



Independence Community School District

1207 1st Street West
Independence, Iowa 50644

(319) 334-7400 Phone
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Russell Reiter, Superintendent

Erin Burmeister, Director of School Improvement

Lori Schaul, Human Resources Director

Laura J. Morine, Director of Finance/Board Secretary

Stephen Noyes, Director of Technology

January 17, 2023

To: All School Board Members

Mitchell Barnett – DD #2 ‘23

Kim Hansen – DD #3 ‘23

From: Russell Reiter, Superintendent

Charlie McCardle – DD #3 ‘25

Eric B. Smith – DD #2 ‘23

Gina Trimble – At Large ‘25

Re: Working agenda for the special meeting on **Wednesday, January 18, 2023** beginning at **5:00 p.m.**
at the **School Administration Office, 1207 1st Street West**, Independence, IA

1. CALL TO ORDER

2. APPROVAL OF AGENDA

3. NEW BUSINESS

A. Consider Approval of Early Retirement Program – Administrative Staff

B. Closed Session

We need a motion to recess to a closed session as provided in Section 21.5(1)(i) of the Iowa Code;
To evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session.

Roll Call Vote to Enter Closed Session

C. Superintendent Reiter's Application for Early Retirement Agreement Effective June 30, 2023

D. Consider Approval of Hiring Grundmeyer Leader Services to Conduct the Superintendent Search

4. ADJOURNMENT

UPCOMING MEETINGS:

Monday, February 20th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, March 20th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Wednesday, April 12th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

"Educating people to be life-long learners and respectful, responsible citizens"