

School Improvement Advisory Committee

December 5, 2016

6:30 p.m.

Junior-Senior High Media Center

District Vision: Creating a climate in which individuals of the ICSD will strive to become effective communicators, problem solvers, responsible citizens, and productive people.

District Mission: Educating people to be life-long learners and respectful, responsible citizens.

Present: Kelly Mitchell, Kay Reidy, Kirby Holtzman, Shalon Frye, Trish O'Loughlin, Angie Jenkins, Terri Janaszak, Susie Toale, Kim Hansen, Molly Beatty, Kelly and Justin Post, Jeff Anderson, Jen Sweeney, Cameron Schmitt, Jason Puffett, Faith Janaszak, Spencer Rothman, Brian Smith, Grace Bertelli, Melissa Hesner, Jean Peterson, John Howard, Dewey Hupke, Danielle Meyer, Erin Burmeister, Steve Noyes, Susan Johnson, Justin Putz

Agenda:

1. Review the Role of SIAC and Board Policy
 - a. Mrs. Burmeister went over the board policy updated in 2012 and highlighted the following information:
 - Member information regarding roles, expectations and term length.
 - Consensus guidelines: The committee will work to reach a consensus using thumbs up, thumbs down, thumbs horizontal. If a consensus can't be reached and one is needed for a time sensitive issue it can be taken to a vote. In this situation, a simple majority shall rule.
2. New Class Proposals
 - a. Mr. Putz revisited the proposed Performance P.E. class.
 - See presentation link [Performance PE](#)
 - Questions and concerns were addressed.
 - SIAC approved this proposal being taken to the school board for their approval.

3. TLC Overview

- a. Angie Bonefas (East/ECC), Kay Reidy (West) Michael Doyle (Jr/Sr High), and Lori Kurt (Special Education K-12) gave an overview of the Teacher Leadership and Compensation program at ICSD.

- See presentation link [TLC Presentation](#)

4. Annual Progress Report

- a. Mrs. Burmeister presented the Annual Progress Report

- See attached link for the full report [APR](#)

5. Group Activity

- a. Mrs. Burmeister and Mr. Howard facilitated a group activity to help lay some groundwork for the creation of new SIAC goals.

- The committee was assigned to groups based on the building they were representing
- The groups began by determining strengths and areas to grow for their building.
- Then they discussed and recorded what an Independence graduate should look like.

- b. Mrs. Burmeister, Mr. Howard and Superintendent Peterson will review and compile this information and then bring it back to the committee at the February meeting.

The next SIAC meeting will be held on Monday, February 6, 2017 at 6:30 in the JSH Media Center.