4.	103, 103.E1, 103.E2, 103.E3, 103.E4 and 103.R1*	Equal Educational Opportunity, Notice of Non-Discrimination, Grievance Form for Complaints of Discrimination or Non-Compliance with Federal or State Regulations Requiring Non-Discrimination, Grievance Documentation, Section 504 Student and Parental Rights and Grievance Procedure
5.	104	The People and Their School District
6.	104.1	Independence Community Schools Operating Principles for the Administration and Staff
7.	104.2	Independence Community Schools Operating Principles for the Board of Education and Superintendent
8.	105 and 105R1	Long-Range Needs Assessment and Long-Range Needs Assessment Regulation

First Readings:

	POLICY #	POLICY NAME
1.	600	Goals and Objectives of the Education Program
2.	601.1*	School Calendar
3.	601.2	School Day
4.	602.1* & 602.1R1*	Curriculum Development
5.	602.2	Curriculum Implementation
6.	602.3	Curriculum Evaluation
7.	602.4	Pilot – Experimental – Innovative Projects

1-D New Hires

NAME	ASSIGNMENT	SALARY	DATE
Susan Palmer	ECC 5.5 hour Special Education Associate	\$9.00/hour	09/04/2012
Mary Terry	JSH 4.25 hour POS Operator/Food Service Worker	\$9.00/hour	09/04/2012

1-E Approval of Financial Reports**2. ANNOUNCEMENTS, COMMUNICATIONS AND PRESENTATIONS**

2-B This time is reserved for patrons and Board members to speak to items not on the agenda and to request to speak to any items on the current agenda.

Mr. Smith spent a day at the Junior High school and was excited to see the staff all wearing maroon and showing school spirit. He had the opportunity to watch co-teaching in person and was very impressed. As a member of the new school oversight committee, he has been excited to give tours of the new facility to show off the progress. His family has also been helping with the 2 acre farm to school garden and they are currently picking and husking corn. There is always a need for additional volunteers on Wednesday evenings.

Mr. Donnelly commented how nice it has been to read positive articles about some great things happening at the school.

Mr. Christensen has enjoyed the great enthusiasm for the home football games and the band. He also reminded everyone there will be a float for all current and past board members in the homecoming parade.

Mr. Eddy announced that the school received word of final approval of the FEMA safe room grant which will total over \$800,000 to be used in conjunction with a new safe room at the new Junior Senior High School. He also announced the results of the successful PPEL vote that was held on the 11th. As a member of the oversight committee as well, he reminded people that the next scheduled tour of the new facility would be Sunday, October 7, 2012 beginning at 1:00 p.m.

Mr. Henderson wanted to thank everyone that helped get the PPEL vote to pass.

Ms. Peterson was excited about the PPEL vote. She also thanked Mr. Christensen and Mr. Smith for setting up community coffees for her to attend so she gets a chance to have good dialogue with our community. She informed the board of the new wellness program we kicked off this year. Of our staff, we had 133 members participate. She also informed them that AEA 267 has asked her to be part of the hiring process for a new Chief Financial Officer.

2-C1 Mrs. Bertelli presented her yearly report to the Board from the Buchanan County Success Center.

2-C2 Mrs. Sornson presented data to the Board from the ACT test results.

2-C3 Mrs. Weber presented a power point presentation to the Board highlighting the classes and seminars she attended while at the National Farm to Cafeteria Conference.

2-C4 Mrs. Merritt reviewed the 2011-2012 Annual Progress Report with the Board prior to the report being placed on our website.

3. Reports

Building Administrators, Activities Director, School Improvement/Curriculum Director, Technology Director, Food Service Director and Transportation/Buildings and Grounds employees reported on their respective buildings or areas of assignment.

4. OLD BUSINESS

4-A New Junior-Senior High School Facility

Mr. Eddy provided an update on the status of construction of the Junior-Senior High School. A complete status listing can be seen at the Admin. Office. The next scheduled public tour will be Sunday, October 7, 2012 beginning at 1:00.

4-B Approve Silver Cord Program

Motion Donnelly, second Henderson to approve the Silver Cord Program. All voted "aye". Motion carried.

4-C Board Goals

Discussion was held by the Board regarding the updated board goals.

4-D Approve Board Goals

Motion Christensen, second Donnelly to approve the updated board goals. All voted "aye". Motion carried.

5. NEW BUSINESS

5-A Approve the Resolution to set the Date and Time of Public Hearing to Approve Larson Construction Contract

Motion Smith, second Christensen to approve the Resolution to set the date (October 1, 2012) and time (5:00 p.m.) of a Public Hearing to approve the Larson Construction contract incorporating the required federal language for the FEMA safe room grant. Roll call vote: Smith – aye, Donnelly – aye, Eddy – aye, Henderson – aye. Motion carried 5-0. Complete copy of the Resolution can be viewed at the Administration office.

5-B Approve the 2011-2012 Annual Progress Report (APR)

Motion Smith, second Christensen to approve the 2011-2012 Annual Progress Report. All voted "aye". Motion carried.

5-C Building Plans for Raising Student Achievement

Discussion was led by Mrs. Donlea regarding building plans for raising student achievement.

5-D Approve Level I, Level II Investigator and Alternate

Motion Smith, second Donnelly to approve the level I, level II investigator and alternate. All voted "aye". Motion carried.

5-E Approve to Attend the 67th Annual IASB Convention – November 14-15, 2012

Motion Smith, second Donnelly to approve attending the IASB convention in November. All voted "aye". Motion carried.

5-F Approve SIAC Membership for 2012-2013

Motion Henderson, second Donnelly to approve the SIAC membership for the 2012-2013 school year. All voted "aye". Motion carried.

5-G Approve Contract with Windstar Lines, Inc. for the October 6th Band Trip

Motion Christensen, second Donnelly to approve the contract with Windstar Lines, Inc. for the October 6th band trip to Des Moines. All voted "aye". Motion carried.

ADJOURNMENT

Motion Christensen, second Smith to adjourn the meeting at 8:30 p.m. All voted "Aye." Motion carried.

Brian C. Eddy
Chairperson

Lynnette Engel
Board Sec./Treas.

Independence Community School Board Minutes
Organizational Meeting
September 17, 2012

An Organizational Meeting of the Independence Community School Board was called to order at 8:40 p.m. by Chairperson Brian C. Eddy in the Administration Office, Independence, Iowa.

Members Present: Chairperson Brian C. Eddy, John Christensen,
Rusty Donnelly, Eric B. Smith &
Stacy Henderson

Superintendent Present: Jean Peterson

Board Sec/Treas Present: Lynnette Engel

Press Present: John Klotzbach "Independence Bulletin Journal"

Visitors Present: Interested Patrons

1. CALL TO ORDER

A. ELECTION OF PRESIDENT AND VICE-PRESIDENT

Ballots for President were as follows:

PRESIDENT

Board Member	Vote
Stacy Henderson	Brian C. Eddy
Eric B. Smith	Brian C. Eddy
Rusty Donnelly	Brian C. Eddy
Brian C. Eddy	Stacy Henderson
John Christensen	Brian C. Eddy

Brian C. Eddy is re-elected as Board President.

VICE-PRESIDENT

Board Member	Vote
Stacy Henderson	Rusty Donnelly
Eric B. Smith	Stacy Henderson
Rusty Donnelly	Stacy Henderson
Brian C. Eddy	Eric B. Smith
John Christensen	Stacy Henderson

Stacy Henderson is re-elected Board Vice President.

B. 2012-2013 MEETING DATES, PLACES AND START TIME

Motion Smith, second Donnelly to approve the following meeting dates, places and start time:

All meetings will start at 6:00 p.m. unless otherwise noted.

October 15, 2012 – Rowley
November 12, 2012 – Brandon
December 10, 2012 – Independence
January 21, 2013 – Independence
February 18, 2013 – Independence (begin at 5:00 p.m.)
March 18, 2013 – Independence
April 15, 2013 – Rowley
May 20, 2013 – Brandon
June 17, 2013 – Independence
July 15, 2013 – Independence
August 19, 2013 – Independence
September 16, 2013 – Independence

Motion fails 0-5. Motion Smith, second Christensen to approve regular meeting dates, places and start times with the change of the October 2012 meeting to be held in Brandon and the November 2012 meeting to be held in Rowley. All voted “aye”. Motion carried.

C. ROLL CALL VOTE ORDER

Motion Christensen, second Donnelly to approve the following Roll Call Vote Order:

<i>Oct/Nov</i>	<i>Christensen</i> <i>Donnelly</i> <i>Eddy</i> <i>Henderson</i> <i>Smith</i>
<i>Dec/Jan/Feb</i>	<i>Donnelly</i> <i>Eddy</i> <i>Henderson</i> <i>Smith</i> <i>Christensen</i>
<i>Mar/Apr</i>	<i>Eddy</i> <i>Henderson</i> <i>Smith</i> <i>Christensen</i> <i>Donnelly</i>
<i>May/Jun</i>	<i>Henderson</i> <i>Smith</i> <i>Christensen</i> <i>Donnelly</i> <i>Eddy</i>

Jul/Aug/Sept

*Smith
Christensen
Donnelly
Eddy
Henderson*

All voted "Aye". Motion carried.

D. Committee Assignments for 2012-2013 – Discussion was held by the Board on the multiple committees that need a board representative and who would be interested in filling those vacancies.

E. Proposed Committee Assignments for 2012-2013 – Motion Smith, second Henderson to approve the following proposed committee assignments. All voted "Aye". Motion carried.

<u>Committee</u>	<u>Current Member</u>	<u>New Member</u>
1. Buildings & Grounds	Stacy Henderson	Stacy Henderson
2. Transportation	Stacy Henderson	Stacy Henderson
3. Co-Curricular Activities	Stacy Henderson	Stacy Henderson
4. Review Board Meeting Bills	Oct/Nov - Christensen	Oct/Nov - Christensen
	Dec/Jan/Feb - Henderson	Dec/Jan/Feb - Henderson
	Mar/Apr - Eddy	Mar/Apr - Eddy
	May/June - Smith	May/June - Smith
	Jul/Aug/Sept - Donnelly	Jul/Aug/Sept - Donnelly
5. IASB – Legislative Network	Brian Eddy	Brian Eddy
6. IASB – Delegate Assembly (represents the school district at the 2011 IASB Delegate Assembly on Nov. 16, 2011)	Brian Eddy	Brian Eddy
7. Buchanan County Conference Board (1 year)	John Christensen	John Christensen
8. Mustang Foundation Board of Directors	John Christensen & Rusty Donnelly	John Christensen & Rusty Donnelly
9. Calendar Committee	Eric Smith	Eric Smith
10. School Improvement Advisory Committee - SIAC (previously referred to as CCC)	Rusty Donnelly	Rusty Donnelly
11. Mentor/Volunteer Advisory Board	Rusty Donnelly	Rusty Donnelly
12. Resource Enhancement And Protection (REAP) Committee	Stacy Henderson	Stacy Henderson
13. Industrial Technology Advisory Committee	Eric Smith	Eric Smith
14. City/County/School Representatives	John Christensen & Brian Eddy	John Christensen & Brian Eddy
15. Wellness Committee	Rusty Donnelly	Rusty Donnelly
16. I-WALK – Safe Routes to School Committee	Eric Smith	Eric Smith
17. New Facility Oversight Committee (2)	Eric Smith & Brian Eddy	Eric Smith & Brian Eddy
18. Indee Agriculture Education (1)	N/A	Eric Smith

2. New Business

A. Annual Insurance Report

Discussion was held regarding the Annual Insurance Report for the District.

B. Board of Directors' and District Legal Counsel

Motion Christensen, second Smith to approve Ahlers & Cooney, P.C. to be legal counsel for the Independence Community School District and Board of Directors. All voted "Aye". Motion carried.

C. Resolution Naming Depositories

Motion Christensen, second Smith to approve the resolution Naming Depositories as BankIowa and Security State Bank. The full resolution can be viewed at the Administration Office. Roll Call vote: Smith – Aye, Christensen – Aye, Donnelly – Aye, Eddy – Aye & Henderson – Aye. Motion carried 5-0.

D. Resolution to Pay Bills when the Board is not in Session – Motion Smith, second Christensen to approve the Resolution to Pay Bills when the Board is not in Session. The full resolution can be viewed at the Administration Office. Roll Call vote: Smith – Aye, Christensen – Aye, Donnelly – Aye, Eddy – Aye & Henderson – Aye. Motion carried 5-0.

E. Resolution to Issue Payroll – Motion Smith, second Donnelly to approve the Resolution to Pay Payroll. The full resolution can be viewed at the Administration Office. Roll Call vote: Smith – Aye, Christensen – Aye, Donnelly – Aye, Eddy – Aye & Henderson – Aye. Motion carried 5-0.

F. Resolution to Authorize the Use of a Check Protector and Signer and the Proper Control of the Signer – Motion Christensen, second Henderson to approve the Resolution to Authorize the Use of a Check Protector and Signer and the Proper Control of the Signer. The full resolution can be viewed at the Administration Office. Roll Call vote: Smith – Aye, Christensen – Aye, Donnelly – Aye, Eddy – Aye & Henderson – Aye. Motion carried 5-0.

ADJOURNMENT

Motion Christensen, second Smith to adjourn the meeting at 9:06 p.m. All voted "Aye". Motion carried.

Brian C. Eddy
Chairperson

Lynnette Engel
Secretary

Independence Community School Board Minutes
Public Hearing
October 1, 2012

A public hearing of the Independence Community School Board was called to order at 5:00 p.m. by Chairperson Brian C. Eddy at the Administration Office, Independence, Iowa.

Members present: Chairperson Brian C. Eddy, Eric Smith, Rusty Donnelly, Stacy Henderson

Members absent: John Christensen

Superintendent: Jean Peterson

Board Secretary Present: Lynnette Engel

Press Present: John Klotzbach, "Independence Bulletin Journal"

The Board allowed patrons to speak to the subject of the proposed plans, specifications and form of contract and estimated total cost of the construction, furnishing and equipping of the Junior – Senior High School building and to improve the site. There were no patrons in attendance to speak.

Motion Smith, second Donnelly to adjourn the hearing at 5:10 p.m. All voted "aye".
Motion carried.

Brian C. Eddy
Chairperson

Lynnette Engel
Secretary

Independence Community School Board Minutes
Special Meeting
October 1, 2012

A special meeting of the Independence Community School Board was called to order at 5:15 p.m. by Chairperson Brian C. Eddy in the Administration Building, at 1207 First Street West, Independence, Iowa.

Members Present: Chairperson Brian C. Eddy, Eric B. Smith, Stacy Henderson and Rusty Donnelly

Members Absent: John Christensen

Superintendent Present: Jean Peterson

Board Secretary/Treasurer: Lynnette Engel

Media Present: "Independence Bulletin Journal", John Klotzbach

1. Consideration of Action on Consent Items

Motion Smith, second Donnelly to approve the agenda. All voted "aye." Motion carried.

1-A. Approve Agenda

2. Old Business

2-A. Approve Change Orders for Items Described in Bulletins #4, #14, #15 and #18. – Motion Henderson, second Smith to approve change orders for items described in bulletins #4, #14, #15 and #18. All voted "aye". Motion carried.

2-B. Approve Date Change for November Board Meeting. – Motion Smith, second Donnelly to approve the date change for the November board meeting from the second Monday of the month to the third Monday of the month. All voted "aye". Motion carried.

2-C. SILO Fund Projection Figures – Discussion was held by the Board regarding estimations used by Piper Jaffrey in a report that helps project future SILO income. The board came up with new numbers they would like to see projected at our work session on November 7th.

3. New Business

3-A. Resolution Adopting and Approving Plans, Specifications and Form of Contract. – Motion Henderson, second Donnelly to approve the Resolution adopting and approving plans, specifications and form of contract. The full

Resolution can be seen at the Administration Office. Roll call vote: Donnelly – aye, Eddy – aye, Henderson – aye and Smith – aye. Motion carried 4-0.

3-B. Resolution Amending Construction Contract in Accord with Federal Language. – Motion Smith, second Donnelly to approve the Resolution amending construction contract in accord with Federal language. The full Resolution can be seen at the Administration Office. Roll call vote: Donnelly – aye, Eddy – aye, Henderson – aye and Smith – aye. Motion carried 4-0.

3-C. Approve Bid for New Scoreboards for the New Junior-Senior High School. – Motion Henderson, second Donnelly to approve the bid for the new scoreboards for the new Junior – Senior High School. All voted “nay”. Motion failed. Motion Henderson, second Donnelly to approve the Daktronics bid for new scoreboards for the New Junior – Senior High School. All voted “aye”. Motion carried.

ADJOURNMENT

Motion Henderson, second Donnelly to adjourn the meeting at 5:47 p.m. All voted “aye”. Motion carried.

Brian C. Eddy
Chairperson

Lynnette Engel
Secretary/Treasurer

Independence Community School Board Minutes
Public Hearing
October 8, 2012

A public hearing of the Independence Community School Board was called to order at 5:00 p.m. by Chairperson Brian C. Eddy at the Administration Office, Independence, Iowa.

Members present: Chairperson Brian C. Eddy, Eric Smith, Rusty Donnelly, Stacy Henderson and John Christensen

Superintendent: Jean Peterson

Board Secretary Present: Lynnette Engel

The proposed plans, specifications, form of contract and estimated total cost for the audio visual package, access control wiring install and two sound isolation room packages all for the new Junior-Senior High School. There were no patrons in attendance to speak.

Motion Henderson, second Smith to adjourn the hearing at 5:17 p.m. All voted "aye". Motion carried.

Brian C. Eddy
Chairperson

Lynnette Engel
Secretary

GOALS AND OBJECTIVES OF THE EDUCATION PROGRAM

The goals and objectives of the school district shall be designed to achieve the philosophy statement of the school district. ~~An advisory~~ ***School Improvement Advisory*** Committee of representatives of the school district community and the school district shall be appointed to make recommendations for the goals and objectives of the education program.

Short-term and long-term objectives for the education program shall be established annually by the board. These objectives shall reflect the results of the needs assessment, recommendation of the advisory committee, recommendations from the superintendent, and changes in law.

Annually, the committee will report to the board regarding progress toward the achievement of the goals and objectives of the education program.

Approved 06/19/2007

Reviewed _____

Revised 06/19/2007

SCHOOL CALENDAR

The school calendar shall accommodate the education program of the school district. The school calendar shall be for a minimum of two hundred days and include, but not be limited to, the days for student instruction, staff development, in-service days and teacher conferences.

The academic school year for students shall be for a minimum of one-hundred and eighty days in the school calendar. The academic school year for students may not begin prior to September but may begin in the week in which September 1 falls unless a waiver is obtained from the Iowa Department of Education. Should September 1 fall on a Sunday, school may begin any day during the calendar week which immediately precedes September 1. Employees may be required to report to work at the school district prior to this date.

Special education students may attend school on a school calendar different from that of the regular education program consistent with their Individualized Education Program.

The board, in its discretion, may excuse graduating seniors from up to five days of instruction after the school district requirements for graduation have been met. The board may also excuse graduating seniors from making up days missed due to inclement weather if the student has met the school district's graduation requirements.

It shall be the responsibility of the superintendent to develop the school calendar for recommendation, approval, and adoption by the board annually.

The board may amend the official school calendar when the board considers the change to be in the best interests of the school district's education program.

Legal Reference: Iowa Code §§ 20.9; 279.10, 280.3 (2003).
281 I.A.C. 12.2(1).

Cross Reference: 501.3 Compulsory Attendance
601.2 School Day
603.2 Special Education
606.10 Early Release for Seniors

Approved 11/1/2004

Reviewed 03/17/2008

Revised _____

SCHOOL DAY

The student school day for grades one through twelve shall consist of a minimum of five and one-half hours, not including the lunch period. The school day consists of the schedule of class instruction and class activities as established and sponsored by the school district. Time during which students are released from school for parent/teacher conferences may be counted as part of the student's instructional time. The minimum school day shall meet the requirements as established for the operation of accredited schools.

The board may define the number of days kindergarten will be held and the length of each school day for the students attending kindergarten. The school day shall consist of a schedule as recommended by the superintendent and approved by the board.

The school district may also record a day of school with less than the minimum instructional hours if the total hours of instructional time for grades one through twelve in any five consecutive school days equals a minimum of twenty-seven and one-half hours, even though any one day of school is less than the minimum instructional hours because of a staff development opportunity provided for the instructional staff or parent-teacher conferences have been scheduled beyond the regular school day. If the total hours of instructional time for the first four consecutive days equal at least twenty-seven and one-half hours because parent-teacher conferences have been scheduled beyond the regular school day, the school district may record zero hours of instructional time on the fifth consecutive school day as a school day. Schedule revisions and changes in time allotments will be made by the superintendent.

When the school is forced to close due to weather or other emergencies, that part of the day during which school was in session will constitute a school day.

It shall be the responsibility of the superintendent to inform the board annually of the length of the school day.

Legal Reference: Iowa Code § 279.8 (2003).
281 I.A.C. 12.2(2), .2(3), .2(6).

Cross Reference: 601.1 School Calendar

Approved 11/1/2004

Reviewed 03/17/2008

Revised _____

CURRICULUM DEVELOPMENT

Curriculum development is an ongoing process in the school district and consists of both research and design. Research is the studious inquiry and critical investigation of the various content areas for the purpose of revising and improving curriculum and instruction based on relevant information pertaining to the discipline. This study is conducted both internally (what and how we are currently doing at the local level) and externally (what national standards, professional organizations, recognized experts, current research, etc. tell us relative to the content area). Design is the deliberate process of planning and selecting the standards and instructional strategies that will improve the learning experiences for all students.

A systematic approach to curriculum development (careful research, design, and articulation of the curriculum) serves several purposes:

- Focuses attention on the content standards of each discipline and ensures the identified learnings are rigorous, challenging, and represent the most important learnings for our students.
- Increases the probability that students will acquire the desired knowledge, skills and dispositions and that our schools will be successful in providing appropriate learning experiences.
- Facilitates communication and coordination.
- Improves classroom instruction.

The superintendent shall be responsible for curriculum development and for determining the most effective method of conducting research and design activities. A curriculum framework shall describe the processes and procedures that will be followed in researching, designing, and articulating each curriculum area. This framework will, at a minimum, describe the processes and procedures for the following curriculum development activities to:

- Study the latest thinking, trends, research, and expert advice regarding the content/discipline;
- Study the current status of the content/discipline (what and how well students are currently learning);
- Identify content standards, benchmarks, and grade level expectations for the content/discipline;
- Describe the desired learning behaviors, teaching, and learning environment related to the content/discipline;
- Identify differences in the desired and present program and develop a plan for addressing the differences;
- Communicate with internal and external publics regarding the content area;
- Involve staff, parents, students, and community members in curriculum development decisions;
- Verify integration of local, state, and/or federal mandates (~~MCNS~~ **multicultural-nonsexist**, school-to-work, etc.);
- Verify how the standards and benchmarks of the content/discipline support each of the broader student learning goals and provide a K-12 continuum that builds on the prior learning of each level.

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Revised _____

CURRICULUM DEVELOPMENT

It shall be the responsibility of the superintendent to keep the board apprised of necessary curriculum revisions, progress of each content area related to curriculum development activities, and to develop administrative regulations for curriculum development including recommendations to the board.

Legal Reference: 20 U.S.C. § 1232h (1994).
34 C.F.R. pt. 98 (2002).
Iowa Code §§ 216.9, 256.7, 279.8, 280.3-.14 (2003).
281 I.A.C. 12.8(1)(c)(1).

Cross Reference: 101 Educational Philosophy of the School District
105 Long-Range Needs Assessment
505 Student Scholastic Achievement
602 Curriculum Development
603 Instructional Curriculum

CURRICULUM DEVELOPMENT

Curriculum Coordinating Council for School Improvement School Improvement Advisory Committee (SIAC)

The Curriculum Coordinating Council (CCC) **School Improvement Advisory Committee (SIAC)** is a representative group of district personnel and community members that advises the Board of Education, through the superintendent, in matters concerning curriculum and instruction. The CCC **SIAC** makes all professional decisions pertaining to curriculum, instruction, and student learning. This means the CCC **SIAC** also serves as a sounding board for certified personnel in curriculum/instruction matters, oversees staff development needs, coordinates accreditation processes, directs work of all subject area committees, and appoints and directs any other committees necessary for the development, implementation, and long-term evaluation of curriculum and instruction. The CCC **SIAC** does not make managerial decisions related to buildings, personnel, budgets, or other agenda items reserved for the administrative team, building principals, or site councils.

Meetings

General Procedures: The CCC **SIAC** will meet a minimum of ~~once each month~~ **five times a year** for the purpose of carrying out its functions. ~~A Primary meeting dates will be established for each month and noted on the district administrative calendar.~~ Members will be informed no later than ~~May~~ **September 15th** of all regular meeting dates for the coming school year. Notification of all extra meetings shall be given at least five days prior to the meeting. Special meetings may be called as needed by the curriculum ~~coordinator~~ **director**, superintendent, or at least five members of the CCC **SIAC**.

Decision-Making Process: All decisions shall be by consensus of those members present. Consensus principles and procedures are outlined in *Appendix A*.

Quorum: A quorum constitutes a simple majority of the total membership. Meetings will not be conducted unless a quorum is present.

Channels of Communication: All recommendations of the CCC **SIAC** will be presented to the Board of Education by the superintendent. In the event that the superintendent does not support the recommendations of the CCC **SIAC**, the curriculum ~~coordinator~~ **director** and a designee of the CCC **SIAC** will present the views of the CCC **SIAC** to the Board.

Agenda Development and Procedure: Agenda items for consideration by the CCC **SIAC** may be proposed by the members, by district personnel, the superintendent or by members of the Board of Education. The items should be submitted to the curriculum ~~coordinator~~ **curriculum director** at least ten working days prior to the scheduled meeting of the council. The agenda and notification of the meeting shall be distributed to members of the CCC **SIAC**, one copy per building for posting, and to each member of the Board of Education. Distribution shall occur at least five working days prior to the scheduled meeting. The ~~coordinator~~ **director** shall determine the priority of agenda items. An agenda for the following meeting shall be established by CCC **SIAC** consensus at the conclusion of each regular meeting.

Maintaining Meeting Records: Minutes of all meetings shall be recorded and kept on file by the secretary. Minutes will be forwarded to the ~~coordinator~~ **curriculum director**, CCC **SIAC** members, the superintendent, members of the Board of Education, and to each building for posting. Summaries of subject area committee meetings shall be forwarded to the ~~coordinator~~ **curriculum director**, and may be included in regular CCC **SIAC** meeting minutes. The coordinator will maintain a master file of all minutes, summaries, and other materials submitted to the CCC **SIAC**.

CURRICULUM DEVELOPMENT

Amendments

The mission statement, long-range plan, and the policy document are subject to review at the end of each year. If changes, corrections, or updating are determined to be necessary after this analysis, then the ~~CCC~~ **SIAC** will make the amendments following the standard procedure for decision making.

Personnel

Curriculum ~~Coordinator~~ **Director**: The position of curriculum ~~coordinator~~ **director** shall be a permanent one, and the position will be filled through regular district personnel procedures.

The Chairperson of the ~~CCC~~ **SIAC**: The curriculum ~~coordinator~~ **director** serves as chairperson of the ~~CCC~~ **SIAC**, with the following specific duties:

1. presides at all regular meetings
2. prepares agendas for all regular meetings
3. provides for notification of all meetings
4. calls all special meetings
5. assists in conducting inservice activities
6. oversees selection of ~~CCC~~ **SIAC** members according to the policy document and provides their training, using current ~~CCC~~ **SIAC** members as resources
7. with the approval of ~~CCC~~ **SIAC** members, appoints and trains members of subject area committees
8. monitors attendance of ~~CCC~~ **SIAC** members
9. receives all written resignations from ~~CCC~~ **SIAC** members
10. prepares an annual report on the activities of the ~~CCC~~ **SIAC** to be submitted to the superintendent and Board of Education
11. recommends yearly committee goals and objectives
12. represents the ~~CCC~~ **SIAC** at all Board of Education meetings and other appropriate public functions, or appoints a ~~CCC~~ **SIAC** member to do so
13. assures that all district committees adhere to the goals of the mission statement and the long-range plan
14. distributes minutes of all meetings to ~~CCC~~ **SIAC** members, superintendent, Board of Education, and to all buildings for posting.

Vice-Chairperson of the ~~CCC~~ **SIAC**: A vice-chairperson shall be selected by members of the ~~CCC~~ **SIAC**. This individual is a member of the ~~CCC~~ **SIAC** and will fulfill all the duties of the chairperson in that person's absence.

Secretary: The curriculum ~~coordinator~~ **director** and superintendent will select an individual who may be a member of the ~~CCC~~ **SIAC** to serve as secretary. The salary or stipend for this position will be reviewed annually and adjusted based on proposed hours of work and the level and type of production required. The duties of the secretary include these provisions:

1. attends all meetings of the ~~CCC~~ **SIAC**
2. takes accurate and thorough notes of proceedings
3. types and duplicates notifications and minutes of all meetings and provides to curriculum ~~coordinator~~ **director** for distribution.
4. maintains all ~~CCC~~ **SIAC** minutes, correspondence, and other pertinent documents.
5. performs necessary secretarial tasks for the timely completion of ~~CCC~~ **SIAC** and subject area committee projects
6. demonstrates a willingness to work closely and cooperatively with the curriculum ~~coordinator~~ **director** and all ~~CCC~~ **SIAC** members for the success of the curriculum development process

CURRICULUM DEVELOPMENT

Members of the CCC SIAC

The members of the CCC SIAC shall be representative of district personnel and parent/community members. District personnel members of the CCC SIAC will be selected on the basis of interest and experience.

Parent/community members will be selected according to interest and availability. ~~Interested parties will be asked to fill out an application and submit it to the curriculum coordinator.~~ Principals will be asked for their input on teacher applicants and will periodically be asked to make recommendations. The ~~coordinator~~ **curriculum director** will work with the superintendent in making the final selections. The Board of Education must approve all new members. Member replacement will be made to maintain appropriate representation. Additional provisions are these:

1. Terms: Members will serve for a two or three year term and may reapply for subsequent terms. Initial length of term will be determined by applicant preference and need for continuity of the process.
2. Resignation: A CCC SIAC member may resign at any time. A letter of resignation shall be written and submitted by the resigning member to the curriculum ~~coordinator~~ **director** at least one regular meeting prior to the effective date of the resignation. The vacancy shall be posted immediately by the ~~coordinator~~ **curriculum director**. The vacancy shall be filled from eligible ~~applicants~~ **persons** according to the selection procedures.
3. Composition and Representation: Member selection should provide for a variety of personal and professional traits, assuring that all grade levels and professional categories are represented. There shall be:

primary teachers (PreK-2)	2
intermediate teachers (3-5 6)	2
middle level junior high teachers (6-7-8)	2
high school teachers (9-12)	3
other certified personnel	1
classified personnel	1
parent/community persons	2
high school counselor*	1
principals*	4
superintendent*	1
coordinator curriculum director *	1
board member**	<u>1</u>
Total	21

* These members are on the CCC SIAC by virtue of their positions; they do not apply for membership.

** The Board of Education selects one of its members to serve on the CCC SIAC.

4. Stipends: The district CCC SIAC members will each be paid a stipend for attending meetings that exceed or are outside their contract of employment. A district member may also serve as a chairperson or a committee member for a subject area committee, and will receive a stipend for that work according to the same guidelines. In accordance with Board policy, administrative personnel may not receive stipends. Stipend amounts will be issued in accordance with the policies of the Board of Education.
5. Duties of an Individual CCC SIAC Member:
 - a. completes a training program in the curriculum model being used in the district

CURRICULUM DEVELOPMENT

- b. attends all regularly scheduled meetings of the ~~CCC~~ *SIAC* and assigned subject area committee
 - c. maintains a positive communication between ~~CCC~~ *SIAC* and building faculties, emphasizing teacher ownership of curriculum planning
 - d. assists in training new ~~CCC~~ *SIAC* members, SAC members, or other participants in the district's curriculum development process
 - e. may chair a SAC or serve as a member of such committee
6. Duties of the ~~CCC~~ *SIAC* as a Working Group:
- a. acts as the communication link among the district staff, superintendent, and Board of Education; and promotes and encourages communication among buildings and levels within the district
 - b. establishes meeting dates and length of meetings
 - c. sets and prioritizes goals for the year
 - d. reviews the curriculum policy document on a yearly basis and makes revisions when appropriate
 - e. reviews the district mission statement on a yearly basis and makes revisions when appropriate
 - f. assures that the district's mission statement is a working mission statement used in all district decision-making circumstances
 - g. develops a long-range plan for curriculum development, implementation, and evaluation - with an annual review of progress and direction
 - h. assists the curriculum ~~coordinator~~ *director* in selection of subject area committee members who are not ~~CCC~~ *SIAC* members
 - i. establishes guidelines for subject area committees, approves work completed by these groups, and recommends completed work to the Board of Education
 - j. assists SACs with staff development sessions related to new curricula
 - k. recommends staff development sessions based on the needs and timelines of the curriculum model
 - l. guides the district through a process of defining mastery and validates that definition periodically
 - m. discusses and possibly modifies student progress reports
 - n. creates a plan for extended learning opportunities
 - o. makes decisions about core assessments
 - p. reviews and acts on externally mandated assessment and accreditation issues
 - q. reviews the latest trends and developments in curriculum and instruction and makes decisions regarding their applicability in the district

Subject Area Committees

The ~~Curriculum Coordinating Council (CCC)~~ *School Improvement Advisory Committee (SIAC)* appoints Subject Area Committees (SACs) in accordance with the long-range plan for curriculum development. A SAC is formed for each subject area to be analyzed. The primary responsibility of this group is to formulate a results-based curriculum by following an action agenda prescribed by the ~~CCC~~ *SIAC*.

1. Selection: Prospective members of each SAC should show an interest in curriculum development and have one year of successful classroom teaching experience. Exceptions to this rule may occur when particular teachers must be appointed to the SAC because of district size and the need for grade level or course representation. Council members will choose SAC members using previously mentioned criteria as well as building and grade level representation to guide the selection process. The number of individuals appointed to a SAC may vary according to subject; however, no SAC should be larger than 20.

CURRICULUM DEVELOPMENT

2. Terms: Members of subject area committees should understand that the committee will meet regularly — and will follow a prescribed action agenda — for a period of four years.
3. Resignation: A SAC member may resign and every effort will be made to replace that person with a comparable staff member. When a member submits a resignation, the resigning member's building principal will post the position and accept applications. The building principal and the superintendent will make a recommendation to the ~~CCC~~ **SIAC** for a replacement. In all cases involving the work of the subject area committee, the ~~CCC~~ **SIAC** has the right and obligation to make whatever decisions necessary — to accept the resignation and/or appointment of SAC members — to facilitate the successful completion of the SAC's work.
4. Removal: When any member is considered for removal from the ~~CCC~~ **SIAC** or SAC, it will be considered a personnel issue and therefore, be an administrative matter.
5. Stipends: SAC members will receive stipends in accordance with the policies of the Board of Education and ~~CCC~~ **SIAC**.
6. Leadership: All subject area committees will be chaired by a current or past member of the ~~CCC~~ **SIAC**, or a SAC member who has completed both the SAC training as well as the Instructional Plan Training. Chairs will preside at meetings, schedule meetings and plan agendas, monitor attendance, work closely with the Director of ~~School Improvement and Curriculum~~ **Student Services**, report progress to the council at each of its meetings, ensure completion of curriculum documents according to a schedule established by the council, and personally present completed curriculum documents to the council and the Board of Education.
7. Duties of Members: SAC members are expected to attend all committee meetings, complete assigned tasks, and maintain positive communication between the SAC and building faculties.

CURRICULUM DEVELOPMENT

Consensus Guidelines and Principles

1. Every person's opinion is valuable and needs to be heard.
2. The goal is communication, understanding, and supportive unity.
3. Each member needs to be open to others' perspectives.
4. Questions need to be asked back and forth in order to gain a more accurate understanding of others' opinions.
5. One member may block or stop a decision. If a member disagrees, he/she is not to "give in" just to reach easier agreement or to avoid controversy.
6. If a disagreement continues in the decision-making process, the following actions or alternatives may be followed:
 - a. restate each position, including added thoughts from each side of the disagreement, to bring more information or understanding to consideration
 - b. withdraw the problem
 - c. postpone the decision
 - d. develop a compromise or provisional solution
 - e. make the decision on a trial basis
7. Voting will be used only when consensus cannot be reached and a decision must be made according to an immediate timeframe. In that case, simple majority shall rule.

Consensus Procedure

AGREE - (thumbs up) - agree completely with the decision

WILLING - (thumbs horizontal) - may not agree completely with the decision, but the member is able to live with and support the decision.

DISAGREE OR BLOCK - (thumbs down) - disagrees with the decision and would be unable to live with the decision; helpful if the member in disagreement communicates reason for disagreement, and is able to suggest options

CURRICULUM IMPLEMENTATION

Without careful and continuing attention to implementation, planned changes in curriculum and instruction rarely succeed as intended. How change is put into practice, to a large extent, determines how well it fares.

Implementation refers to what actually happens in practice as compared to what was supposed to happen. Curriculum implementation includes the provision of organized assistance to staff in order to ensure that the newly developed curriculum and the most powerful instructional strategies are actually delivered at the classroom level. There are two components of any implementation effort that must be present to guarantee the planned changes in curriculum and instruction succeed as intended:

- Understanding the conceptual framework of the content/discipline being implemented; and,
- Organized assistance to understand the theory, observe exemplary demonstrations, have opportunities to practice, and receive coaching and feedback focused on the most powerful instructional strategies to deliver the content at the classroom level.

The superintendent shall be responsible for curriculum implementation and for determining the most effective way of providing organized assistance and monitoring the level of implementation. A curriculum framework shall describe the processes and procedures that will be followed to assist all staff in developing the knowledge and skills necessary to successfully implement the developed curriculum in each content area. This framework will, at a minimum, describe the processes and procedures for the following curriculum implementation activities to:

- Study and identify the best instructional practices and materials to deliver the content;
- Describe procedures for the purchase of instructional materials and resources. See Policy 605.1;
- Identify/develop exemplars that demonstrate the learning behaviors, teaching, and learning environment to deliver the content;
- Study the current status of instruction in the content area (how teachers are teaching);
- Compare the desired and present delivery system, identify differences (gap analysis), and develop a plan for addressing the differences;
- Organize staff into collaborative study teams to support their learning and implementation efforts (address the gaps);
- Provide ongoing professional development related to instructional strategies and materials that focuses on theory, demonstration, practice and feedback;
- Regularly monitor and assess the level of implementation;
- Communicate with internal and external publics regarding curriculum implementation;
- Involve staff, parents, students, and community members in curriculum implementation decisions.

It shall be the responsibility of the superintendent to keep the board apprised of curriculum implementation activities, progress of each content area related to curriculum implementation activities, and to develop administrative regulations for curriculum implementation including recommendations to the board.

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Reviewed 03/17/2008

Revised _____

CURRICULUM IMPLEMENTATION

- Legal Reference: 20 U.S.C. § 1232h (1994).
34 C.F.R. pt. 98 (2002).
Iowa Code §§ 216.9, 256.7, 279.8, 280.3-.14 (2003).
281 I.A.C. 12.8(1)(c)(1).
- Cross Reference: 101 Educational Philosophy of the School District
105 Long-Range Needs Assessment
505 Student Scholastic Achievement
602 Curriculum Development
603 Instructional Curriculum

CURRICULUM EVALUATION

Regular evaluation of the total curriculum is necessary to ensure that the written and delivered curriculum is having the desired effect for students.

Curriculum evaluation refers to an ongoing process of collecting, analyzing, synthesizing, and interpreting information to aid in understanding what students know and can do. It refers to the full range of information gathered in the School District to evaluate (make judgments about) student learning and program effectiveness in each content area.

Curriculum evaluation must be based on information gathered from a comprehensive assessment system that is designed for accountability and committed to the concept that all students will achieve at high levels, is standards-based, and informs decisions which impact significant and sustainable improvements in teaching and student learning.

The superintendent shall be responsible for curriculum evaluation and for determining the most effective way of ensuring that assessment activities are integrated into instructional practices as part of school improvement with a particular focus on improving teaching and learning. A curriculum framework shall describe the procedures that will be followed to establish an evaluation process that can efficiently and effectively evaluate the total curriculum. This framework will, at a minimum, describe the procedures for the following curriculum evaluation activities:

- Identify specific purposes for assessing student learning;
- Develop a comprehensive assessment plan;
- Select/develop assessment tools and scoring procedures that are valid and reliable;
- Identify procedures for collecting assessment data;
- Identify procedures for analyzing and interpreting information and drawing conclusions based on the data (including analysis of the performance of various sub-groups of students);
- Identify procedures for establishing at least three levels of performance (specific to the content standard and the assessment tool when appropriate) to assist in determining whether students have achieved at a satisfactory level (at least two levels describe performance that is proficient or advanced and at least one level describes students who are not yet performing at the proficient level);
- Identify procedures for using assessment information to determine long-range and annual improvement goals;
- Identify procedures for using assessment information in making decisions focused on improving teaching and learning (data based decision making);
- Provide support to staff in using data to make instructional decisions;
- Define procedures for regular and clear communication about assessment results to the various internal and external publics (mandatory for communication about students receiving special education services);
- Define data reporting procedures;
- Verify that assessment tools are fair for all students and are consistent with all state and federal mandates;

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CURRICULUM EVALUATION

- Verify that assessment tools measure the curriculum that is written and delivered;
- Identify procedures for deciding when multiple assessment measures are necessary for making good decisions and drawing appropriate conclusions about student learning;
- Identify roles and responsibilities of key groups;
- Involve staff, parents, students, and community members in curriculum evaluation;
- Ensure participation of eligible students receiving special education services in district-wide assessments.

It shall be the responsibility of the superintendent to keep the board apprised of curriculum evaluation activities, the progress of each content area related to curriculum evaluation activities, and to develop administrative regulations for curriculum evaluation including recommendations to the board.

Legal Reference: 20 U.S.C. § 1232h (1994).
34 C.F.R. pt. 98 (2002).
Iowa Code §§ 216.9, 256.7, 279.8, 280.3-.14 (2003).
281 I.A.C. 12.8(1)(c)(1).

Cross Reference: 101 Educational Philosophy of the School District
105 Long-Range Needs Assessment
505 Student Scholastic Achievement
602 Curriculum Development
603 Instructional Curriculum

PILOT - EXPERIMENTAL - INNOVATIVE PROJECTS

The board welcomes new ideas in curriculum. Proposals for pilot or experimental projects shall first be reviewed and analyzed by the superintendent. Projects recommended by the superintendent will be considered by the board. Pilot and experimental projects approved by the board, the Iowa Department of Education, or the U. S. Department of Education may be utilized in the education program.

Students, who may be or are asked to participate in a research or experimental project or program, must have their parents' written consent on file prior to participating in the project or program. A research or experimental program or project requiring parents' prior written consent is a program or project designed to explore or develop new or unproven teaching methods or techniques. These programs or projects shall be designated as research or experimental projects or programs. The educational materials of a program or project designated as a research or experimental program or project may be inspected and reviewed by the parents of the students participating or being considered for participation in the program or project. The inspection and review by the parents shall be in accordance with board policy 605.2, "Instructional Materials Inspection."

It shall be the responsibility of the superintendent to develop administrative regulations regarding this policy.

Legal Reference: 20 U.S.C. § 1232h (1994).
34 C.F.R. Pt. 98 (2002).
Iowa Code §§ 279.8, .10; 280.3-.14 (2003).
281 I.A.C. 12.5.

Cross Reference: 602 Curriculum Development
603 Instructional Curriculum

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BASIC INSTRUCTION PROGRAM

The basic instruction program shall include the courses required for each grade level by the State Department of Education. The instructional approach will be nonsexist and multicultural.

The basic instruction program of students enrolled in kindergarten shall be designed to develop healthy emotional and social habits, language arts and communication skills, the capacity to complete individual tasks, character education and the ability to protect and increase physical well-being with attention given to experiences relating to the development of life skills and human growth and development.

The basic instruction program of students enrolled in grades one through six shall include English-language arts, social studies, mathematics, science, health, human growth and development, physical education, traffic safety, music, and visual art.

The basic instruction program of students enrolled in grades seven and eight shall include English-language arts, social studies, mathematics, science, health, human growth and development, family and consumer, career, technology education, physical education, music, and visual art.

The basic instruction program of students enrolled in grades nine through twelve shall include English-language arts (6 units), social studies (5 units), mathematics (6 units), science (5 units), health (1 unit), physical education (1 unit), fine arts (3 units), foreign language (4 units), and vocational education (12 units).

The board may, in its discretion, offer additional courses in the instruction program for any grade level.

Each instruction program shall be carefully planned for optimal benefit taking into consideration the financial condition of the school district and other factors deemed relevant by the board or superintendent. Each instruction program's plan should describe the program, its goals, the effective materials, the activities and the method for student evaluation.

It shall be the responsibility of the superintendent to develop administrative regulations stating the required courses and optional courses for kindergarten, grades one through six, grades seven and eight, and grades nine through twelve.

Legal Reference: 20 U.S.C. § 1232h (1994).
34 C.F.R. Pt. 98 (2002).
Iowa Code §§ 216.9; 256.11; 279.8; 280.3-.14 (2003).
281 I.A.C. 12.5.

Cross Reference:	103	Equal Educational Opportunity
	105	Long-Range Needs Assessment
	505	Student Scholastic Achievement
	602	Curriculum Development
	603	Instructional Curriculum

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SPECIAL EDUCATION

The board recognizes some students have different educational needs than other students. The board shall provide a free appropriate public education program and related services to students identified in need of special education. The special education services will be provided from birth until the appropriate education is completed, age twenty-one or to maximum age allowable in accordance with the law. Students requiring special education shall attend general education classes, participate in nonacademic and extracurricular services and activities, and receive services in a general education setting to the maximum extent appropriate to the needs of each individual student. The appropriate education for each student shall be written in the student's Individualized Education Program (IEP).

Special education students shall be required to meet the requirements stated in board policy or in their IEPs for graduation. It shall be the responsibility of the superintendent and the area education agency director of special education to provide or make provisions for appropriate special education and related services.

Children from birth through age 2 and children age 3 through age 5 shall be provided comprehensive special education services within the public education system. The school district shall work in conjunction with the area education agency to provide services, at the earliest appropriate time, to children with disabilities from birth through age 2. This shall be done to ensure a smooth transition of children entitled to early childhood special education services.

Legal Reference: Board of Education v. Rowley, 458 U.S. 176 (1982).
Springdale School District #50 v. Grace, 693 F.2d 41 (8th Cir. 1982).
Southeast Warren Comm. School District v. Dept. of Public Instruction, 285 N.W.2d 173 (Iowa 1979).
 20 U.S.C. §§1400 *et seq.* (1994).
 34 C.F.R. Pt. 300 *et seq.* (2002).
 Iowa Code §§ 256.11(7); 256B; 273.1, .2, .5, .9(2)-(3); 280.8 (2003).
 281 I.A.C. 41.

Cross Reference: 503 Student Discipline
 505.6 Graduation Requirements
 506 Student Records
 507.2 Administration of Medication to Students
 507.8 Student Special Health Services
 601.1 School Calendar
 603 Instructional Curriculum

Approved 11/1/2004Reviewed 03/17/2008

Revised _____

MULTICULTURAL AND NONSEXIST EDUCATION

Students will have an equal opportunity for a quality education without discrimination, regardless of their race, religion, *creed*, socioeconomic status, color, sex, marital status, national origin, sexual orientation, gender identity or disability.

The education program is free of discrimination and provides equal opportunity for the students. The education program will foster knowledge of and respect and appreciation for the historical and contemporary contributions of diverse cultural groups, including race, color, national origin, *sexual orientation, gender identity*, sex, *marital status*, disability, religion, creed, and socioeconomic background. The contributions and perspectives of Asian Americans, African Americans, Hispanic Americans, American Indians, European Americans, and persons with disabilities will also be considered. It will also reflect the wide variety of roles open to both men and women and provide equal opportunity to both sexes.

Legal Reference: Iowa Code §§ 216.9; 256.11 (2003).
281 I.A.C. 12.5(8).

Cross Reference: 103 Equal Educational Opportunity
600 Goals and Objectives of the Education Program

Approved 03/28/2007

Reviewed _____

Revised 06/18/2007
08/20/2012

HEALTH EDUCATION

Students in grade levels one through twelve shall receive, as part of their health education, instruction about personal health; food and nutrition; environmental health; safety and survival skills; consumer health; family life; human growth and development; substance abuse and non-use, including the effects of alcohol, tobacco, drugs and poisons on the human body; human sexuality; self-esteem; stress management; interpersonal relationships; emotional and social health; health resources; prevention and control of disease; and communicable diseases, including acquired immune deficiency syndrome. The purpose of the health education program is to help each student protect, improve and maintain physical, emotional and social well-being.

The areas stated above shall be included in health education and the instruction shall be adapted at each grade level to aid understanding by the students.

Parents who object to health education instruction in human growth and development may file a written request that the student be excused from the instruction. The written request shall include a proposed alternate activity or study acceptable to the superintendent. The superintendent shall have the final authority to determine the alternate activity or study.

Legal Reference: Iowa Code §§ 256.11; 279.8; 280.3-.14 (2003).
281 I.A.C. 12.5.

Cross Reference: 502 Student Rights and Responsibilities
603 Instructional Curriculum
607 Instructional Services

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HUMAN GROWTH AND DEVELOPMENT STUDENT EXCUSE FORM

Student Name: _____ Grade: _____

Parent/Guardian: _____ Phone #: _____

Please list the curricular objective(s) from which you wish to have your child excused and the class or grade in which each is taught. An example is provided for you to follow.

	<u>Objective</u>	<u>Class/Grade</u>
Ex.	To understand the consequences of responsible and irresponsible sexual behavior.	Health Education/6
1.		
2.		
3.		
4.		
5.		
6.		
7.		
8.		

I have reviewed the Human Growth and Development program goals, objectives, and materials and wish my child to be excused from class when these objectives are taught. I understand my child will incur no penalty but may/shall be required to complete an alternative assignment that relates to the class and is consistent with assignments required of all students in the class.

Signed: _____ Date: _____
(Parent or Guardian)

Signed: _____ Date: _____
(School Administrator)

PHYSICAL EDUCATION

Students in grades one through twelve shall be required to participate in physical education courses unless they are excused by the principal of their attendance center.

Students may be excused from physical education courses if the student presents a written statement from a doctor stating that such activities could be injurious to the health of the student or the student has been exempted because of a conflict with the student's religious beliefs.

Students in grades 9-12 may also be excused from physical education courses if:

- the student is enrolled in academic courses not otherwise available, or;
- the student has obtained a physical education waiver for a grading period because the student is actively involved in an athletic program.

Twelfth grade students may also be excused from physical education courses if the student is enrolled in a cooperative, work study or other educational program authorized by the school which requires the student's absence from school.

Students who will not participate in physical education must have a written request or statement from their parents.

Legal Reference: Iowa Code § 256.11 (2003).
281 I.A.C. 12.5.

Cross Reference: 504 Student Activities
603 Instructional Curriculum

Approved 11/1/2004

Reviewed 03/17/2008

Revised _____

CAREER EDUCATION

Preparing students for careers is one goal of the education program. Career education will be written into the education program for grades kindergarten through twelve. This education shall include, but not be limited to, awareness of self in relation to others and the needs of society, exploration of employment opportunities, experiences in personal decision-making, and experiences of integrating work values and work skills into their lives.

It shall be the responsibility of the superintendent to assist licensed employees in finding ways to provide career education in the education program. Special attention should be given to courses of vocational education nature. The board, in its review of the curriculum, shall review the means in which career education is combined with other instructional programs.

Legal Reference: Iowa Code §§ 256.11, .11A; 280.9 (2003).
281 I.A.C. 12.5(7).

Cross Reference: 603 Instructional Curriculum

Approved 11/1/2004

Reviewed 03/17/2008

Revised _____

TEACHING ABOUT RELIGION

The school district is required to keep the practice of religion out of the school curriculum. The board recognizes the key role religion has played in the history of the world and authorizes the study of religious history and traditions as part of the curriculum. Preferential or derogatory treatment of a single religion shall not take place.

It shall be the responsibility of the superintendent to ensure the study of religion in the schools in keeping with the following guidelines:

- the proposed activity must have a secular purpose;
- the primary objective of the activity must not be one that advances or inhibits religion; and
- the activity must not foster excessive governmental entanglement with religion.

Legal Reference: U.S. Const. amend. I.
Lee v. Weisman, 112 S.Ct. 2649 (1992).
Lemon v. Kurtzman, 403 U.S. 602 (1971).
Graham v. Central Community School District of Decatur County, 608 F.Supp. 531 (S.D. Iowa 1985).
 Iowa Code §§ 279.8; 280.6 (2003).

Cross Reference: 603 Instructional Curriculum
 604.6 Religious-Based Exclusion from a School Program
 606.4 School Ceremonies and Observances

Approved 11/1/2004

Reviewed 03/17/2008

Revised _____

TEACHING ABOUT RELIGION REGULATION - RELIGIOUS HOLIDAYS

The historical and contemporary significance of religious holidays may be included in the education program provided that the instruction is presented in an unbiased and objective manner. The selection of holidays to be studied shall take into account major celebrations of several world religions, not just those of a single religion. Holiday-related activities shall be educationally sound and sensitive to religious differences and shall be selected carefully to avoid the excessive or unproductive use of school time. Teachers shall be especially careful in planning activities that are to take place immediately preceding or on a religious holiday.

Music, art, literature and drama having religious themes (including traditional carols, seasonal songs and classical music) shall be permitted if presented in an objective manner without sectarian indoctrination. The emphasis on religious themes shall be only as extensive as necessary for a balanced and comprehensive study or presentation. Religious content included in student performances shall be selected on the basis of its independent educational merit and shall seek to give exposure to a variety of religious customs, beliefs and forms of expression. Holiday programs, parties or performances shall not become religious celebrations or be used as a forum for religious worship, such as the devotional reading of sacred writings or the recitations of prayers.

The use of religious symbols (e.g. a cross, menorah, crescent, Star of David, lotus blossom, nativity scene or other symbol that is part of a religious ceremony) shall be permitted as a teaching aid, but only when such symbols are used temporarily and objectively to give information about a heritage associated with a particular religion. The Christmas tree, Santa Claus, Easter eggs, Easter bunnies and Halloween decorations are secular, seasonal symbols and as such can be displayed in a seasonal context.

Expressions of belief or nonbelief initiated by individual students shall be permitted in composition, art forms, music, speech and debate. However, teachers may not require projects or activities which are indoctrinational or force students to contradict their personal religious beliefs or nonbeliefs.

ACADEMIC FREEDOM

The board believes students should have an opportunity to reach their own decisions and beliefs about conflicting points of view. Academic freedom is the opportunity of licensed employees and students to study, investigate, present, interpret, and discuss facts and ideas relevant to the subject matter of the classroom and appropriate to and in good taste with the maturity and intellectual and emotional capacities of the students.

It shall be the responsibility of the teacher to refrain from advocating partisan causes, sectarian religious views, or biased positions in the classroom or through teaching methods. Teachers are not discouraged from expressing personal opinions as long as students are aware it is a personal opinion and students are allowed to reach their own conclusions independently.

It shall be the responsibility of the principal to ensure academic freedom is allowed but not abused in the classroom.

Legal Reference: Iowa Code §§ 279.8; 280.3, .6 (2003).

Cross Reference: 502 Student Rights and Responsibilities
603 Instructional Curriculum
904.5 Distribution of Materials

Approved 11/1/2004

Reviewed 03/17/2008

Revised _____

TEACHING CONTROVERSIAL ISSUES

A "controversial issue" is a topic of significant academic inquiry about which substantial groups of citizens of this community, this state or this nation hold sincere, conflicting points of view.

It is the belief of the board that controversial issues should be fairly presented in a spirit of honest academic freedom so that students may recognize the validity of other points of view but can also learn to formulate their own opinions based upon dispassionate, objective, unbiased study and discussion of the facts related to the controversy.

It shall be the responsibility of the instructor to present full and fair opportunity and means for students to study, consider and discuss all sides of controversial issues including, but not limited to, political philosophies.

It shall be the responsibility of the instructor to protect the right of the student to study pertinent controversial issues within the limits of good taste and to allow the student to express personal opinions without jeopardizing the student's relationship with the teacher.

It shall be the responsibility of the teacher to refrain from advocating partisan causes, sectarian religious views, or selfish propaganda of any kind through any classroom or school device; however, an instructor shall not be prohibited from expressing a personal opinion as long as students are encouraged to reach their own decisions independently.

The board encourages full discussion of controversial issues in a spirit of academic freedom that shows students that they have the right to disagree with the opinions of others but that they also have the responsibility to base the disagreement on facts and to respect the right of others to hold conflicting opinions.

GLOBAL EDUCATION

Because of our growing interdependence with other nations in the world, global education shall be incorporated into the education program for grades kindergarten through twelve so that students have the opportunity to acquire a perspective on world issues, problems, and prospects for an awareness of the relationship between an individual's self-interest and the concerns of people elsewhere in the world.

Legal Reference: Iowa Code §§ 256.11, .11A (2003).
281 I.A.C. 12.5(11).

Cross Reference: 602 Curriculum Development
603 Instructional Curriculum

Approved 11/1/2004

Reviewed 03/17/2008

Revised _____

CITIZENSHIP

Being a citizen of the United States, of Iowa and of the school district community entitles students to special privileges and protections as well as requiring the students to assume civic, economic and social responsibilities and to participate in their country, state and school district community in a manner that entitles them to keep these rights and privileges.

As part of the education program, students shall have an opportunity to learn about their rights, privileges, and responsibilities as citizens of this country, state and school district community. As part of this learning opportunity students shall be instructed in the elements of good citizenship and the role quality citizens play in their country, state and school district community.

Legal Reference: Iowa Code §§ 256.11, .11A (2003).
281 I.A.C. 12.3(6).

Cross Reference: 101 Educational Philosophy of the School District
502 Student Rights and Responsibilities
503 Student Discipline

Approved 11/1/2004

Reviewed 03/17/2008

Revised _____

Fund: 10 OPERATING FUND

<u>Vendor Name</u>	<u>Description</u>	<u>Total</u>
ACCENT LASER SERVICES	SUPPLIES	1,819.40
ADVANCE BUILDERS CORP	REPAIR/MAINT	478.03
ADVENTURELAND FESTIVAL OF BANDS	REGISTRATION	90.00
ALESSIO, JOANNE	REIMBURSEMENT	155.47
APPLE INC	EQUIPMENT	2,311.00
AREA EDUCATION AGENCY 267	TUIT/SUPP/SERV	1,627.90
BOUBIN TIRE CO INC	SUPPLIES	536.23
BUCHANAN COUNTY SOFT WATER	SUPPLIES	60.00
BUSINESS SYSTEMS INC.	SUPPLIES	706.28
CAPPEL, JENNIFER	REIMBURSEMENT	25.00
CASEY'S GENERAL STORES INC	GAS	456.76
CLASSROOM DIRECT	SUPPLIES	112.62
CONSOLIDATED ENERGY CO/HARTLAND FUEL	DIESEL	4,580.53
CPI	DUES/FEES	424.89
CY & CHARLEY'S INC	REPAIRS/MAINT/SUP	51.00
DECKER SPORTING GOODS	SUPPLIES	58.00
DECORAH HIGH SCHOOL MUSIC BOOSTERS	REG FEES	75.00
DEMCO INC	SUPPLIES	326.13
DIAMOND ENTERPRISES	IMPROVEMENT	300.00
DIGITAL RIVER EDUCATION SERVICES INC	SUPPLIES	4,242.20
DOORS INC.	IMP/SUP	40.00
ELECTRICAL ENGINEERING & EQUIP	SUP/IMPROV	286.92
ELLSWORTH PUBLISHING CO	SUPPLIES	484.20
ENCO	SUPPLIES	853.41
ESCHEN TARPY NAPA	SUP/EQUIP	786.09
ESCHEN'S CLOTHING	SUPPLIES	601.31
EXCEPTIONAL PERSONS, INC	SERVICE	32.49
FAREWAY STORES INC	SUPPLIES	226.31
FASTENAL COMPANY	SUPPLIES	8.12
FINLEY, MERLYN	SERVICES	630.00
FITNESS FINDERS	SUPPLIES	283.40
FOLLETT LIBRARY RESOURCES	SUPPLIES	714.78
FOUR OAKS-RESIDENTAL	INSTRUCTION	8,236.20
GAGE EXTERMINATING	SERVICES	115.00
GOPHER SPORT	SUPPLIES	1,245.80
GREAT MATS	EQUIP	7,619.74
GREENLEY LUMBER INC	SUPPLIES	131.58
HAASCO LTD	SERVICES	1,240.00
HARDWARE HANK	SUPPLIES	298.71
HAUSERS WATER SYSTEM	SUPPLIES	31.00
HAWKEYE ACCESSIBILITIES	SERVICE	1,950.00
HAWKEYE ALARM SIGNAL COMPANY	SERVICES	687.50
HAWKEYE BOOKSTORE	SUPPLIES	3,906.90
HAWKEYE INTERNATIONAL TRUCKS INC	REPAIRS	992.74
HEARTLAND PAPER COMPANY	SUP/EQUIPMENT	893.46
HENKES, SUSAN	REFUND	75.00
I.C.S. NUTRITION FUND	SUPPLIES	72.00

Fund: 10 OPERATING FUND

<u>Vendor Name</u>	<u>Description</u>	<u>Total</u>
IAAE	REG FEES	75.00
INDEPENDENCE BULLETIN JOURNAL	SUPPLIES	91.50
INDEPENDENCE LIGHT & POWER	UTILITIES	13,747.60
INFRASTRUCTURE TECHNOLOGY SOLUTIONS	SRV/EQUIP	403.75
IOWA BANDMASTERS ASSOCIATION	REG FEES	50.00
IOWA FUTURE PROBLEM SOLVING PROGRAM	REG/SUP/SRV	85.00
IOWA FUTURE PROBLEM SOLVING PROGRAM	REG FEES	255.00
IOWA HIGH SCHOOL MUSIC ASSOC	DUES/FEES	654.00
IOWA HIGH SCHOOL SPEECH ASSOC.	DUES/FEES/SUP	130.00
JUNIOR LIBRARY GUILD	BOOKS	1,026.00
KALEIDOSCOPE SERIES	SUPPLIES	315.00
KEM VENTURES INC	SUPPLIES	332.17
KEPHART'S MUSIC CENTER INC	SUP/SRV	1,043.36
KIDSVILLE	REIMBURSEMENT	3,846.84
KWIK TRIP/KWIK STAR STORES	GASOLINE	1,000.81
LEARNING A-Z	SUPPLIES	130.85
LISA LAIRD	SERVICE	490.00
MACKEY, BARD	SERVICE	70.00
MARTIN BROS DIST CO	SUPPLIES	556.46
MARY'S ORIGINALS	SERVICES	274.00
MATTHIESEN, NIKKI	REIMBURSEMENT	111.35
MAURER, ERIN	REIMBURSEMENT	5.23
MAYER-JOHNSON LLC	SUPPLIES	399.00
MCGRAW HILL CHILDRENS PUB.	SUPPLIES	104.67
MCGRAW-HILL COMPANIES	SUPPLIES	2,819.58
MIDAMERICAN ENERGY CO.	NATURAL GAS	643.45
MYERS-COX CO	SUPPLIES	635.43
NEIBA	SERVICE	40.00
NEWS, THE	ADS/LEGALS	215.00
NOETIC LEARNING	REG FEES	174.00
NOLTE, CORNMAN, & JOHNSON PC	SERVICES	4,120.00
OELWEIN GLASS, INC.	REPAIRS	124.56
OELWEIN PUBLISHING COMPANY	ADS/LEGALS	750.34
OFFICE DEPOT, INC	SUP/EQUIP	4,299.24
OFFICE TOWNE, INC.	SUPPLIES	2,236.76
PAETEC	UTILITIES	1,187.52
PASCO	SUPPLIES	600.00
PERFECTION LEARNING INC	SUPPLIES	69.55
PITNEY BOWES	LEASE	107.00
PLUMB SUPPLY COMPANY	IMPROVEMENT	591.87
POSTMASTER-INDEE	POSTAGE	67.65
PRINT EXPRESS~MILLER PRINTERIE	SERVICES	329.00
PURCHASE POWER	POSTAGE	3,000.00
REALLY GOOD STUFF	SUPPLIES	140.15
RITE PRICE OFFICE SUPPLY INC	SUPPLIES	502.85
ROCKLER WOODWORKING & HARDWARE	SUPPLIES	71.40

Fund: 10 OPERATING FUND

<u>Vendor Name</u>	<u>Description</u>	<u>Total</u>
SCHOLASTIC CLASSROOM MAGAZINES	SUPPLIES	1,068.43
SCHOOL ADMINISTRATORS OF IOWA	SERVICES	125.00
SCHOOL BUS SALES	VEHICLE/SUPPLIES	322.22
SCHOOLMART	SUPPLIES	154.33
SIGNS AND MORE	SUPPLIES	3,016.50
SNYDER, AMY	REFUND	14.49
SOFTWARE UNLIMITED INC	SVC/SUPPLES/TRNG	40.00
SPAHN & ROSE LUMBER CO INC	SUPPLIES	222.30
ST. JOHN ELEMENTARY SCHOOL	REIMBURSEMENT	901.57
SUPERIOR CLEANING SERVICES LTD	SERVICE	6,288.54
TEACHERS STORE HOUSE	SUPPLIES	225.75
TEACHING STRATEGIES GOLD	ASSESSMENT	37.64
THOMAS BUS SALES, INC.	SUPPLIES	77.10
TREASURER STATE OF IOWA	UNCLAIMED PROPERTY	72.99
TREND FOR KIDS	SUPPLIES	55.06
TROTT TROPHIES	SUPPLIES	83.15
U.S. CELLULAR	TELEPHONE	610.89
VANDERMOLEN, NICOLE	REFUND	120.00
VERN'S TRUE VALUE	SUPPLIES	1,538.67
VISA CARD SERVICES	SUPPLIES	2,170.13
WALMART COMMUNITY	SUPPLIES	1,108.48
WALTON DRYWALL	SERVICES	138.00
WASTE MANAGEMENT OF WI-MN	SERVICE	1,937.84
WBC MECHANICAL, INC.	IMPROV/SUP/SRV	1,189.37
WEBER PAPER COMPANY	SUPPLIES	745.65
WEST MUSIC CO INC	SUP/SRV/EQUIP	144.85
WINDSTAR LINES INC	SERVICE	6,626.00
ZIESER, RHONDA	REIMBURSEMENT	134.40

Vendors Listed: 121

Total: 127,971.39

Fund: 21 STUDENT ACTIVITY FUND

<u>Vendor Name</u>	<u>Description</u>	<u>Total</u>
BERGMAN, JAMES W.	OFFICIAL	130.00
BOSSOM, JIM	OFFICIAL	170.00
BRESSON, BETH	REFUND	125.00
BUSHMAN, TOM	OFFICIAL	85.00
DAIRY QUEEN	SUPPLIES	45.04
DECKER SPORTING GOODS	SUPPLIES	829.50
GATES, GREGORY	OFFICIAL	140.00
GRAVERT, GREGG	OFFICIAL	130.00
GRIMM, GRAYDEN	OFFICIAL	130.00
GRIMM, VAUGHN	OFFICIAL	130.00
GROUT MUSEUM DISTRICT	REG/SUP	250.00
HOEKSTRA, ERIC	OFFICIAL	143.20
INSTRUMENTALIST PRODUCTS CO., THE	SUPPLIES	78.00
IOWA ASSOC OF TRACK COACHES	DUES/FEES	40.00
JESSE, ERIC	OFFICIAL	60.00
KENNEY, CHRISTOPHER	OFFICIAL	130.00
KLINGE, KENNETH	OFFICIAL	130.00
MADISON, CLARK	OFFICIAL	70.00
MAKE MUSIC	SUPPLIES	36.00
MCREE, MERLYN	OFFICIAL	85.00
MILLENNIUM THERAPY	SERVICES	1,000.00
MONTICELLO SPORTS INC	SUP/EQUIP	328.00
MORGAN, JOHN	OFFICIAL	130.00
OLSON, FRANCIS J.	OFFICIAL	170.00
PEPSI-COLA	SUPPLIES	1,414.44
PIZZA RANCH	SUPPLIES	48.00
PROCHASKA, JIM	OFFICIAL	130.00
RATCHFORD, MICHAEL	OFFICIAL	70.00
RIDELL/ALL AMERICAN SPORTS COMPANY	SUPPLIES	315.00
ROCK & THUNDER PROFESSIONAL DJ'S	SERVICES	300.00
RUFFCORN, RYAN	REIMBURSEMENT	318.80
SAM'S CLUB DIRECT	SUPPLIES	1,937.96
SIGNS AND MORE	SUPPLIES	2,179.62
TEKIPPE, TERRANCE E.	OFFICIAL	270.00
THOMAS, DAN	OFFICIAL	130.00
THOMPSON, TERRY	OFFICIAL	148.48
TRIMBLE, COLE	OFFICIAL	270.00
VISA CARD SERVICES	SUPPLIES	1,673.12
WALMART COMMUNITY	SUPPLIES	53.70
WAMAC CONFERENCE	DUES	300.00
WOOLVERTON PRINTING	SUPPLIES	500.00

Vendors Listed: 41

Total: 14,623.86

Fund: 22 MANAGEMENT FUND

<u>Vendor Name</u>	<u>Description</u>	<u>Total</u>
AUL	EMPLOYEE INVESTMENTS	909.04
Vendors Listed: 1		Total: <u>909.04</u>

Fund: 31 New JSH-G.O. Bond Fund

<u>Vendor Name</u>	<u>Description</u>	<u>Total</u>
CONSOLIDATED ENERGY CO/HARTLAND FUEL	DIESEL	258.51
LARSON CONSTRUCTION CO. INC.	CONST SERV	1,392,542.94
SIGNS AND MORE	SUPPLIES	73.00
Vendors Listed: 3	Total:	<u>1,392,874.45</u>

Fund: 33 LOCAL OPTION SALES AND SERVICES TAX

<u>Vendor Name</u>	<u>Description</u>	<u>Total</u>
ARCTIC SEAL	IMPROVEMENT	2,860.00
OELWEIN GLASS, INC.	REPAIRS	927.48
Vendors Listed: 2		Total: 3,787.48

Fund: 36 PHYSICAL PLANT & EQUIPMENT

<u>Vendor Name</u>	<u>Description</u>	<u>Total</u>
CDW GOVERNMENT LLC	SUP/EQUIP	1,931.98
VIPS	EQUIP/IMPROVEMENT	3,877.10
Vendors Listed: 2		Total: <u>5,809.08</u>

Fund: 61 SCHOOL NUTRITION FUND

<u>Vendor Name</u>	<u>Description</u>	<u>Total</u>
ANDERSON ERICKSON DAIRY CO.	DAIRY	2,878.12
BETHUNE, LUCILE	REFUND	17.25
CALDWELL, TODD	REFUND	23.55
CANFIELD, TRACI	REFUND	20.00
COUNTRY VIEW DAIRY	DAIRY	412.00
COWAN, SAMANTHA	REFUND	25.15
FALCON, JULIE	REFUND	65.40
GATES, ANDY AND AMY	REFUND	62.45
GERKEN, SHEILA	REFUND	25.25
GOODWIN TUCKER GROUP	REPAIRS/MAINT	249.60
GOSSE, HEIDI	REFUND	11.65
HAMMER, DONNA	REFUND	14.35
HAWKEYE FOODSERVICE	SUPPLIES	22,107.12
HERSOM, WENDY	REFUND	37.90
INTERSTATE BRANDS CORP.	BREAD	1,307.79
LAMPARTER, ERIC	REFUND	52.35
MCCARDLE, CINDY	REFUND	6.70
MUCHMORE, DIANA	REFUND	4.40
MYERS-COX CO	SUPPLIES	652.43
OFFICE TOWNE, INC.	SUPPLIES	50.00
PHELPS, DANA	REFUND	3.45
PRICE, DIXINE	REFUND	37.15
RASMUSSEN, DEBRA	REFUND	38.70
ROBB, CATHY	REFUND	17.15
STONE CITY DISTRIBUTION	SUPPLIES	1,125.60
TERRELL-CASPERSEN, NANCY	REFUND	10.00
TREASURER STATE OF IOWA	UNCLAIMED PROPERTY	12.25
VISA CARD SERVICES	SUPPLIES	790.60
WEINSCHENK, CHARITY	REFUND	100.00
ZIESER, SHARON	REFUND	14.80

Vendors Listed: 30

Total: 30,173.16

Fund: 91 AGENCY FUND

<u>Vendor Name</u>	<u>Description</u>	<u>Total</u>
BLAND'S FLOWER SHOP INC	FLOWERS	33.00
FLOWER MILL	FLOWERS	45.99
HAUSERS WATER SYSTEM	SUPPLIES	31.99
MERRITT, SANDRA	REIMBURSEMENT	20.00
SIGNS AND MORE	SUPPLIES	538.17
VISA CARD SERVICES	SUPPLIES	70.57
WALMART COMMUNITY	SUPPLIES	42.48

Vendors Listed: 7

Total: 782.20

<u>Vendor Name</u>	<u>Vendor Description</u>	
Checking	1	
Checking	1 Fund: 10 OPERATING FUND	
ADVANCED SYSTEMS INC	SUPPLIES	Vendor Total: 153.25
AHLERS AND COONEY, P.C.	SERVICES	Vendor Total: 4,453.50
AMERICAN CHORAL DIRECTORS ASSOCIATION	DUES/FEES	Vendor Total: 196.00
APPLE INC	EQUIPMENT	Vendor Total: 997.00
AREA EDUCATION AGENCY 267	TUIT/SUPP/SERV	Vendor Total: 83.06
BRANDON AREA COMMUNITY CENTER	RENT	Vendor Total: 100.00
BUSINESS SYSTEMS INC.	SUPPLIES	Vendor Total: 85.18
CASEY'S GENERAL STORES INC	GAS	Vendor Total: 284.21
CITY LAUNDERING CO	SERVICE	Vendor Total: 75.00
CLASSROOM DIRECT	SUPPLIES	Vendor Total: 253.74
CUMMINGS, VERA	REFUND	Vendor Total: 5.00
DECKER SPORTING GOODS	SUPPLIES	Vendor Total: 58.00
DIAMOND ENTERPRISES	IMPROVEMENT	Vendor Total: 250.00
DOORS INC.	IMP/SUP	Vendor Total: 58.01
EAI EDUCATION	SUPPLIES	Vendor Total: 511.05
EBSCO SUBSCRIPTION SERVICE	PERIODICALS	Vendor Total: 164.70
ELECTRICAL ENGINEERING & EQUIP	SUP/IMPROV	Vendor Total: 617.59
EXCEPTIONAL PERSONS, INC	SERVICE	Vendor Total: 80.40
FAREWAY STORES INC	SUPPLIES	Vendor Total: 314.14
FIRST STREET DELI	SUPPLIES	Vendor Total: 22.94
FOLLETT LIBRARY RESOURCES	SUPPLIES	Vendor Total: 106.46
FOUR OAKS-RESIDENTIAL	INSTRUCTION	Vendor Total: 8,236.20
FUSION FORWARD	SERVICES	Vendor Total: 3,040.00
HARDWARE HANK	SUPPLIES	Vendor Total: 24.44
HAUSERS WATER SYSTEM	SUPPLIES	

<u>Vendor Name</u>	<u>Vendor Description</u>		
		Vendor Total:	21.00
HAWKEYE ALARM SIGNAL COMPANY	SERVICES		
		Vendor Total:	500.00
HULSEBERG, DORENE	REFUND		
		Vendor Total:	13.00
IAAE	REG FEES		
		Vendor Total:	75.00
IASBO	DUES/FEES		
		Vendor Total:	178.00
IMMANUEL LUTHERAN PRESCHOOL	REIMBURSEMENT		
		Vendor Total:	5,695.92
INDEPENDENCE LIGHT & POWER	UTILITIES		
		Vendor Total:	17,832.92
INFRASTRUCTURE TECHNOLOGY SOLUTIONS	SRV/EQUIP		
		Vendor Total:	497.50
ISCA OFFICE	DUES/FEES		
		Vendor Total:	250.00
JAMESTOWN DISTRIBUTORS	SUPPLIES		
		Vendor Total:	50.27
JESSE, BRIAN	REIMBURSEMENT		
		Vendor Total:	24.14
JUNIOR LIBRARY GUILD	BOOKS		
		Vendor Total:	342.00
JW PEPPER & SON, INC.	SUPPLIES		
		Vendor Total:	122.97
KEBER, RACHEL	MILEAGE		
		Vendor Total:	25.54
KEPHART'S MUSIC CENTER INC	SUP/SRV		
		Vendor Total:	477.15
KIDSVILLE	REIMBURSEMENT		
		Vendor Total:	237.50
KREUTNER, MARCIA	REIMBURSEMENT		
		Vendor Total:	46.40
LAKESHORE LEARNING MATERIALS	SUPPLIES		
		Vendor Total:	99.58
LEARNING ZONE	SUPPLIES		
		Vendor Total:	202.75
MAKI, MANDY	REFUND		
		Vendor Total:	7.75
MAURER, ERIN	REIMBURSEMENT		
		Vendor Total:	33.70
MAXIMOVICH, VALERIE	REIMBURSEMENT		
		Vendor Total:	47.45
MCGRAW'S CARPETS	IMPROVEMENT		
		Vendor Total:	52.50
MCGRAW-HILL COMPANIES	SUPPLIES		
		Vendor Total:	267.73
MIDAMERICAN ENERGY CO.	NATURAL GAS		
		Vendor Total:	187.27
NASCO	SUPPLIES		
		Vendor Total:	1,079.49

<u>Vendor Name</u>	<u>Vendor Description</u>		
NEWS, THE	ADS/LEGALS	Vendor Total:	75.60
O'REILLY AUTOMOTIVE, INC.	SUPPLIES	Vendor Total:	61.69
OELWEIN GLASS, INC.	REPAIRS	Vendor Total:	20.08
OELWEIN PUBLISHING COMPANY	ADS/LEGALS	Vendor Total:	1,323.35
OFFICE DEPOT, INC	SUP/EQUIP	Vendor Total:	1,205.05
OFFICE TOWNE, INC.	SUPPLIES	Vendor Total:	2,682.84
ORIENTAL TRADING CO	SUPPLIES	Vendor Total:	107.99
PAETEC	UTILITIES	Vendor Total:	1,188.12
PORTER, DEANNA	REFUND	Vendor Total:	21.35
PRESIDENT'S CHALLENGE	SUPPLIES	Vendor Total:	111.73
RENAISSANCE LEARNING, INC.	SUP/EQUIP	Vendor Total:	8,398.20
RICOH USA INC	SUP/LEASE	Vendor Total:	9,519.00
RITE PRICE OFFICE SUPPLY INC	SUPPLIES	Vendor Total:	4,964.26
RJS MOTORSPORTS & WELDING	IMPROVEMENT	Vendor Total:	775.00
SCHOOL BUS SALES	VEHICLE/SUPPLIES	Vendor Total:	250.76
SOFTWARE UNLIMITED INC	SVC/SUPPLES/TRNG	Vendor Total:	250.00
ST. JOHN ELEMENTARY SCHOOL	REIMBURSEMENT	Vendor Total:	4,911.46
SUPERIOR WELDING INC	SUPPLIES	Vendor Total:	231.02
THERAPY & WELLNESS CONNECTION	SUP/SRV	Vendor Total:	365.00
TIMBERLINE BILLING SERVICES LLC	SERVICES	Vendor Total:	701.19
VAX SOLUTION LLC	SERVICE	Vendor Total:	60.00
VERN'S TRUE VALUE	SUPPLIES	Vendor Total:	715.35
VISA CARD SERVICES	SUPPLIES	Vendor Total:	1,051.91
WASTE MANAGEMENT OF WI-MN	SERVICE	Vendor Total:	2,317.22
WEST MUSIC CO INC	SUP/SRV/EQUIP	Vendor Total:	4,817.50
ZIESER, RHONDA	REIMBURSEMENT		

<u>Vendor Name</u>	<u>Vendor Description</u>				
				Vendor Total:	91.20
				Fund Total:	94,754.27
				Checking Account Total:	94,754.27
<u>Checking</u>		2			
Checking		2	Fund: 61	SCHOOL NUTRITION FUND	
ALLEN, LOUANN	REFUND				
				Vendor Total:	10.20
COUNTRY VIEW DAIRY	DAIRY			Vendor Total:	165.60
DELAWARE COUNTY EXTENSION OFFICE	FEES			Vendor Total:	595.00
GOODWIN TUCKER GROUP	REPAIRS/MAINT			Vendor Total:	589.29
HAWKEYE FOODSERVICE	SUPPLIES			Vendor Total:	19,405.04
KIDSVILLE	REIMBURSEMENT			Vendor Total:	355.00
MYERS-COX CO	SUPPLIES			Vendor Total:	624.21
OFFICE TOWNE, INC.	SUPPLIES			Vendor Total:	254.49
STONE CITY DISTRIBUTION	SUPPLIES			Vendor Total:	722.40
				Fund Total:	22,721.23
				Checking Account Total:	22,721.23
<u>Checking</u>		3			
Checking		3	Fund: 21	STUDENT ACTIVITY FUND	
AMBROSY, TODD	OFFICIAL				
				Vendor Total:	75.00
BECKMAN HIGH SCHOOL	ENTRY FEE			Vendor Total:	60.00
BERGMAN, KYLE	OFFICIAL			Vendor Total:	95.00
BLAND'S FLOWER SHOP INC	FLOWERS			Vendor Total:	110.50
BRESSON, BETH	REFUND			Vendor Total:	200.00
BUTSCHI, BRAD	OFFICIAL			Vendor Total:	75.00
BUZYNSKI, SCOTT	OFFICIAL			Vendor Total:	60.00
CHIP SHOPPE, THE	SUPPLIES			Vendor Total:	4,532.40
COLUMBUS HIGH SCHOOL	REGISTRATION			Vendor Total:	65.00
D & S PORTABLES, INC.	SUPPLIES			Vendor Total:	164.38
DAVIES, GREG	OFFICIAL			Vendor Total:	70.00
DEVILDER, SAM	OFFICIAL			Vendor Total:	70.00
ESCHEN'S CLOTHING	SUPPLIES			Vendor Total:	70.00

<u>Vendor Name</u>	<u>Vendor Description</u>		
		Vendor Total:	288.00
FAREWAY STORES INC	SUPPLIES		
		Vendor Total:	37.03
FRETTE, MARC	OFFICIAL		
		Vendor Total:	75.00
FUSION FORWARD	SERVICES		
		Vendor Total:	15.87
FUSON, CAROLYN	OFFICIAL		
		Vendor Total:	85.00
GATES, GREGORY	OFFICIAL		
		Vendor Total:	70.00
HEUER PUBLISHING LLC	SUPPLIES		
		Vendor Total:	310.50
IOWA BASKETBALL COACHES ASSOC	DUES/FEES		
		Vendor Total:	300.00
IOWA DIRECT EQUIP & APPRAISAL	EQUIPMENT		
		Vendor Total:	175.00
IOWA HIGH SCHOOL ATHLETIC UNION	DUES/FEES		
		Vendor Total:	43.00
IOWA HS ATHLETIC ASSOCIATION	DUES/FEES		
		Vendor Total:	25.00
IOWA SPORTS SUPPLY INC	SUPPLIES		
		Vendor Total:	185.58
JESSE, BRAD	OFFICIAL		
		Vendor Total:	55.00
JESSE, ERIC	OFFICIAL		
		Vendor Total:	55.00
KALEIDOSCOPE SERIES	SUPPLIES		
		Vendor Total:	14.00
KEEL, BILL	OFFICIAL		
		Vendor Total:	75.00
LIVING HISTORY FARMS	ENTRY FEES		
		Vendor Total:	708.50
LONG, KEVIN	OFFICIAL		
		Vendor Total:	85.00
MACTAGGART, STEVE	SERVICE		
		Vendor Total:	310.49
MADISON, CLARK	OFFICIAL		
		Vendor Total:	70.00
MARTIN, TORREY	OFFICIAL		
		Vendor Total:	60.00
MARY'S FLOWER PATCH	SUP/SRV		
		Vendor Total:	39.00
MCELROY'S FOOD MARKET	SUPPLIES		
		Vendor Total:	420.49
MESSERLI, DAVID	OFFICIAL		
		Vendor Total:	75.00
MILLER, PAT	OFFICIAL		
		Vendor Total:	60.00
MONTICELLO SPORTS INC	SUP/EQUIP		
		Vendor Total:	228.16
NIEDERT, DAVID	SERVICE		

<u>Vendor Name</u>	<u>Vendor Description</u>		
		Vendor Total:	90.00
OFFICE DEPOT, INC	SUP/EQUIP		
		Vendor Total:	69.46
PALMER, JOAN	OFFICIAL		
		Vendor Total:	85.00
PEPSI-COLA	SUPPLIES		
		Vendor Total:	1,360.98
PIONEER DRAMA SERVICE, INC	SUPPLIES		
		Vendor Total:	115.80
PIZZA RANCH	SUPPLIES		
		Vendor Total:	56.00
RALSTON, TIM	OFFICIAL		
		Vendor Total:	70.00
RATCHFORD, MICHAEL	OFFICIAL		
		Vendor Total:	140.00
RICHTER, ROBERT	OFFICIAL		
		Vendor Total:	140.00
RYAN, PATRICK	OFFICIAL		
		Vendor Total:	70.00
SAM'S CLUB DIRECT	SUPPLIES		
		Vendor Total:	771.45
SIGLIN, JENA	OFFICIAL		
		Vendor Total:	110.00
SIGNS AND MORE	SUPPLIES		
		Vendor Total:	1,210.95
STEEGE, NATE	OFFICIAL		
		Vendor Total:	60.00
STUMPS	SUPPLIES		
		Vendor Total:	474.10
TEKIPPE, TERRANCE E.	OFFICIAL		
		Vendor Total:	195.00
TRIMBLE, COLE	OFFICIAL		
		Vendor Total:	195.00
TROTT TROPHIES	SUPPLIES		
		Vendor Total:	96.00
VAN DAELE, CHAD	OFFICIAL		
		Vendor Total:	60.00
VARSITY SPIRIT FASHIONS	SUPPLIES		
		Vendor Total:	2,795.90
VISA CARD SERVICES	SUPPLIES		
		Vendor Total:	832.07
WESTERN DUBUQUE HIGH SCHOOL	FEES		
		Vendor Total:	80.00
WINDSTAR LINES INC	SERVICE		
		Vendor Total:	40,198.72
		Fund Total:	58,719.33
Checking	3	Fund: 91	AGENCY FUND
BLAND'S FLOWER SHOP INC	FLOWERS		
		Vendor Total:	78.00
MARY'S FLOWER PATCH	SUP/SRV		
		Vendor Total:	60.00

<u>Vendor Name</u>	<u>Vendor Description</u>				
				Fund Total:	138.00
				Checking Account Total:	58,857.33
<u>Checking</u>	4				
Checking	4	Fund: 36	PHYSICAL PLANT & EQUIPMENT		
ESCHEN TARPY NAPA			SUP/EQUIP		
				Vendor Total:	1,768.99
VSA INC			SUPPLIES		
				Vendor Total:	1,114.46
				Fund Total:	2,883.45
				Checking Account Total:	2,883.45
<u>Checking</u>	5				
Checking	5	Fund: 31	New JSH-G.O. Bond Fund		
HSR ASSOCIATES INC			SERVICES		
				Vendor Total:	14,000.00
LARSON CONSTRUCTION CO. INC.			CONST SERV		
				Vendor Total:	1,734,614.42
				Fund Total:	1,748,614.42
Checking	5	Fund: 34	New JSH-SILO Bond Fund		
INRCOG			MGMT COSTS		
				Vendor Total:	517.90
				Fund Total:	517.90
				Checking Account Total:	1,749,132.32

Independence Community School District Expenditure Report by Facility/Object w/gaap

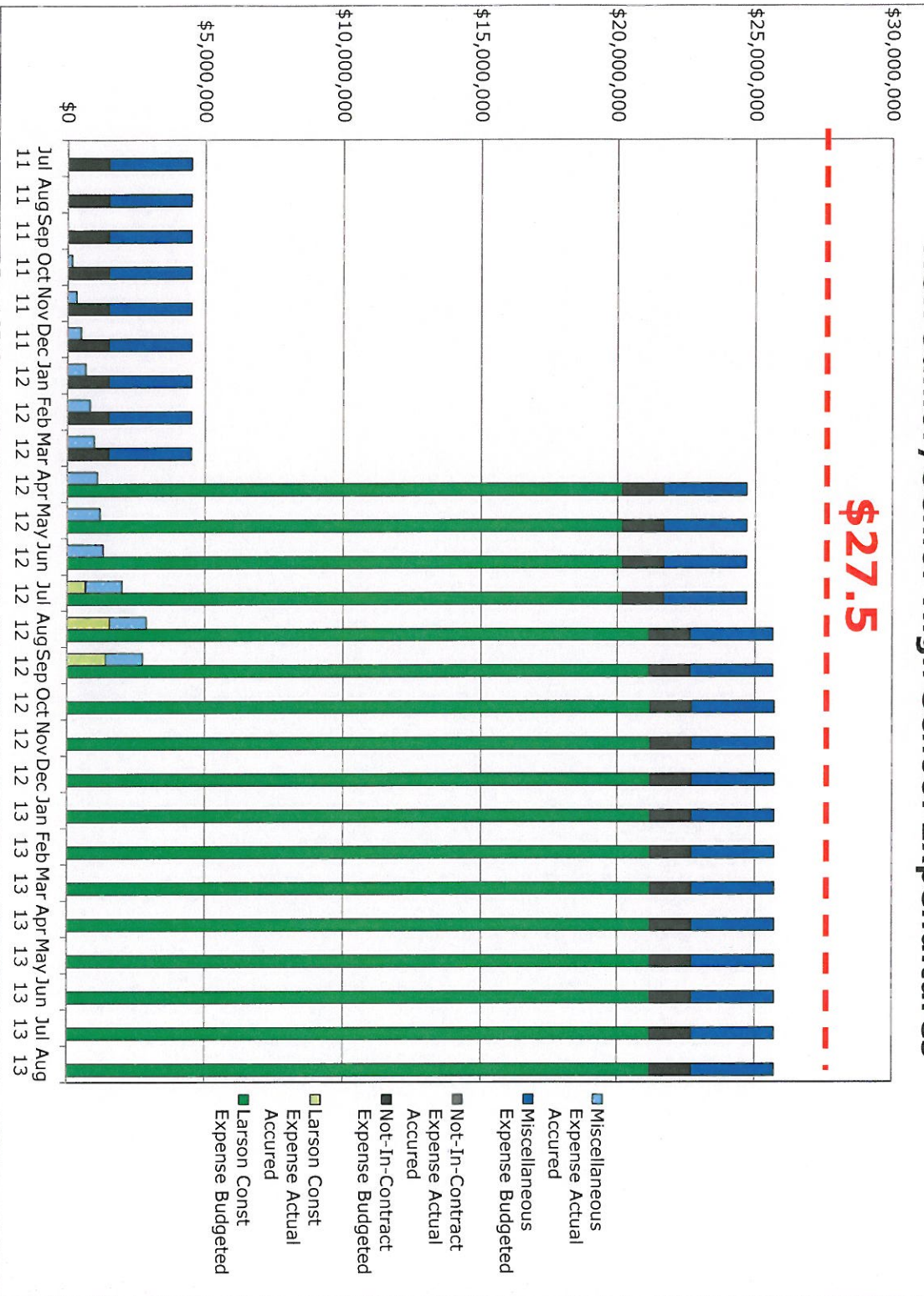
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Regular; Processing Month 09/2012; Fund Number 10

Object Part 1		Budget	FYTD Net GAAP	% of Budget	Balance at Budget
10	OPERATING FUND				
100	Salaries	654,966.94	60,761.96	9.28%	594,204.98
200	Benefits	176,355.37	15,844.52	8.98%	160,510.85
300	Purchased Prof/Tech Svcs	114,353.91	24,406.90	21.34%	89,947.01
400	Purchased Property Svcs	42,887.87	1,574.15	3.67%	41,313.72
500	Other Purchased Svcs	605,954.97	6,279.39	1.04%	599,675.58
600	Supplies	80,140.34	14,052.58	17.53%	66,087.76
700	Property	109,988.58	1,811.00	1.65%	108,177.58
800	Debt Services	2,323.35	528.49	22.75%	1,794.86
900	AEA Flow-Through	669,843.49	0.00	0.00%	669,843.49
0000	DISTRICTWIDE	2,456,814.82	125,258.99	5.10%	2,331,555.83
100	Salaries	270,542.78	31,564.05	11.67%	238,978.73
200	Benefits	58,265.52	9,185.89	15.77%	49,079.63
300	Purchased Prof/Tech Svcs	6,495.83	0.00	0.00%	6,495.83
400	Purchased Property Svcs	42,752.98	11,882.77	27.79%	30,870.21
500	Other Purchased Svcs	3,537.42	166.89	4.72%	3,370.53
600	Supplies	115,011.46	10,945.66	9.52%	104,065.80
700	Property	1,897.72	0.00	0.00%	1,897.72
0010	BUS GARAGE	498,503.71	63,745.26	12.79%	434,758.45
100	Salaries	44,991.90	9,166.66	20.37%	35,825.24
200	Benefits	7,142.92	4,452.86	62.34%	2,690.06
300	Purchased Prof/Tech Svcs	9,575.67	3,279.00	34.24%	6,296.67
500	Other Purchased Svcs	200.00	122.08	61.04%	77.92
600	Supplies	49,904.69	45,923.53	92.02%	3,981.16
700	Property	0.00	0.00	0.00%	0.00
0011	CURRICULUM	71,615.18	62,944.13	87.89%	8,671.05
100	Salaries	115,151.92	28,261.05	24.54%	86,890.87
200	Benefits	25,120.96	6,349.44	25.28%	18,771.52
300	Purchased Prof/Tech Svcs	37,659.90	1,396.25	3.71%	36,263.65
400	Purchased Property Svcs	0.00	0.00	0.00%	0.00
500	Other Purchased Svcs	3,928.06	651.11	16.58%	3,276.95
600	Supplies	48,125.72	2,159.13	4.49%	45,966.59
700	Property	5,497.41	839.80	15.28%	4,657.61
0012	TECHNOLOGY	235,483.97	39,656.78	16.84%	195,827.19
100	Salaries	32,953.89	21,505.30	65.26%	11,448.59
200	Benefits	8,912.55	5,827.54	65.39%	3,085.01
400	Purchased Property Svcs	16,399.59	3,654.86	22.29%	12,744.73
600	Supplies	77,040.05	39,865.71	51.75%	37,174.34
700	Property	576.73	0.00	0.00%	576.73
0019	DISTRICT GROUNDS	135,882.81	70,853.41	52.14%	65,029.40
100	Salaries	335,562.54	81,565.68	24.31%	253,996.86
200	Benefits	74,471.35	16,967.83	22.78%	57,503.52
300	Purchased Prof/Tech Svcs	66,410.24	11,363.20	17.11%	55,047.04
400	Purchased Property Svcs	8,639.90	2,156.71	24.96%	6,483.19
500	Other Purchased Svcs	30,604.05	6,283.50	20.53%	24,320.55
600	Supplies	27,375.51	9,271.54	33.87%	18,103.97
700	Property	415.95	53.95	12.97%	362.00
800	Debt Services	932.88	133.60	14.32%	799.28
0090	ADMINISTRATION	544,412.42	127,796.01	23.47%	416,616.41
100	Salaries	203,214.53	19,209.17	9.45%	184,005.36
200	Benefits	67,426.78	5,239.30	7.77%	62,187.48
300	Purchased Prof/Tech Svcs	11,264.56	3,155.89	28.02%	8,108.67
400	Purchased Property Svcs	4,502.67	643.66	14.30%	3,859.01
500	Other Purchased Svcs	0.00	0.00	0.00%	0.00
600	Supplies	24,385.69	4,200.08	17.22%	20,185.61
700	Property	2,139.24	0.00	0.00%	2,139.24
800	Debt Services	0.00	0.00	0.00%	0.00
1110	ECSE CENTER	312,933.47	32,448.10	10.37%	280,485.37
300	Purchased Prof/Tech Svcs	50,520.48	4,187.53	8.29%	46,332.95
400	Purchased Property Svcs	0.00	0.00	0.00%	0.00
500	Other Purchased Svcs	0.00	0.00	0.00%	0.00
600	Supplies	3,426.10	772.14	22.54%	2,653.96
700	Property	29,166.42	1,910.00	6.55%	27,256.42
1120	KIDSVILLE PRE-SCHOOL GRANT	83,113.00	6,869.67	8.27%	76,243.33
300	Purchased Prof/Tech Svcs	58,352.94	1,204.62	2.06%	57,148.32
500	Other Purchased Svcs	8.99	0.00	0.00%	8.99
600	Supplies	2,928.31	998.42	34.10%	1,929.89
700	Property	14,748.39	10,483.00	71.08%	4,265.39
1130	ST. JOHNS PRE-SCHOOL GRANT	76,038.63	12,686.04	16.68%	63,352.59
300	Purchased Prof/Tech Svcs	56,709.57	271.70	0.48%	56,437.87
500	Other Purchased Svcs	8.99	0.00	0.00%	8.99
600	Supplies	2,270.12	223.00	9.82%	2,047.12
700	Property	12,658.14	8,293.07	65.52%	4,365.07
1140	WEE CARE PRE-SCHOOL GRANT	71,646.82	8,787.77	12.27%	62,859.05
100	Salaries	47,696.30	1,010.45	2.12%	46,685.85
200	Benefits	15,109.37	164.90	1.09%	14,944.47
300	Purchased Prof/Tech Svcs	666.70	384.40	57.66%	282.30
500	Other Purchased Svcs	21.96	285.48	1300.00%	(263.52)
600	Supplies	6,994.21	1,584.55	22.66%	5,409.66
700	Property	17,519.01	1,910.00	10.90%	15,609.01
800	Debt Services	0.00	75.00	#DIV/0!	(75.00)
1150	INDEE PRE-SCHOOL GRANT	88,007.55	5,414.78	6.15%	82,592.77

100	Salaries	1,418,937.87	148,504.09	10.47%	1,270,433.78
200	Benefits	443,759.76	44,976.96	10.14%	398,782.80
300	Purchased Prof/Tech Svcs	18,004.02	1,036.40	5.76%	16,967.62
400	Purchased Property Svcs	11,130.85	2,295.13	20.62%	8,835.72
500	Other Purchased Svcs	50,473.28	107.79	0.21%	50,365.49
600	Supplies	65,937.72	24,375.76	36.97%	41,561.96
700	Property	5,168.51	0.00	0.00%	5,168.51
1418	EAST ELEMENTARY	2,013,412.01	221,296.13	10.99%	1,792,115.88
100	Salaries	1,810,981.20	180,529.38	9.97%	1,630,451.82
200	Benefits	635,358.28	58,693.45	9.24%	576,664.83
300	Purchased Prof/Tech Svcs	37,599.07	2,291.70	6.10%	35,307.37
400	Purchased Property Svcs	11,547.13	2,143.82	18.57%	9,403.31
500	Other Purchased Svcs	87,246.38	107.79	0.12%	87,138.59
600	Supplies	120,015.24	17,599.15	14.66%	102,416.09
700	Property	9,108.17	1,473.99	16.18%	7,634.18
800	Debt Services	52.00	70.00	134.62%	(18.00)
1427	WEST ELEMENTARY	2,711,907.47	262,909.28	9.69%	2,448,998.19
100	Salaries	859,717.29	86.64	0.01%	859,630.65
200	Benefits	304,196.50	(248.17)	-0.08%	304,444.67
300	Purchased Prof/Tech Svcs	364.00	0.00	0.00%	364.00
400	Purchased Property Svcs	0.00	0.00	0.00%	0.00
500	Other Purchased Svcs	43,142.21	46.75	0.11%	43,095.46
600	Supplies	11,780.96	0.00	0.00%	11,780.96
700	Property	0.00	1,151.00	#DIV/0!	(1,151.00)
800	Debt Services	502.32	0.00	0.00%	502.32
2209	MIDDLE SCHOOL	1,219,703.28	1,036.22	0.08%	1,218,667.06
100	Salaries	2,575,894.50	340,730.59	13.23%	2,235,163.91
200	Benefits	782,736.56	113,079.40	14.45%	669,657.16
300	Purchased Prof/Tech Svcs	6,504.84	901.45	13.86%	5,603.39
400	Purchased Property Svcs	38,346.08	9,252.65	24.13%	29,093.43
500	Other Purchased Svcs	85,605.02	7,269.31	8.49%	78,335.71
600	Supplies	212,117.29	39,364.53	18.56%	172,752.76
700	Property	12,443.86	4,728.36	38.00%	7,715.50
800	Debt Services	5,577.52	1,684.00	30.19%	3,893.52
3109	HIGH SCHOOL	3,719,225.67	517,010.29	13.90%	3,202,215.38
100	Salaries	3,640.00	583.34	16.03%	3,056.66
200	Benefits	533.00	95.20	17.86%	437.80
300	Purchased Prof/Tech Svcs	72,153.12	0.00	0.00%	72,153.12
400	Purchased Property Svcs	0.00	0.00	0.00%	0.00
500	Other Purchased Svcs	235,404.40	0.00	0.00%	235,404.40
600	Supplies	0.00	0.00	0.00%	0.00
700	Property	0.00	0.00	0.00%	0.00
3209	FOUR OAKS AT MHI	311,730.52	678.54	0.22%	311,051.98
100	Salaries		640.00	0.00%	(640.00)
200	Benefits		48.97	0.00%	(48.97)
3299	SCHOOL ACTIVITIES	414.23	688.97	166.33%	(274.74)
100	Salaries	131,037.98	12,865.67	9.82%	118,172.31
200	Benefits	52,150.30	6,279.16	12.04%	45,871.14
300	Purchased Prof/Tech Svcs	78.00	75.00	96.15%	3.00
400	Purchased Property Svcs	358.14	25.95	7.25%	332.19
500	Other Purchased Svcs	205.00	0.00	0.00%	205.00
600	Supplies	936.83	260.66	27.82%	676.17
700	Property	0.00	0.00	0.00%	0.00
3309	SUCCESS CENTER	184,766.25	19,506.44	10.56%	165,259.81
10	OPERATING FUND				
Grand Total:		14,735,197.58	1,578,897.84	10.72%	13,156,299.74

New Junior/Senior High School Expenditures



	General Obligation (31)	Silo Funds (34)	FEMA (34)	Donations	Bank Iowa (70%)	Security State (30%)
Beginning Balances	\$ 9,808,758.25	\$ 5,145,826.27	\$ 21,000.00	\$ 1,250,000.00	\$ 10,468,209.16	\$ 4,486,375.36
EXPENSES						
July '11						
The Louis Berger Group Inc						
Month End Totals	\$ 9,806,758.25	\$ 5,145,826.27	\$ 21,000.00	\$ 1,250,000.00	\$ 10,466,809.16	\$ 4,485,775.36
	2,000.00				1,400.00	600.00
August '11						
The Louis Berger Group Inc						
Month End Totals	\$ 9,804,758.25	\$ 5,145,826.27	\$ 21,000.00	\$ 1,250,000.00	\$ 10,465,409.16	\$ 4,485,175.36
	2,000.00				1,400.00	600.00
October '11						
HSR & Assoc.						
Month End Totals	\$ 9,654,758.25	\$ 5,145,826.27	\$ 21,000.00	\$ 1,250,000.00	\$ 10,360,409.16	\$ 4,440,175.36
	150,000.00				105,000.00	45,000.00
November '11						
Standard & Poor's Financial						
HSR & Assoc.						
Month End Totals	\$ 9,491,758.25	\$ 5,145,826.27	\$ 21,000.00	\$ 1,250,000.00	\$ 10,246,309.16	\$ 4,391,275.36
	13,000.00				9,100.00	3,900.00
	150,000.00				105,000.00	45,000.00
December '11						
HSR & Assoc.						
Piper Jaffray & Co						
Month End Totals	\$ 9,317,528.25	\$ 5,145,826.27	\$ 21,000.00	\$ 1,250,000.00	\$ 10,124,348.16	\$ 4,339,006.36
	150,000.00				105,000.00	45,000.00
	24,230.00				16,961.00	7,269.00
January '12						
Ahlers & Cooney - Attorney						
HSR & Assoc.						
Month End Totals	\$ 9,155,982.16	\$ 5,145,826.27	\$ 21,000.00	\$ 1,250,000.00	\$ 10,011,265.90	\$ 4,290,542.53
	11,546.09				8,082.26	3,463.83
	150,000.00				105,000.00	45,000.00
February '12						
Bankers Trust						
HSR & Assoc.						
Standard & Poor's Financial						
Month End Totals	\$ 8,993,208.16	\$ 5,145,826.27	\$ 21,000.00	\$ 1,250,000.00	\$ 9,897,324.10	\$ 4,241,710.33
	1,000.00				700.00	300.00
	150,000.00				105,000.00	45,000.00
	11,774.00				8,241.80	3,532.20
March '12						
Standard & Poor's CUSIP						
HSR & Assoc.						
Point of Beginnings						
Month End Totals	\$ 8,840,108.16	\$ 5,145,826.27	\$ 21,000.00	\$ 1,250,000.00	\$ 9,790,154.10	\$ 4,195,780.33
	550.00				385.00	165.00
	150,000.00				105,000.00	45,000.00
	2,550.00				1,785.00	765.00
April '12						
Consolidated Energy						
HSR & Assoc.						
HSR & Assoc.						
Terracon Consultants						
Month End Totals	\$ 8,722,565.57	\$ 5,145,826.27	\$ 21,000.00	\$ 1,250,000.00	\$ 9,707,874.29	\$ 4,160,517.55
	7,542.59				5,279.81	2,262.78
	90,000.00				63,000.00	27,000.00
	5,000.00				3,500.00	1,500.00
	15,000.00				10,500.00	4,500.00

	General Obligation (31)	SILO Funds (34)	FEMA (34)	Donations	Bank Iowa (70%)	Security State (30%)
May '12						
HSR & Assoc.	\$ 90,385.00				\$ 63,269.50	\$ 27,115.50
INRCOG			\$ 604.81			
Bankers Trust Company	\$ 200.00				\$ 140.00	\$ 60.00
Consolidated Energy Co.	\$ 7,431.79				\$ 5,202.25	\$ 2,229.54
Month End Totals	\$ 8,624,548.78	\$ 5,145,826.27	\$ 20,395.19	\$ 1,250,000.00	\$ 9,639,262.54	\$ 4,131,112.51
June '12						
INRCOG			\$ 496.50			
Larson Construction	\$ 652,058.44				\$ 456,440.91	\$ 195,617.53
HSR & Assoc.	\$ 93,974.80				\$ 65,782.36	\$ 28,192.44
Consolidated Energy Co.	\$ 3,012.02				\$ 2,108.41	\$ 903.61
Ahlers & Cooney	\$ 13,178.26				\$ 9,224.78	\$ 3,953.48
Miller Quarry	\$ 2,969.91				\$ 2,078.94	\$ 890.97
Point of Beginning	\$ 1,500.00				\$ 1,050.00	\$ 450.00
Month End Totals	\$ 7,857,855.35	\$ 5,145,826.27	\$ 19,898.69	\$ 1,250,000.00	\$ 9,102,577.14	\$ 3,901,104.48
July '12						
Bruening Rock Products Inc	\$ 464.84				\$ 325.39	\$ 139.45
INRCOG	\$ 278.52				\$ 194.96	\$ 83.56
Miller Quarry	\$ 9,514.33				\$ 6,660.03	\$ 2,854.30
Terracon Consultants, Inc	\$ 1,712.25				\$ 1,198.58	\$ 513.67
Usher Architecture	\$ -		\$ 805.00			
HSR & Assoc	\$ 14,000.00				\$ 9,800.00	\$ 4,200.00
Century Laundry Distributing	\$ 11,066.00				\$ 7,746.20	\$ 3,319.80
Consolidated Energy Co.	\$ 1,878.19				\$ 1,314.73	\$ 563.46
Signs and More	\$ 1,197.14				\$ 838.00	\$ 359.14
INRCOG	\$ 1,532,421.25	\$ 750.00	\$ 590.59		\$ 1,072,694.88	\$ 459,726.37
Larson Construction	\$ -				\$ 525.00	\$ 225.00
Bankers Trust	\$ -					
Month End Totals	\$ 6,285,322.83	\$ 5,145,076.27	\$ 18,503.10	\$ 1,250,000.00	\$ 8,001,279.37	\$ 3,429,119.73
August '12						
Bruening Rock Products Inc	\$ 216.35				\$ 151.45	\$ 64.90
Consolidated Energy Co.	\$ 295.92				\$ 207.14	\$ 88.78
HSR & Assoc	\$ 14,000.00				\$ 9,800.00	\$ 4,200.00
ICSD Schoolhouse Fund	\$ 750.00				\$ 525.00	\$ 225.00
Larson's Construction	\$ 1,532,421.25				\$ 1,072,694.88	\$ 459,726.37
Miller Quarry	\$ 10,592.58				\$ 7,414.81	\$ 3,177.77
INRCOG	\$ -		\$ 292.57		\$ -	\$ -
Month End Totals	\$ 4,727,046.73	\$ 5,145,076.27	\$ 18,210.53	\$ 1,250,000.00	\$ 6,910,486.09	\$ 2,961,636.91
September '12						
Signs and More	\$ 73.00				\$ 51.10	\$ 21.90
Consolidated Energy Co.	\$ 258.51				\$ 180.96	\$ 77.55
Larson Construction	\$ 1,392,542.94				\$ 974,780.06	\$ 417,762.88
Month End Totals	\$ 3,334,172.28	\$ 5,145,076.27	\$ 18,210.53	\$ 1,250,000.00	\$ 5,935,473.97	\$ 2,543,774.58

Board Report for October

Jennifer Sornson, Junior/Senior High School Principal

Parent-Teacher Conferences for the Junior-Senior High were held on September 20, 3:30-7:30. We had issues because we were hosting a volleyball match and coaches could not attend conferences until 5:00. We will reconsider the day of the week and coverage for coaches.

Homecoming week – September 24 – September 29

Great Week! Pep Rally was outstanding. All activities were great. The Homecoming Dance was well attended. The hallway decorating was incredible. The sophomores won the hallway contest. Mr. Jason Lang's, Mr. Stahr's, Mrs. Yonkovic's, and Mr. Goedken's Advisor groups won the Banner contest. Winning Advisor groups were awarded Casey's gift cards. We had the homecoming challenge for the second year and Mitch Ciesielski and Alex Coffman defended their title.

The Class of '72 and the Class of '62 toured the Jr.-Sr. High Building on Saturday. Mr. Waters and I played tour guide. The Class of '72 made a donation to the new Jr.-Sr. High. The Class of '62 asked me on Saturday about making a donation as well. I told them to contact the Mustang Foundation.

End of first term will be October 24. We will have a few changes at term but nothing out of the ordinary.

The tour of the new building went very well. I estimate we had over 100 people. Most of the questions I had from my three groups centered around air conditioning and potential expansion.

The Senior High Advisor groups will now focus on their community service project. We have 28 senior high advisor groups. Each group will get to select their own project. They have to complete their project by the end of April.

We will have our first senior high large group activity in December. We gathered information from our advisor groups in September on how we can make this a meaningful activity.

Four teachers and myself will be attending the state RTI (Response to Intervention) convention in Des Moines on October 19. It will be interesting to hear about other secondary programs and how they organize their interventions.

Ag Education Program Harvest. Corn Harvest was on Saturday, October 6. It is very exciting to have the potential to add a program to the high school. I feel we have great student interest in this program.

8th and 11th graders will be taking the Iowa Youth Survey starting on October 16.

October Junior High Board Report by Rob Arnold

It has been a very busy month in the Junior High. Our students have attended a STEM Career Fair, EWALU, Participated in Homecoming, completed NWEA Testing, and our Student Council is continuing its work to develop leadership among our students.

STEM Career Fair

On September 27th, our Eighth Graders attended the STEM Career Fair at Hawkeye Community College. STEM stands for Science, Technology, Engineering, and Mathematics. The 8th graders got to choose from more than twenty presentations as part of this event. Students had the opportunity to sample virtual reality technology, hear about a “day in the life” of area professionals, and learn what skills are needed to get hired in today’s high-tech economy. Students had the opportunity to choose their sessions from a list of opportunities and customize their experience on campus. Our purpose in sending the 8th graders was to provide additional information to help students write their “I Have a Plan” career plan, a requirement of all eighth graders in Iowa preparing for high school.

Industries represented at the event include engineering, finance, healthcare, manufacturing, and product development. There were a number of school districts that attended from across Eastern Iowa.

EWALU

The 7th and 8th graders attended their annual trip to EWALU this month. The purpose of this trip is to provide students with the opportunity to problem solve in their advisor and develop leadership and character traits that we feel are important for this developmental age. The students and staff continue to enjoy the trip and really bring back some great lessons.

NWEA Testing

The Junior High has completed its Fall NWEA Testing schedule. This year we stretched the testing of the 4 main tests into 2 weeks. Our purpose for this was to test one of the four tests each day. So a typical 7th grader took the Language Arts test during their Language Arts class period during the week. We did this to avoid test fatigue and to simulate as close to a normal day for students as possible. We will use this data to make informed instructional choices for the rest of the year. We will also use this data to track student growth from Fall to Spring.

Homecoming and Student Council

We were very pleased with our participation during Homecoming Week by the Junior High. The Junior High Student Council decorated the hall for the first time. We had excellent representation through out the week at our activities and the student council did a great job of leading our group. They have also continued to develop our response to bullying as well as taking on the “Welcome” sign out front of the Junior/Senior High. Their leadership has been great this fall and I continue to expect great things from this group.

Report to the Board of Education
West Elementary
October 15, 2012

Open House and Parent Meeting

Our Open House was very well attended. We estimated that 85-90% of our parents attended and got to see what their children are doing in school. I heard lots of positive comments. The parent meeting was held prior to the Open House and did not draw a big crowd. Deb did a great job sharing information about our new math program and those who were here seemed to appreciate the information.

At Home Reading Program

We kicked off our At Home Reading Program this year with a classroom challenge to see who could read the most in a two week period of time. The winning class from each grade level got a free ticket to the varsity football game on October 5. They got to join the band in forming the tunnel for the football players to run through at the beginning of the game. The winning classes were Mrs. Black, Mrs. Brown, Mrs. Kinseth, and Mrs. Whitaker. The names of 4 students were randomly drawn to be on the field for the coin toss. Those students were Lexi Mundschenk, Macie Corkery, Emma Hansen, and Sean Geertsema.

Our October incentive is to be able to dress in costumes for the Halloween party.

After School Program

We have currently registered 37 students for reading and 39 students for math to participate in our After School Program. We will have 2 sessions again this year so that we can provide support in reading and math. It also allows us to have access to the 5:15 activity bus. We have certified staff members, Candy Leisinger and Lu Ann Gates, running the program with support from Laurie Anfinson and Lois Johnson providing assistance. The program will run on Monday, Tuesday, and Thursday beginning on October 15. West Care Village has graciously volunteered to provide the snacks. We truly appreciate our partnership with West Care Village!

Field Trips

Students had great learning experiences this month. Third grade went to the Science Imaginarium in Cedar Falls. Fourth grade went to Fontana. Fifth grade went to Fontana, Jakway, and Living History Farms. Sixth grade went to EWALU. Thanks to PTO for funding the Living History Farms and EWALU trips.

Fire Poster Winners

Fire poster winners this year included third graders: Jocelyn Gates (3rd place), Laura Smith (2nd place), and Allison Trimble (1st place). Fourth grade winners included: Audry Stephens (3rd place), Skylar Grae Baley (2nd place), and Jazlyn Smith (1st place). Fifth grade winners were: Jenna Smith (3rd place), Makenzi Homan (2nd place), and Kenzie Fischels (1st place).

Sandy Merritt

**Board Meeting
Principal's Report
Mary Jean Blaisdell
October 15, 2012**

1. October 5 inservice:

Was devoted to: Everyday math training. This was extensive training on best ways to manage the program and demonstration of online resources available through EM.

2. October 24 inservice:

Will be devoted to: Student Centered classroom activity and learning team discussion.

3. Respect/Protect & STARS:

Lessons and assemblies were held during the month of September to instruct students on the Respect/Protect expectations. Lessons are held at the beginning of the year, assemblies are held 3 times during the course of the school year and students sign a R/P poster indicating their agreement to help support the R/P rule at school. A STARS assembly is held every two months to recognize outstanding student performance of STARS behaviors. This first assembly of the year recognized students with outstanding "Self control". We also featured a movie created by one first grade class who earned the privilege of making a movie about "bucket filling."

4. PK4 update

Our first Preschool Family Night Out event took place on Tuesday, Oct 9. Students, parents and families were able to participate in a puppet program with author, Lisa Laird.

October Activities Board Report by Rob Arnold

Our Fall activities are all concluding their regular season this Month. There is a lot going on this month in all Activities. All of our fall programs will end their regular season this month. There is also a major change to the WaMac Conference.

Football

The football team will complete its season with a home game versus Anamosa on Oct. 19th. Although the coaches and players are not happy with the wins and losses at the Varsity Level this year, they all should be proud of their effort and development. The younger levels have gotten to play a lot and have had an outstanding season. It will be very exciting to see all these young men develop along with their coaches in the off-season.

Volleyball

The girls have had some success this month with their first WaMac Conference win of the year against Benton Community. The Varsity Volleyball will begin their post season run with an opening round match up on Oct. 22nd at CPU. The girls have worked hard to improve all year and are peaking at the right moment.

Cross Country

We hosted our annual Cross Country meet at the MHI on September 22. He had 13 teams for both and boys and the girls run at our event. Special thanks to Charlie McCardle and the staff at the M.H.I., for their gracious hospitality. At our home meet, we had two runners finish in the top 10. John Morkel finished 8th out of 67 for the boys. While Shae McEnany finished 7th for the girls out of 87. Both Boys and Girls teams are continuing to get better and will run at Waverly on October 18th at 4pm.

Marching Band

The Marching is continuing its dominance. They have entertained fans as half time for every home game this season. They have also competed in many marching contests including the weekend of Oct. 6th where they placed first at Prairie and 2nd at Valleyfest in Des Moines. The show is amazing and a great reflection of a lot of hard work by Teachers, Parents, and Students!

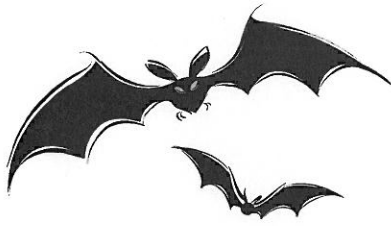
WaMac Conference

The WaMac Conference is also under going some changes. Waterloo Columbus has elected to take NU High's position in the NICL conference. That leaves the WaMac with 15 teams. We have contacted three potential replacements to take their place but have not heard back from those schools. We are currently working our schedules for 2013-2014 without Columbus. We will be addressing this in a variety of ways to full fill our scheduling needs.

Fundraising Report

<u>Organization</u>	<u>Purpose</u>	<u>Items Sold</u>	<u>Dates</u>
Band/Vocal	Florida Trip	Assorted Items	Sept 16-Nov. 1
Soccer	Equipment	Dunlap Oil Discount	Oct. 10-Nov 30

* New Fundraising requests for this month are in Bold.



Report to Board of Education

Curriculum/Student Services

October 15, 2012

Professional Development

The Jr./Sr. High continues to work on student-centered classrooms. Their last professional development gave them the opportunity to investigate online resources for concrete examples in various formats for specific content area. The teachers were happy to have time to browse the sites.

Resources: Tasks that Julie brought, Resources from AEA 267 Media Center, Intel Units (instructional strategies), The Teaching Channel Videos, Partnership for 21st Century Skills pdfs, webquests, RAFTs, Annenberg Videos, NAEP tasks, Performance Assessment Tasks pdfs, online resources in the core areas, Edutopia Videos, Intel rubrics, Activity Types, PBS Online, AEA Online Dbases.

East and West Elementary teachers spent the day with Everyday Math and Holt McDougal trainers. This was a great time for the trainers to come since the teachers have had some time to work with each math series and come up with questions/concerns. From the feedback I received they were very happy to have time with the trainers.

Student Assistance Team

During our Oct. 5th professional development, the Student Assistance Team had the opportunity to hear about two organizations in our community, Buchanan County Community Services and B & D Services. Both were very informative and helpful to our team.

Our counselors, Success Center and At-Risk staff are working on creating websites. These websites will provide information to parents, updates on activities/college visits, etc.

New teachers

Recently, I met with the new teachers on setting up their e-portfolios. These portfolios are a collection of materials they have selected to document, summarize, and highlight their growth, experiences, and strengths as teachers. This process should give teachers opportunities to reflect on their practices and why/why not they are effective in educating their students.



Independence

Community School District

Office of Stephen Noyes
Technology Director

October 15, 2012

Many of the fall reports are due October 15th with more reports due October 31st. We are on schedule to have the reports finished by the deadlines. This year state reporting went very well even with the shortened schedule and new procedure from the State. The state has had problems keeping the new system running, but now they seem to have the issues resolved.

Fall student testing is over. We will setup separate servers in the spring to better handle the building testing schedules. With all three buildings testing the same week, testing was more difficult.

AEA267 is hosting their fall 1:1 Regional conference on November 20th. We hope to once again send several teachers and administrators. Last year's conference was very informative.

We plan to formally introduce our 1:1 program at the SIAC meeting at the October meeting. After the unveiling, things will speed-up quickly for all of the pieces of the puzzle to come together.

The new building Audio-visual equipment is on schedule. The district will have a very functional and flexible system in place. Each classroom will have speakers in the ceiling and a video control system. The system is designed to be simple to use and reliable. We are getting great value for the planned expenses. Every computer in the classroom will be able to directly connect to the LCD projector for student projects. The system engineers are confident our designed network will be able to handle the video traffic in the building.

The new building is very exciting even with the extra meetings and planning required. It is amazing to see how fast the building is being built and to actually stand enclosed rooms.

Sincerely,

Stephen B. Noyes
District Technology Director

Farm to School

We are coming to the end of this season and are ending with gourds, pumpkins, and peppers. On October 1, I went out to the garden with Stephanie Yonkovic and around 8 or so of her students to pick pumpkins for decoration as well as carving. As you may know, she teaches Special Education and two of the subjects they study is fine motor skills and sensory issues. Carving pumpkins is a great way for these students to practice these!

On October 3, we took out Mrs. Shaffer's 5th grade class to pick the rest of the pumpkins. These pumpkins will be used for the staff decorative pumpkin competition at West Elementary. The leftovers will be dispersed about West for decoration.

All of the Kindergartens also went out that day and each student got to take a gourd home. It was quite the adventure out in the garden, many learned that the big green things that were bigger than most of their legs, was actually an over grown cucumber, not a gourd!

Joe Olsen and Roger Derr helped pick all of the peppers that were left on Friday morning, before the freeze came. We had two large boxes of red and green peppers for West and JSJS to share. Also be looking out for our potatoes to be on the menu soon, they were all cleaned this week and will be wedged, seasoned, and then baked. If you have students, I'm sure you will be hearing about the purple potatoes.

Equipment/Inspections

West Elementary and Kidsville/ECC had inspections completed by the Black Hawk County Health Department. We had minor changes to make: check accuracy of thermometers routinely, cleaning behind handles, discontinue use of food base containers. All changes were handled and will be continued in the future. East and the JSJS will probably be receiving theirs sometime soon. Each location is inspected twice a year.

Staff Training

On September 18, we had Cindy Baumgartner from the Delaware County ISU Extension Office do a training course with all of our Food Service Staff. We refreshed ourselves on common practices in the kitchen and then had a demo on knife skills. I know last year we had a tremendous amount of injuries in the district, not necessarily all Food Service, but we do have one of the more dangerous jobs. Everyone learned something new and hopefully we will have no injuries with knives this year.

I have gone to two trainings this past month to help me complete our 6 Cent Certification for our Meal Program. Both have been very informative. They have stated that the time to finish the certification will take between 9-18 hours. I will have this completed by the end of October.

Respectively Submitted,

Jessica Weber

Buildings and Grounds Board Report October 2012

Grounds

We are hiring for a new general maintenance for buildings and grounds.

We have the soccer field press box closed for winter.

We aerated the soccer field getting it ready to be seeded.

We are getting lawn mowers ready for winter and stored away.

We will be starting to get snow removal equipment ready for winter.

Buildings:

We are getting all buildings ready for winter, the boiler inspector is coming on the 18th to inspect boilers to get them up and running.

East & West:

General maintenance lights, outlets

High School

General Maintenance, had to put new coil in water heater, new sink and faucet in bathroom

Chad O'Brien

Transportation Board Report October 2012

We have received the estimates back from School Bus sales from the bus that was involved in the accident. It did not hit any major frame structure. The estimates to this point \$2570.83, I have called state farms rep and have not heard back from him. We just got the estimate on Friday October 5th.

On October 5th Graybill electronics arrived and completed narrowband programming and installed new repeater at the county shop. We have three radios that need to be done, one that is in bus that was in accident, tracking down one portable yet, and one bus radio that we could not get programmed with his lap top, so when we have bus repaired will take both radios to Cedar rapids and have programmed.

Been contacted by Independence Fire department and would like to go through one of the newer busses and the lift bus to look at emergency evac and procedures in case of a bus emergency, we will be doing this October 9th at 7 pm at the bus garage.

Burt VanHorn

6.C.

Refer to page 2 for AE comments

RC - uploaded to sharefile (CB Review Status) for school board approval. 10-8-12

HSR Associates, Inc.
100 Milwaukee Street
La Crosse, Wisconsin 54603
608.784.1830 fax 608.782.5844

Bulletin Requesting Proposal for Contract Change

Project:	New Junior/Senior High School Independence Iowa	Bulletin No.:	Sixteen (16) REVISED
Owner:	Independence Community School District 1207 1 st Street West Independence, Iowa 50644	Date:	September 6, 2012
To:	Larson Construction Company, Inc. 600 17 th St. SE. P.O. Box 112 Independence, Iowa 50644	HSR Project No.:	L11042
		Contract For:	Electrical Work
	Attn.: Doug Larson	Contract Date:	May 2, 2012

Please submit an itemized quotation for changes in the Contract Sum and/or Time incidental to proposed modifications to the Contract Documents described herein. Include complete breakdown for labor, materials, profit and overhead for each item listed. Indicate effect, if any, of proposed change to completion date.

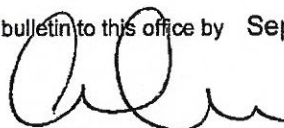
THIS IS NOT A CHANGE ORDER NOR A DIRECTION TO PROCEED WITH THE WORK DESCRIBED HEREIN.

Description: (Written description of work)

(Refer to attached pages & drawings)

Contractor to return acknowledgment of this bulletin to this office by September 17, 2012
indicating:

- ☐ Increase in Contract
☒ Decrease in Contract
☐ No change in Contract



Contractor Signature

9.24.12

Date

Attachments: (List attached documents that support description)

HSR Drawings: E120R2, E121R2, E122R2 & E123R2 (30" x 42")

Contractors are required to acknowledge receipt of this Bulletin even though their work is not affected.

HSR ASSOCIATES

By: Ben Reining

Copies to: sharefile

Refer to page 5 for AE comments

RC - uploaded to sharefile (CB Review Status)
for school board approval. (10-10-12)

HSR Associates, Inc.
100 Milwaukee Street
La Crosse, Wisconsin 54603
608.784.1830 fax 608.782.5844

Bulletin Requesting Proposal for Contract Change

Project:	New Junior/Senior High School Independence Iowa	Bulletin No.:	Seventeen (17)
Owner:	Independence Community School District 1207 1 st Street West Independence, Iowa 50644	Date:	August 23, 2012
To:	Larson Construction Company, Inc. 600 17 th St. SE. P.O. Box 112 Independence, Iowa 50644	HSR Project No.:	L11042
		Contract For:	General Work
Attn.: Doug Larson		Contract Date:	May 2, 2012

Please submit an itemized quotation for changes in the Contract Sum and/or Time incidental to proposed modifications to the Contract Documents described herein. Include complete breakdown for labor, materials, profit and overhead for each item listed. Indicate effect, if any, of proposed change to completion date.

THIS IS NOT A CHANGE ORDER NOR A DIRECTION TO PROCEED WITH THE WORK DESCRIBED HEREIN.

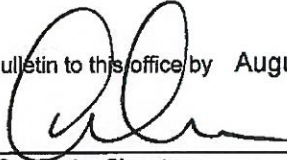
Description: (Written description of work)

A. General Item

1. Science B126/B128. Revise marker boards and teacher station casework per revised attached drawings A111R1, A211R1, A212R1 (8 1/2"x11") Note: location of teacher station sinks has changed – coordinate with plumbing contractor.

Contractor to return acknowledgment of this bulletin to this office by August 31, 2012 indicating:

- ☒ Increase in Contract
☐ Decrease in Contract
☐ No change in Contract


Contractor Signature

9.26.12
Date

Attachments: (List attached documents that support description)

HSR Drwgs: A111R1, A211R1, A212R1 (8 1/2"x11")

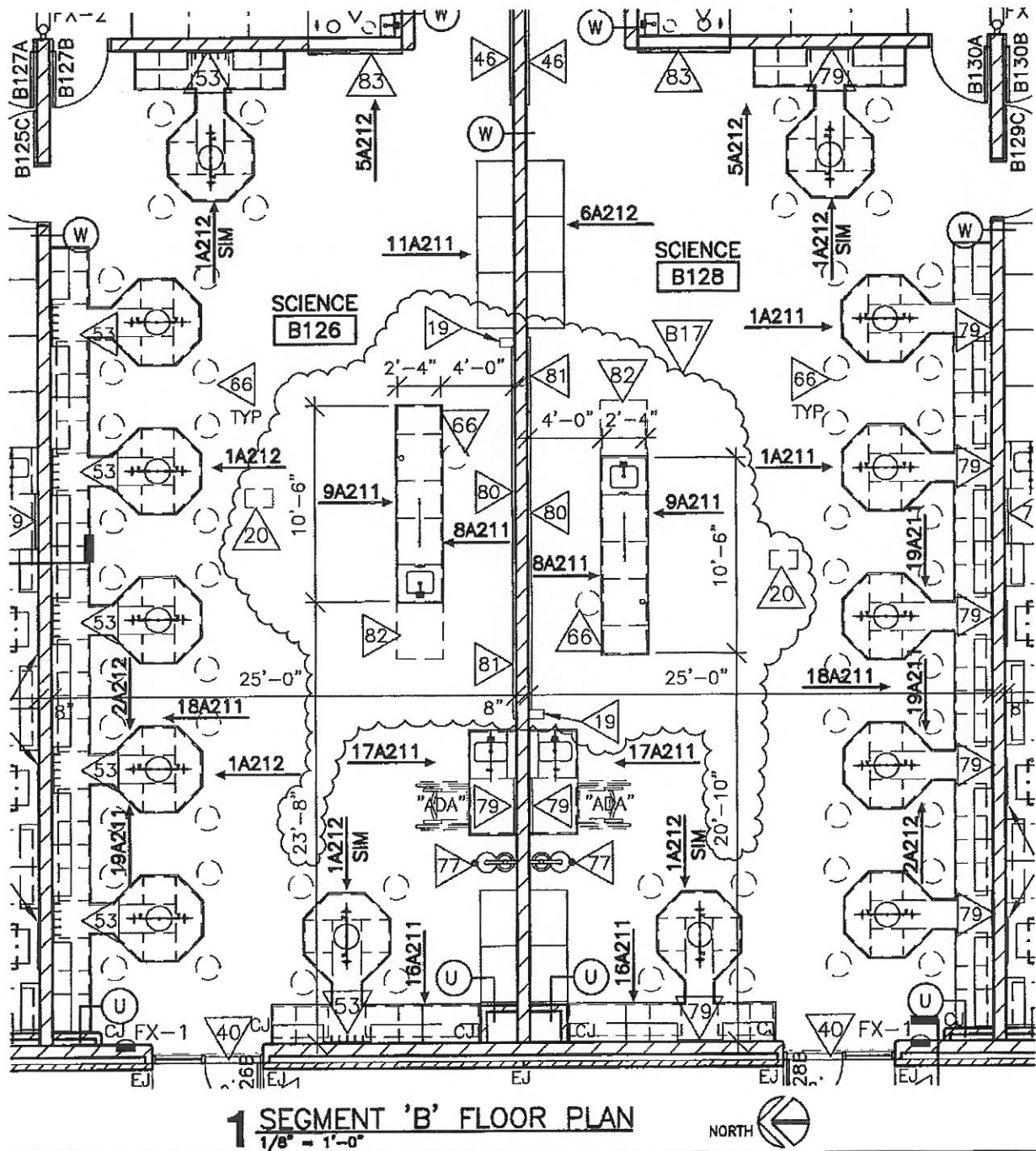
Contractors are required to acknowledge receipt of this Bulletin even though their work is not affected.

HSR ASSOCIATES

By: Ben Reining

Copies to: sharefile

79. 3'-0" x 3'-0" TACKBOARD - TOP @ 7'-0" A.F.F.
 80. 16'-0"W x 5'-0"H WHITE MARKER BOARD W/ TACK STRIP-TOP @ 8'-0"A.F.F.
 81. 4'-0"W x 5'-0"H MARKER BOARD W/ GRAPH GRID - TOP @ 8'-0" A.F.F.
 82. ROLLING DEMO CART (NIC).



1 SEGMENT 'B' FLOOR PLAN
 1/8" = 1'-0"



ARCHITECTURE
 ENGINEERING
 INTERIOR DESIGN



HSR ASSOCIATES INC.
 100 MILWAUKEE STREET
 LA CROSSE, WISCONSIN
 PHONE: 608.784.1830
 FAX: 608.782.5844
 WEB SITE: www.hsrassociates.com

INDEPENDENCE COMMUNITY SCHOOL DISTRICT
 NEW JUNIOR-SENIOR HIGH SCHOOL
 INDEPENDENCE, IOWA

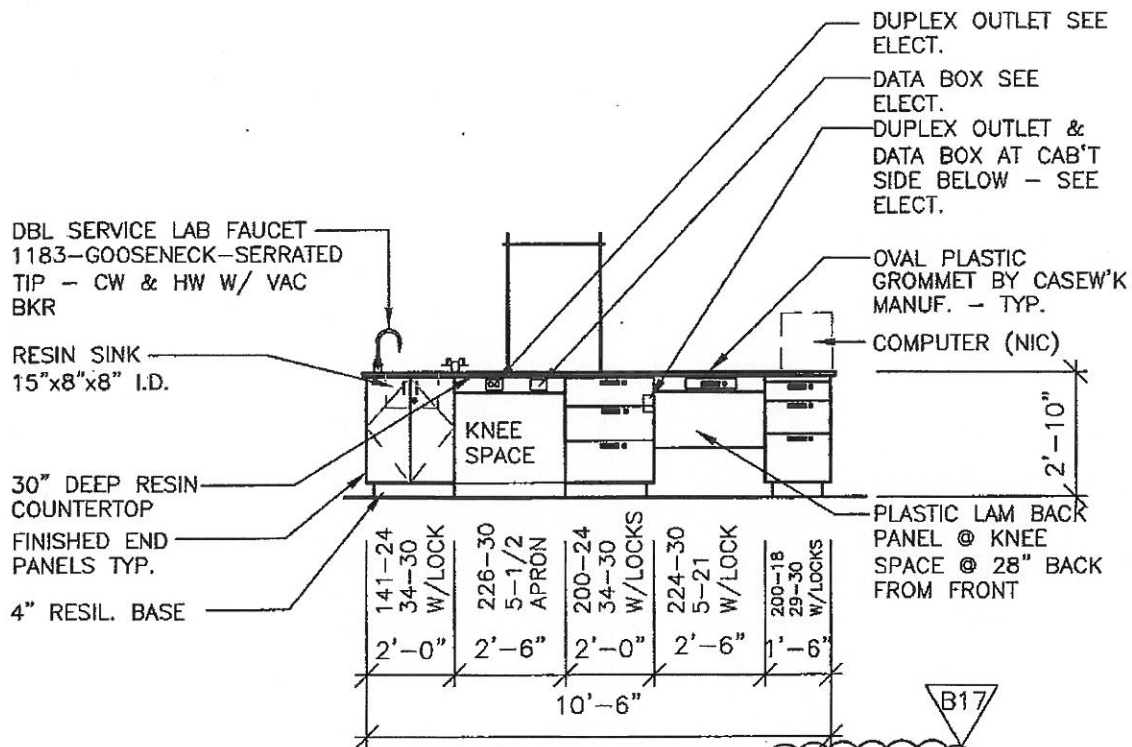
BULLETIN #17
A111R1

HSR PROJECT NUMBER: L11042

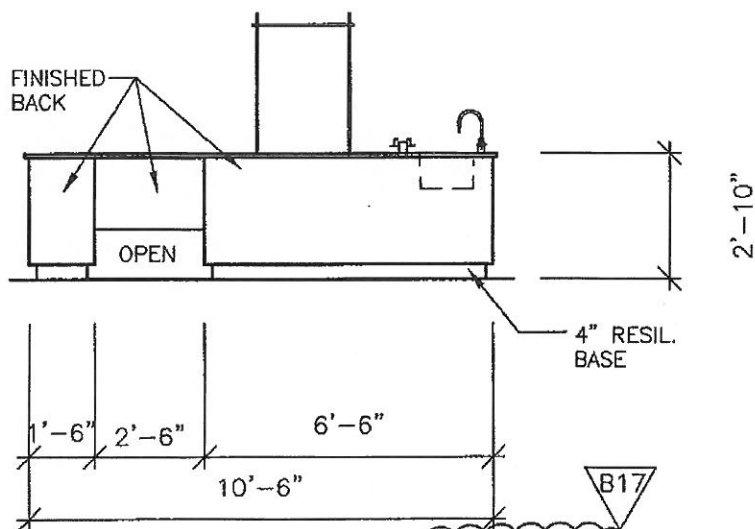
LAST UPDATE: 8/23/2012

DRAWN BY: BP

DATE ISSUED: 3/26/2012



8 CW RM# B125, B126, B128
B129 rev.
1/4" = 1'-0" (WOOD CASEWORK)



9 CW RM# B125, B126, B128
B129 rev.
1/4" = 1'-0" (WOOD CASEWORK)

ARCHITECTURE
ENGINEERING
INTERIOR DESIGN



HSR ASSOCIATES INC.
100 MILWAUKEE STREET
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INDEPENDENCE COMMUNITY SCHOOL DISTRICT
NEW JUNIOR-SENIOR HIGH SCHOOL
INDEPENDENCE, IOWA

CASEWORK ELEVATIONS

BULLETIN #17
A211R1

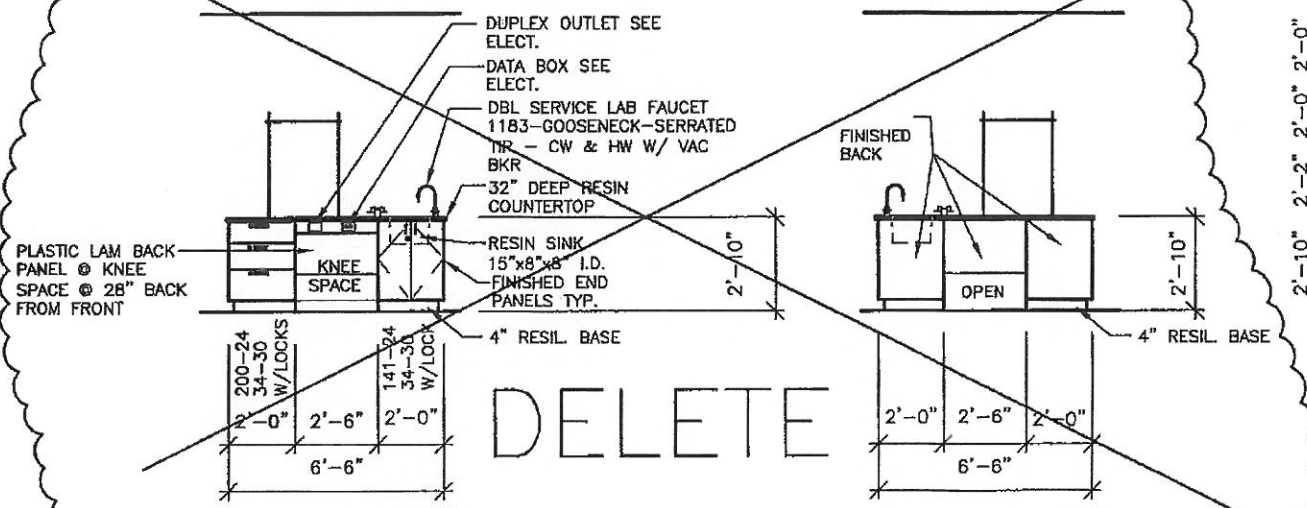
HSR PROJECT NUMBER: L11042

LAST UPDATE: 8/23/2012

DRAWN BY: BF

DATE ISSUED: 3/26/2012

B17



3 CW RM# B126
 1/4" = 1'-0" (WOOD CASEWORK)
 B128 rev.

4 CW RM# B126
 1/4" = 1'-0" (WOOD CASEWORK)
 B128 rev.



HSR ASSOCIATES INC.
 100 MILWAUKEE STREET
 LA CROSSE, WISCONSIN
 PHONE: 608.784.1830
 FAX: 608.782.5844
 WEB SITE: www.hsrassociates.com

INDEPENDENCE COMMUNITY SCHOOL DISTRICT
NEW JUNIOR-SENIOR HIGH SCHOOL
INDEPENDENCE, IOWA
CASEWORK ELEVATIONS

BULLETIN #17
A212R1

HSR PROJECT NUMBER: L11042	LAST UPDATE: 8/23/2012	DRAWN BY: BF	DATE ISSUED: 3/26/2012
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HSR Associates, Inc.
100 Milwaukee Street
La Crosse, Wisconsin 54603
608.784.1830 fax 608.782.5844

Bulletin Requesting Proposal for Contract Change

Project:	New Junior/Senior High School Independence Iowa	Bulletin No.:	Nineteen (19)
Owner:	Independence Community School District 1207 1 st Street West Independence, Iowa 50644	Date:	Sept. 4, 2012
To:	Larson Construction Company, Inc. 600 17 th St. SE. P.O. Box 112 Independence, Iowa 50644	HSR Project No.:	L11042
		Contract For:	All Work
	Attn.: Doug Larson	Contract Date:	May 2, 2012

Please submit an itemized quotation for changes in the Contract Sum and/or Time incidental to proposed modifications to the Contract Documents described herein. Include complete breakdown for labor, materials, profit and overhead for each item listed. Indicate effect, if any, of proposed change to completion date.

THIS IS NOT A CHANGE ORDER NOR A DIRECTION TO PROCEED WITH THE WORK DESCRIBED HEREIN.

Description: (Written description of work)

A. Mezzanine "B" & Corridor B120.

1. Revise masonry walls and structural support as noted.
2. Revise ductwork as indicated on attached revised drawings.
3. Relocate sink as noted.

Contractor to return acknowledgment of this bulletin to this office by **September 11, 2012** indicating:

- ☐ Increase in Contract
☐ Decrease in Contract
☐ No change in Contract

Contractor Signature

Date

Attachments: (List attached documents that support description)

HSR Drawings: M113R, M113R1, & M122R

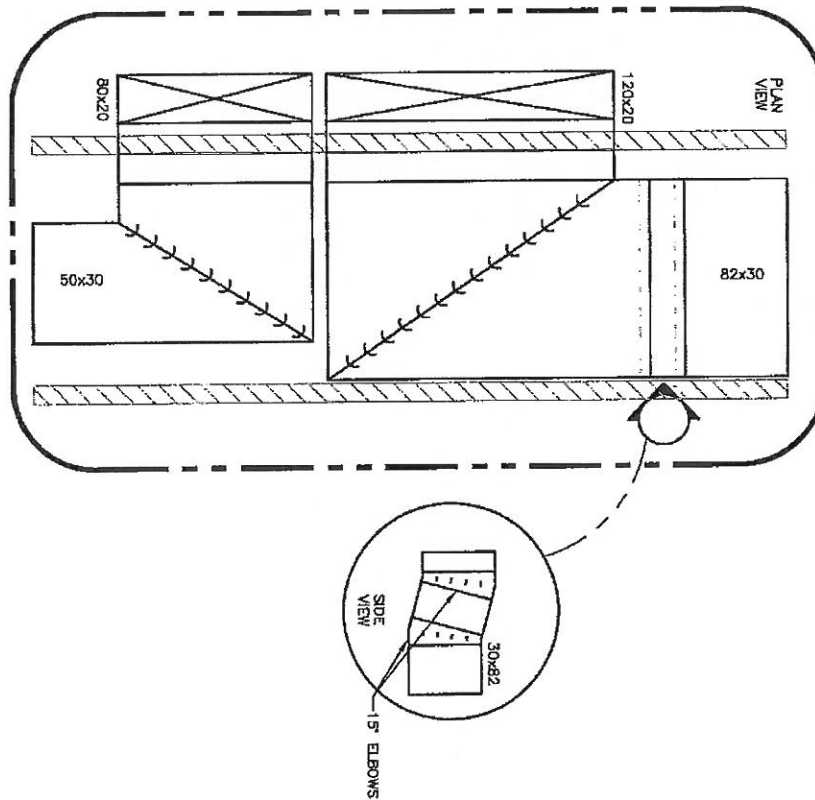
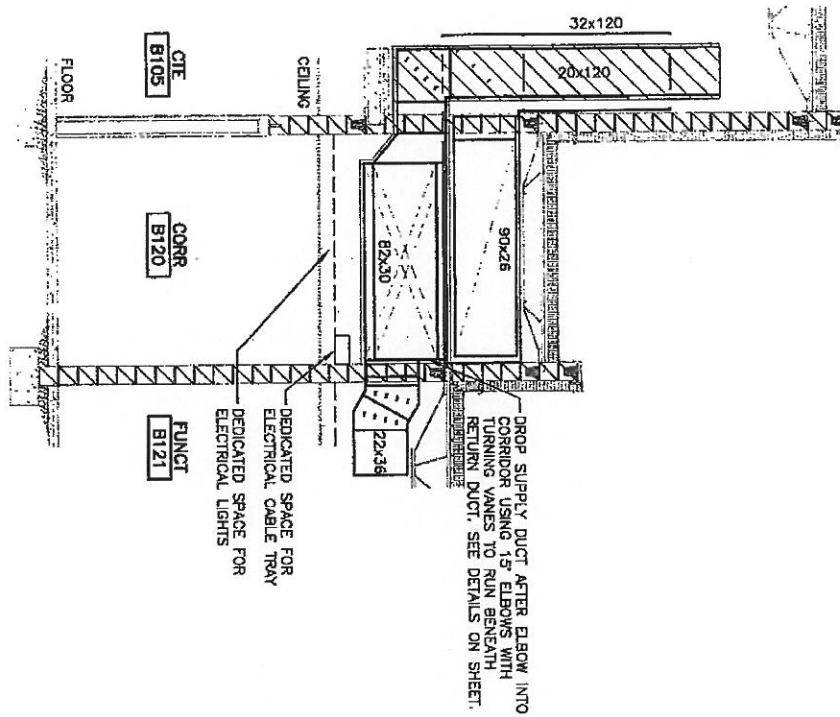
Contractors are required to acknowledge receipt of this Bulletin even though their work is not affected.


HSR ASSOCIATES

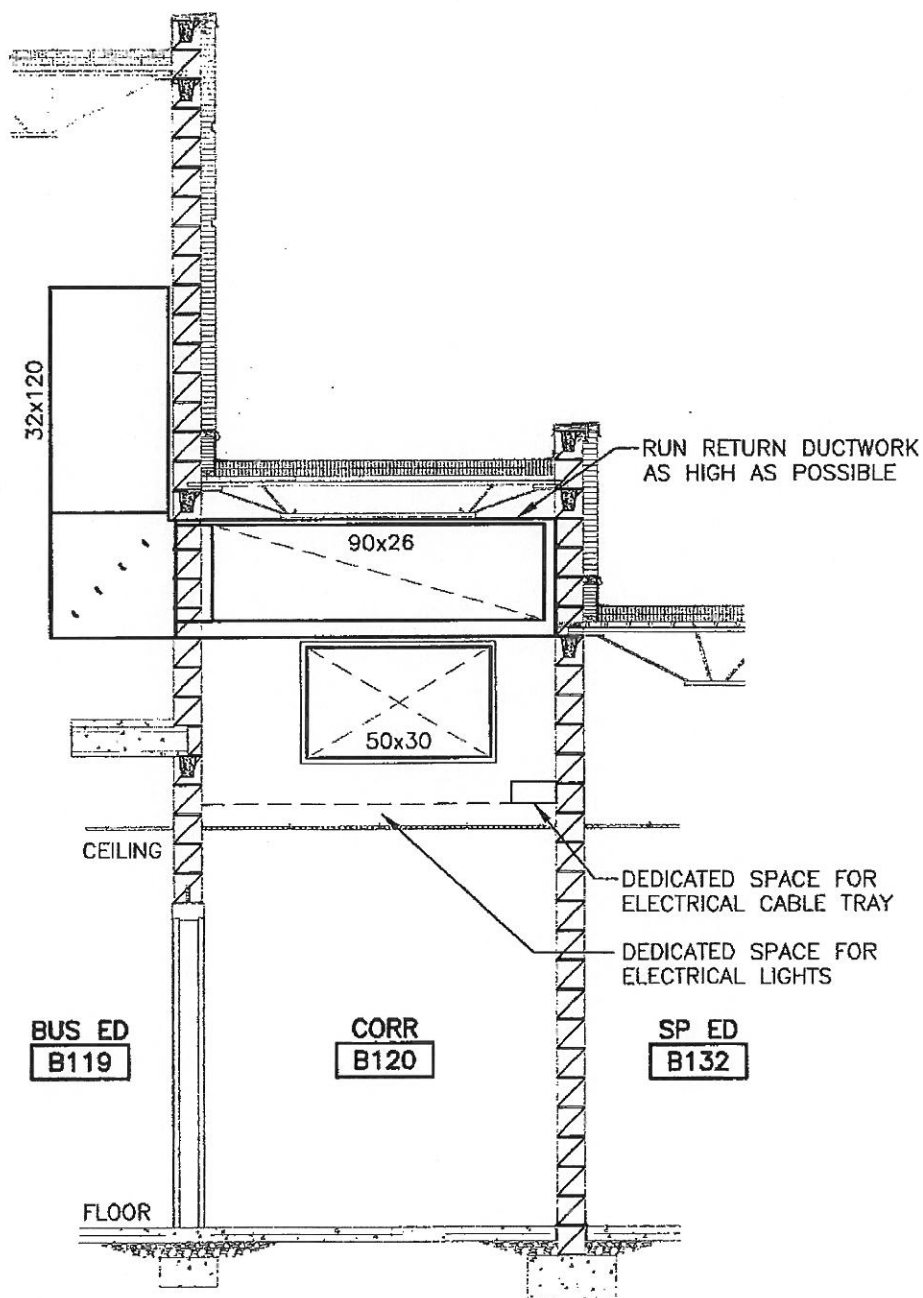
By: Ben Reining

Copies to: sharefile

1 CORRIDOR B120 SECTION 1/4" = 1'-0"



<p>ARCHITECTURE ENGINEERING INTERIOR DESIGN</p> 	<p>HSR ASSOCIATES INC. 100 MELVAUXIE STREET LA CROSSE, WISCONSIN PHONE: 608/783.1830 FAX: 608/782.5844 WEB SITE: www.hsrassociates.com</p>	<p>INDEPENDENCE COMMUNITY SCHOOL DISTRICT NEW JUNIOR-SENIOR HIGH SCHOOL INDEPENDENCE, IOWA</p>	<p>BULLETIN 19 M113R DATE ISSUED: 9/4/12</p>
	<p>HSR PROJECT NUMBER: L11042</p>	<p>LAST UPDATE: 9/4/12</p>	<p>DRAWN BY: JB</p>



1 CORRIDOR B120 SECTION
 $1/4" = 1'-0"$

ARCHITECTURE
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 INTERIOR DESIGN



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INDEPENDENCE COMMUNITY SCHOOL DISTRICT
 NEW JUNIOR-SENIOR HIGH SCHOOL
 INDEPENDENCE, IOWA

BULLETIN 19
M113R1

HSR PROJECT NUMBER: L11042

LAST UPDATE: 9/4/12

DRAWN BY: JB

DATE ISSUED: 9/4/12

Refer to page 2 for AE comments

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for school board approval (10-10-12)

HSR Associates, Inc.
100 Milwaukee Street
La Crosse, Wisconsin 54603
608.784.1830 fax 608.782.5844

Bulletin Requesting Proposal for Contract Change

Project:	New Junior/Senior High School Independence Iowa	Bulletin No.:	Twenty(20)
Owner:	Independence Community School District 1207 1 st Street West Independence, Iowa 50644	Date:	Sept. 6, 2012
To:	Larson Construction Company, Inc. 600 17 th St. SE. P.O. Box 112 Independence, Iowa 50644	HSR Project No.:	L11042
		Contract For:	All Work
Attn.: Doug Larson		Contract Date:	May 2, 2012

Please submit an itemized quotation for changes in the Contract Sum and/or Time incidental to proposed modifications to the Contract Documents described herein. Include complete breakdown for labor, materials, profit and overhead for each item listed. Indicate effect, if any, of proposed change to completion date.

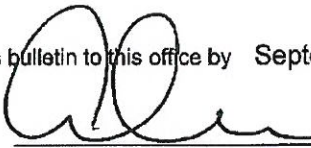
THIS IS NOT A CHANGE ORDER NOR A DIRECTION TO PROCEED WITH THE WORK DESCRIBED HEREIN.

Description: (Written description of work)

(Refer to page 2 and attached drawings)

Contractor to return acknowledgment of this bulletin to this office by September 17, 2012 indicating:

- ☒ Increase in Contract
☐ Decrease in Contract
☐ No change in Contract


Contractor Signature

9.28.12
Date

Attachments: (List attached documents that support description)

HSR Drawings: A100R1; A100R2; A100R3; A100R4, E110R2, E111R1; E114R1, & E700R3

Contractors are required to acknowledge receipt of this Bulletin even though their work is not affected.

HSR ASSOCIATES

By: Ben Reining

Copies to: sharefile

Refer to page 2 for AE comments

RC - uploaded to sharefile (CB Review Status)
for School Board approval. (10-10-12)

HSR Associates, Inc.
100 Milwaukee Street
La Crosse, Wisconsin 54603
608.784.1830 fax 608.782.5844

Bulletin Requesting Proposal for Contract Change

Project:	New Junior/Senior High School Independence Iowa	Bulletin No.:	Twenty one (21)
Owner:	Independence Community School District 1207 1 st Street West Independence, Iowa 50644	Date:	Sept. 6, 2012
To:	Larson Construction Company, Inc. 600 17 th St. SE. P.O. Box 112 Independence, Iowa 50644	HSR Project No.:	L11042
		Contract For:	All Work
Attn.: Doug Larson		Contract Date:	May 2, 2012

Please submit an Itemized quotation for changes in the Contract Sum and/or Time incidental to proposed modifications to the Contract Documents described herein. Include complete breakdown for labor, materials, profit and overhead for each item listed. Indicate effect, if any, of proposed change to completion date.

THIS IS NOT A CHANGE ORDER NOR A DIRECTION TO PROCEED WITH THE WORK DESCRIBED HEREIN.

Description: (Written description of work)

(Refer to page 2 and attached drawings)

Contractor to return acknowledgment of this bulletin to this office by September 14, 2012 indicating:

- ☐ Increase in Contract
☐ Decrease in Contract
☐ No change in Contract


Contractor Signature

10.5.12
Date

Attachments: (List attached documents that support description)
HSR Drawings: A117R, A307R, A505R2, E127R2

Contractors are required to acknowledge receipt of this Bulletin even though their work is not affected.

HSR ASSOCIATES

By: Ben Reining

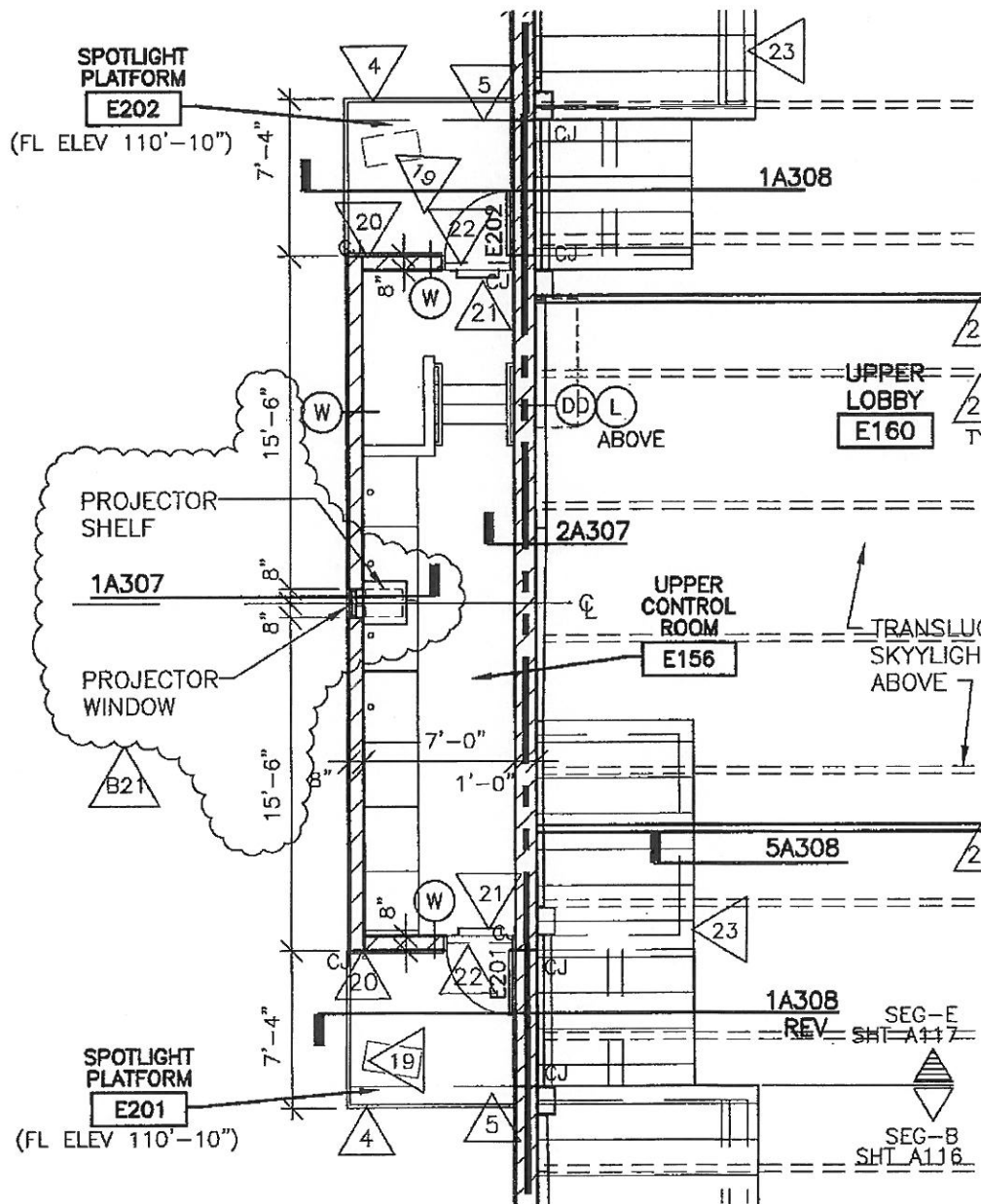
Copies to: sharefile

CHANGES TO DRAWINGS:

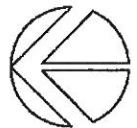
1. Sheets A117 /A307/A505
 - a. Furnish & install projector window and shelf as shown on attached 8.5"x11" drawings A117R1, A307R and A505R2.

 2. Sheet E124 Segment 'E' Power Plan
 - a. Remove location of ceiling mounted projector in Control Room E156 as directed in Bulletin #8.

 3. Sheet E127 Segment 'E' Upper Level Power Plan
 - a. See attached 8.5"x11" sheet E127R2 for changes.
 - b. Relocate duplex receptacle and data outlet for ceiling projector relocated from Control Room E156 to shelf mount. See architectural sheet A307R in bulletin #21 for elevation. Extend all conduit and wiring.
-



NORTH



1 SEGMENT 'E' UPPER LEVEL - MEZZANINE PLAN

1/8" = 1'-0"

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INDEPENDENCE COMMUNITY SCHOOL DISTRICT
NEW JUNIOR-SENIOR HIGH SCHOOL
INDEPENDENCE, IOWA

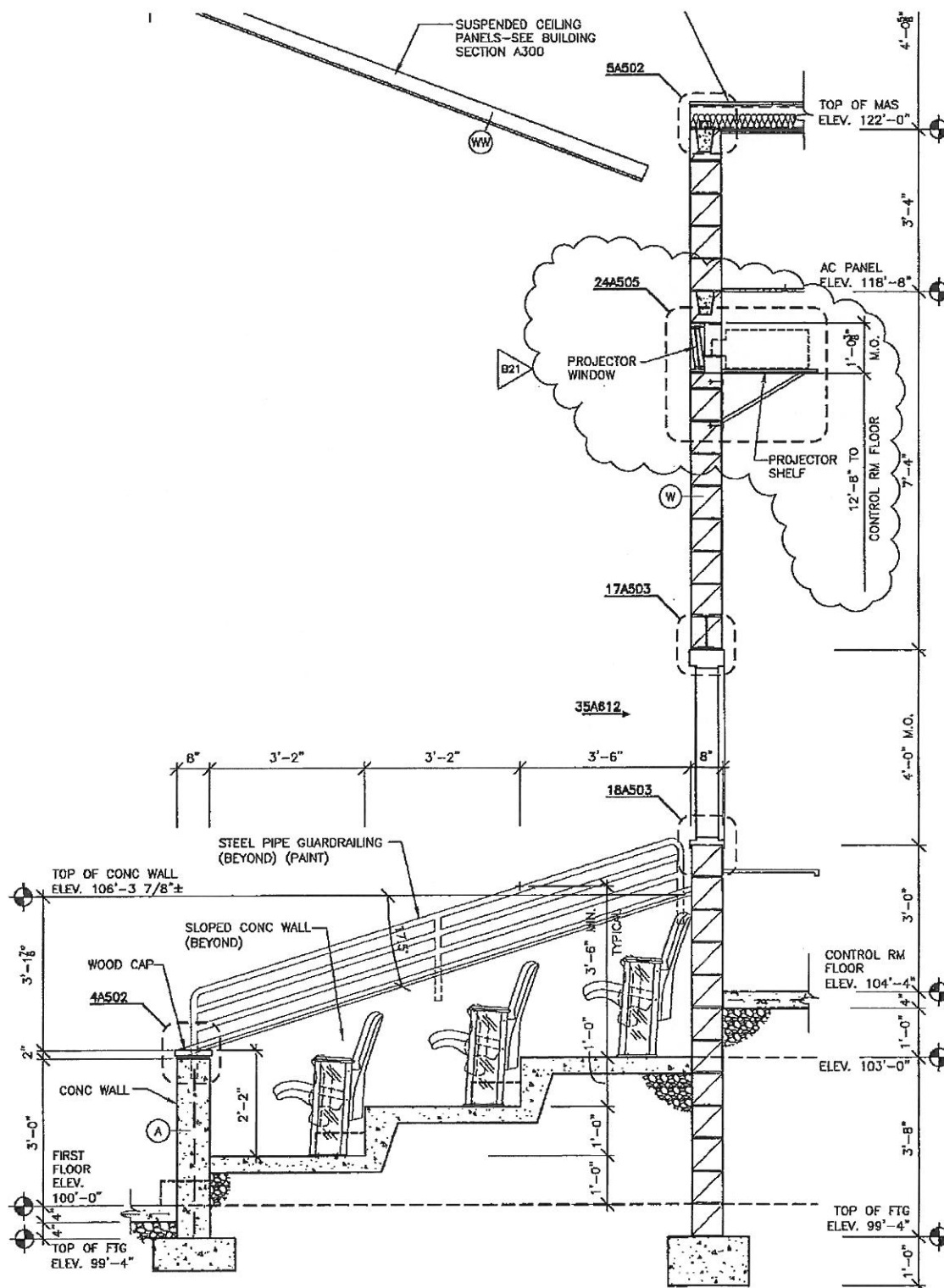
BULLETIN #21
A117R1

HSR PROJECT NUMBER: L11042

LAST UPDATE: -

DRAWN BY: BP

DATE ISSUED: 0/6/2012



1 WALL SECTION 1/2" = 1'-0"

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WEB SITE: www.hsrasociates.com

INDEPENDENCE COMMUNITY SCHOOL DISTRICT
NEW JUNIOR-SENIOR HIGH SCHOOL
INDEPENDENCE, IOWA

HSR PROJECT NUMBER: L11042

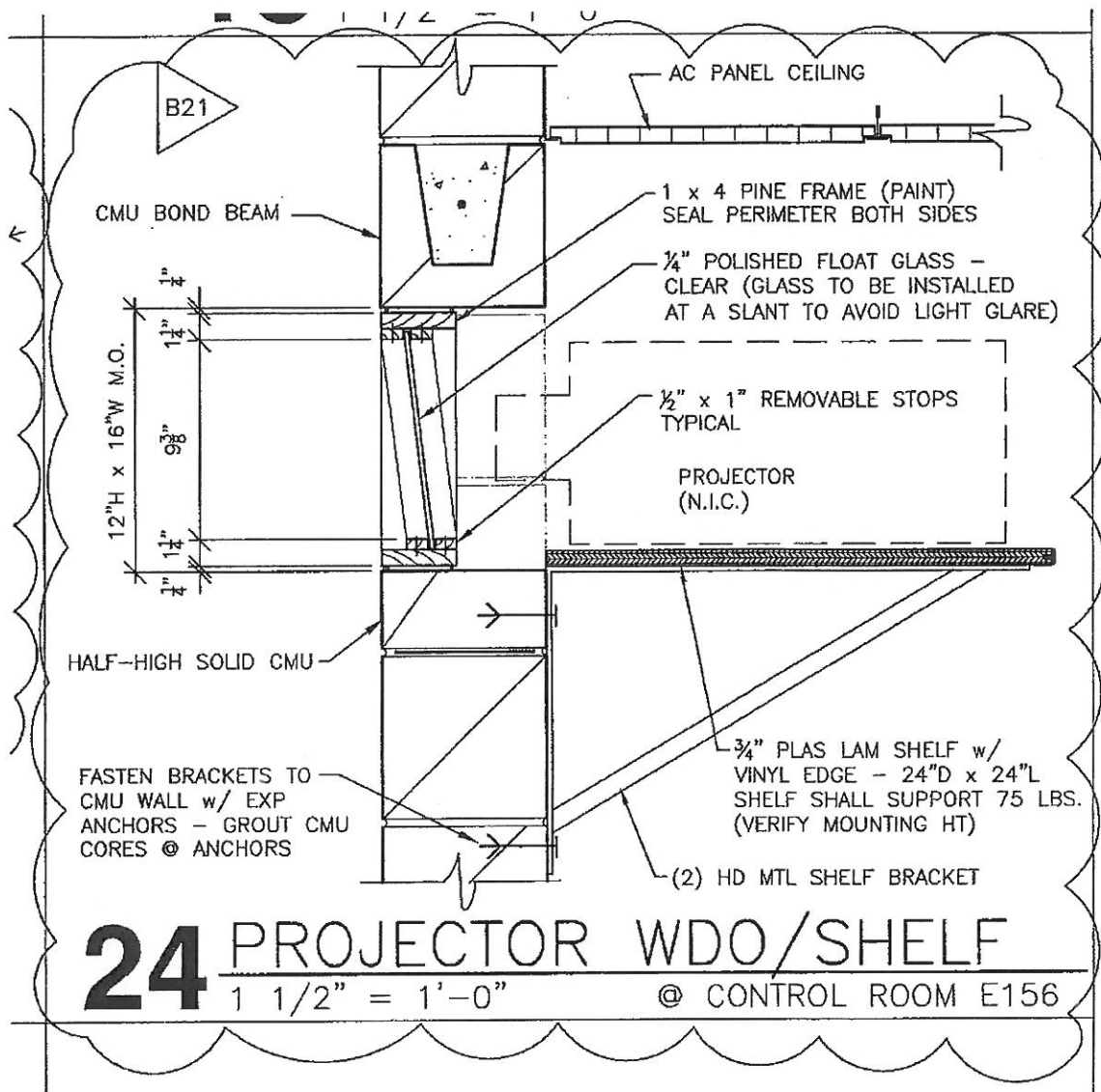
LAST UPDATE:

DRAWN BY: BP

BULLETIN #21

A307R

DATE ISSUED: 09/2012



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LA CROSSE, WISCONSIN
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FAX: 608.782.5844
WEB SITE: www.hsrassociates.com

HSR PROJECT NUMBER: L11042

INDEPENDENCE COMMUNITY SCHOOL DISTRICT
NEW JUNIOR-SENIOR HIGH SCHOOL
INDEPENDENCE, IOWA

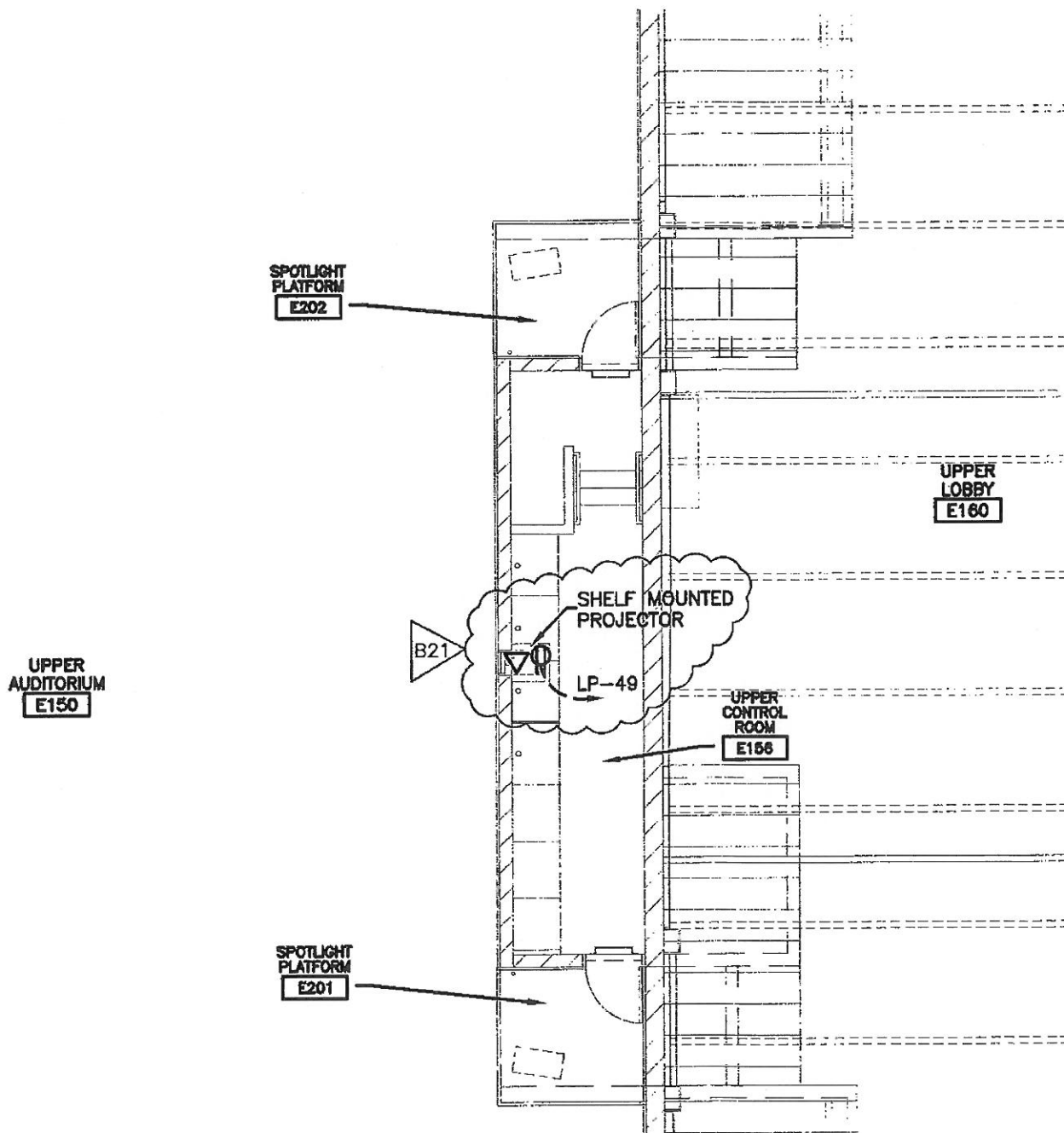
WINDOW/DOOR/MISC DETAILS

LAST UPDATE: -

DRAWN BY: BF

BULLETIN #21
A505R2

DATE ISSUED: 9/6/2012



1 SEGMENT 'E' UPPER LEVEL POWER PLAN

1/8" = 1'-0"

NORTH



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100 MILWAUKEE STREET
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WEB SITE: www.hsrassociates.com

INDEPENDENCE COMMUNITY SCHOOL DISTRICT
NEW JUNIOR-SENIOR HIGH SCHOOL
INDEPENDENCE, IOWA

Bulletin #21
E127R2

HSR PROJECT NUMBER: L11042

LAST UPDATE: 9/6/2012

DRAWN BY: msv

DATE ISSUED: 9/6/2012

Refer to page 2 for AE comments

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for School Board approval, (10-10-12)

HSR Associates, Inc.
100 Milwaukee Street
La Crosse, Wisconsin 54603
608.784.1830 fax 608.782.5844

Bulletin Requesting Proposal for Contract Change

Project: New Junior/Senior High School
Independence Iowa

Bulletin No.: Twenty two (22)

Owner: Independence Community School District
1207 1st Street West
Independence, Iowa 50644

Date: Sept. 10, 2012

To: Larson Construction Company, Inc.
600 17th St. SE. P.O. Box 112
Independence, Iowa 50644

HSR Project No.: L11042

Contract For: All Work

Attn.: Doug Larson

Contract Date: May 2, 2012

Please submit an itemized quotation for changes in the Contract Sum and/or Time incidental to proposed modifications to the Contract Documents described herein. Include complete breakdown for labor, materials, profit and overhead for each item listed. Indicate effect, if any, of proposed change to completion date.

THIS IS NOT A CHANGE ORDER NOR A DIRECTION TO PROCEED WITH THE WORK DESCRIBED HEREIN.

Description: (Written description of work)

(Refer to page 2 and attached drawings)

Contractor to return acknowledgment of this bulletin to this office by September 14, 2012 indicating:

- ☐ Increase in Contract
☒ Decrease in Contract
☐ No change in Contract


Contractor Signature

9.26.12
Date

Attachments: (List attached documents that support description)

HSR Drawings: A115R3, E125R2

Contractors are required to acknowledge receipt of this Bulletin even though their work is not affected.

HSR ASSOCIATES

By: Ben Reining

Copies to: sharefile

CHANGES TO DRAWINGS:

1. Sheet A115 Segment 'F' Floor Plan

- a. Add 8.5"x11" sheet A115R3 attached hereto.
- b. At Office F161 delete casework at east wall.
- c. Move TV location (note 31) from south wall to west wall.
- d. Move tackboard (note 44) from east wall to south wall.

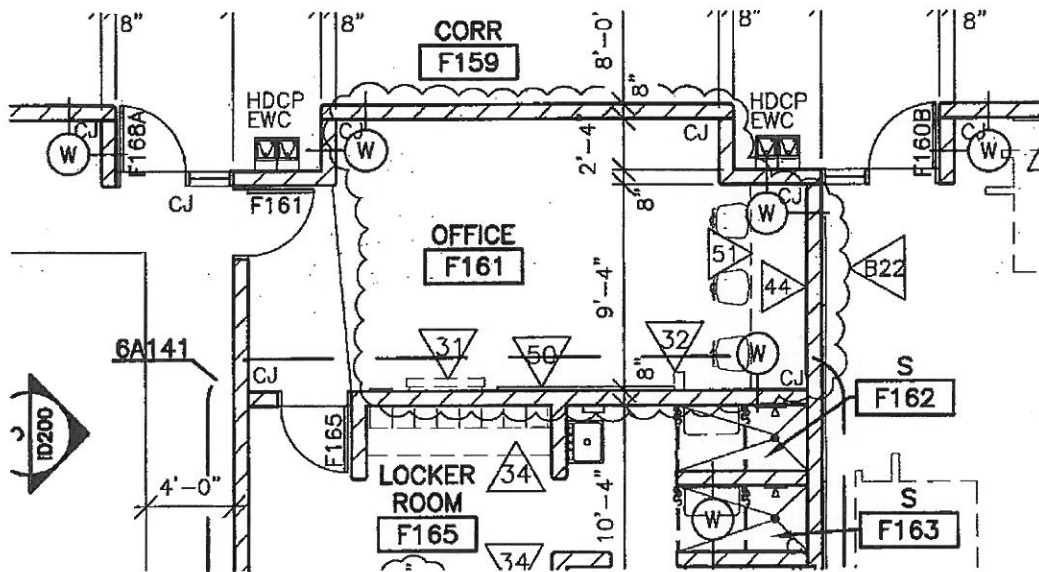
2. Sheet A214 Casework Elevations

- a. Delete casework at 14A214.

3. Sheet E125 Segment 'F' Power Plan

- a. See attached 8.5"x11" sheet E125R2 for changes.
- b. Relocate duplex receptacle, data outlet, and television outlet for new television location.
- c. Energize north water cooler on same circuit as south water cooler (LB-77).
- d. Provide (3) quad receptacle and (3) tele/data outlets on south wall. (LB-120).
- e. Construction note number revision to provide a flush 3-gang box with (2) 1" conduits stubbed up above ceiling in lieu of a 2-gang box.
- f. Provide a 3-gang box and conduit on the east and south walls.
- g. Tie wall mounted clock to nearest 120v circuit.

*Change B 8x5 MB
deduct 3 in lieu of 12x5
1 wardrobe
14' countertop
3 drawers*




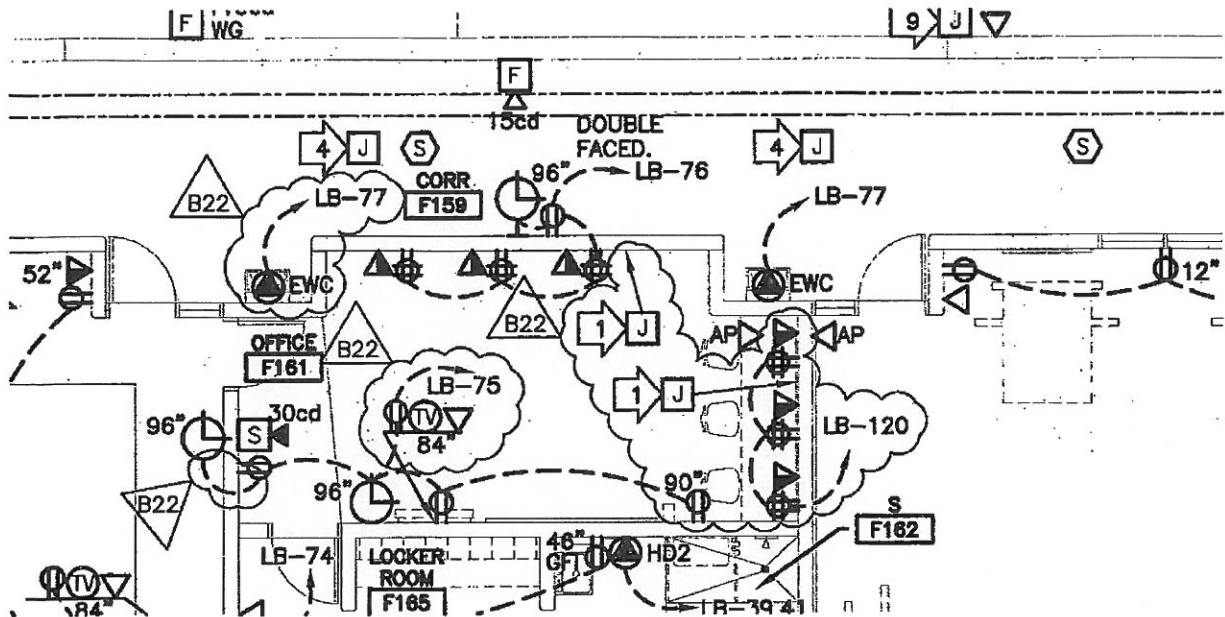
1 SEGMENT 'F' FLOOR PLAN

1/8" = 1'-0" AT WRESTLING OFFICE #F161



MISC. NOTES: GEN CONTR TO PROVIDE/INSTALL FOLLOWING ITEMS UNLESS OTHERWISE NOTED.	
31.	FLAT SCREEN TV/WALL BRACKET (NIC).
32.	COMPUTER IMAGING DEVICE ON WHITE MARKER BOARD. (NIC).
44.	8'-0" x 4'-0" TACKBOARD - TOP @ 7'-0" A.F.F.
50.	8'-0" x 5'-0" WHITE MARKER BOARD - TOP @ 8'-0" A.F.F.
51.	COUNTER TOP AND CHAIRS BY OTHERS (N.I.C.)

ARCHITECTURE ENGINEERING INTERIOR DESIGN 	HSR ASSOCIATES INC. 100 MILWAUKEE STREET LA CROSSE, WISCONSIN PHONE: 608.784.1830 FAX: 608.782.5844 WEB SITE: www.hsrassociates.com	INDEPENDENCE COMMUNITY SCHOOL DISTRICT NEW JUNIOR-SENIOR HIGH SCHOOL INDEPENDENCE, IOWA SEGMENT 'F' FLOOR PLAN	BULLETIN #22 A115R3
HSR PROJECT NUMBER: L11042	LAST UPDATE: 9/6/2012	DRAWN BY: BP	DATE ISSUED: 3/26/2012



CONSTRUCTION NOTES:

GENERAL NOTES:

- PROVIDE GROUND CONDUCTOR IN ALL CONDUITS.
- PROVIDE FIRE STOPPING AND SMOKE DRAFT STOPPING AT ALL CONDUIT PENETRATIONS. REFER TO SPECIFICATION SECTION 07 84 00 FOR FIRE RESISTIVE AND NON-FIRE RESISTIVE ASSEMBLIES.
- PROVIDE SEPARATE NEUTRAL CONDUCTORS FOR EACH RECEPTACLE BRANCH CIRCUIT. (NO COMMON NEUTRALS)

SPECIFIC NOTES:

- PROVIDE FLUSH 3-GANG BOX WITH (2) 1" CONDUITS STUBBED UP ABOVE CEILING. MOUNT BOX 18" AFF.
- PROVIDE CONDUIT RACEWAY INTO DOOR FRAME AND STUB UP ABOVE CEILING FOR DOOR HARDWARE LOW VOLTAGE WIRING. COORDINATE WITH

1 SEGMENT 'F' POWER PLAN

1/8" = 1'-0"



ARCHITECTURE
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HSR PROJECT NUMBER: L11042

INDEPENDENCE COMMUNITY SCHOOL DISTRICT
NEW JUNIOR-SENIOR HIGH SCHOOL
INDEPENDENCE, IOWA

LAST UPDATE: 9/7/2012

DRAWN BY: msv

Bulletin #22
E125R2

DATE ISSUED: 9/7/2012

BULLETIN/CHANGE ORDER LOG
PAGE 1

Independence IA Junior-Senior High School
HSR #L11042

October 11, 2012



DISTRIBUTION:

Lynnette Engel, Eric Smith,
 Jean Peterson, Brian Eddy (ICSD)
 Doug Larson, Ann Schwartz
 (Larson Construction)
 Brad Simonson, Bob Freerks (HSR)
PREPARED BY: Ben Reining

BULL.	REQUEST BY	DESCRIPTION	Date Issued	Date Returned	TIME/COST	C.O. #	STATUS
1	Owner	Change to Square 'D'	5/15/12	5/31/12	\$54,499.70	1	Approved July 16, 2012.
2	AE	Miscellaneous code items and AE omissions	5/15/12	5/29/12	\$14,512.30	2	Approved July 18, 2012.
3	Owner	Added classrooms	5/23/12	6/21/12	\$519,070.96	3	Approved July 18, 2012.
4	AE	Miscellaneous restroom finishes, finish hardware changes and unit heaters	5/24/12	8/27/12	\$21,251.75	5	Approved October 3, 2012
5	AE/Owner	Mechanical/electrical items	6/11/12	6/28/12	\$14,787.30	2	Approved July 18, 2012.
6	General Contractor	Window size changes	6/12/12	6/21/12	\$710.60	2	Approved July 18, 2012.
7	AE	Structural revisions	6/14/12	7/3/12	-0-	5	Approved October 3, 2012
8	AE/Owner	Mechanical/electrical changes	6/26/12	7/3/12	\$9,504.00	5	Approved October 3, 2012
9	General Contractor	Excess excavation, work by others, step footings, colored mortar, drain tile, kitchen equipment, markerboards	6/26/12	7/5/12	\$306,005.68	4	Approved July 18, 2012.
10R	AE/Owner	Plumbing code revisions, HVAC/ electrical changes to Laundry Room	7/30/12	8/6/12	\$18,601.00	5	Approved October 3, 2012
11	AE	Revisions to Brick Type 'C'	7/9/12	7/9/12	\$6,339.30	4	Approved July 18, 2012.
12	Owner	Revisions to service drive	7/13/12	7/25/12	\$11,412.60	5	Approved October 3, 2012
13	Owner	Fire protection at dust collector	7/13/12		Pending		Awaiting contractor's quote.
14	AE	Revisions to Corridor E137	7/20/12	8/27/12	\$1,469.55	5	Approved October 3, 2012
15	Contractor/ Owner	Bio-pads at gym floor and wrestling office window	8/15/12	8/20/12	\$8,403.95	5	Approved October 3, 2012
16	Owner	AV requirements	8/17/12	8/27/12	VOID	N/A	Rejected. Revise and resubmit.
16R	AE/Owner	AV requirements (revised)	9/6/12	9/24/12	(\$14,104.00)		AE recommends school board approval 10-10-12

PAGE 2

October 11, 2012

[illegible]

School Improvement Advisory Committee Membership for 2012 – 2013

G.D.

PK-2

Donalyn Pogue - K teacher 11-12

Brandi Davis - 1st teacher 12-13

3-6

Kay Reidy - 4th teacher 12-13

Kelsie Wittrock - 3rd teacher 12-13

7-8

Lori Dietzenbach - 8th special education 11-12

Tracy Curtis - 8th math 12-13

9-12

Tracy Steger - language arts 11-12

Judy Olsen - media specialist 10-11

~~Stephanie Yonkovic - special education 10-11~~

Jason Lang - science 12-13

Jon TeStrake - social studies 12-13

Shalon Frye - guidance counselor 12-13

Classified

Terri Janaszak - para educator 11-12

Board of Education (to be determined)

Rusty Donnelly 11-12

Community

Kathryn Jensen - parent 11-12

Amy McGraw - parent 11-12

Ann McMillan - parent and community 12-13

Susie Toale - community 12-13

Jennifer Eddy - parent 10-11

Kevin Jimmerson - parent 10-11

Margaret Wood - parent 10-11

Mike McGill - community 11-12

Students

Maddie Rummel

Megan Jimmerson

Ryan Kurt

AEA

Melissa Hesner

Administration – Superintendent, Principals, Directors

Jean Peterson - Superintendent

Jennifer Sornson - JSH Principal

Rob Arnold - JSH Assistant Principal/Activities Director

Sandy Merritt - West Elem Principal

Mary Jean Blaisdell - East Elem and Early Childhood Principal

Deb Donlea - Director of Curriculum/Student Services

Steve Noyes - Director of Technology

STATE OF IOWA

ABSTRACT OF VOTES

Buchanan County, Iowa

We, the undersigned Members of the Board of Supervisors and ex-officio County Board of Canvassers for this County, do hereby certify the following to be a true and correct abstract of the votes cast in this County at the 2012 Buchanan Special School Election held on the 11th day of September, 2012, as shown by the tally lists returned from the several election precincts.

For the public measure

Physical Plant and Equipment Levy

Shall the Board of Directors of the Independence Community School District in the counties of Buchanan and Benton, State of Iowa, be authorized for a period of ten (10) years, to levy annually, as determined by the Board, a voter-approved physical plant and equipment property tax not to exceed \$0.40 per one thousand dollars (\$1,000.00) of the assessed valuation of the taxable property within the school district commencing with the levy for collection in the fiscal year beginning July 1, 2013, to be used for the purposes permitted by Iowa law?

Buchanan

For the question, there were: Four hundred forty-three (443) votes

Against the question, there were: One hundred twenty-two (122) votes

TOTAL Five hundred sixty-five (565) votes

We therefore declare the public measure "Shall the Board of Directors of the Independence Community School District in the counties of Buchanan and Benton, State of Iowa, be authorized for a period of ten (10) years, to levy annually, as determined by the Board, a voter-approved physical plant and equipment property tax not to exceed \$0.40 per one thousand dollars (\$1,000.00) of the assessed valuation of the taxable property within the school district commencing with the levy for collection in the fiscal year beginning July 1, 2013, to be used for the purposes permitted by Iowa law?" to be adopted.

GRAND TOTAL Five hundred sixty-five (565) votes

IN TESTIMONY WHEREOF, we have hereunto set our hands and caused to be affixed the seal of this county by the Clerk of the Board of Supervisors.

Done at Independence the county seat of Buchanan County, this 17th day of September, 2012.

Chairperson

(Seal)

Members of the Board
of Supervisors and
ex-officio County
Board of Canvassers

Attest:

Cindy Giese
County Auditor and Clerk of the Board of Supervisors

Agreement between Alan Feirer DBA Group Dynamic ("agent") and Independence High School Music Department ("group")

Dates:

Departure from Independence High School on December 27, 2012. Return on January 3, 2013.

Trip Inclusions Guaranteed:

Motorcoach transportation to and from Florida and within Florida through Windstar Lines

5 Nights lodging at Rosen Centre

4-Day WaltDisneyWorld Park Hopper ticket for each participant

Meals: 1 pizza party in hotel arrival night

5 hot breakfasts (one per morning at hotel)

3 counter-service meal vouchers for use in the theme parks

(assumes participant numbers stay within 5% of those reported on 9/18/12)

1 Beach party buffet

1 Final night catered dinner at night show

Trip to Cocoa Beach

Performance in park for band and choir

Tips for drivers and hotel housekeeping

Night security at hotel

Trip Inclusions Conditional:

Budgeting and pricing for this trip make certain assumptions about diesel fuel cost, agent's expenses, clinician charges, and other variable factors. While most travel planners will enjoy a larger profit when the overhead costs stay low, agent makes these conditional inclusions:

Additional counter-service meal vouchers for each participant if costs are low enough to allow their purchase.

By mutual agreement, snacks for the group upon arrival.

Trip Costs:

\$850 per participant quad occupancy (\$925 triple/\$1000 double/\$1300 single).

Free staff adults (double-occupancy).

Agent's Services and Commitments:

Total transparency: Agent maintains a spreadsheet with fixed and projected costs and will provide it, along with an oral explanation, at any time.

Clear instructions to group on exact payments to be made to service providers.

Communications with transportation company, clinicians, and hotel.

Development of the itinerary.

Templates for "pocket itineraries" - group will do the printing; agent can do it for a fee.

Advice on performance applications/trip handbook/notes home/health forms.

Delivery of tips, pending satisfactory service.

Pickup, organization, and delivery of park tickets and meal vouchers.

At least one advance orientation on-site for group.

In hotel during trip, orientation meeting for group each morning before coach boarding.

Arrangements for pizza party on arrival night.

Agent's Fee, Expenses, and Payment:

Agent's fee is \$35 for each paid participant on the final rooming list, plus \$5 for each non-staff/non-student participant. No student may participate if not on the final rooming list. Anticipated fee as of September 24, 2012: \$7060

Agent's expenses include the following that are built in to other expenses:

Lodging for the duration of the agent's stay (built in to hotel bill).

The same meals provided for all participants. (Built in to other payments to vendors)

Agents expenses include the following presumed expenses:

Park admission for duration of agent's stay: \$164

Parking at theme parks for duration of agent's stay: \$56

Tolls in Florida: \$10

Parking for personal vehicle at airport during trip: \$96

Mileage home to DSM airport and back: \$90

Airfare to Florida: \$440
Rental car in Florida: \$800
Gasoline in Florida: \$50
Printing of pocket itineraries: \$60

Total of presumed expenses: \$1766

Estimated total of amount due to agent: \$8826

Payment due January 3, 2013. By December 3, 2012, agent will provide a final total due. If payment is received later than January 3, 2013, a \$100 late fee will be assessed.

Exclusions Clarified:

Agent does not provide or arrange for security or protection for any portion of the trip.

In event of an emergency, medical or otherwise, agent will provide communication assistance to group leaders and participants, but cannot guarantee the ability to provide help in emergencies.

Agent does not necessarily handle communications between group and Disney World.

Agent does not help with student attendance-taking or room checks.

Additional Legal Information:

Alan Feirer, DBA Group Dynamic, is a Travel Agency, holding license in Iowa as Travel Agency #958.

The undersigned understands and acknowledges the following:

Any activity may result in injury to a participant. The undersigned will indemnify, release, save and hold harmless the owner and agents of Group Dynamic from any and all claims, damages and expenses arising out of personal injury that may be sustained by participants while engaged in any program or services offered by Group Dynamic. Group Dynamic shall not be liable for failure of travel service suppliers, including but not limited to airlines, hotels, cruise lines, railroads, car rental agencies, tour operators and consolidators to perform the services offered by such suppliers. Group Dynamic, in providing travel management services, does not guarantee or insure the services to be provided by any supplier, the financial position of such suppliers or the reimbursement to you from any loss experienced as a result of the financial condition of such supplier. In the event that a supplier defaults prior to providing the service to you for which payment has been made, the sole recourse for refund shall be with the

defaulting supplier, from insurance covering such defaults if any or from other responsible third party unless such was caused by Group Dynamic.

In those situations in which a supplier defaults prior to providing services you may pursue any recourse against the supplier for refund, which may be permitted by law or statute. Group Dynamic warrants that it provides the highest standards of service in the trade and will use appropriate care in selecting suppliers so as to protect you from such default.

Except as expressly stated herein, Group Dynamic assumes no responsibility for actions relating to travel services beyond the control of Group Dynamic or its employees. Group Dynamic is not responsible or liable for any act, error, omission, injury, loss, accident, damage, delay, nonperformance, irregularity, or any consequence thereof, which may be occasioned through neglect, or default or any other act or inaction of any supplier of Travel products. Group Dynamic shall not be liable for any fluctuation in price or change in schedule or equipment or accommodations for any travel service, which occurs subsequent to payment for such service.

Group Dynamic acts as a service bureau that provides value added service to groups and consumers. Group Dynamic has no control over and assumes no liability for the actions of the suppliers from whom it obtains Travel products.

Alan Feirer, agent

date

Board president signature

date

Board president name, printed

date



Iowa Department of Education



Year: CURRENT	Go	Form: View Reports	Go	Exit
District: 3105 School: 0000 Name: Independence Comm School District				

CAR - 2012 Upload and Reports

[Back to Report Menu](#)
[Export to Excel](#)
[2012](#) [Change Fiscal Year](#)

FY 2012 - Treasurer Report by Fund

Repeat Column Headings Every Lines	General Fund	Student Activity Fund	Management Levy Fund	PERL Fund	AEA Sp Ed Inst Fund	AEA JH Inst Fund	Support Trust Fund	Disaster Recovery Fund	Library Levy Fund	Local Option / Statewide Sales and Services Tax Fund	PP&L Fund	Other Capital Project Funds	Debt Service Fund	Permanent Funds	Enterprise Funds	Internal Service Funds	Trust Funds
1. Beginning Balance	314,498.38	113,300.74	510,058.94							1,938,026.49	8,372.41		173,135.76		137,285.03	37,371.43	
2. Adjustments to Beginning Balance	-0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
3. Revenues and other Financing Sources	15,368,777.96	394,482.61	371,339.42							9,207,121.77	359,292.78	10,087,789.14	771,435.06		691,066.59	110,106.73	500.00
4. Total Sources Available	15,683,276.34	507,783.35	881,398.36							11,145,148.26	367,665.19	10,087,789.14	944,570.82		828,351.62	147,478.16	500.00
5. Expenditures and Other Financing Uses	14,713,271.88	307,575.91	212,475.86							1,241,509.10	228,976.46	3,395,396.43	292,301.89		628,764.74	112,273.37	500.00
6. Ending Balance	970,004.46	200,207.44	668,922.50							9,903,639.16	138,688.73	6,692,392.71	652,268.93		199,586.88	35,204.79	

Please contact **Janice Evans** by email or phone (515)281-4740
 Please contact **Denise Raglas** by email or phone (515)281-4741
 with questions regarding this form



Special Education LEA

Iowa Department of Education

Championing excellence for all Iowa students through leadership and service

Year: 2012

Form: Screen 11- Certify

Exit

District: 3105 School: 0000 Name: Independence Comm School District

Timeout in 19 min 11 sec

2011-2012 Screen 11- Certify

Help

CERTIFIED 9/14/2012 11:47:40 AM

All the records described below are now **BROWSE ONLY**
Please contact person listed at the bottom of the display
if you need to make further adjustments to this information.
Thank you.

Approved By State: No

A district may request allowable growth and supplement aid for a negative special education balance for the current school year. The supplemental aid payment will be calculated by the Department of Management after all special education balances have been finalized. If a district has a positive special education balance, they do not have the ability to request allowable growth and supplemental aid. The date listed below indicates when the district's board approved seeking allowable growth and supplemental aid for a negative special education balance.

Our Board approved this action on 9/27/2012

Upload your minutes (PDF or Word): Choose File No file chosen

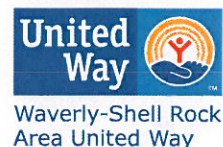
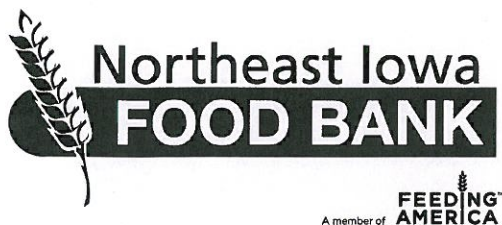
Upload Minutes

Special Education Balance in Current Year	Amount of Allowable Growth Request
\$25,299.15	\$0.00
Amount of Carryover in Current Year	Reversion to State in Current Year
\$130,533.15	\$0.00

DISTRICT LEVEL FORMS	STATUS	DATE
Screen 1- Resident Students Tuitioned Out	COMPLETE	9/13/2012 3:45:07 PM
Screen 2- Resident Students	COMPLETE	9/13/2012 3:45:09 PM
Screen 3- Non-Resident Students Tuitioned In	COMPLETE	9/11/2012 10:59:24 AM
Screen 4- Receipts	COMPLETE	9/13/2012 3:45:17 PM
Screen 5- Part B Funds	COMPLETE	9/13/2012 3:45:23 PM
Screen 6- Medicaid Reimbursement	COMPLETE	9/13/2012 3:45:35 PM
Screen 7- Transportation Costs	COMPLETE	9/13/2012 3:45:43 PM
Screen 8- Special Education Balance	COMPLETE	9/13/2012 3:45:53 PM
Screen 9- Maintenance of Effort	COMPLETE	9/13/2012 3:46:01 PM
Screen 10- Excess Costs	COMPLETE	9/14/2012 11:30:57 AM
Screen 11- Certification	NOT COMPLETE	

Please contact SES@iowa.gov by email or phone 515-281-7972 with questions regarding this form.

© 2012 Iowa Department of Education, 400 E 14th St, Des Moines, IA 50319-0146.



BackPack Program Agreement 2012-2013

Distribution Location

Name of School or Partnering Site: Independence Community School District – East Elementary and Early Childhood Special Education

By signing this agreement, both parties acknowledge their respective duties and responsibilities related to the administration of the BackPack Program, which is a program of the Northeast Iowa Food Bank and Feeding America. The BackPack Program meets the needs of food-insecure children by providing them with nutritious and easy-to-prepare food to take home on weekends and school vacations when other resources are not available. Please initial each item after it is read and agreed upon.

Our school/site agrees to the following items.

1. Identify children to participate in the program based on eligibility guidelines on page 9 of the BackPack Program Information Packet.
2. ~~Keep registration forms on file for ALL students participating in the BackPack Program.~~
3. Distribute backpacks a minimum of once a month during the school year.
4. ~~Have staff and volunteers with repetitive contact with children pass a national background check.~~
5. Food provided for the BackPack Program is to be used in the backpacks ONLY (as outlined in the Food Usage Policy on page 15 of the BackPack Program information packet.
6. ~~Keep an accurate record of the number of children participating at each location. Inform the Food Bank if and when these numbers change.~~
7. ~~Store any food and other BackPack Program supplies in a secure place 6 inches off the floor and 6 inches away from walls.~~
8. Ask children to return backpacks to the school following distribution. Inspect backpacks and notify the Food Bank if any replacements are needed.
9. Use school records to identify food allergies any student may have (peanuts, milk, etc.) and flag their name so that those items will not be distributed to them.
10. Encourage families, children and staff to complete evaluations of the program as requested by the Food Bank.
11. ~~Maintain records of the number of bags handed out, and fax the Monthly Report Sheet by the 5th day of~~

the following month (example: January report by February 5th).

- ~~12. Notify the Food Bank of any changes in the program immediately.~~
- ~~13. Attend the annual Backpack Program coordinator meeting.~~
- ~~14. Monitor site visits conducted periodically by Food Bank staff.~~
15. The Northeast Iowa Food Bank is the fiscal agent for the program. Any fundraising and promotion of the program needs to be done in partnership with both entities – this includes any use of our logo, program logos or any information about the Food Bank and its programs.
16. WATERLOO COMMUNITY SCHOOL SITES ONLY: At the end of each semester, submit a list of all program participants and their ID numbers to the Community Education Office, Attn: Crystal Buzza.
17. **Failure to comply with any part of this agreement will result in a warning.** Notification of a warning will be provided in writing. After three warnings are received, the site will closed and must wait six months to reapply to become an Backpack Program site.

We understand that we will receive food and backpacks from the Northeast Iowa Food Bank at **no cost** to our school/site/agency to help us provide food to children in need. We also understand that the food and backpacks cannot be sold, used for other school programs, fundraisers, given to staff, or used for any other purpose other than to provide food to hungry children.

This Agreement may be terminated at will by either party with written notice delivered to either party not less than 30 days prior to the desired date. Upon termination of this agreement, the Site Coordinator will return any equipment and/or materials provided by the Food Bank for the Backpack Program to the Food Bank within 30 days of the program termination date. This agreement will be effective for one year from the date signed and renewed for each year of participation in the program.

School Principal	Date
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Board President	Date
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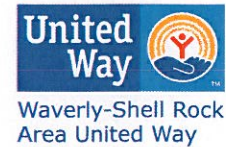
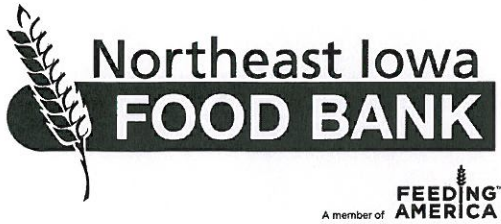
Jon L. Holland	
School Program Coordinator	Date

1103 1 st Street W	
Address of Distribution Site	

Independence, 50644	
City and Zip Code	

Community Programs Coordinator, NEIFB	Date
---------------------------------------	------

Director of Programs, NEIFB	Date
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BackPack Program Agreement 2012-2013 Distribution Location

Name of School or Partnering Site: Independence Community School District – West Elementary

By signing this agreement, both parties acknowledge their respective duties and responsibilities related to the administration of the BackPack Program, which is a program of the Northeast Iowa Food Bank and Feeding America. The BackPack Program meets the needs of food-insecure children by providing them with nutritious and easy-to-prepare food to take home on weekends and school vacations when other resources are not available. Please initial each item after it is read and agreed upon.

Our school/site agrees to the following items.

1. Identify children to participate in the program based on eligibility guidelines on page 9 of the BackPack Program Information Packet.
- ~~2. Keep registration forms on file for ALL students participating in the BackPack Program.~~
3. Distribute backpacks a minimum of once a month during the school year.
- ~~4. Have staff and volunteers with repetitive contact with children pass a national background check.~~
5. Food provided for the BackPack Program is to be used in the backpacks ONLY (as outlined in the Food Usage Policy on page 15 of the BackPack Program information packet).
- ~~6. Keep an accurate record of the number of children participating at each location. Inform the Food Bank if and when these numbers change.~~
- ~~7. Store any food and other BackPack Program supplies in a secure place 6 inches off the floor and 6 inches away from walls.~~
8. Ask children to return backpacks to the school following distribution. Inspect backpacks and notify the Food Bank if any replacements are needed.
9. Use school records to identify food allergies any student may have (peanuts, milk, etc.) and flag their name so that those items will not be distributed to them.
10. Encourage families, children and staff to complete evaluations of the program as requested by the Food Bank.

11. ~~Maintain records of the number of bags handed out, and fax the Monthly Report Sheet by the 5th day of the following month (example: January report by February 5th).~~
12. ~~Notify the Food Bank of any changes in the program immediately.~~
13. ~~Attend the annual Backpack Program coordinator meeting.~~
14. ~~Monitor site visits conducted periodically by Food Bank staff.~~
15. The Northeast Iowa Food Bank is the fiscal agent for the program. Any fundraising and promotion of the program needs to be done in partnership with both entities – this includes any use of our logo, program logos or any information about the Food Bank and its programs.
16. WATERLOO COMMUNITY SCHOOL SITES ONLY: At the end of each semester, submit a list of all program participants and their ID numbers to the Community Education Office, Attn: Crystal Buzza.
17. **Failure to comply with any part of this agreement will result in a warning.** Notification of a warning will be provided in writing. After three warnings are received, the site will closed and must wait six months to reapply to become an Backpack Program site.

We understand that we will receive food and backpacks from the Northeast Iowa Food Bank at **no cost** to our school/site/agency to help us provide food to children in need. We also understand that the food and backpacks cannot be sold, used for other school programs, fundraisers, given to staff, or used for any other purpose other than to provide food to hungry children.

This Agreement may be terminated at will by either party with written notice delivered to either party not less than 30 days prior to the desired date. Upon termination of this agreement, the Site Coordinator will return any equipment and/or materials provided by the Food Bank for the Backpack Program to the Food Bank within 30 days of the program termination date. This agreement will be effective for one year from the date signed and renewed for each year of participation in the program.

School Principal	Date
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Board President	Date
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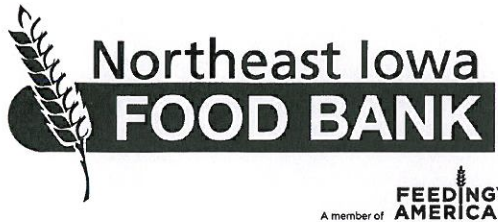
Jon L. Holland	
School Program Coordinator	Date

1011 1 st Street W	
Address of Distribution Site	

Independence, 50644	
City and Zip Code	

Community Programs Coordinator, NEIFB	Date
---------------------------------------	------

Director of Programs, NEIFB	Date
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BackPack Program Agreement 2012-2013 Distribution Location

Name of School or Partnering Site: Independence Community School District – Junior-Senior High School

By signing this agreement, both parties acknowledge their respective duties and responsibilities related to the administration of the BackPack Program, which is a program of the Northeast Iowa Food Bank and Feeding America. The BackPack Program meets the needs of food-insecure children by providing them with nutritious and easy-to-prepare food to take home on weekends and school vacations when other resources are not available. Please initial each item after it is read and agreed upon.

Our school/site agrees to the following items.

1. Identify children to participate in the program based on eligibility guidelines on page 9 of the BackPack Program Information Packet.
2. ~~Keep registration forms on file for ALL students participating in the BackPack Program.~~
3. Distribute backpacks a minimum of once a month during the school year.
4. ~~Have staff and volunteers with repetitive contact with children pass a national background check.~~
5. Food provided for the BackPack Program is to be used in the backpacks ONLY (as outlined in the Food Usage Policy on page 15 of the BackPack Program information packet.
6. ~~Keep an accurate record of the number of children participating at each location. Inform the Food Bank if and when these numbers change.~~
7. ~~Store any food and other BackPack Program supplies in a secure place 6 inches off the floor and 6 inches away from walls.~~
8. Ask children to return backpacks to the school following distribution. Inspect backpacks and notify the Food Bank if any replacements are needed.
9. Use school records to identify food allergies any student may have (peanuts, milk, etc.) and flag their name so that those items will not be distributed to them.
10. Encourage families, children and staff to complete evaluations of the program as requested by the Food Bank.

- ~~11. Maintain records of the number of bags handed out, and fax the Monthly Report Sheet by the 5th day of the following month (example: January report by February 5th).~~
- ~~12. Notify the Food Bank of any changes in the program immediately.~~
- ~~13. Attend the annual Backpack Program coordinator meeting.~~
- ~~14. Monitor site visits conducted periodically by Food Bank staff.~~
15. The Northeast Iowa Food Bank is the fiscal agent for the program. Any fundraising and promotion of the program needs to be done in partnership with both entities – this includes any use of our logo, program logos or any information about the Food Bank and its programs.
16. WATERLOO COMMUNITY SCHOOL SITES ONLY: At the end of each semester, submit a list of all program participants and their ID numbers to the Community Education Office, Attn: Crystal Buzza.
17. **Failure to comply with any part of this agreement will result in a warning.** Notification of a warning will be provided in writing. After three warnings are received, the site will closed and must wait six months to reapply to become an Backpack Program site.

We understand that we will receive food and backpacks from the Northeast Iowa Food Bank at **no cost** to our school/site/agency to help us provide food to children in need. We also understand that the food and backpacks cannot be sold, used for other school programs, fundraisers, given to staff, or used for any other purpose other than to provide food to hungry children.

This Agreement may be terminated at will by either party with written notice delivered to either party not less than 30 days prior to the desired date. Upon termination of this agreement, the Site Coordinator will return any equipment and/or materials provided by the Food Bank for the Backpack Program to the Food Bank within 30 days of the program termination date. This agreement will be effective for one year from the date signed and renewed for each year of participation in the program.

School Principal	Date
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Board President	Date
-----------------	------

Jon L. Holland	
School Program Coordinator	Date

514 5 th Avenue SE	
Address of Distribution Site	

Independence, 50644	
City and Zip Code	

Community Programs Coordinator, NEIFB	Date
---------------------------------------	------

Director of Programs, NEIFB	Date
-----------------------------	------

**Quote**

No.: **19352**
Date: **10/9/2012**

Prepared for:
Jean Peterson
Independence Community School District
1207 First Street West
Independence, IA 50644 U.S.A.

Prepared by: Cody J. McCormick

Account No.: 6968

Job: Access Control Wiring Install for JR/SR Hig

Item Total:	\$16,327.00
Sales Tax at 0.000%:	\$0.00
Provider Tax:	\$0.00
Total:	\$16,327.00

Prices are firm until 1/7/2013

Terms: Net 20

Quoted by: Cody J. McCormick

Date: 10/9/2012

INDEPENDENCE COMMUNITY SCHOOL DISTRICT - ACCESS CONTROL WIRING INSTALL JR/SR HIGH

The bid for access control wiring shall include:

The furnishing and installation of items covered under sections 001123(with exclusions listed below) for installation of low voltage cabling for the access control system in the new Jr/Sr High School. All cables will be installed as indicated on the security cabling drawings. We have included j-hook pathways from cable trays to rough-in stubs.

The following related work to be furnished/installed/performed by someone other than Communication Innovators:

- A) Furnishing and installation of all pathways for above listed systems including all cable trays, sleeves, firestopping, conduit and device location rough-ins. This includes both recessed and surface mounted pathways.
- B) Furnishing or installation of any required floor boxes or pedestals for the installation of our devices.
- C) All electrical connections required for any equipment furnished or installed by Communication Innovators.
- D) All grounding conductors, terminations or equipment, including telecommunications grounding bars.
- E) Any plywood backboards required for the installation of our cabling or equipment.
- F) Any furnishing or installation of access control door devices, hardware, headend equipment or cable terminations.
- G) Any demolition of existing devices, cabling or equipment.
- H) Any other systems work not specifically listed above.

All work to be completed during normal business hours 7:00 a.m. to 3:30 p.m. Monday through Friday.

We have excluded all sales taxes from our quote.

We recognize addenda one thru three.

Accepted by: _____

Date: _____

THE AMERICAN INSTITUTE OF ARCHITECTS**AIA Document A310
Bid Bond**KNOW ALL MEN BY THESE PRESENTS, THAT WE Communication Innovators, Inc.P.O. Box 57037, Pleasant Hill, IA 50317as Principal, hereinafter called the Principal, and Merchants Bonding Company (Mutual)2100 Fleur Drive, Des Moines, IA 50321-1158a corporation duly organized under the laws of the State of IAas Surety, hereinafter called the Surety, are held and firmly bound unto Independence Community School District1207 First Street West, Independence, IA 50644as Obligee, hereinafter called the Obligee, in the sum of Five Percent of Amount BidDollars (\$ 5%),

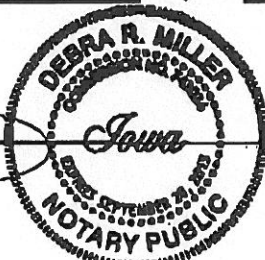
for the payment of which sum well and truly to be made, the said Principal and the said Surety, bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

WHEREAS, the Principal has submitted a bid for Independence Community School District, Access Control Wiring Install
for New Junior-Senior High School, 700 20th Ave SW, Independence, Iowa, HSR Project No. L11042

NOW, THEREFORE, If the Obligee shall accept the bid of the Principal and the Principal shall enter into a Contract with the Obligee in accordance with the terms of such bid, and give such bond or bonds as may be specified in the bidding or Contract Documents with good and sufficient surety for the faithful performance of such Contract and for the prompt payment of labor and materials furnished in the prosecution thereof, or in the event of the failure of the Principal to enter such Contract and give such bond or bonds, if the Principal shall pay to the Obligee the difference not to exceed the penalty hereof between the amount specified in said bid and such larger amount for which the Obligee may in good faith contract with another party to perform the Work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect.

Signed and sealed this 10th day of October, 2012

(Witness)



Communication Innovators, Inc.

(Principal)

(Seal)

By: 

(Title)

Merchants Bonding Company (Mutual)

(Surety)

By: 

Attorney-in-Fact Anne Crowner



Lacey Cramblit

(Witness)

MERCHANTS BONDING COMPANY™ POWER OF ATTORNEY

Know All Persons By These Presents, that MERCHANTS BONDING COMPANY (MUTUAL) and MERCHANTS NATIONAL BONDING, INC., both being corporations duly organized under the laws of the State of Iowa (herein collectively called the "Companies"), and that the Companies do hereby make, constitute and appoint, individually,

Anne Crowner

its true and lawful Attorney-in-Fact, with full power and authority hereby conferred to sign, execute and acknowledge, at any place within the United States, the following surety bond:

Surety Bond #: Bid Bond
Principal: Communication Innovators, Inc.
Obligee: Independence Community School District

and to bind the Companies thereby as fully and to the same extent as if such bond or undertaking was signed by the duly authorized officers of the Companies, and all the acts of said Attorney-in-Fact, pursuant to the authority herein given, are hereby ratified and confirmed.

This Power-of-Attorney is made and executed pursuant to and by authority of the following By-Laws adopted by the Board of Directors of the Merchants Bonding Company (Mutual) on April 23, 2011 and adopted by the Board of Directors of Merchants National Bonding, Inc., on October 24, 2011.

"The President, Secretary, Treasurer, or any Assistant Treasurer or any Assistant Secretary or any Vice President shall have power and authority to appoint Attorneys-in-Fact, and to authorize them to execute on behalf of the Company, and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof.

The signature of any authorized officer and the seal of the Company may be affixed by facsimile or electronic transmission to any Power of Attorney or Certification thereof authorizing the execution and delivery of any bond, undertaking, recognizance, or other suretyship obligations of the Company, and such signature and seal when so used shall have the same force and effect as though manually fixed."

In Witness Whereof, the Companies have caused this instrument to be signed and sealed this 1st day of January, 2012.



MERCHANTS BONDING COMPANY (MUTUAL)
MERCHANTS NATIONAL BONDING, INC.

By

Larry Taylor

President

STATE OF IOWA
COUNTY OF POLK ss.

On this 1st day of January, 2012, before me appeared Larry Taylor, to me personally known, who being by me duly sworn did say that he is President of the MERCHANTS BONDING COMPANY (MUTUAL) and MERCHANTS NATIONAL BONDING, INC.; and that the seals affixed to the foregoing instrument is the Corporate Seals of the Companies; and that the said instrument was signed and sealed in behalf of the Companies by authority of their respective Boards of Directors.

In Testimony Whereof, I have hereunto set my hand and affixed my Official Seal at the City of Des Moines, Iowa, the day and year first above written.



Maranda Greenwalt

Notary Public, Polk County, Iowa

STATE OF IOWA
COUNTY OF POLK ss.

I, William Warner, Jr., Secretary of the MERCHANTS BONDING COMPANY (MUTUAL) and MERCHANTS NATIONAL BONDING, INC., do hereby certify that the above and foregoing is a true and correct copy of the POWER-OF-ATTORNEY executed by said Companies, which is still in full force and effect and has not been amended or revoked.

In Witness Whereof, I have hereunto set my hand and affixed the seal of the Companies on this 10th day of October, 2012.



William Warner Jr.
Secretary



HSR Associates
100 Milwaukee Street
La Crosse, Wisconsin 54603
608.784.1830 fax 608.782.5844

Bid Tabulation

Project: Access Control Wiring Install: Independence Jr.-Sr. High School HSR Project No.: L11042
Bid Date: Thursday, October 4, 2012 Time: 4:00 p.m.

Bidders	Base Bid	Alternate Bids		Bidder's Choice Substitution
Primary Systems Waterloo, IA	\$ 32,300 ⁰⁰			
K & W Electric Cedar Falls, IA	\$ 55,250 ⁰⁰			
Price Industrial Electric Hiawatha, IA				
Communication Innovators Pleasant Hill, IA	\$ 16,327 ⁰⁰			
Unique Distributing Winona, MN	\$ 21,926 ⁰⁰			

September 17, 2012

Jean Peterson
School Administration Building
1207 1st St West
Independence, IA 50644

RE: MUSTANG FOUNDATION

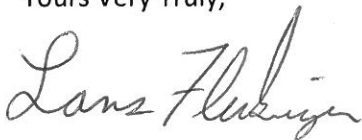
Dear Superintendent Peterson,

The three year terms of Meredith Miller, Dr. Dan Kegler and Scott Geater on the Mustang Foundation expire in October, 2012. All three have agreed to serve an additional three year appointment. I would like to recommend the three individuals to be reappointed by the School Board to the Mustang Foundation Board of Directors for a three year term.

I also believe that the School Board appoints on a one year basis members of the School Board to be representatives to the Mustang Foundation. John Christensen and Rusty Donnelly are currently serving, and I would request that the School Board appoint them for an additional terms.

Thank you for your assistance.

Yours Very Truly,

A handwritten signature in cursive script, appearing to read "Lans Flickinger".

Lans Flickinger