



# **Independence Community School District**

## **School Improvement Advisory Committee**

**May 14, 2018**

**6:30 p.m.**

**Junior-Senior High Media Center**

**District Vision:** Creating a climate in which individuals of the ICSD will strive to become effective communicators, problem solvers, responsible citizens, and productive people.

**District Mission:** Educating people to be life-long learners and respectful, responsible citizens.

**Members Present:** Kay Reidy, Rachel Hurley, Tia Shaffer, Terri Janaszak, Kim Hansen, Shelly Reed, Craig Bantz, Justin Post, John Howard, Dewey Hupke, Cheri Reed, Danielle Meyer, Erin Burmeister, Virginia Lake, Jason Puffett, Jean Peterson, Steve Noyes

**Members Absent:** Brittany Holt, Kirby Holtzman, Shalon Frye, Trish O'Loughlin, Susie Toale, Molly Beatty, Amber Weber, Cameron Schmitt, Melissa Tandy, Susan Johnson, Spenser Rothman, Brian Smith, Jeff Anderson, Jen Sweeney, Faith Janaszak,

### **Agenda:**

#### **I. Update on class proposals from December**

##### **A. Earth Science**

1. This course was approved by the Board and will be offered for the 2018-2019 school year

##### **B. Child Health, Safety, and Nutrition**

1. This course was approved by the Board and will be offered for the 2018-2019 school year
2. Mrs. Shaffer shared that she is one of the few people in the state of Iowa who can teach this course for concurrent enrollment.

#### **II. Iowa School Report Card**

##### **A. Mrs. Burmeister went over the website and explained the criteria and information**

1. East
  - a. unable to rate because they don't take Iowa Assessments
2. West
  - a. rated as commendable with 67.4 points

- a. growth was made in closing the gap
- 3. Junior/Senior High
  - a. rated as commendable with 66.6 points
  - b. growth was made in all areas except attendance

### III. Library advisory input

#### A. Mrs. Lake shared information about library programming

##### i. School library programming should:

- Support the media center mission and goals
- Reflect interests of school community
- Promote services available (staff/students)
- Highlight and relate to collection
- Develop and promote literacy
- Entice/Encourage use of the library

##### ii. Examples of School Library Programming

- Held during the school day or out of school hours
- Geared toward specific audiences
- Active programming/passive programming
- Contests, activities, displays, celebrations, guest speakers, book clubs, etc.

##### iii. Input was given on future activities the committee would like to see the library sponsor/do

### IV. Shared Bullying and Harassment Prevention Goals 2018-2019

#### A. Ms. Meyer went over the goal summary for East Elementary 2017-2018

##### i. Reduce staff to staff perceived bullying to 0

- This goal was not met

##### ii. Maintain 0 founded cases of bullying

- This goal was met

#### B. Ms. Meyer went over the goals for 2018-2019

##### i. Decrease staff to staff perceived bullying to 0

##### ii. Maintain 0 founded cases of bullying

#### C. Mrs. Reed went over the goal summary for West Elementary 2017-2018

##### i. Increase the number of staff members who indicate they feel safe at school from 94.74% to 100%

- This goal was met

##### ii. Increase the percent of students who report never being bullied from 51.87% to 60%

- This goal was partially met: This year, the question was asked to include never/one in awhile.
- Students reported a total of 84.6% have never/or once in awhile have been bullied

##### iii. Increase the percent of students who feel safe at school from 91.18% to

95%

- This goal was not met

D. Mrs. Reed went over the goals for 2018-2019

- Increase the percent of West Elementary staff who report never being bullied from 74% to 100%
- Increase the percent of students who report never/once in awhile being bullied from 84.6% to 90%

E. Mr. Howard and Mr. Hupke went over the goal summary for the Jr./Sr. High 2017-2018

- Continue to have 100% of junior high staff members indicate they feel safe at school
  - This goal was not met
- Increase the percent of junior high students who indicate they feel safe at school from 86.9% to 90%
  - This goal was not met
- Continue to have 100% of senior high staff members indicate they feel safe at school
  - This goal was not met
- Increase the percentage of senior high students who indicate they feel safe at school from 86.5% to 92%
  - This goal was not met

F. Mr. Howard and Mr. Hupke went over the goals for 2018-2019

- Have 100% of junior high staff members indicate they feel safe at school
- To increase the amount of students at the junior high who indicate they feel safe at school to 85%
- To have 100% of senior high staff member indicated they feel safe at school.
- To increase the percentage of students at the senior high who indicate they feel safe at school to 92%

G. SIAC approved the bullying and harassment prevention goals for 2018-2019

V. District Student Learning Goals 2018-2019

A. Mrs. Burmeister shared progress that was made on district student learning goals for 2017-2018

B. Mrs. Burmeister shared district student learning goals for 2018-2019

- Goals were set for student performance and growth on the Formative Assessment System for Teachers (FAST), and Iowa Assessments.
- Mrs. Burmeister asked for feedback from the committee
- See attached document for complete list of learning goals K-12.

[Student Learning Goals](#)

C. SIAC approved the student learning goals for 2018-2019

VI. Work on action plan for SIAC goals

- a. Mrs. Burmeister reviewed previous work on SIAC goals
- b. The committee was provided time to work on the action plan

SIAC dates for next year will be communicated as soon as they are set so people can get them on their calendars.