



Independence Community School District

1207 1st Street West
Independence, Iowa 50644

(319) 334-7400 Phone
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Russell Reiter, Superintendent

Erin Burmeister, Director of School Improvement

Lori Flaherty, Human Resources Director

Laura J. Morine, Director of Finance/Board Secretary

Stephen Noyes, Director of Technology

March 4, 2022

To: All School Board Members

Kim Hansen – DD #3 ‘23

Charlie McCardle – DD #3 ‘25

From: Russell Reiter, Superintendent

Eric B. Smith – DD #2 ‘23

Gina Trimble – At Large ‘25

Brad Bleichner – DD #1 ‘23

Re: Working agenda for the work session and special meeting on **Monday, March 7, 2021** beginning at **6:00 p.m.** at the **School Administration Office, 1207 1st Street West**, Independence, IA

WORK SESSION

1. BOARD GOALS

EXEMPT SESSION

Negotiations Strategy Session

SPECIAL MEETING

1. PLEDGE OF ALLEGIANCE

A. Call to Order

2. APPROVAL OF AGENDA

3. NEW BUSINESS

A. Closed Session

We need a motion to recess to a closed session as provided in Section 21.5(1)(i) of the Iowa Code; To evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session.

Roll Call Vote to Enter Closed Session

4. ADJOURNMENT

UPCOMING MEETINGS:

Monday, March 21st Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, April 11th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, May 16th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, June 20th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, July 18th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

“Educating people to be life-long learners and respectful, responsible citizens”

Monday, August 15th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, September 19th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
Monday, October 17th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence
**Monday, November 21st Regular/Annual and Organizational Meeting 6:00 p.m. - Central Office
Board Room, Independence**