



Independence Community School District

School Improvement Advisory Committee

October 23, 2017

6:30 p.m.

Junior-Senior High Media Center

District Vision: Creating a climate in which individuals of the ICSD will strive to become effective communicators, problem solvers, responsible citizens, and productive people.

District Mission: Educating people to be life-long learners and respectful, responsible citizens.

Members Present: Brittany Holt, Kay Reidy, Rachel Hurley, Tia Shaffer, Terri Janaszak, Kim Hansen, Molly Beatty, Shelly Reed, Justin Post, Jeff Anderson, Jason Puffett, Jen Sweeney, Craig Bantz, Faith Janaszak, Melissa Tandy, Jean Peterson, John Howard, Dewey Hupke, Cheri Reed, Danielle Meyer, Erin Burmeister, Steve Noyes, Virginia Lake

Members Absent: Kirby Holtzman, Shalon Frye, Trish O'Loughlin, Susie Toale, Amber Weber, Cameron Schmitt, Susan Johnson, Spenser Rothman, Brian Smith

Agenda:

1. Introduction of SIAC members and the role of SIAC
 - a. Mr. Howard had members introduce themselves and tell their role
 - b. Mr. Howard went over district vision and mission and the purpose of SIAC
 - i. Make recommendations to the Board about
 - Major educational needs
 - Student learning goals
 - Bullying and harassment prevention goals
2. Shared Bullying and Harassment Prevention Goals
 - a. Ms. Meyer went over the goals for East Elementary
 - i. Reduce staff to staff perceived bullying to 0
 - ii. Maintain 0 founded cases of bullying
 - b. Mrs. Reed went over the goals for West Elementary
 - i. Increase the number of staff members who indicate they feel safe at school from 94.74% to 100%
 - ii. Increase the percent of students who report never being bullied from 51.87% to 60%

- iii. Increase the percent of students who feel safe at school from 91.18% to 95%

c. Mr. Howard and Mr. Hupke went over the goals for the Junior/Senior High

- i. Continue have 100% of junior high staff members indicate they feel safe at school
- ii. Increase the percent of junior high students who indicate they feel safe at school from 86.9% to 90%
- iii. Continue to have 100% of senior high staff members indicate they feel safe at school
- iv. Increase the percentage of senior high students who indicate they feel safe at school from 86.5% to 92%
 - Mrs. Reed asked about why students don't feel safe. Is it building, teachers, students, parents, etc. Mr. Howard addressed how they dig deeper into the question with specific students.
 - Mr. Post recommended a system for students to report bullying and harassment. Administration will look into this further.

3. District Technology Plan

- a. Mr. Noyes, Director of Technology, went over our technology plan goals
 - i. Use a wide variety of technology for communication and collaboration
 - ii. Use appropriate technology to demonstrate knowledge in authentic learning opportunities
 - iii. Use appropriate technology to analyze information and think critically
 - iv. Evaluate and provide input regarding current needs and access to appropriate technology
- b. Mr. Noyes will share the plan with SIAC members once the Technology Committee has finalized their work on this plan

4. District library/media services overview

- a. Mrs. Lake presented the library/media services report for East, West, and the Jr./Sr. High
- b. SIAC will serve as the advisory board for the school district's library plan

5. New class proposals

- a. Mr. Hayden presented on Plant Science and Animal Science
 - i. These are not new courses but will be able to be used for science credit
 - SIAC agreed to move forward with this proposal
- b. Mrs. Rawlins presented an ELP course for possible elective credit
 - i. Student currently take ELP but not for credit
 - ii. Students would apply to take this course and then have to complete a service learning, research, or independent study option
 - SIAC agreed to move forward with this proposal

6. Review SIAC goals and work on action plan
 - a. Mrs. Burmeister reviewed previous work on SIAC goals
 - b. Mrs. Burmeister asked the group to please take a look at the action plan and determine if the roles make sense and start thinking about how to measure the goals
 - c. The group will continue working on this in December

The next SIAC meeting will be Monday, December 4th, at 6:30 PM in the JSH media center.