



Independence Community School District

1207 1st Street West
Independence, Iowa 50644

(319) 334-7400 Phone
(319) 334-7404 Fax

Russell Reiter, Superintendent

Erin Burmeister, Director of School Improvement

Lori Flaherty, Human Resources Director

Laura J. Morine, Director of Finance/Board Secretary

Stephen Noyes, Director of Technology

January 14, 2022

To: All School Board Members

Brad Bleichner – DD #1 ‘23

Kim Hansen – DD #3 ‘23

From: Russell Reiter, Superintendent

Charlie McCardle – DD #3 ‘25

Eric B. Smith – DD #2 ‘23

Gina Trimble – At Large ‘25

Re: Working agenda for the regular meeting **Monday, January 17, 2022** beginning at **6:00 p.m.**
at the **School Administration Office, 1207 1st Street West**, Independence, IA

1. PLEDGE OF ALLEGIANCE

A. Call to Order

2. APPROVAL OF AGENDA

3. CONSIDERATION OF ACTION ON CONSENT ITEMS

A. Approval of the minutes of the regular meeting on December 16, 2021, the special meeting on January 6, 2022, and the special meeting on January 10, 2022.

B. Approval of Board Policies (*changes noted)

Second Readings:

	POLICY #	POLICY NAME
1.	905.1*	Transporting Students in Private Vehicles
2.	107*	Assistance Animals
3.	200.2*	Organization of the Board of Directors
4.	213*	Closed Sessions
5.	213.1 (New)	Exempt Meetings
6.	214.1*	Board Meeting Agenda
7.	309 (Rescinded)	Communication Channels
8.	401.5* and 401.5E1	Employee Complaints and Employee Complaint Form
9.	502.6*	Student Complaints and Grievances
10.	606.9*	Insufficient Classroom Space

C. Approval of New Hires (*pending acceptable background checks*)

NAME	ASSIGNMENT	SALARY	DATE
Jeremy Carter	JSH 8.0 hr Night Custodian	\$11.70/hr + \$322 pro-rated night stipend	01/12/2022
Tonya Coonrad	East Elem 7.0 hr Special Ed Para	\$10/70/hr	01/17/2022
Cody Eder	JSH 8.0 hr Night Custodian	\$11.90/hr + \$315 pro-rated night stipend	01/17/2022
Jack Rummel	JH Boys Basketball Coach	\$1,635	01/04/2022
Kelly Wygant	ECC/East Elem 8.0 hr Secretary	\$13.75/hr	01/10/2022

D. Approval of Financial Reports

1. Bills – Director Trimble will have reviewed the bills – Bleichner will review in February
2. Budget Report

4. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS

A. Comments from the Public. Residents of the District, students attending the District, parents/guardians of students attending the District, and District staff members may address the Board about any topic relevant to the District whether on the current agenda or not. Those who wish to speak must sign up at the beginning of the meeting. Speaker's participation is limited to three minutes once per board meeting. The Board President may need to reduce the three-minute time limit to accommodate more speakers in the 20 minutes allotted for the public forum. The Board President may modify this time limit, if deemed appropriate or necessary to allow all speakers up to three-minutes. The views and opinions of citizens addressing the Board do not necessarily reflect those of the Board, District administration, or staff. We ask speakers to remember that Iowa law prohibits the Board from discussing specific employees or students or their performance. Student speakers will state their name and school. Others will state their name and address.

B. Comments from the Board/Superintendent

5. REPORTS

A. Building Administrator Reports

1. Junior-Senior High School Principal
2. Junior-Senior High School Assistant Principal
3. West Elementary Principal
4. East Elementary/Early Childhood Center Principal

B. District Director Reports

1. Activities Director Report
2. Director of School Improvement Report
3. Director of Technology Report
4. Director of Food Service Report
5. Director of Buildings & Grounds Report
6. Director of Transportation Report

6. OLD BUSINESS

A. Review East/West Elementary Construction Project

B. Update from the Junior/Senior High School Grading Coalition

C. Consider Approval of the Purchase of the ActivePure Air Quality System

7. NEW BUSINESS
 - A. Consider Approval of two additional Independence Community School District Early Graduation Applicants for January 2022
 - B. Consider Approval of the Ultimate Entertainment Iowa LLC Artist Contract for DJ Services for the Winter Formal
 - C. Consider Approval of the Course Registration Guide for 2022-2023
8. ADJOURNMENT

EXEMPT SESSION
Negotiations Strategy Session

UPCOMING MEETINGS:

Monday, February 21st Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, March 21st Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, April 18th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, May 16th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, June 20th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, July 18th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, August 15th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, September 19th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, October 17th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, November 21st Regular/Annual and Organizational Meeting 6:00 p.m. - Central Office Board Room, Independence