



Independence Community School District

1207 1st Street West
Independence, Iowa 50644

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Russell Reiter, Superintendent

Erin Burmeister, Director of School Improvement

Lori Schaul, Human Resources Director

Laura J. Morine, Director of Finance/Board Secretary

Stephen Noyes, Director of Technology

March 16, 2023

To: All School Board Members

Kim Hansen – DD #3 ‘23

Charlie McCardle – DD #3 ‘25

From: Russell Reiter, Superintendent

Eric B. Smith – DD #2 ‘23

Gina Trimble – At Large ‘25

Audrey Hill – DD #1 ‘23

Re: Working agenda for the regular meeting on **Monday, March 20, 2023** beginning at **6:00 p.m.**
at the **School Administration Office, 1207 1st Street West**, Independence, IA

1. PLEDGE OF ALLEGIANCE

A. Call to Order

2. APPROVAL OF AGENDA

3. CONSIDERATION OF ACTION ON CONSENT ITEMS

A. Approval of the minutes of the public hearing on February 20, 2023, the regular meeting on February 20, 2023, the special meeting on March 1, 2023, and the special meeting on March 7, 2023.

B. Approval of Board Policies (*changes noted)

Second Readings:

	POLICY #	POLICY NAME
1.	605.6, 605.6E1, and 605.6R1*	Internet – Appropriate Use, Elementary Internet Access Form, Secondary Internet Access Form, and Internet – Appropriate Use Regulation
2.	605.7* and 605.7R1*	Use of Information Resources and Use of Information Resources Regulation
3.	606.1*	Shared Students
4.	606.2*	Class Size – Class Grouping
5.	606.3*	Homework
6.	606.4*	School Ceremonies and Observances
7.	906.1* and 906.1E1*	Community Use of School District Facilities & Equipment and Community Use of School District Facilities & Equipment Exhibit
8.	606.5	Animals in the Classroom
9.	606.6	Student Production of Materials and Services

“Educating people to be life-long learners and respectful, responsible citizens”

First Readings:

	POLICY #	POLICY NAME
1.	606.8*	School Assembly
2.	606.9	Insufficient Classroom Space
3.	606.10*	Early Release for Seniors
4.	607.1*	Student Guidance and Counseling Program
5.	607.2 and 607.2R1	Student Health Services and Student Health Services Administrative Regulations
6.	607.3*	Musical instrument Display Night
7.	607.4	Class Ring Display
8.	501.11*	Student Release During School Hours

C. Approval of Resignations

NAME	ASSIGNMENT	DATE
Madison Corkery	JSH Assist Large Group Speech Coach	03/02/2023
Michelle Culp	West Elem 7.25 hr Special Ed Para	03/07/2023
Janette Hopkins	East Elem 8.0 hr Secretary	07/28/2023
Sherry Kilby	Central Office Payroll and Benefits Specialist	03/06/2023
Lori Kurt	ECC/East and West Elementary PK-6 Special Instructional Coach	End of 2022-2023 School Year
Jacob McMartin	JSH P.E. Teacher	End of 2022-2023 School Year
Jacob McMartin	JSH Assistant Football Coach	End of 2022-2023 School Year
Kathy Tegler	East Elem 5.5 hr Special Ed Para	End of 2022-2023 School Year

D. Approval of New Hires (*pending acceptable background checks*)

NAME	ASSIGNMENT	SALARY	DATE
Chad Anderson	JSH Industrial Technology/Building Trades Teacher	\$55,202*	08/16/2023
Tim Darland	JSH JH Boys Basketball Coach	\$2,426	01/03/2023
Jeff Kremer	District Custodial Supervisor/Assistant Maintenance	\$13,697.45 (pro-rated)	04/03/2023

*Pending 2023-2024 Negotiations

E. Approval of Financial Reports

1. Bills – Director Smith will have reviewed the bills – McCardle will review in April
2. Budget Report

4. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS

A. Comments from the Public. Residents of the District, students attending the District, parents/guardians of students attending the District, and District staff members may address the Board about any topic relevant to the District whether on the current agenda or not. Those who wish to speak must sign up at the beginning of the meeting. Speaker's participation is limited to three minutes once per board meeting. The Board President may need to reduce the three-minute time limit to accommodate more speakers in the 20 minutes allotted for the public forum. The Board President may modify this time limit, if deemed appropriate or necessary to allow all speakers up to three-minutes. The views and opinions of citizens addressing the Board do not necessarily reflect those of the Board, District administration, or staff. We ask speakers to remember that Iowa law prohibits the Board from discussing specific employees or students or their performance. Student speakers will state their name and school. Others will state their name and address. NOTICE: This communication and any response to it may constitute a public record, and therefore, may be available upon request under Iowa public records law, Iowa Code Chapter 22.

B. Comments from the Board/Superintendent

C. Presentations

1. District Technology Plan – Steve Noyes
2. Portrait of a Graduate – Erin Burmeister and Josh Johnson

5. REPORTS

A. Building Administrator Reports

1. Junior-Senior High School Principal
2. Junior-Senior High School Assistant Principal
3. West Elementary Principal
4. East Elementary/Early Childhood Center Principal

B. District Director Reports

1. Activities Director Report
2. Director of School Improvement Report
3. Director of Technology Report
4. Director of Food Service Report
5. Director of Buildings & Grounds Report
6. Director of Transportation Report

6. OLD BUSINESS

A. Review East/West Elementary Construction Project

B. Review the Diversity, Equity, and Inclusion (DEI) Committee

7. NEW BUSINESS

A. Approve Canvas of Votes from the March 7, 2023 Independence Community School Physical Plant and Equipment Levy (PPEL) Vote

B. Approve Canvas of Votes from the March 7, 2023 Independence Community School Fill Vacancy District 1

C. Consider Approval of the AEA Purchasing Agreement for 2023-2024

D. Consider Approval of the Travel Request Form – June 2023: Matt Miller and Independence Baseball to Omaha, NE for College World Series

8. ADJOURNMENT

UPCOMING MEETINGS:

Wednesday, April 12th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, May 15th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, June 19th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, July 17th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, August 21st Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, September 18th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, October 16th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

Monday, November 20th Regular/Annual and Organizational Meeting 6:00 p.m. - Central Office Board Room, Independence