



Independence Community School District

1207 1st Street West
Independence, Iowa 50644

(319) 334-7400 Phone
(319) 334-7404 Fax

Russell Reiter, Superintendent

Erin Burmeister, Director of School Improvement
Laura J. Morine, Director of Finance/Board Secretary

Lori Flaherty, Human Resources Director
Stephen Noyes, Director of Technology

May 14, 2021

To: All School Board Members
Eric B. Smith – DD #2 ‘23
Jennifer Sornson – DD #3 ‘21

From: Russell Reiter, Superintendent
Gina Trimble – At Large ‘21
Matt O’Loughlin – DD #1 ‘23
Kim Hansen – DD #3 ‘23

Re: Working agenda for the regular meeting on **Tuesday, May 18, 2021** beginning at **6:00 p.m.**
at the **Jr/Sr High School Auditorium**, 700 20th Ave SW, Independence, IA

At 5:45 p.m. the board members and administrators/directors will meet with the retiring teachers in the cafeteria area of the Jr/Sr High School.

1. PLEDGE OF ALLEGIANCE
A. Call to Order

2. FRIENDS OF EDUCATION
A. Iowa School Board Recognition Month
We would like to honor our current Board of Directors for their time, resources and energy in helping make our district the best it can be. Their dedicated service has not gone unnoticed. Please help me in recognizing their commitment to helping make our district a better place for students, parents, and staff. School Board Recognition Month is May 2021.

B. Retiring Teachers
We would like to recognize and thank Diane Kinseth, David Lang, and Bonnie O’Brien who are retiring at the end of this school year. We appreciate their many years of dedication to education!

3. APPROVAL OF AGENDA

“Educating people to be life-long learners and respectful, responsible citizens”

4. CONSIDERATION OF ACTION ON CONSENT ITEMS

A. Approval of the minutes of the regular meeting on April 19, 2021, the special meeting on April 21, 2021, and the public meetings on May 5, 2021.

B. Approval of Resignations

NAME	ASSIGNMENT	DATE
Kate Barloon	Color Guard Sponsor	04/28/2021
Sandy Johnson	JSH 7.0 hr Sp Ed Para	End of 2020-2021 School Year
Marlyce Kotouc	JSH 7.5 hr Sp Ed Para	End of 2020-2021 School Year
Dean Krempges	District 3.0 hrs/day Grounds and Maintenance	05/01/2021
Richard Mason	Bus Garage 4.0 hr Bus Driver	End of 2020-2021 School Year
Karl Smith	JSH Band Teacher	End of 2020-2021 School Year
Karl Smith	Assistant Band Director	End of 2020-2021 School Year
Karl Smith	Assistant Summer Band	End of 2020-2021 School Year

C. Approval of Transfers/Reassignments

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	SALARY	DATE
Michael Doyle	JSH .5 Math Teacher & .5 Math/ Science Instructional Coach	JSH 1.0 Math Teacher	\$70,580*	08/17/2021
Heather Grover	West Elem 4th Grade Teacher	West Elem 1.0 Grades 3-6 Instructional Coach	\$48,825* + \$8,500	07/01/2021
Kate Grover	West Elem 3rd Grade Teacher	East Elem 2nd Grade Teacher	\$46,100*	08/17/2021
Christie Litterer	East Elem .75 Guidance Counselor	East Elem 1.0 Guidance Counselor	\$56,979*	08/11/2021
Kerry Pasker	PK-6 Instructional Coach	East Elem Title I Teacher	\$66,214*	08/17/2021
Kristy Ward	JSH Assist to the Director of Food Service	JSH 7.5 hr Media Para	\$10.70/hr	08/18/2021

*Pending 2021-2022 Negotiations

D. Approval of New Hires (*pending acceptable background checks*)

NAME	ASSIGNMENT	SALARY	DATE
Allissa Clauson	West Elem 4th Grade Teacher	\$43,729*	08/16/2021
Kelly Mitchell	K-6 Summer School Coordinator	\$4,000	06/07/2021
Niccole Roberts	JSH Assist Softball Coach	\$2,565	05/07/2021
Logan Schmitt	JSH Assist Baseball Coach	\$2,565	05/10/2021
Maddie Timmerman	West Elem 4th Grade Teacher	\$40,283* ESSER Funds	08/16/2021
TLC			
Instructional Coaches			
Hannah Burns	JSH .5 Math and Science	\$8,500	07/01/2021
Joel Dinger	JSH .5 Eng/Lang Arts and Social Studies	\$8,500	07/01/2021
Erin Rosburg	JSH .5 Grades 7-8 Standards Referenced Grading	\$8,500	07/01/2021
Lori Kurt	PK-6 1.0 Special Education	\$58,616* + \$8,500	07/01/2021

<i>New Hires Continued</i>			
NAME	ASSIGNMENT	SALARY	DATE
Curriculum Leaders			
LouAnn Bresson	ECC Preschool	\$4,500	07/01/2021
Kelly Kress	East Elem Kindergarten, Literacy	\$4,500	07/01/2021
Brandi Davis	East Elem 1st Grade, Literacy	\$4,500	07/01/2021
Robin Van Raden	East Elem 2nd Grade, Literacy	\$4,500	07/01/2021
Brooke Reed	East Elem Kindergarten, Math	\$4,500	07/01/2021
Chrissy Kimball	East Elem 1st Grade, Math	\$4,500	07/01/2021
Briana Lamphere	East Elem 2nd Grade, Math	\$4,500	07/01/2021
Lyndzi Roth	West Elem 3rd Grade	\$4,500	07/01/2021
Kirby Holtzman	West Elem 5th Grade	\$4,500	07/01/2021
Sara Thome	West Elem 6th Grade	\$4,500	07/01/2021
Wade Stahr	JSH CTE (Career Technical Education)	\$4,500	07/01/2021
Sue Henkes	JSH English	\$4,500	07/01/2021
Jack Goedken	JSH Math	\$4,500	07/01/2021
Garry Anderson	JSH Science	\$4,500	07/01/2021
Matt Miller	JSH Social Studies	\$4,500	07/01/2021
Kerry Pasker	District Wide Interventions	\$4,500	07/01/2021
Kelci Jahnel	District Wide Mentoring	\$4,500	07/01/2021
Initiative Leader			
Sonya Elzey	JSH Capturing Kids' Hearts	\$1,500	07/01/2021

*Pending 2021-2022 Negotiations

E. Approval of Financial Reports

1. Bills – Director Trimble will have reviewed the bills – Hansen - June
2. Budget Report

5. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS

A. Comments from the Public. Residents of the District, students attending the District, parents/guardians of students attending the District, and District staff members may address the Board about any topic relevant to the District whether on the current agenda or not. Those who wish to speak must sign up at the beginning of the meeting. Speaker's participation is limited to three minutes once per board meeting. The Board President may need to reduce the three-minute time limit to accommodate more speakers in the 20 minutes allotted for the public forum. The Board must approve an extension of the 20-minute time allocation to allow all speakers up to three-minutes. The views and opinions of citizens addressing the Board do not necessarily reflect those of the Board, District administration, or staff. We ask speakers to remember that Iowa law prohibits the Board from discussing specific employees or students or their performance. Student speakers will state their name and school. Others will state their name and address.

B. Comments from the Board/Superintendent

C. Presentations

1. At-Risk – Kris Martin

6. REPORTS
 - A. Building Administrator Reports
 1. Junior-Senior High School Principal
 2. Junior-Senior High School Assistant Principal
 3. West Elementary Principal
 4. East Elementary/Early Childhood Center Principal
 - B. District Director Reports
 1. Activities Director Report
 2. Director of School Improvement Report
 3. Director of Technology Report
 4. Director of Food Service Report
 5. Director of Buildings & Grounds Report
 6. Director of Transportation Report
7. OLD BUSINESS
 - A. Return to Learn Plan Update
 - B. Review East/West Elementary Construction Project
 - C. Discussion of the Revision of the Independence Educational Support Personnel (IESP) Contract for Fiscal Year 2021-2022
8. NEW BUSINESS
 - A. Consider Approval of Rescinding the COVID Safety Guidelines Approved by the Board on September 21, 2020
 - B. Consider Approval of the Construction Change Orders
 - C. Consider Renewal of the Letter of Continuation of the Iowa Department of Human Services Buchanan County Juvenile Court School Coach Contract #JUV-18-LS-1-001 Fourth Amendment for 2021-2022
 - D. Consider Approval of the Registration and Meal Rates for 2021-2022
 - E. Consider Approval of the Bread Bid from Pan-O-Gold for 2021-2022
 - F. Consider Approval of the Milk Bid from Prairie Farms for 2021-2022
 - G. Consider Approval of the AEA Purchasing Agreement for 2021-2022
 - H. Consider Approval of the Agreement for Food Service Operations between Kidsville and Independence Community School District for 2021-2022
 - I. Consider Approval of the Lease Agreement with Moser Preschool and Daycare through July 31, 2022
 - J. Consider Approval of the Statewide 4-Year Old Voluntary Preschool Contract with Independence Community School District and Kidsville for 2021-2022

K. Consider Approval of the Statewide 4-Year Old Voluntary Preschool Contract with Independence Community School District and Moser Preschool and Daycare for 2021-2022

L. Consider Approval of the Statewide 4-Year Old Voluntary Preschool Contract with Independence Community School District and St. John Catholic School for 2021-2022

M. Consider Approval of the Statewide 4-Year Old Voluntary Preschool Contract with Independence Community School District and Wee Care Preschool for 2021-2022

N. Consider Approval of the Joint Education Service Agreement between Hawkeye Community College and Independence Community Schools for the Summer of 2021

O. Consider Approval of the 2021-2022 Catastrophic Insurance Renewal

P. Recognition of Director O'Loughlin's Service

Q. Discuss the Board Member Replacement Process

9. ADJOURNMENT

EXEMPT SESSION

Negotiations Strategy Session

UPCOMING MEETINGS:

Monday, June 21st Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, July 19th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, August 16th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, September 20th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, October 18th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, November 15th Regular/Annual and Organizational Meeting 6:00 p.m. - Central Office Board Room, Independence